

Monash University Policy

Policy Title	Web Accessibility Policy
Date Effective	04-October-2007
Review Date	30-May-2008
Policy Owner	Director, Education Engagement, eSolutions
Category	Operational
Version Number	1.0
Content Enquiries	Education Policy Unit
Scope	<p>Staff providing university online resources for internal or external users, including:</p> <ul style="list-style-type: none"> • Teaching and learning resources • Research and research-related information and resources • Administrative, training and support information and resources.
Purpose	<p>To promote the university's key values of fairness, equity, diversity and social justice.</p> <p>To support the university's policies and plans, in particular the Equal Opportunity Policy and Social Inclusion Strategy - Disability Plan 2010-2014, by raising awareness and fostering the development of knowledge and skills to create accessible online resources.</p> <p>To assist the university to meet its compliance obligations under the Disability Discrimination Act 1992.</p>

POLICY STATEMENT

The University will take all reasonable steps to ensure that online resources are accessible to all users, including those who use assistive technology.

Staff responsible for development of online resources, including those developed to Monash specifications by third parties, must take all reasonable steps to ensure that online resources are accessible to all users, including those who use assistive technology.

Staff responsible for selection and purchase of web-enabled applications must ensure selection criteria include accessibility requirements and that accessibility requirements are considered as part of the purchasing decision.

The university's Audit and Risk Management unit will conduct random audits of web materials to ascertain whether they comply with the Monash Web Accessibility standards. The university reserves the right to remove materials that do not comply with the standards.

Supporting Procedures	Web Accessibility Procedures
Responsibility for implementation	All staff responsible for development and purchase of on-line resources

Status	Revised
Approval Body	Name: Strategy and Resources Committee Meeting: 8/2007 Date: 04-October-2007 Agenda item: 9.1
Endorsement Body	Name: ITS Directors Meeting: 04/2007 Date: 20-February-2007 Agenda item: 6.3.2
Definitions	<p>Disability: Any of: total or partial loss of bodily or mental functions; organisms causing disease or illness; organisms capable of causing disease or illness; the malfunction, malformation or disfigurement; a disorder or malfunction that results in the person learning differently; a disorder, illness or disease that affects a person's thought processes, perception of reality, emotions or judgment or that results in disturbed behaviour; and includes past, present or future disability; or is imputed.</p> <p>Online resources: Resources available to students, staff and members of the public via an online or web-enabled interface including but not limited to web sites, web-enabled applications, including open source applications, commercial software and applications developed by or for Monash University and content provided in any format and delivered on websites or via web-enabled applications.</p>
Legislation Mandating Compliance	Disability Discrimination Act 1992
Related Policies	Equal Opportunity Policy Academic and Administrative Complaints and Grievances Policy Discrimination and Harassment Grievance Procedures (Australia Only) Staff disability policy
Related Documents	Web Style Guide: Accessibility AVCC guidelines relating to students with a disability (pdf 339.0kb) Disability Standards for Education (2005) (pdf 210kb) Social Inclusion Strategy - Disability Plan 2010-2014