

Monash University Procedure

Procedure Title	Information Technology Acceptable Use Procedure
Parent Policy	Information Technology Use Policy
Date Effective	01 June 2017
Review Date	01 June 2020
Procedure Owner	Director - Client Services, eSolutions Director, Policy and Consultancy, Human Resources Division
Category	Operational
Version Number	10.1
Content Enquiries	The eSolutions Service Desk or ext. 51777 Policy and Consultancy Group, Human Resources Division or ext. 56936 The University Solicitor's Office on ext. 55126.
Scope	All University students, staff, honorary appointees, contractors; and guest/visitors of the University; plus, any authorised users or organisations using or accessing Monash's IT resources. This procedure also applies to users connecting personally owned devices such as laptop computers, smartphones and tablets to the University network, and/or storing any University data on such devices.
Purpose	Protect the essential interests of the University without inhibiting the use of the information technology environment, which is intended for the greater benefit of students, staff and the University in general.
PROCEDURE STATEMENT	

1. Access to Information Technology Resources

Granting of Access

- 1.1 Access to the IT resources is restricted to authorised users only.
- 1.2 Access to IT Resources is authorised by the relevant Monash University Officer/Supervisor, and provided by eSolutions or other organisational unit responsible for managing the IT Resource (eg, the Library, faculty staff, finance manager).
- 1.3 Access to IT Resources are to be based on the user's need to access the Resource and his/her's current status within the University.

User Declaration Form

- 1.4 Users may be required to complete a User Declaration form prior to authorisation being granted for access to certain IT Resources.

Restrictions to Access

- 1.5 Users are explicitly forbidden access to accounts, data or files on Monash IT Resources or any other IT resource they have not been prior authorization by a relevant Monash University officer. The Administrator of an IT Resource may restrict access to an individual not complying with this.

Monash University Procedure

Third Party Access

- 1.6 Entities other than eSolutions may neither negotiate nor grant third parties access to the University IT Services, communications and network infrastructure. Applications for access should be made in writing to the Office of the Executive Director, eSolutions.

Software License Restrictions

- 1.7 Use of proprietary software is subject to terms of licence agreements between Monash University and the software owner or licensor, and may be restricted in its use.

Access Cloud Services

- 1.8 Monash University provides a range of cloud services, these are to be used for only educational; professional and research work related activities. Use of these sites for storing personal files/information/programs/games is prohibited. The university reserves the right to actively remove content without warning for items which are not deemed appropriate to the University.

Access on expiry of authorised access period

- 1.9 Email and computer access will cease on expiration of the relationship the authorized user has with the university. For strictly professional or work-related reasons, staff and other authorised users may request that computer access be extended for a period up to 30 days.
- 1.10 Approval must be given by Head of Department or equivalent. Following this approval, an option to forward email to another external email account can be authorised by the Dean/Divisional Director or equivalent and shall not exceed 6 months.

2. Responsibilities of users

Regarding Use of Monash University Computer Accounts each authorised user is responsible for:

- the security of personally owned computers and equipment used in conjunction with the University's IT Services;
- Usage of the unique computer accounts which the University has authorized for the user's benefit, these accounts are not transferrable;
- Selecting and keeping a secure password for each of these accounts, including not sharing passwords and logging off after using a computer.
- Familiarize themselves with legislative requirements which impact on the use of IT Resources and acting accordingly, using the University IT Resources in an ethical and lawful way, in accordance with Australian laws/relevant local laws where a student is based in another country;
- Co-operating with other users of the ICT facilities to ensure fair and equitable access to the facilities;
- Observing the obligations under these Procedures;
- Observing the Terms of Service or Acceptable Use policies of third party products or services that have been engaged by the University;
- IT Resources must not be used for private commercial purposes except where the paid work is conducted in accordance with the University Practice and Paid Outside Work Policy, or the work is for the purposes of a corporate entity in which Monash University holds an interest.

The University accepts no responsibility for:

- Loss or damage or consequential loss or damage, arising from the use of its IT Services for academic or personal purposes;
- Loss of data or interference with files arising from its efforts to maintain the IT Services.

Monash University Procedure

- Users whose actions breach legislation – for further information refer to the section of this policy titled Relevant Australian Legislation, Policies and Associated Documentation

3. Internet Usage

Academic, Research and Work Purposes

- 3.1. Authorised users are permitted to access the Internet for academic, work, research related purposes and communications with staff and other students. All electronic communications must follow the practices in section Email and Messaging

Personal Usage

- 3.2. Access is permitted for personal purposes provided such use is lawful and reasonable in terms of time and cost to the University and does not fall under section 6 of this document *Prohibited use of Information Technology Resources*.

Examples of permitted personal use are Online banking; Travel bookings; Browsing.

Reasonable Use Determination

- 3.3. Whether or not use was reasonable in the particular circumstances will be a matter to be determined by the user's Head of Department or Administrative Head.

Publication of Personal Web sites

- 3.4. Authorised users are permitted to publish personal web pages on computers connected to the Monash network. The content of material on personal web sites must be in accordance with:

- Relevant laws, particularly Copyright Law;
- The standards and principles contained in this procedure;
- The standing of the user in relation to the University and commensurate with the standard of care owed by the user to the University; and
- The University mission.

- 3.5. The University reserves the right to regularly monitor personal web sites hosted on Monash servers, and to remove material, or request the user to remove or alter the content on their personal web site should it be inconsistent with any of the above.

- 3.6. Special care must be taken with web contents not to infringing any third-party copyright.

Disclaimer Required on Personal Web Pages

- 3.7. A personal web site must carry the Monash Personal Page Disclaimer as a standard disclaimer on every page. The disclaimer states that the web site is not authorised by Monash University and that any opinions expressed on the pages are those of the author and not those of the University.

Responsibility for Personal Web sites

- 3.8. Legal responsibility for personal web sites rests with the user. The University will not defend a user named in an action arising from material published on a personal web site and will not be liable for any damages awarded against the user by a court or commission.

4. Email and Messaging

User Responsibilities

- 4.1. When using the email or messaging system users must always:
- Respect the privacy and personal rights of others;

Monash University Procedure

- Take all reasonable steps to ensure copyright is not infringed – refer section Forwarding of Emails – Privacy and Ownership of Copyright
- Take all reasonable care not to plagiarize another person's work; or defame another person;
- Not forward or otherwise copy a personal email (except with permission of the author) or an email which contains personal information or an opinion about a person whose identity is apparent (except with permission of that person);
- Not send forged messages, or obtain or use someone else's e-mail address or password without proper authorisation;
- Not send mass distribution bulk messages and/or advertising without approval of the user's Head of Department, or Administrative Head;
- Not send SPAM (refer Relevant Australian Legislation). The user must ensure that the recipient(s) of the intended email have consented to receive such email(s);
- Not harass, intimidate or threaten another person/s;
- Not send sexually explicit material, even if it is believed that the receiver will not object. Remember, the intended receiver may not be the only person to access the communication; and
- Adhere to the practices as set out in this procedure.

Standards Required When Using Email

- 4.2. Appropriate standards of civility should be used when using e-mail and other messaging services to communicate with other staff members, students or any other message recipients. When using the email or messaging system users must not send:
- **Angry or Antagonistic Messages:** these can be perceived as bullying or threatening and may give rise to formal complaints under grievance procedures or discrimination/sexual harassment procedures; or
 - **Offensive, Intimidating or Humiliating Emails:** University IT Resources must not be used to humiliate, intimidate or offend another person/s based on their race, gender, or any other attribute prescribed under anti-discrimination legislation. Commonwealth and State laws and the University Equal Opportunity policy prohibit sexual harassment and discrimination, vilification or victimisation on certain grounds such as race, gender, sexual preference, disability, or status as a parent or carer.

Forwarding of Emails – Privacy and Ownership of Copyright

- 4.3. Monash owns copyright in all e-mail correspondence created by members of its staff in relation to their employment duties, excepting correspondence created by academic staff in respect to their research or being conducted in accordance with the University's Paid Outside Work Policy.
- 4.4. Copyright in work-related email will not be infringed by forwarding a message to another staff member or interested party (such as a consultant providing services to Monash) on a need-to-know basis. However, care must be taken if an email contains personal information. This kind of information must not be forwarded or copied without prior permission from the person who is the subject of the personal information.
- 4.5. Copyright in a personal/non-work related e-mail belongs to the writer of the message. A personal e-mail must never be copied or forwarded without permission of the writer.

Commercial Usage Prohibited

- 4.6. The private commercial use of e-mail and messaging is not allowed. Messaging and e-mail must not be used for private commercial purposes except where the paid work is conducted in accordance with the University Practice and Paid Outside Work Policy, or the work is for the purposes of a corporate entity in which Monash University holds an interest.

Monash University Procedure

Forwarding of emails after contract expiry or end-date

- 4.7. Email and computer access will cease on expiration of contract or end-date as recorded in the SAP Human Resources database. An option to forward email to another external email account for professional or work-related reasons must be authorised by the Dean/Divisional Director or equivalent and shall not exceed 6 months.

Course materials: making copyright material available online

- 4.8. Under the educational statutory licences, educational institutions are limited in what they can make available online. . To avoid infringement, it is recommended that staff use the online reading list service provided by the library when making text or images available online under the Part VB licence or when linking to electronic resources.

5. Security of Information Technology Resources and Data

Authorised User's Responsibilities

- 5.1. Authorised Users have a responsibility always to:
- Act lawfully;
 - Keep all Monash IT Resources secure and to observe the Monash Electronic Information Security Policy;
 - Not compromise or attempt to compromise the security of any IT Resource belonging to Monash, other organisations or individuals, nor exploit or attempt to exploit any security deficiency.
 - Take reasonable steps to ensure physical protection including damage from improper use, food and drink spillage, electrical power management, anti-static measures, protection from theft, and sound magnetic media practices;
 - Ensure their computers are not left unattended without first logging-out and/or securing the entrance to the work area – particularly if the computer system to which they are connected contains sensitive or valuable information; and
 - Adhere to the practices as set out in all sections of this procedure.

Records Management

- 5.2. Authorised Users are required always to:
- Take reasonable steps to ensure that important University data is stored appropriately on Monash servers for preservation and backup;
 - Ensure course materials are placed on official Monash servers;
 - Ensure course materials are not placed on personal web pages or servers; and
 - Observe appropriate University record management protocols such as the Electronic Mail Recordkeeping Protocol.

Confidential Information

- 5.3. Authorised Users have a duty to keep confidential:
- All University data unless the information has been approved for external publication; and
 - Information provided in confidence to the University by other entities.
- 5.4. Each staff member is under a duty not to disclose University business information unless authorized to do so. Breach of confidentiality through accidental or negligent disclosure may expose a User to disciplinary action.

Personal Information

Monash University Procedure

- 5.5. Personal information about an individual, including personal information that is also Health Information, must not be disclosed without consent of the individual concerned. However, Privacy legislation does provide for release of personal information without consent in certain circumstances e.g. where the information is requested by the police or where the University has reason to suspect that unlawful activity has been, or is being engaged in, such as intentional infringement of copyright. A decision on the legality of disclosure in the circumstances must be made by the University's Privacy Officer or the Office of General Counsel.

University Liability

- 5.6. The University accepts no responsibility for:
- Loss or damage or consequential loss or damage, arising from the use of the University's IT Resources.
 - Loss of data or interference with files arising from the University's efforts to maintain the IT Resources.

6. Prohibited use of Information Technology Resources

Monash Name, Crest and Logo

- 6.1. The Monash Name, crest or logo may only be used with prior approval from the Executive Director, Marketing and Public Affairs. All use must be in accordance with the Monash University Visual Identity Manual or with the prior approval of the Executive Director, Marketing and Public Affairs.

Advertising and Sponsorship

- 6.2. Paid advertisements are not permitted on any website using a Monash domain name, personal website or any website, which has a substantial connection with the University (such as a website for a research program) except with the written permission of the Senior Deputy Vice-Chancellor and Senior Vice-President.

No Business Activities

- 6.3. Authorised users are not permitted to run a business or publish a non-Monash journal/magazine (unless prior written authorisation has been obtained from the University) on Monash IT Resources.
- 6.4. Users must not publish their Monash e-mail address on a private business card.

Unauthorised Access

- 6.5. Authorised users are expressly forbidden from unauthorised access or attempting to gain unauthorised access to IT Resources belonging to other organisations or other users.

Infringement of Copyright

- 6.6. Authorised users are expressly forbidden to engage in any infringing conduct. Wilful or negligent infringement of copyright may attract
- Personal liability for damages
 - denial of access to computer facilities
 - disciplinary action.

Databases, online journals, eBooks

- 6.7. Use of electronic resources provided by Monash is governed by individual licence agreements and is for non-commercial research and study purposes only. Users are required to comply with use restrictions set out on the specific site or stated in the licence agreement, and must not systematically download, distribute or retain substantial portions of information. Using software, including, scripts, agents or robots is prohibited and may result in loss of access to the resource for the whole Monash community.

Monash University Procedure

- 6.8. Any use of electronic resources for teaching purposes must comply with the contractual terms of use of the electronic resource from which the material was sourced. Each electronic resource has its own set of contractual terms. To check whether your proposed usage falls within the relevant contractual terms, send an email to lib-eresources-l. Your email should include a description of the way in which you propose to use the material and the names of the electronic resources (and journals) from which the material was sourced.

Peer to Peer File Sharing

- 6.9. Installation or use of peer to peer file sharing software such as Kazaa, BitTorrent, DC++ (Direct connect) etc is not permitted on the Monash network. Exceptions for legitimate teaching or research use must be approved by the Head of School or equivalent, and only where no alternative technology is appropriate.

Pornography

- 6.10. Authorised users are not permitted to utilize the University's IT Resources to access pornographic material or to create, store or distribute pornographic material of any type.

7. Privacy and Surveillance

Security and Privacy

- 7.1. The accounts, files and stored data including, but not limited to, e-mail messages belonging to users at the University are normally held private and secure from intervention by other users, including the staff of eSolutions.
- 7.2. Authorised Staff may disconnect IT equipment from the Monash University network when monitoring detects a breach in IT security or a breach of the law or University policy. Such disconnection would normally be preceded by notice to the relevant Authorised User, but in an emergency, notice will follow disconnection.
- 7.3. Users should be aware that eSolutions staff may from time to time become aware of the contents of user directories and hard disk drives in the normal course of their work, and they are bound to keep this information confidential.

Access to and Monitoring

- 7.4. The University reserves the right to access and monitor any computer or other electronic device connected to the Monash University network. This includes equipment owned by the University and personal computing equipment (e.g. laptops) that are connected to the network and reserves the right to remove access or disconnect systems and services where risk is identified to the University.
- 7.5. Access to and monitoring of equipment is permitted for any reason, including but not limited to:
- suspected breaches by the user of his/her duties as a staff member;
 - unlawful activities or breaches of University legislation and policies.
- 7.6. Access to and monitoring includes, but is not limited to e-mail, web sites, server logs and electronic files.
- 7.7. The University may keep a record of any monitoring or investigations.
- 7.8. Prior approval must be obtained from the Divisional Director, Human Resources Division (or nominee), before a user's e-mail, files or data may be accessed by authorised staff. Any information obtained under this approval will be treated as confidential, and only disclosed to relevant 3rd parties. Access to the information will be strictly on a need-to-know basis.

Responsibility for implementation	Chief Information Officer PVC and President: Monash South Africa
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Monash University Procedure

	PVC and President: Monash University President Monash College PVC Malaysia Campus
Status	Revised
Approval Body	Name: Chief Information Officer Meeting: N/A Date: 01-August-2017 Author: Cesar Guzman – IT Security and Risk Consultant.
Definitions	<p>Email and Messaging: Email means the University-provided electronic mail systems and computer accounts. Additional messaging facilities may include but are not limited to calendar and scheduling programs, chat sessions, IRC, newsgroups and electronic conferences.</p> <p>Information Technology Resources (IT Resources): covers all IT facilities including all computers, computing laboratories, lecture theatres and video conferencing rooms across the University together with use of all associated networks, internet access, email, hardware, dial-in access, data storage, computer accounts, software (both proprietary and those developed by the University), telephony services and voicemail.</p> <p>Monash University Officer/Supervisor: Dean, Head of Organisational Unit or Registrar or other such staff member who has the authority (or delegated authority) to recommend a staff appointment.</p> <p>Personal information: information or an opinion (including information or an opinion forming part of a database) that is recorded in any form and whether true or not, about an individual whose identity is apparent, or can reasonably be ascertained, from the information or opinion.</p> <p>Personal Web Page: Personal web pages are those pages produced by authorised users that are not directly related to work responsibilities. They may not include any commercial information, and must not under any circumstances be used for business-related activities.</p> <p>They cannot be placed on official web-sites. Any web server that hosts official and personal pages must make a clear and unambiguous distinction between the official site and the personal page area.</p> <p>Refer to Web page definitions</p> <p>Publish: to make information available for access by others via any method or format, including, but not limited to, on a web page, email, or the use of peer-to-peer programs.</p> <p>Authorised User: any person who has been authorized by the relevant Monash University Officer/Supervisor to access any Monash IT system or IT facility, including but not limited to:</p> <ul style="list-style-type: none"> • Staff of Monash • Staff of any entity/company in which Monash has an interest • Staff of any entity/company /organisation with which Monash is pursuing a joint venture • Students

Monash University Procedure

	<ul style="list-style-type: none"> • Consultants • Visitors • Honorary appointees • Collaborative researchers • Alumni.
Legislation Mandating Compliance	<ul style="list-style-type: none"> • Copyright Act (1968) (Commonwealth) • Trade Marks Act (1955) (Commonwealth) • Competition and Consumer Act 2010 (Commonwealth) • Spam Act (2003) (Commonwealth) • Racial Discrimination Act (Cth) 1975 • Sex Discrimination Act (Cth) 1984 • Telecommunications Act (Cth) 1997 • Trade Marks Act (Cth) 1955 • Competition and Consumer Act 2010 (Cth) • Privacy and Data Protection Act 2014 No.60 (VIC) • Copyright Act 1968 (Cth) • Disability Discrimination Act (Cth) 1992 • Equal Opportunity Act (Vic) 2010
Related Policies	<ul style="list-style-type: none"> • Privacy Policy • Copyright Compliance Policy • Monash University Brand Guidelines • Monash University Discrimination and Sexual Harassment Grievance Procedures • Monash University Enterprise Agreements • Monash University Global Equal Opportunity Policy • Electronic Information Security Policy • Monash University – Access Control Policy • Monash Domain Names Policy • Monash University Practice & Paid Outside Work Policy • Monash University Software Catalogue • Monash University Workplace Policies and Procedures • Monash Web Policy (Web Page Definitions) • Monash Personal Page Disclaimer
Related Documents	N/A