## DAY 1: TUESDAY 22 NOVEMBER

### TIME (AEDT) | SESSION
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10:20 – 10:30am | WELCOME
By: Professor Carla Wilkin, Monash Business School

10:30 – 11:30am | SESSION 1
Chair: Professor Carla Wilkin, Monash Business School
Presentations
- The importance of social mechanisms in the commission of or resistance to fraud: A field study
  By: Pujawati (Estha) Gondowijoyo (The University of Melbourne) & Christie Hayne (University of Illinois)
- Governance mechanisms and the severity of supplier fraud: An exploratory study of buyer complaints
  By: Neale G O’Connor (Monash University Malaysia) & David M Reeb (National University of Singapore)

11:30 – 12:00pm | SESSION CLOSE
Zoom meeting to remain open for 30 minutes post session for networking

12:00 – 2:00pm | IN-PERSON NETWORKING LUNCH
Location: Monash Business School, Caulfield

2:00 – 3:30pm | SESSION 2
Chair: Associate Professor Ralph Kober, Monash Business School
Presentations
- Vibrant materialities and quasi-evidence in the discharge of accountability: A field-study of an international development NGO
  By: Roel Boomsma (The University of Sydney Business School) & Wai Fong Chua (The University of Sydney Business School)
- The worths of water: A multi-period analysis of accounts in a water-management arena
  By: Michele Andreaus (University of Trento), Laura Maran (RMIT University) & Thomas Schneider (Ryerson University)
- Online big data, fleeting time and doubtful inscriptions: Decision making in Formula One racing
  By: Lichen Yu (The University of Sydney Business School) & Jan Mouritsen (Copenhagen Business School)

3:30 – 4:00pm | SESSION CLOSE
Zoom meeting to remain open for 30 minutes post session for networking

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**ZOOM LINK:** https://monash.zoom.us/j/88320693918?pwd=by9tVEFtYnJDeTjkMDlnlWQTVYZr09
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| 4:30 – 5:30pm | **SESSION 3**  
Chair: Professor Matthew Hall, Monash Business School  
**Presentations**  
*Management accounting as game changer? On the bidirectional effects between management accounting system innovation and organizational success*  
By: Alisa Sophie Bach (WHU – Otto Beisheim School of Management), Utz Schäffer (WHU – Otto Beisheim School of Management) & Daniel Schaupp (WHU – Otto)  
*Creative capacity, multidimensional incentives, and creative performance*  
By: Ajanee Ranasinghe (Tilburg University) |
| 5:30 – 5:45pm | **NETWORKING SESSION**  
Zoom meeting to remain open between sessions |
| 5:45 – 6:45pm | **KEYNOTE PRESENTATION**  
*Exploring the intricacies of management accountants’ identity work*  
By: Professor Lukas Goretzki, Stockholm School of Economics |
| 6:45 – 7:15pm | **SESSION CLOSE**  
Zoom meeting to remain open for 30 minutes post session for networking |
| 7:15 – 8:55pm | **SESSION 4**  
Chair: Dr Paul Thambar, Monash Business School  
**Chartered Institute of Management Accountants (CIMA) presentation** by Dr Ian Selby, Vice President – Research and Development (Management Accounting), Association of International Certified Professional Accountants  
**Presentations**  
*Why accounting happens – a practice perspective on accounting as teleological event in the timespace of human activity*  
By: Thomas Ahrens (UAE University) & Zamzulaila Zakaria (International Islamic University Malaysia)  
*From accounting standards to the meeting table: Tensions in risk management*  
By: Amalie Ringgaard (Aalborg University Business School), Per Nikolaj Bukh (Aalborg University Business School) & Niels Sandalgaard (Aalborg University Business)  
*The interplay of management control systems and social capital in a social enterprise*  
By: Rui Vieira (I.E. Business School), Brendan O’Dwyer (University of Amsterdam) & Tran Thi Lan Ha (University of Amsterdam) |
| 8:55 – 9:25pm | **SESSION CLOSE**  
Zoom meeting to remain open for 30 minutes post session for networking |
<p>| 9:25pm | <strong>DAY 1 CONCLUDES</strong> |</p>
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| 10:25 – 10:30am | **WELCOME**  
By: Dr Leona Wiegmann, Monash Business School |
| 10:30 – 11:30am | **SESSION 5**  
Chair: Associate Professor Carly Moulang, Monash Business School  
**Presentations**  
*Green knowledge assets and environmental management accounting: Creating value and managing competitive advantage*  
By: Kaveh Asiaei (Monash University), Zabihollah Rezaee (University of Memphis), Nick Bontis (McMaster University), Omid Barani (Young Researchers and Elite Club)  
*Employee benefits and company performance: Evidence from a high-dimensional machine learning model*  
By: Mikko Ranta (University of Vaasa) & Mika Ylinen (University of Vaasa) |
| 11:30 – 12:00pm | **SESSION CLOSE**  
Zoom meeting to remain open for 30 minutes post session for networking |
| 12:00 – 2:00pm | **IN-PERSON NETWORKING LUNCH**  
Location: Monash Business School, Caulfield |
| 2:00 – 3:30pm | **SESSION 6**  
Chair: Dr Leona Wiegmann, Monash Business School  
**Presentations**  
*Show me my future! The effect of forecast performance source and accuracy on employees’ willingness to acquire distal skills*  
By: Fangbin Lin (UNSW Sydney), Mandy M. Cheng (UNSW Sydney) & Kerry A. Humphreys (UNSW Sydney)  
*When is multi-source or single-source performance feedback preferable? The combined effect of feedback source and feedback valence on subordinates’ fairness perceptions*  
By: Xiaoning (Cynthia) Wu (Monash Business School), Sukari Farrington (Monash Business School) & Ralph Kober (Monash Business School)  
*Task re-allocation: Matching individual knowledge and skills with tasks within job positions*  
By: Jasmijn Bol (Tulane University), Zhichao (Alex) Wang (The Australian National University) & Chen Wang (The Australian National University) |
| 3:30 – 4:00pm | **SESSION CLOSE**  
Zoom meeting to remain open for 30 minutes post session for networking |
| 4:30 – 5:30pm | **SESSION 7**  
Chair: Dr Leona Wiegmann, Monash Business School  
**Presentations**  
*The impact of compensation and anonymity on peer feedback distortions*  
By: Thorsten Knauer (Ruhr-University Bochum), Svenja Marsula (Ruhr-University Bochum) & Sandra Winkelmann (Ruhr-University Bochum)  
*Do birds of a feather flock together? The joint effects of manager and subordinate narcissism on performance evaluation*  
By: Miriam K. Maske (Bundeswehr University Munich) & Matthias Sohn (European University Viadrina Frankfurt (Oder)) |
| 5:30 – 5:45pm | **NETWORKING SESSION**  
Zoom meeting to remain open between sessions |
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<td>5:45 – 6:45pm</td>
<td><strong>KEYNOTE PRESENTATION</strong></td>
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<td>Back bench or driver's seat? The role of the finance function in the implementation of ESG measures</td>
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<td>By: Professor Isabella Grabner, WU Vienna</td>
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<td>6:45 – 7:15pm</td>
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<td>7:15 – 8:45pm</td>
<td><strong>SESSION 8</strong></td>
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<td>Chair: Associate Professor Aldonio Ferreira, Monash Business School</td>
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<td><strong>Presentations</strong></td>
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<td>Demand-driven feedback: Effects on evaluations of performance and potential</td>
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<td>By: Jan Hendrik Lampe (WHU – Otto Beisheim School of Management)</td>
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<td>Transparency and biases in subjective performance evaluation</td>
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<td>By: Jan Bouwens (Amsterdam Business School), Christian Hofmann (LMU Munich) &amp; Christopher Lechner (LMU Munich)</td>
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<td>Multi-rater performance evaluation and calibration: Managing multiple opinions</td>
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<td>By: Jasmin C. Bol (Tulane University), Maximillian Margolin (Erasmus University Rotterdam) &amp; Daniel Schaupp (WHU – Otto Beisheim School of Management)</td>
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<td>8:45 – 8:55pm</td>
<td><strong>CLOSING COMMENTS</strong></td>
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<td>By: Dr Leona Wiegmann, Monash Business School</td>
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<td>8:55 – 9:15pm</td>
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<td>Zoom meeting to remain open for 20 minutes post session for networking</td>
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<td>9:15pm</td>
<td><strong>DAY 2 CONCLUDES</strong></td>
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