

# MONFORMA2022

## 22 - 23 November



**ZOOM LINK:** <https://monash.zoom.us/j/88320693918?pwd=by9tVEFiYnJDeTJkMDIrdnlwQTVYZz09>

### DAY 1: TUESDAY 22 NOVEMBER

TIME (AEDT)	SESSION
10:20 – 10:30am	<p><b>WELCOME</b> By: Professor Carla Wilkin, Monash Business School</p>
10:30 – 11:30am	<p><b>SESSION 1</b> Chair: Professor Carla Wilkin, Monash Business School</p> <p><b>Presentations</b></p> <p><b><i>The importance of social mechanisms in the commission of or resistance to fraud: A field study</i></b> By: Pujawati (Estha) Gondowijoyo (The University of Melbourne) &amp; Christie Hayne (University of Illinois)</p> <p><b><i>Governance mechanisms and the severity of supplier fraud: An exploratory study of buyer complaints</i></b> By: Neale G O'Connor (Monash University Malaysia) &amp; David M Reeb (National University of Singapore)</p>
11:30 – 12:00pm	<p><b>SESSION CLOSE</b> Zoom meeting to remain open for 30 minutes post session for networking</p>
12:00 – 2:00pm	<p><b>IN-PERSON NETWORKING LUNCH</b> Location: Monash Business School, Caulfield</p>
2:00 – 3:30pm	<p><b>SESSION 2</b> Chair: Associate Professor Ralph Kober, Monash Business School</p> <p><b>Presentations</b></p> <p><b><i>Vibrant materialities and quasi-evidence in the discharge of accountability: A field-study of an international development NGO</i></b> By: Roel Boomsma (The University of Sydney Business School) &amp; Wai Fong Chua (The University of Sydney Business School)</p> <p><b><i>The worths of water: A multi-period analysis of accounts in a water-management arena</i></b> By: Michele Andreaus (University of Trento), Laura Maran (RMIT University) &amp; Thomas Schneider (Ryerson University)</p> <p><b><i>Online big data, fleeting time and doubtful inscriptions: Decision making in Formula One racing</i></b> By: Lichen Yu (The University of Sydney Business School) &amp; Jan Mouritsen (Copenhagen Business School)</p>
3:30 – 4:00pm	<p><b>SESSION CLOSE</b> Zoom meeting to remain open for 30 minutes post session for networking</p>

TIME (AEDT)	SESSION
4:30 – 5:30pm  Each paper presentation will run for 15 minutes followed by 15 minutes of open discussion	<p><b>SESSION 3</b> Chair: Professor Matthew Hall, Monash Business School</p> <p><b>Presentations</b></p> <p><b><i>Management accounting as game changer? On the bidirectional effects between management accounting system innovation and organizational success</i></b> By: Alisa Sophie Bach (WHU – Otto Beisheim School of Management), Utz Schäffer (WHU – Otto Beisheim School of Management) &amp; Daniel Schaupp (WHU – Otto)</p> <p><b><i>Creative capacity, multidimensional incentives, and creative performance</i></b> By: Ajanee Ranasinghe (Tilburg University)</p>
5:30 – 5:45pm	<p><b>NETWORKING SESSION</b> Zoom meeting to remain open between sessions</p>
5:45 – 6:45pm	<p><b>KEYNOTE PRESENTATION</b></p> <p><b><i>Exploring the intricacies of management accountants' identity work</i></b> By: Professor Lukas Goretzki, Stockholm School of Economics</p>
6:45 – 7:15pm	<p><b>SESSION CLOSE</b> Zoom meeting to remain open for 30 minutes post session for networking</p>
7:15 – 8:55pm  Each paper presentation will run for 15 minutes followed by 15 minutes of open discussion	<p><b>SESSION 4</b> Chair: Dr Paul Thambar, Monash Business School</p> <p><b>Chartered Institute of Management Accountants (CIMA) presentation</b> by Dr Ian Selby, Vice President – Research and Development (Management Accounting), Association of International Certified Professional Accountants</p> <p><b>Presentations</b></p> <p><b><i>Why accounting happens – a practice perspective on accounting as teleological event in the timespace of human activity</i></b> By: Thomas Ahrens (UAE University) &amp; Zamzulaila Zakaria (International Islamic University Malaysia)</p> <p><b><i>From accounting standards to the meeting table: Tensions in risk management</i></b> By: Amalie Ringgaard (Aalborg University Business School), Per Nikolaj Bukh (Aalborg University Business School) &amp; Niels Sandalgaard (Aalborg University Business)</p> <p><b><i>The interplay of management control systems and social capital in a social enterprise</i></b> By: Rui Vieira (I.E. Business School), Brendan O'Dwyer (University of Amsterdam) &amp; Tran Thi Lan Ha (University of Amsterdam)</p>
8:55 – 9:25pm	<p><b>SESSION CLOSE</b> Zoom meeting to remain open for 30 minutes post session for networking</p>
9:25pm	<p>DAY 1 CONCLUDES</p>

## DAY 2: WEDNESDAY 23 NOVEMBER

TIME (AEDT)	SESSION
10:25 – 10:30am	<b>WELCOME</b> By: Dr Leona Wiegmann, Monash Business School
10:30 – 11:30am  Each paper presentation will run for 15 minutes followed by 15 minutes of open discussion	<b>SESSION 5</b> Chair: Associate Professor Carly Moulang, Monash Business School <b>Presentations</b> <b><i>Green knowledge assets and environmental management accounting: Creating value and managing competitive advantage</i></b> By: Kaveh Asiaei (Monash University), Zabihollah Rezaee (University of Memphis), Nick Bontis (McMaster University), Omid Barani (Young Researchers and Elite Club) <b><i>Employee benefits and company performance: Evidence from a high-dimensional machine learning model</i></b> By: Mikko Ranta (University of Vaasa) & Mika Ylinen (University of Vaasa)
11:30 – 12:00pm	<b>SESSION CLOSE</b> Zoom meeting to remain open for 30 minutes post session for networking
12:00 – 2:00pm	<b>IN-PERSON NETWORKING LUNCH</b> Location: Monash Business School, Caulfield
2:00 – 3:30pm  Each paper presentation will run for 15 minutes followed by 15 minutes of open discussion	<b>SESSION 6</b> Chair: Dr Leona Wiegmann, Monash Business School <b>Presentations</b> <b><i>Show me my future! The effect of forecast performance source and accuracy on employees' willingness to acquire distal skills</i></b> By: Fangbin Lin (UNSW Sydney), Mandy M. Cheng (UNSW Sydney) & Kerry A. Humphreys (UNSW Sydney) <b><i>When is multi-source or single-source performance feedback preferable? The combined effect of feedback source and feedback valence on subordinates' fairness perceptions</i></b> By: Xiaoning (Cynthia) Wu (Monash Business School), Sukari Farrington (Monash Business School) & Ralph Kober (Monash Business School) <b><i>Task re-allocation: Matching individual knowledge and skills with tasks within job positions</i></b> By: Jasmijn Bol (Tulane University), Zhichao (Alex) Wang (The Australian National University) & Chen Wang (The Australian National University)
3:30 – 4:00pm	<b>SESSION CLOSE</b> Zoom meeting to remain open for 30 minutes post session for networking
4:30 – 5:30pm  Each paper presentation will run for 15 minutes followed by 15 minutes of open discussion	<b>SESSION 7</b> Chair: Dr Leona Wiegmann, Monash Business School <b>Presentations</b> <b><i>The impact of compensation and anonymity on peer feedback distortions</i></b> By: Thorsten Knauer (Ruhr-University Bochum), Svenja Marsula (Ruhr-University Bochum) & Sandra Winkelmann (Ruhr-University Bochum) <b><i>Do birds of a feather flock together? The joint effects of manager and subordinate narcissism on performance evaluation</i></b> By: Miriam K. Maske (Bundeswehr University Munich) & Matthias Sohn (European University Viadrina Frankfurt (Oder))
5:30 – 5:45pm	<b>NETWORKING SESSION</b> Zoom meeting to remain open between sessions

TIME (AEDT)	SESSION
5:45 – 6:45pm	<p><b>KEYNOTE PRESENTATION</b></p> <p><b><i>Back bench or driver's seat? The role of the finance function in the implementation of ESG measures</i></b>            By: Professor Isabella Grabner, WU Vienna</p>
6:45 – 7:15pm	<p><b>NETWORKING SESSION</b></p> <p>Zoom meeting to remain open for 30 minutes post session for networking</p>
7:15 – 8:45pm	<p><b>SESSION 8</b></p> <p>Chair: Associate Professor Aldonio Ferreira, Monash Business School</p> <p><b>Presentations</b></p> <p><b><i>Demand-driven feedback: Effects on evaluations of performance and potential</i></b>            By: Jan Hendrik Lampe (WHU – Otto Beisheim School of Management)</p> <p><b><i>Transparency and biases in subjective performance evaluation</i></b>            By: Jan Bouwens (Amsterdam Business School), Christian Hofmann (LMU Munich) &amp; Christopher Lechner (LMU Munich)</p> <p><b><i>Multi-rater performance evaluation and calibration: Managing multiple opinions</i></b>            By: Jasmijn C. Bol (Tulane University), Maximillian Margolin (Erasmus University Rotterdam) &amp; Daniel Schaupp (WHU – Otto Beisheim School of Management)</p>
8:45 – 8:55pm	<p><b>CLOSING COMMENTS</b></p> <p>By: Dr Leona Wiegmann, Monash Business School</p>
8:55 – 9:15pm	<p><b>SESSION CLOSE</b></p> <p>Zoom meeting to remain open for 20 minutes post session for networking</p>
9:15pm	<p>DAY 2 CONCLUDES</p>