



MONASH
University

MONASH
UNIVERSITY
LIBRARY

STRATEGIC DRIVERS 2026-2030



VISION

To be a global, modern,
top-ranked academic library.

MISSION

We make it easy to
access what you need.

PURPOSE

We empower our community through
knowledge to build a better future.

STRATEGIC DRIVERS

Guide our priorities and
shape our contribution.

LIBRARY STRATEGY MAP

1

RESEARCH EXCELLENCE



Advancing open, efficient and high-quality research through integrated expertise, systems and stewardship of research outputs.

2

EDUCATION EXCELLENCE



Strengthening equitable and confident learning through inclusive resources, digital-first access and targeted learning support.

3

STUDENT EXPERIENCE



Fostering a vibrant, safe and welcoming student experience that nurtures belonging and connection.

4

EQUITY, DIVERSITY AND INCLUSION (EDI)



Championing EDI by creating accessible, safe and supportive environments where everyone can participate and thrive.

5

INDIGENOUS KNOWLEDGE AND VOICES



Embedding respectful and inclusive practices in our collections, services and spaces, working in partnership with community.

6

GLOBAL CAMPUSES



Breaking down geographic barriers and empowering Monash's global community through seamless access to resources, services and support.

7

CULTURE AND CAPABILITIES



Growing our people and practices by building capability, strengthening governance and committing to sustainable excellence.

2026-2030

Monash University Library plays a significant role in **advancing the ambitious goals** of *Impact 2030* and the strategies that deliver it. Our **world-class collections and deep expertise** enable our community to find, use and share knowledge. Our six branches in Australia provide **safe and inclusive study spaces** that foster connection and belonging. We remove barriers and **champion open scholarship**. Our services and partnerships **strengthen Monash's research, education and global impact**.

1

RESEARCH EXCELLENCE

MONASH has an ambitious vision to conduct research that is responsible, ethical and has impact. Monash fosters its diverse research strengths – including Indigenous research – and is committed to tackling global challenges. This ambition is supported by world-class infrastructure, facilities and platforms. It is further advanced by developing outstanding research talent and securing funding from a wide range of external sources.

THE LIBRARY provides access to one of Australia's largest academic collections. We adopt a digital-first approach so people can access the materials they need, when they need them. Through our role in scholarly communication, we enable open science principles in a complex information environment. We manage Monash's research outputs and provide reliable data that underpins rankings and reporting. Our experts help researchers to work efficiently, make informed publishing decisions and use available tools to boost their careers. We provide infrastructure, systems and platforms that enable high-quality, collaborative research. We promote and support open-access publishing, amplifying both research impact and grant compliance.



2

EDUCATION EXCELLENCE

MONASH has a bold vision for education excellence, delivering rich learning experiences and high-quality degrees and programs. This work is supported by a strong commitment to inclusive and Indigenous education, and by the leadership of inspired educators who drive transformation in teaching and learning.

THE LIBRARY provides access to world-class resources that reflect both diverse and Indigenous perspectives. We manage the Monash-wide readings platform and support educators to select appropriate materials. We support students to learn, find, assess and reference their sources through online guides, workshops or with one-to-one support. We help graduate students to get started with research basics, including literature reviews. We enable and promote the use of open educational resources to improve access and equity. Our support is designed to help students navigate key transition points, and our study spaces support everything from quiet study to collaborative work.



3

STUDENT EXPERIENCE

MONASH seeks to deliver a rich and transformative student experience. It is committed to fostering a sense of belonging and equipping learners to thrive in a complex, interconnected world. The University focuses on personalised and integrated support services, strong career outcomes, quality learning experiences, and vibrant, welcoming campuses. All are designed to empower students to engage confidently and contribute to society with purpose.

THE LIBRARY creates safe, welcoming and inclusive spaces, services and programs to enhance student experience and foster a strong sense of belonging. Our collections are shaped by need and reflect the diversity of our global community. We use our unique special collections to create interactive exhibitions and curate hands-on learning opportunities for students. During peak study periods, we extend our staffed opening hours, alongside a 24/7 space in the Matheson Library. Together, our services and spaces enable collaboration, connection and meaningful engagement. We embrace opportunities to evolve in ways that genuinely meet student needs, working with students to design our services and spaces that support their success.



4

EQUITY, DIVERSITY AND INCLUSION (EDI)

MONASH is committed to being a fair and inclusive university – a place where diversity is valued as a strength and equity is embedded in everything it does. The Equity, Diversity and Inclusion Framework informs actions, practices and approaches. These help strengthen collaborative partnerships, deepen community understanding and build diverse communities. Monash continues to dismantle systemic barriers through structural change and improved intersectional understanding.

THE LIBRARY is deeply committed to Equity, Diversity and Inclusion. Inclusion and accessibility are at the heart of what we do. We create inclusive, safe, and supportive services and spaces so that people can fully participate and thrive at Monash. Our three-year action plan outlines targeted actions to build on our work. These include accessibility audits, targeted staff training and the careful curation and appropriate description of our collections. The Library collaborates with students, staff and University partners and uses inclusive service design and data to continuously improve.



5

INDIGENOUS KNOWLEDGE AND VOICES

MONASH recognises and respects Aboriginal and Torres Strait Islander people, and values Indigenous cultures and knowledge. It aims to increase the participation, success and representation of Indigenous staff and students. It embeds Indigenous perspectives in the curriculum and safeguards traditional knowledge and heritage. It also supports research that responds to the priorities of Indigenous peoples and communities.

THE LIBRARY is committed to respectful and inclusive practices. We work to embed Indigenous knowledge and voices across our collections, services and spaces. We are guided by Indigenous Cultural and Intellectual Property (ICIP) protocols and CARE principles for Indigenous data governance. This ensures we are ethical and respectful stewards of Indigenous knowledge. We work as allies and collaborate with the William Cooper Institute, community partners and student groups. We foster respectful and meaningful relationships, guided by Elders and the community.



6

GLOBAL CAMPUSES

MONASH has an interconnected global campus network and aims to operate as a truly international university. It positions itself as the University of the Indo-Pacific, deeply embedded in place. It seeks to foster interconnectedness, peace, prosperity and innovation. Through our offshore campuses and strategic international alliances, the University seeks partnerships in education, research and mobility. It seeks to amplify impact through work embedded in the communities it serves.

THE LIBRARY supports Monash's international goals by breaking down geographic barriers. We ensure all Monash staff and students can engage with the Library from anywhere in the world. Our approach to collections means resources are available anywhere, anytime. Our libraries offer safe, welcoming spaces for international students. We design our learning resources and one-to-one support so they can be accessed equitably online. Our focus on open access and open educational resources boosts Monash's global impact, supports stronger partnerships and strengthens Monash's reputation.



7

CULTURE AND CAPABILITIES

MONASH values guide our behaviour and decisions. They encourage curiosity, ongoing learning, collaboration and acting with honesty and fairness. They shape our culture. Monash relies on strong capabilities to put these values into practice. These include deep staff expertise and maintaining a financially sustainable organisation.

THE LIBRARY contributes to this goal by supporting our people to grow and do their best work. We help colleagues build their expertise and reach their potential. We operate sustainably, ethically and professionally, with strong governance in place. We aim to set a standard for excellence and integrity across the University.



LIBRARY LOCATIONS

AUSTRALIA

Caulfield Library

Hargrave-Andrew Library

Sir Louis Matheson Library

Law Library

Peninsula Library

CL Butchers Pharmacy Library

INTERNATIONAL

Indonesia Library

Malaysia Library





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