OHS Training Requirements Matrix

MONASH University

Health & Safety AS/NZS 4801 OHSAS 18001

Mandatory

Mandatory where relevant to the work/study

Courses are recommended where relevant to the work/study or role

* **Course may be completed externally through an RTO (Registered Training Organisation) and evidence provided to Talent Management**

	First Aid and Emergency Response					Managing Safety & Hazards In the Workplace											OHS Specialised									Inductions	
Unless otherwise stated, courses must be completed within four months of taking up the role. Completion is to be monitored by local area management.	Fire Safety & Extinguisher Training (CPPFES2005A) (Group session organised by area)	Emergency Warden Training (PUAWER004B)	First Aid Management of Anaphylaxis (22300VIC)	CPR Refresher (HTCPR201B)	Level 2 First Aid (HLTFA301C)	Essential OHS	Risk Management (General) Prerequisite for Specialised	Risk Management Specialised (Chemicals, Biologicals, Radiation)	Hazard & Incident Reporting and Investigation Methods (S.A.R.A.H)	Workplace Safety Inspections	Ergonomic Principals (Online)	Manual Handling	Hazard Substances & Dangerous Goods Awareness	Hydrofluoric Acid safety	Breathing Apparatus (PUAFIR207B)	Health & Safety Representative/Deputy	Health & Safety Representative Refresher	Biosafety Module 1 or RPL (Microbiologicals)	Biosafety Module 2 (OGTR/Quarantine)	Student Project Safety (Risk Management)(Group session to be organised by area)	ChemWatch MSDS	Gas Cylinder & Cryogenics	Laser Safety	Laser Safety Officer training	Basic Principles of Ionising Radiation Safety	Radiation Safety Officer	Radiation Safety Officer Refresher	Online Monash Safety Induction Program	Contractor Safety Induction
Course to be completed every																											
Course to be completed every	(3y)	Before start (3y)	(3y)	1/year for FA currency	Before start (3y)	(3y)	(3y)	(3y)	(3y)	(3y)	As required	(3y)	(3y)	Before start (3y)	Before start (2y)	On election *	1 P/A *	Before start (3y)	Before start (3y)	Before start	Once	Before start (3y)	Before start	Before start (3y)	Before start	Before start	(3y)	On start within 4 wks (3y)	Before start
Duration (D=Day / H= Hours)																											
Duration (D=Day and H= Hours)	2H	3 1/2 H	3H	2 H	2 D	3 H	2H	2 H	2.0 H	1 H	20 to 30min	2 H	2 H	1 H	1 D	5 D	2 D	2 H	1 H	2-3 H	2 H	Online self-paced	1 H	1 H	5 H	2 D	3 H	30 min	30min
Staff with specific OHS roles																													
Biosafety officers																													
Emergency wardens																													
First aiders																													
First aid coordinators																													
Health & Safety Representatives (including Deputy)																													
Laser safety officers																													
Radiation safety officers																													
Safety officers																													
OHS Committee Chairs																													
Staff/Students/Contractors with general OHS responsibility																													
Deans/Divisional Directors																													
Senior managers																													
Supervisors																													
Technical staff (laboratory/studio/workshop)																													
Demonstrators/Tutors																													
Honours students																													
Postgraduate students																													
Staff without supervisory responsibilities																													
Project Managers/Officers (Building & Construction only)																													
Contractors																													
Security Staff																													
Cleaners & events staff																													