Current and emerging patterns of pharmacist pre-registration training in Great Britain

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1. Study objective

To establish whether multi-sector pharmacist pre-registration training is expanding in GB and, if it is, how it is affecting the training experience

2. Design: analysis of -

- Multi-sector pre-registration training places in a national application scheme, Oriel (excludes those outside the scheme and in Scotland)
- Multi-sector pre-registration training plans
- Evaluations of multi-sector training pilots

3. Results

- There has been a significant expansion in multi-sector pharmacist pre-registration training in Great Britain (from c.30 places historically to 248 in 2018-2019 (and rising)), supported by national initiatives in England and Wales
- Historically, multi-sector training placement numbers have been low, comprising 1. Industry paired with either Hospital or Community and 2. Hospital paired with Community
- The main growth has been in GP Practice placements paired with either Hospital or Community placements
- Some schemes are serial (using adjacent block of training in 2/3 sectors), some are in parallel (training in 2/3 sectors every week)
- Initial analyses of pilots report that multi-sector trainees are: 1. well rounded (with a better understand of a range of other healthcare professionals), 2. more flexible (having trained across sectors), 3. more confident decision makers (drawing on wider experience than single sector trainees) and 4. effective communicators. Blocks of training have been added to later iterations of parallel schemes to provide continuity at key points

4. Conclusion

- There has been a significant (and increasing) expansion of multi-sector pharmacist pre-reg places in GB (reflecting an increase in multi-sector clinical working by pharmacists)
- Multi-sector training including GP Practices represent the bulk of the growth
- Multi-sector training is producing more adaptable and communicative trainees who draw on a breadth of experience not available to single sector trainees