WHAT IT MEANS FOR YOU AS A MONASH STUDENT

Impact 2030 is the new Monash University strategy that sets out our direction for the next decade, including how we will address global challenges for the benefit of the community. This builds on previous achievements, including from the last strategic plan, Focus Monash.

Impact 2030 is important for all members of our community and we will work collectively with our students, staff, alumni and partners to deliver to our ambition.

This is a summary of key elements of Impact 2030, including what it means for you as a Monash student.

OUR PURPOSE

Through excellent research and education, and the strength and diversity of our staff, students and alumni in collaboration with our partners, Monash University will meet the challenges of the age for the benefit of national and international communities.

At Monash University, you will have the opportunity to:

- Experience excellent education that equips you to meet the future demands of your chosen careers
- Undertake rich international and enterprising learning experiences through our:
  - network of international campuses and partners in a global immersion program; and
  - ecosystem of industry opportunities – locally, nationally and internationally – in programs for start-ups and technology and industry teams
- Contribute to understanding and advancing solutions to the challenges of our age through responding to climate change, enhancing geopolitical security and fostering thriving communities
- Develop a greater understanding of and engagement with Aboriginal and Torres Strait Islander peoples and Indigenous ways of knowing
- Develop the knowledge, skills and capabilities to create, manage and respond to change
- Build strong professional and personal networks
- Belong to a diverse and inclusive community that encourages respectful discussion and debate, protects freedom of speech, and supports you to succeed academically
- Become a member of our alumni community and enjoy opportunities for mentoring, peer support and lifelong learning

Read the full Impact 2030 Strategic Plan at monash.edu/impact-2030
GLOBAL CHALLENGES
Over this decade three challenges are significant for us all and global in their scale and implications. Addressing these challenges will mean drawing on our strengths in education, research, and our services, as well as the way we engage with our partners and communities.

Climate change
The consequences of unchecked climate change threaten our planet, spanning natural disasters, food and energy insecurity, disruption of habitats, forced migrations and deteriorating planetary health.

Geopolitical security
International strife, political and digital disruption and eroding trust in institutions and processes are undermining the mechanisms for international security worldwide.

Thriving communities
The challenge of how we live well together spans medical, health and technological issues and systemic social issues of inequality and disadvantage, intolerance, discrimination and violence, all requiring understanding and solution.

OUR VALUES
Discovering
We nurture curiosity and innovation in the pursuit of new knowledge to build our understanding of natural and social environments and their peoples.

Learning
We are open to experiment and testing our understanding with evidence; we adapt and learn from experience, others and new circumstances; we are always ‘still learning’.

Purposeful
We aspire to use our knowledge and learning to improve our communities; we strive to transform our understanding and engagement to make an impact through contributing to solutions to significant challenges and persistent problems.

Collaborative
We seek to work with others to achieve our goals and commit to engaging cooperatively, collegially and responsibly to developing shared aims and benefits.

Honest
We commit to acting in good faith with integrity and transparency in our relations within and outside the University community.

Fair
We pledge to treat all people justly and with respect, making objective and unbiased decisions, and to preventing behaviours such as discrimination, vilification, harassment and violence that inhibit the full engagement of people in our community.

OUR GOALS
Excellent
Undertaking education and research of the highest international quality that addresses global challenges and develops understanding and solutions for the betterment of our communities.

International
Building the strength and scale of our international research and education programs to ensure they respond to the challenges and opportunities of our nation, our region and the world.

Enterprising
Developing enduring alliances and partnerships with industry, government and other organisations, including philanthropic partners, that will enrich our ability to innovate, to infuse our students and staff with enterprising capabilities, and provide opportunities to apply our research to make a significant impact by developing solutions for the betterment of our communities.

Inclusive
Seeking talented students and staff, irrespective of gender, sexuality, race, ethnicity, disability, cultural, social or economic circumstances and any other protected personal characteristic, and building a diverse and connected community of students, staff and alumni who are deeply engaged with the wider community and supporting the dissemination of university knowledge and practice.