In accordance with
Section 41 of
the Monash University Act
1958, as amended,
I submit the report of the

For and on behalf of
the Council
D W Rogers
Chancellor

## Contents

- Vice-chancellor's statement • 1
- Establishment • 3
- Objectives, functions, powers and duties • 3
- Services • 3
- Shared policy responsibilities • 4
- Administrative structure • 4
- Organisation charts • 6
- Addresses • 8
- Publications • 10
- Companies, joint ventures and trusts • 10
- Operational objectives • 11
- Major external reviews • 13
- Major initiatives • 13
- Operational achievements • 15
- Major research and development activities • 24
- Major works • 27
- Marketing and communications • 27
- Legislation, and judicial decisions • 28
- Persons employed • 29
- Pecuniary interests • 32
- Overseas visits • 32
- Occupational health and safety • 32
- OHS legislation • 33
- Freedom of information • 35
- Boards, councils and committees • 36
- Major committees (external) • 36
- Prices, rates and levies • 36
- Major financial and performance statistics • 37
- Consultants • 37
- Appendix 1 Staff numbers • 42
- Appendix 2 Student numbers • 43
- Appendix 3 Course fees • 52
- Appendix 4 Graduates of the university • 60
- Audited financial statements • 131
Vice-chancellor's statement

The university continued in 1994 in its stated goals of fostering scholarship, advancing knowledge, and facilitating developments in teaching and research in order to allow and encourage excellence in all areas of university life. Creativity, adaptation, innovation, and scholarship were the criteria which Monash has used to position itself to contribute to the nation's future, and to continue to develop relevant, challenging and diverse academic programs for both the national and international markets.

In 1994 Monash University was named University of the Year by the magazine Independent Monthly. The award, which recognised this university's place in the upper echelons of Australian universities, is made each year to the Australian university whose contribution to undergraduate university education is considered exceptional. Monash was cited in particular for its commitment to 'mainstreaming learning about our region for all undergraduate students'.

Monash University's commitment to scholarship and teaching has been reinforced by pursuing and enhancing alternatives in teaching methods and research activities, and the vigorous pursuit of innovative income-generating activities has added to the university's reputation within the business community. Staff performance programs have been developed or enhanced to create an environment in which staff can work with satisfaction and pride, and the management roles of senior academics have been strengthened by renewed concern to ensure that appropriate levels of resources are made available to them.

Community links have been strengthened by the decision to combine parts of the former Glen Waverley and Oakleigh districts as the new City of Monash. The university was consulted during the negotiations for the merger regarding its role in the new city, and anticipates renewed community interest in the varied activities of the university. Greater interaction with alumni and the private and public sectors have also contributed to the higher community profile being enjoyed by the university as a result of its efforts in 1994.

The university reaffirmed its commitment to attracting the highest possible quality students and ensuring greater access for students who have suffered disadvantage, while simultaneously broadening relationships with other sectors such as TAFE. These strategies are expected to continue to benefit the university for many years to come.

Local initiatives undertaken by the university during 1994 included the opening of a campus at Berwick and subsequent development of programs to be offered in conjunction with the Casey College of TAFE. These courses, among the first of this type in Australia, are intended to involve considerable use of innovations in teaching methods. A particular focus will be on electronic media and instruction methods, since the courses are intended to be technologically based.

The university also undertook significant activities in the Gippsland region, with the formation of Energy Education Australia and the construction of the Ceramic Fuel Cells facility. Energy Education Australia is a consortium of three educational providers: Central Gippsland College of TAFE, Monash University and Gippsland Group Training, and is intended to provide education and training to the energy and power industries through a combination of training sectors, experience and skills unique in Australia and South-East Asia.

Also in the Gippsland region, health initiatives came to the forefront, with agreements to develop a National Rural Health Unit and the development of a proposal to establish a teaching and research hospital on or near the Gippsland campus.

Vocational education and training became an issue of interest for the university later in 1994, and initial steps were taken to outline the potential for the involvement of the university in this area. The primary emphasis of the program will be workplace-based delivery in industry, with more traditional distance education, open learning and on-campus modes of study for higher education courses, and, where possible, articulation into Monash higher education courses will be made available.

International matters were a focus for the university throughout the year. At the beginning of 1994, the university Council endorsed a major policy statement concerning international programs. This statement, designed to provide the academic rationale and broad framework within which the various international programs of the university can continue to evolve, was
presented in the context of Monash University's historical involvement with countries in the
Asia-Pacific region. Building on a history of teaching and research and of genuine intellectual
engagement with Asia, the university has continued to design policies which optimise our
advantages in the burgeoning but fiercely competitive market for education and associated
support services. The formation of Monash International Pty Ltd, a small company fully
owned by the university, was part of the strategy of the university to capitalise on this market
by allowing greater flexibility in off-shore arrangements including the ability to move more
quickly in finalising teaching programs and negotiating memoranda of understanding with
off-shore bodies.

As part of the university's targeting of the Asia-Pacific region as an area of special interest
to Monash, the university entered into a consortium with the University of New South Wales
to tender for the right to establish the Asia-Pacific Economic Cooperation (APEC) Study
Centre. The Department of Employment, Education and Trade awarded the responsibility to
that consortium and the study centre will have offices in both the Melbourne CBD and at
University of New South Wales. In a related matter, Monash University tendered for the right
to develop and offer courses to the Department of Foreign Affairs and Trade, and was
successful over a number of other bids, including that of the incumbent provider. The
university will provide two graduate courses for the employees and invitees of the department:
the Master of Arts (Foreign Affairs and Trade) and the Graduate Diploma of Arts (Foreign
Affairs and Trade) will be taught by Monash staff at the department's offices in Canberra.

The senior management structure of the university underwent some major changes in
1994. Professor Peter Darvall was appointed to the full-time position of deputy vice-
chancellor (research and development), in which he had been acting in a part-time capacity
while continuing as dean of the Faculty of Engineering. After Professor Darvall's resignation
from the Faculty of Engineering, Professor W H Melbourne was appointed dean of that
faculty; Professor Jim Warren was appointed to the deanship of the Faculty of Science,
replacing Professor Ian Rae. Professor Marian Quarty became the dean of the Faculty of Arts
and the university's only current female dean; while Professor John Rickard took up the
position of pro vice-chancellor and dean, Faculty of Business and Economics. Professor Peter
Chandler was appointed pro vice-chancellor with responsibility for fostering educational
opportunities in Malaysia, for developing the Monash Alumni Associations, and for major
tasks at Caulfield and Peninsula in his role as campus director of both campuses.

In December 1994, the vice-chancellor initiated a major planning venture to serve the
university as it moves towards the twenty-first century. The deans of the university have been
asked to respond to issues as diverse as the role of information technology with respect to
provision of education, the need for workplace education, the effects of world-wide economic
and governmental trends on education and changing workforce structures. The challenge for
the university will be to continue to make progress on these issues, while simultaneously
enhancing the current experience of attending this university, ensuring that changes in the
nature of learning are acted upon, and continuing to identify and develop new strengths in
research and teaching.

M I LOGAN
Establishment

Monash University was established by an act of the Victorian Parliament on 15 April 1958. A body politic and corporate known as 'Monash University', it has perpetual succession, a common seal and is capable in law of suing and being sued.

Objectives, functions, powers and duties

The objectives of the university, as stated in section 5 of division 1 of the Monash University Act are:

• to provide facilities for study and education and to give instruction and training to all such branches of learning as may from time to time be prescribed by the statutes, including, without limiting the generality of the foregoing, pure science, applied science and technology, engineering, agriculture, veterinary science, medicine, law, arts, letters, education and commerce;

• to aid by research and other means the advancement of knowledge and its practical application to primary industry and commerce;

• to confer after examination the several degrees of bachelor, master and doctor and such other degrees and diplomas as are prescribed by the statutes; and

• to provide facilities for university education throughout Victoria by the affiliation of existing educational institutions to the university, by the creation of new educational institutions to be affiliated to the university, by the establishment of tutorial classes, correspondence classes, university extension classes and vacation classes and by such other means as the Council deems appropriate.

The governing authority of the university is the Council, the constitution of which is set out in division 2 of the Act. The Monash University (Chisholm and Gippsland) Act 1990 came into force on 1 July 1990 and substituted in division 2 of the Act a new constitution of Council which came into effect on 1 July 1991. The Council manages and supervises the affairs of the university and is advised by its subordinate standing committees, other boards and committees, the vice-chancellor and senior officers of the university.

Services

The university provides post-secondary education and study facilities primarily to the Victorian community. The faculties located within the Monash campuses at Clayton, Caulfield, Frankston, Gippsland and Parkville are Arts, Business and Economics, Computing and Information Technology, Education, Engineering, Law, Medicine, Science and the Victorian College of Pharmacy, each providing undergraduate and postgraduate degrees and diplomas. In 1994 negotiations were completed to add a campus at Berwick, which will offer subjects from several faculties.

In addition to these faculties there are centres which express the research interests of staff members and provide specialised nuclei for postgraduate and some undergraduate study. Many of these act as a focus for interdisciplinary research. The work of the university is expanded and supported by affiliated institutions which cooperate in various ways with teaching and research programs at Monash.
Regulation 7(d)

Shared policy responsibilities

The university operates in collaboration with the Commonwealth Government through the Department of Employment, Education and Training and with the State Government Department of Education in the funding, planning and administration of its work.

Regulation 7(e)

Administrative structure

Membership of Council 1994

From 1 January 1994 to 31 December 1994 the following members constituted the university Council.

Appointed by the Governor in Council

Members of Parliament of Victoria
The Hon. Peter Ronald Hall BA DipEd MLC
Gerard Marshall Vaughan BE(Hons) MEngSc PhD DipEd S.C.V. ARMIT ARACI MP

Representing industrial, commercial, educational and community interests
Jennifer Ann Chandler BBus V.I.C. AFMI
Hugh Alexander Grayson CCheam FRACI FAICD FAIM FMTC
Maria Gwendolene Keys BA Syd. MACS
Geoffrey Alistair Knights MA PhD Cantab.
William Austin Kricker AM BSc(Hons) BE(Hons) Syd. MBA N.S.W. FAIM FAICD FIEAust
Sally McManamnny BN BEd Lat. FRCNA
Joan Melville McPhee MCom Melb. ACTT
Paul Henry Ramler DipBus Hon MBA C.I.T. ACIT AFAMI

Elected by the graduates of the university
Anthony Henry May BEd LLB
Kay Christine Lesley Patterson BA(Hons) Syd. PhD DipEd MAPsS

Elected by the professors
Brian Wilson Cherry MA PhD Cantab. FTS FPRI FIEAust FICorrT
Anne Rosalie Edwards BA(Hons) PhD Lond.
William Henry Melbourne BE(Hons) Syd. PhD DIC Lond.FIEAust FRAeS FRGS (to 30 June 1994)
Paul Edward Mullen MB BS MPhil(PsychMed)FRANZCP SRC Psychiat (from 1 July 1994)

Elected by teaching staff other than professors
John Robert Arkindall BSc PhD Adel.(from 17 September 1994)
Frank Robert Burden BSc PhD Lond.
Brian John Costar BA PhD Qld (to 16 September 1994)
Jennifer Strauss BA(Hons) Melb. PhD
Richard Lewis Whyte BA DipEd BEd MEd Melb. TPTC

Ex officio

Chancellor
David William Rogers LLB Melb.

Vice-Chancellor and President
Malcolm Ian Logan BA PhD DipEd Syd. FASSA
Appointed by the Minister for Education
Geoffrey James Spring BA Qld MEd James Cook

Co-opted members
Clive Keith Googan AM MSc Syd. PhD Brst. FAIP FRSA FTS
June Margaret Hearne MA PhD Melb.
John Charles Hutchinson ED DipMechEng FIEAust FAIMM
Dorothy Ruth Pizzei BA BEd Melb. FACE
Kenneth James Russell FCA FCIS FCIM FAICD FCPA (from 1 July 1994)
Robert Clive Tadgell LLB Melb.
Lionel Edward Ward BAgSc BA W.Aust. MSc PhD Calif.

Deans of faculties
Clifford John Bellamy BE(Hons) N.Z. PhD Syd. MIEAust FACS (to 30 June 1994)
Colin Burton Chapman BPharm Vic.L.C. BVSc PhD Melb. MPS MACP (from 1 July 1994)
Ian David Rae MSc Melb. PhD A.N.U. FRACI (to 30 August 1994)
Marian Quarterly BA Adel. PhD (from 1 September 1994)

Elected by non-academic staff
John Charles Blyth BAppSc Melb. MIREE TVOCP
Margaret Ellen James MA DipEd Melb. PhD LaT.
Paul Kenneth Rodan BA(Hons) W. Aust. MA Qld PhD

Elected by the students in the university
Dey Alexander BA(Hons) (from 29 August 1994 to 11 December 1994)
Joshua Beggs (from 1 July 1994)
Amanda Louise Ralph BSc GradDipA(AsSt) (to 30 June 1994)
Jason Karel Rogers
Trevor Malcolm Stiles (to 30 June 1994)

Senior officers
Visitor
His Excellency The Hon. Richard Elgin McCarville, Governor of Victoria

Chancellor
David William Rogers LLB Melb.

Deputy chancellors
Geoffrey Alistair Knights MA PhD Cantab.
Paul Henry Ramler DipBus HonMBus C.I.T. ACIT AFAMI

Vice-Chancellor and President
Malcolm Ian Logan BA PhD DipEd Syd. FASSA

Deputy Vice-Chancellor
Ian William Chubb MSc DPhil Oxon.

Deputy Vice-Chancellor (Academic Projects)
Robert John Pargetter BSc MA Melb. PhD LaT. DipEd

Deputy Vice-Chancellor (Research and Development)
Peter LePoer Darvell BCE(Hons) Melb. MS Ohio State MSE MA PhD Prin. DipEd FIEAust FTS

Pro Vice-Chancellor (International Programs and Development)
Leo Henry Thomas West BSc PhD
Pro Vice-Chancellor (Gippsland Campus)
John Lauchlan Carter Chipman MA(Hons) LLB Melb. DPhil Oxon. DipEd (Tertiary) N.E.

Pro Vice-Chancellor
Peter Charles Chandler BCom Melb. MA(Mkt) Lanc. MAIE
Pro Vice-Chancellor and Dean of the Faculty of Business and Economics
John Anthony Rickard BSc PhD Lond. FIMA

General Manager
Peter Brian Wade BCom(Hons) MA Melb. FCPA

Regulation 7(e)(iii)

Organisation charts

Chart 1: Overall governance and management
Regulation 7(f)

Addresses

Office of the Vice-Chancellor and Central Administration
Monash University
Clayton campus
Wellington Road
Clayton Vic. 3168
Telephone (03) 905 2000

Berwick campus
c/o Casey College (Berwick)
Clyde Road
Berwick Vic. 3806
Telephone (03) 212 4500

Caulfield campus
900 Dandenong Road
Caulfield East Vic. 3145
Telephone (03) 903 2000

Gippsland campus
Switchback Road
Churchill Vic. 3842
Telephone (03) 902 6200

Peninsula campus
McMahons Road
Frankston Vic. 3199
Telephone (03) 904 4000

Parkville campus
381 Royal Parade
Parkville Vic. 3052
Telephone (03) 903 9000

Monash City Office
30 Collins Street
Melbourne Vic. 3000
Telephone (03) 903 8000

Companies, joint ventures and trusts
Monash-ANZ Centre for International Briefing Pty Ltd
20 Queen Street
Melbourne Vic. 3000
Telephone (03) 621 1344

Monash International Pty Ltd
Level 5
26 Railway Parade
Caulfield East Vic. 3145
Telephone (03) 903 1007
Monash IVF Pathology Services Trust
185 Hoddle Street
Richmond Vic. 3121
Telephone (03) 429 9188
Monash IVF Pty Ltd
185 Hoddle Street
Richmond Vic. 3121
Telephone (03) 429 9188

Monash Merchandising Company Pty Ltd
Level 4
26 Railway Parade
Caulfield East Vic. 3145
Telephone (03) 573 2358

Monash Merchandising Unit Trust
Level 4
26 Railway Parade
Caulfield East Vic. 3145
Telephone (03) 573 2358

Monash Mt Eliza Graduate School of Business and Government Ltd
Kunyung Road
Mt Eliza Vic. 3930
Telephone (03) 215 1100

Monash Ultrasound Trust
Suite 3.1 Epworth Medical Centre
62 Erin Street
Richmond Vic. 3121
Telephone (03) 427 7160

Monash University Foundation
Monash University Administration
Wellington Road
Clayton Vic. 3168
Telephone (03) 905 5921

Montech Pty Ltd
30 Collins Street
Melbourne Vic. 3000
Telephone (03) 903 8859
Open Learning Agency of Australia Pty Ltd
30 Collins Street
Melbourne Vic. 3000
Telephone (03) 903 8900

Sir John Monash Business Centre Pty Ltd
5th Floor
253 Flinders Lane
Melbourne Vic. 3000
Telephone (03) 655 3100
Regulation 7(g)

Publications

Monash produces a wide range of publications covering all aspects of the university's teaching and learning and research activities.

The Monash University handbooks, published in thirteen volumes, provide a thorough guide to the operations and governance of the university and details on degree requirements, courses and subjects.

The handbooks are supported by a range of publications which provide information on specific aspects of the university's key functions. These include the annual Courses at Monash: A guide to undergraduate degrees and diplomas, which is widely distributed among school communities and is also available to general inquirers; and Graduates at Monash which provides information on postgraduate education at the university.

Other publications include a guide to the university for international students and the annual Monash University research publications, which records all scholarly publications, conference papers, public lectures and higher degree theses produced by staff and postgraduate students for the year. This publication was produced in 1994 on 3.5 inch computer disk, in both IBM and Macintosh formats, and is available either separately or as a package with Eureka, the university's annual research review.

The university's education and research policies and procedures are published in looseleaf handbook form, and are available through the University Secretariat. Policies and procedures relating to employment and personnel matters are published and regularly updated in the widely available staff handbook.

The university also produced more than 400 brochures, booklets and presentation kits describing the activities and expertise of faculties, departments and research centres.

The university's Public Affairs Unit produces a range of regular publications which are distributed throughout the university, to the media and to opinion leaders throughout the community. These include Montage, a monthly journal of university life and research; Etcetera, a weekly news sheet chronicling each week's events across all Monash's campuses; Mosaic, the university's magazine for alumni; and Business Victoria, a journal of business and opinion from Monash academics.

A wide range of the university's publications including the faculty handbooks are available on-line on the World Wide Web through the Monash Homepage (reached via the Mosaic browser by entering the URL code <http://info.monash.edu.au/>). General guides to the university's activities and services are also available in print and video formats.

Regulation 7(h)(i) and (ii)

Companies, joint ventures and trusts

☐ Monash–ANZ Centre for International Briefing Pty Ltd (100%) provides consulting services to industry and government on international protocol and business.
☐ Monash International Pty Ltd (100%) is a company which provides educational services for overseas students.
☐ Monash IVF Pathology Services Trust (100%) provides specialist pathology services.
☐ Monash IVF Pty Ltd (100%) provides specialist infertility services.
☐ Monash Merchandising Company Pty Ltd (66.7%) is a trustee company for Monash Merchandising Unit Trust.
☐ Monash Merchandising Unit Trust (66.7%) is a trading trust which promotes and sells university related merchandise.
Monash Mt. Eliza Graduate School of Business and Government Ltd (55%) is a school which provides management development and training programs to interested parties and postgraduate courses in management.

Monash Ultrasound Trust (100%) provides specialist ultrasound services.

Monash University Foundation (100%) is an investment trust, the sole beneficiary of which is Monash University.

Montech Pty Ltd. (100%) handles commercial aspects of university intellectual services.

Open Learning Agency of Australia Pty Ltd. (100%) acts as an educational broker and provides educational services through mass media resources.

Sir John Monash Business Centre Pty Ltd (50%) is a joint venture company with the Council for Adult Education and provides a venue and facilitation service for meetings and conferences in the CBD.

Regulations 8(1)(a), 8(1)(b) and 8(1)(c)

Operational objectives

Monash University was described in 1993 as having ‘excellent outcomes in research, teaching and learning and community service’ with ‘evidence of international as well as national referencing’ by the Committee for Quality Assurance in Higher Education. During 1994, the university took steps to further develop this level of achievement, with new approaches to the management of the university’s education programs across campuses, faculties and cultures. Through the development of on-going review programs for all levels of the university, the preparation and dissemination of the university’s education policy and research policy, and acknowledgment of the need to monitor and evaluate the planning and conduct of educational programs, the university showed in 1994 that it is both sensitive to the requirements of the quality review teams, and interested in outperforming earlier assessments of the university’s calibre.

In the looseleaf binder containing the education and research policies which was distributed to all staff of the university, the goals and objectives for the university were clearly stated, as follows:

Goals

• To contribute to the social, cultural, scientific and economic development of Australia through achievements in teaching, research and community service that are at the highest international standards.

• To provide an international environment that encourages demonstrable excellence in teaching, scholarship and research, with achievements that are comparable to those of the best of similarly oriented, comprehensive universities elsewhere in the world.

Objectives

Educational objectives

Monash University seeks to equip its graduates with:

• the knowledge, competence, skills and attitudes that will enable them to operate in their chosen fields at a level at least equal to the best of their peers in Australia or overseas;

• a broad and critical understanding of knowledge in order to encourage and enable a continuing professional approach to work, community responsibilities and personal development;

• intellectual and cultural curiosity as a preparation for life-long learning;

• other skills and attributes, for example, computing skills, problem solving and interpersonal skills;

• an understanding of different cultures, both within Australia and overseas, that enriches experience and challenges assumptions.
Research objectives
Monash University will support research and scholarship in all its departments, units and centres that is demonstrably of high quality when judged using measures appropriate for the discipline and the nature of the work. Accordingly, the university will seek to:
- advance and apply knowledge across all academic disciplines;
- maintain a vigorous postgraduate program in which new scholars and researchers learn the principles of fine scholarship and research;
- collaborate nationally and internationally in the pursuit and application of knowledge.

Community service objectives
Monash University is effectively a concentration of high level knowledge and expertise supported by the Australian community. It will therefore seek to:
- make available to the community its physical, cultural and intellectual resources;
- provide access to higher education to all in the community through open learning programs;
- develop more flexible pathways to the university from schools and TAFE colleges;
- contribute to the shaping and directing of community philosophies and policies;
- contribute in all ways possible to the overall development of Australia.

The university also acknowledges in this statement its responsibility in helping to develop international relations, particularly in the Asia-Pacific region, and in providing opportunities to disadvantaged students and to Aboriginal people who seek to study or work at the university.

Education policy
From this statement of the university’s goals, the education policy was drawn. The policy comprises several ‘stand-alone’ policies which together detail the principles and procedures governing the planning and conduct of the educational programs at the university. This policy was developed to support the idea that while the detailed planning of curricula and the development of teaching and assessment procedures must take place in the faculties, departments and other academic units, to speak of a ‘Monash degree’ or a ‘Monash education’ the university must ensure that courses conform to clear principles and to its particular mission.

Research policy
Similarly, the research policy consists of two sets of guidelines establishing the broad parameters for the conduct, development and funding of research on the Monash campuses. It was developed with a clear recognition that it is the academic staff and research students that produce the research and that they are subject to a variety of pressures and influences. The research policy is intended as a statement of the research objectives of the university and an identification of the staff development and support strategies implemented by the university intended to ensure that staff have the best possible opportunity to conduct research at a high level.

Quality and excellence
All Monash policies must be at once broad enough to embrace and encourage the differences that are the strength of Monash University, and specific enough to provide a coherent framework allowing ready articulation of what specifically is meant by a ‘Monash program’. The two policies mentioned above codify areas of good practice throughout the university, with the aim of encouraging high quality outcomes throughout the institution.

Monash continued in 1994 its pursuit of academic excellence in both teaching and research by adherence to philosophies and policies based on commitment to academic values of a high order, on effort, on service to the public, on openness, on access, equity and internationalisation. The university set and monitored its standards through the use of internal and external reference points, including the initiation of the review process began in 1994, the use of the Quality portfolio as a way of defining and reviewing standards, and the use
of internally standardised procedures, as noted above, in the policies developed. It had an active Academic Board and subjects itself to the scrutiny of peers; it monitored local and international acceptance of its graduates and of its research outcomes; it recruited staff of high quality from within Australia and overseas. The university also took the initiative to establish a small benchmarking network with universities overseas in order to exchange and compare policies underpinning its various activities.

The staff and students of Monash were aware that current achievement is the base from which improvement takes place. The university remained committed to continual improvement during 1994 and looks forward to an increasingly successful future.

**Regulation 8 (1)(d)**

### Major external reviews

Early in 1994 a major review of the Faculty of Education was conducted. The reviewers were a senior Australian academic, Professor Denise Bradley; a leading American scholar, Professor Richard Shavelson; a prominent Victorian educator, Mr Michael Norman; and a high school principal, Ms Vernita Zigouras. The review gave a positive assessment of the faculty, while encouraging a number of developments that are consistent with the faculty’s own goals and the university’s education policy. Most of the recommendations were implemented during the year.

In addition to this review conducted by panel members external to the university, a number of other departmental and faculty reviews were conducted by the university, with panels including staff external to the area under review. As part of an on-going series of reviews to be conducted over the next few years, the faculties of Science and Medicine and the divisions of Facilities Services and Student Services were examined.

These review panels, constituted in accordance with the university policy on reviews, were chaired by the vice-chancellor or deputy vice-chancellor, and included panel members from within and external to the unit under review. Members of the university’s Senior Women Advancement Scheme were also included in these panels. A variety of written and oral submissions were presented to the panels, each of which met several times in the latter part of 1994, in order to draft reports which will be submitted to the Committee of Deans, Academic Board and Council early in 1995.

Departmental reviews included those conducted by the Faculty of Arts of its Department of Asian Languages and Studies, which recommended structural changes impacting on the Department of Asian Languages and Studies and the Department of Japanese Studies. The board of the Faculty of Science received reports of reviews of the Department of Ecology and Evolutionary Biology and the Department of Genetics and Developmental Biology. While both of these reports praised the achievements of these departments, there was support for an increased emphasis on interdisciplinary activities, especially with a view to developing a wider range of course offerings. Within the Faculty of Medicine, several departments including Biochemistry and Molecular Biology and Physiology were also reviewed.

**Regulation 8(1)(e)**

### Major initiatives

#### Enhancement Studies Program

The Enhancement Studies Program aims to provide an enriched academic program to very able Year 12 students. Classes are held at selected secondary schools and are conducted by approved school staff and by university staff.

In 1994, 129 Year 12 students completed the first semester of a Monash University first-year subject as part of their VCE program. Subjects included accounting, chemistry, computing, English literature, German, history and politics, mathematics, music, philosophy, and physics. From 1995, this will be extended to the departments of Ecology and Evolutionary Biology, Mathematics and Psychology.
A comprehensive information booklet was published about the 1995 program and distributed to all Victorian secondary schools. Over twenty pairs of semester subjects will be available to students in 1995, including subjects from the Caulfield, Clayton, Gippsland and Peninsula campuses. Applications to participate in the program were received from over 500 students from 100 different schools.

Open Learning Tutorial Assistance (OLTA) Program

Twelve Victorian secondary schools and two colleges of TAFE held tutorials for students undertaking open learning studies as part of the DEET funded OLTA Program. The university also coordinated programs in Queensland, South Australia and Western Australia with the assistance of Griffith University, the University of South Australia and Curtin University. The program will be introduced in New South Wales in 1995.

Over 500 open learning students participated in the OLTA Program in 1994 giving a total of over 2000 unit enrolments in the program to date.

TAFE pathways

A comprehensive booklet entitled Monash University – Pathways from TAFE to university was published in 1994. The booklet outlined ways that students can move between the TAFE and university sectors, particularly movement from TAFE studies to degree studies at Monash University. A number of faculties made a detailed study of TAFE courses that have similar content to their degree programs. Consideration was given to selection policies for TAFE students and levels of credit transfer which such students could expect to receive if they were successful in gaining a place in a degree program. The booklet gave details of arrangements for the following faculties:
- Arts (including the SubFaculty of Art and Design)
- Business and Economics
- Computing and Information Technology
- Education
- Engineering
- Science

Monash Teaching Fellowships

During 1994 applications were called from VCE teachers interested in teaching at the university for a semester or the full year in 1995. Applications were considered by departments and the management committee for the Monash Teaching Fellowship Scheme. After conducting interviews, six teachers were awarded fellowships for 1995 to be taken up in the National Centre for Australian Studies and the departments of English, Geography and Environmental Science, Chemistry, Ecology and Evolutionary Biology and Physics.

The fellows will participate in the teaching of first-year university subjects and will undertake a research project which relates to the bridging of their school and university roles.

The program aims to provide fellows with professional development within their particular discipline, to enhance the quality of first-year teaching within the university and to improve the transition of secondary students to university by providing interaction with school staff equipped with an up-to-date understanding of university life.

Berwick campus

In 1994, the university finalised plans for offering a combined University/TAFE undergraduate degree program on the Berwick campus in conjunction with Casey College of Technical and Further Education. Students will be able to study simultaneously over a four-year period for a university degree, Bachelor of Communications, and one of three Casey courses as follows:
- Associate Diploma of Arts (Professional Writing and Editing)
- Associate Diploma of Business (Marketing)
- Diploma of Information Technology (Technical and User Support)
For the first intake of students in 1995 all teaching will take place at the Berwick campus of Casey College, and during 1995, a university building will be erected at the Berwick site on the previous Casey Airfield. Responsibility for the management and administration of these courses was devolved to the Faculty of Arts.

Electronic teaching initiatives

Associated with the development of Monash's sixth campus at Berwick, trials have commenced in respect of the electronic delivery of courses between campuses but particularly to Berwick. These include the video transfer of lectures from one campus to another on an interactive basis so that the lecturer will be able to see the class at the remote location and answer any questions from them. Trials are also proceeding in regard to the delivery of tutorials to students at other campuses through interactive personal computers. In addition to the electronic delivery of classes, courses will be delivered at Berwick based on distance education materials supplemented by lectures and tutorials and through normal on-campus class teaching.

Monash Mt Eliza Graduate School of Business and Government Ltd

On 29 July 1994 the Monash Mt Eliza Graduate School of Business and Government Ltd (Monash Mt Eliza Business School) was established, and responsibility for the delivery of the faculty's graduate management courses will be undertaken by the School from 1995. Students enrolled in these courses prior to 1995 remain students of the university.

Other initiatives

Monash University Council in 1994 also approved the development of a National Rural Health Unit through the Gippsland campus, the establishment of the Australian Crystal Research Centre at the Clayton campus and the incorporation of Monash International Pty Ltd.

At the Gippsland campus, an agreement between the university, Generation Victoria and Ceramic Fuel Cells Ltd led to the construction of the Ceramic Fuel Cells facility.

The Department of Foreign Affairs and Trade in Canberra solicited tenders for providers of two graduate level courses to be offered to employees of the department and foreign invitees, and Monash University's courses were accepted by the department over those provided by a number of other institutions, including the previous provider's.

A consortium formed between Monash and the University of New South Wales was chosen to establish the Australian Asia-Pacific Economic Cooperation (APEC) Study Centre with offices in Melbourne's CBD and at the University of New South Wales.

A proposal to establish a regional hospital to be located on the Gippsland campus was greeted with approval and support by the university Council, which was particularly impressed by the teaching and research potential in such a move.

Operational achievements

Faculty of Arts

The Faculty of Arts moved to establish a faculty-based graduate school to give a permanent and physical focus for graduate education in the faculty, to be the centre of a faculty seminar series, to provide accommodation for travelling scholars and to stimulate a collegiality amongst graduate students. The school will be housed within the faculty, and the director of the graduate school will also hold the rank of associate dean of the faculty.

The faculty responded to the development of the performing arts complex on the Clayton campus with the development of the Bachelor of Performing Arts degree to be offered from 1995. This new degree has areas of concentration in music, drama and theatre studies and visual arts.

The Peninsula campus was the focus of a new joint arts/science degree with core studies in environmental science. To allow for the development of this initiative, the university approved the establishment of a combined School of Arts and Science at the Peninsula campus.
The school will be administered by a board and the appointment of a head of school is under consideration.

Implementation of information technology continued in 1994. The faculty invested heavily in computer equipment, enhanced its computer services unit by the appointment of additional staff and undertook a number of programming ventures aimed at simplifying administrative procedures and increasing access to information. The faculty also initiated a wide ranging review of its student services administration and the administrative arrangements underpinning the multi-campus operation of the faculty, leading to reform of the administrative structure, integration of policy development and administration and additional administrative appointments.

Dr Craig de Wilde received a special commendation from the selection committee for the 1994 Vice-Chancellor’s Award for Distinguished Teaching.

Faculty of Business and Economics

The Faculty of Business and Economics was established on 1 July 1993. The position of dean, initially filled on a part-time basis by the deputy vice-chancellor, was filled by the appointment from August 1994 of Professor John A Rickard, formerly pro vice-chancellor, Deakin University, who was appointed pro vice-chancellor of the university as well as dean of the faculty.

The faculty established strategies in the areas of education, management, research and staffing as its operational objectives. The strategies are still under review, in the context of the appointment of the faculty’s first full-time dean in August 1994, associated changes to senior staff structures, the continued development and implementation of the university’s education policy and the dean’s consideration of the introduction of an entirely new academic and administrative structure during 1995.

The organisational structure of the faculty has remained largely as it was established in 1993. The senior administrative arrangements were modified by the appointment of an associate dean (special projects) and the disestablishment of the two deputy dean posts and the posts of associate dean in the areas of executive development, external liaison, quality assurance and research development.

Dr Graham Richards and Associate Professor Ian Ward each received a special commendation from the selection committee for the 1994 Vice-Chancellor’s Award for Distinguished Teaching.

Initiatives by the faculty included the production of a ‘Q’ manual for students on how to produce quality work and get it done on time, a code of practice for masters research students, and a unified undergraduate prospectus. For the 1995 faculty handbook, the faculty also carried the responsibility for the editorial and production work on disk and the inclusion of course and subject objectives.

Changes were arranged in university publications in 1994 to reflect the new faculty. The development and training of academic staff was undertaken in the areas of research grant applications and reporting procedures. There was an increase in the proportion of higher degree by research students in the faculty. Extensive reviews were undertaken of the faculty’s undergraduate and graduate course provisions.

Operational achievements in the faculty included a full year of implementation of the faculty committee structures, implementation of education policy (eg subject reviews), exit surveys of students, design of a student services survey questionnaire for administration in first semester, 1995 under the auspices of the faculty’s Quality Assurance Committee, development of eight new graduate courses, a general staff training and development program implemented for faculty staff, further developments with Open Learning Australia, continuing development of administrative arrangements between the Monash Mt Eliza Business School and the university, and the top ranking of the Department of Econometrics in a student survey on postgraduate supervision.

There has been an increasing emphasis on large research projects with potential benefits to the wider community. Professor Robert Chenhall of the Department of Accounting and Finance began a research project on World’s best practice with the Department of Industrial Relations. Professor Amrik Sohal received substantial financial support from industry for a
study which it is hoped will improve the strategic performance of businesses in the Moorabbin region. The faculty also was pleased by an improvement in the ARC large grant acquisition rate since the previous year, the renewal of Commonwealth funding for the National Key Centre for Health Program Evaluation for a further three years, and the introduction of a faculty research grants scheme as an incubator for future ARC grants.

Faculty of Computing and Information Technology

Significant events and achievements within the Faculty of Computing and Information Technology included an increase in the number of research students and research projects, the introduction of fees for graduate programs other than those which are predominantly research, the addition of the Department of Librarianship, Archives and Records, the establishment of the Gippsland School of Computing and Information Technology and the introduction of a summer semester at the Peninsula campus.

There was an increase in the number of students enrolled in higher degrees by research from seventy-four in 1993 to 102 in 1994 plus eighteen from the Department of Librarianship, Archives and Records. This was accompanied by an increased number of APRA/MGS/OPRA scholarships (sixteen to twenty-three) and an increase in scholarships awarded by the faculty and its departments. These increases reflect the policy of supplementing ARC grants with faculty grants to stimulate new research activities. These and other initiatives led to increases in the number of publications, participation in international conferences and visits to overseas organisations to gain access to new technology.

Overall, student numbers were similar to 1993 with 2343 EFTSUs of which 568 (24 per cent) were international students, 1576 government-funded and 199 Australian fee-paying (non HECS). Research students comprised 5 per cent of the total and effort continues to be invested in increasing their number toward the university's target of 10 per cent.

A major activity during the year was improving the quality of the faculty's work. This has been reflected in part by improved pass rates in some first-year subjects as well as improvements in other performance indicators. Development work on the FACINFO computer-based administrative system continued and the administration made significant progress in developing its successor, MEMFIS, which is being made available to all faculties.

The faculty received a pleasing response to its postgraduate courses in spite of the introduction of fees of the order of $600 per subject but there were concerns about whether the typical full cost recovery fees of $1000 per subject would attract sufficient enrolments in some courses in 1995. Moreover, there was some concern about the introduction of fees placing some sections of the community at a severe disadvantage, for example new immigrants with professional experience who would be more likely to be employed after gaining a local qualification.

The Graduate School of Librarianship, Archives and Records joined the faculty at the start of 1994 as a department. It will teach the first year of a Bachelor of Information Management degree course in 1995 and it is expected that undergraduate student numbers will grow rapidly putting the department in a sound financial position and justifying its growth to a more effective size. Subjects from the new degree will be offered at the Berwick campus in 1996. The demand for the course has been high and it is expected to attract capable students. In addition the subjects which are being offered are expected to prove attractive to students enrolled in other courses. The course is believed to be the first of its type in Australia. It aims to train people to work in the information management field, requires the study of non-computing subjects and is intended to create opportunities for students who are interested in information technology but do not want to be involved in highly technical work.

Arrangements were made to give the status of a school of the faculty to the Gippsland Division of Computing within the School of Applied Science. The School's experience in distance education was used to good effect to offer the Graduate Diploma in Business Systems (Clayton) by distance education and to gain contracts to provide a number of open learning subjects. The school worked closely with its counterpart at Peninsula to attract international students who in the past have preferred the Clayton and Caulfield campuses.

The Peninsula School of Computing introduced a summer semester program in December 1994 with a view to providing opportunities for students from all campuses to accelerate the
completion of their studies and repeat failed subjects. By using modern and attractive air conditioned space some 450 subject enrolments were achieved thereby diverting teaching load and putting the school on a better economic footing. The students came from all four campuses. The project is part of a strategy to attract students to campuses through having complementary activities.

Effort was invested in maintaining and developing relationships with overseas organisations to help secure the faculty's ability to attract international students. This included the signing of a twinning agreement with the Asia Pacific Institute for Information Technology (Kuala Lumpur) and fostering relationships with agents and organisations in Singapore, Malaysia, Hong Kong and India.

At the end of the year the faculty was in a sound financial position, with sufficient reserves to be able to accommodate reasonable fluctuations in fee income and other risks to which it is exposed.

Following reviews of two departments, Professors B Srinivasan and H Schmidt joined the departments of Computer Technology and Software Development respectively, as heads of department. Professor N Hastings, the foundation professor of business systems, resigned after seventeen years of service to take up a new chair at the Queensland University of Technology.

Faculty of Education

The Faculty of Education's operational objectives in 1994 included pre-service training of teachers for the early childhood, primary and secondary levels of education; in-service training of school teachers and other professionals such as nurse educators, industry trainers, and TAFE and university teachers; research training; research into a broad spectrum of educational questions; development and implementation of improvements in teaching; and fostering of public debate on important issues in education.

Demographic changes and new policies of the State government reduced the employment prospects of beginning teachers this year. The faculty foresaw this, and reduced its intake to pre-service programs to a minimum, below which aspects of the teaching would not be viable. This reduction allowed for delivery of high quality programs, resulting in high student satisfaction (as indicated through surveys conducted at the end of the 1994 course). Despite the adverse employment prospects, the great majority of 1993 students found employment; and a survey published in The Age reported that 95 per cent of Monash's education graduates were employed. Monash's Gippsland School of Education provided distance education for pre-service teachers, more than half of whom live in other states or countries. The sole area of concern over 1994 enrolments was in this school, however, as it could have met its target intake for 1994 only by taking in students with VCE scores below what was judged acceptable.

Most of the faculty's in-service training occurred in its School of Graduate Studies. Enrolments in in-service programs remained buoyant, despite concerns that the government might introduce full fees. The general and specialist courses offered by the faculty attract about 750 students. Specialist courses were offered in psychology, special education, educational policy and administration, and teaching English as a second language, and interest in these courses remained high, despite the lack of any guaranteed financial or career benefits for graduates.

The faculty continues to be the nation's largest trainer of researchers in education, with 230 doctoral students. Although many of these people are part-time students, rates of completion compare favourably with those of full-time students in other faculties. Considerable growth was evident in the enrolment numbers, particularly for the new professional Doctorate of Education.

Research output continued to be strong from the faculty's School of Graduate Studies, with several important monographs being published as well as a large number of articles in international and Australian journals. Both the faculty's record of publication and success in achieving grants are expected to improve in the future, as members of the former Chisholm Institute of Technology and Gippsland Institute of Advanced Education further develop programs of research.
Members of the faculty attended to the implementation of research findings in teaching practice. Examples include the development of innovative methods of assessment in engineering and science, and the project for enhancing effective learning, which has had a significant impact on teaching and learning in more than twenty Victorian schools and is influencing practice in many more, and which has been recognised in several countries, most notably Denmark and Sweden, where 150 schools follow its principles and methods.

Promoting and guiding public discussion of important issues in education was achieved in 1994 through numerous articles in the national press and radio broadcasts. Topics included the supply of teachers of physical science and mathematics, the effect of class size on learning, the use of the Generalised Achievement Test, the registration of teachers, and compulsory performance testing.

International involvement continued to be strong, both through students coming to the faculty and through off-shore projects and exchanges. A feature of the faculty's involvement with programs for international students was the attendance of thirteen Canadian students at the Peninsula School of Education.

A major external review of the faculty, early in the year, made a very positive assessment of its achievements. Recommendations were consistent with the faculty's goals and the university's education policy, and many were implemented by the end of the year.

At the beginning of the year an organisational change was implemented, with the separation of the dean's establishment from the School of Graduate Studies. Formerly the dean was also head of the School of Graduate Studies, and the change to his responsibilities allowed for more effective administration of both the faculty as a whole and of the School of Graduate Studies.

A far-reaching event during the year was the offering of early retirement. This proved attractive to members of the Peninsula school, who belong to the State Superannuation Scheme. Six accepted the package, with three leaving mid-year and three at the end of 1994. The head of school, Professor Anderson, also left during the year to take up a senior position in Hong Kong. Thus one-quarter of the academic staff of the Peninsula school left during 1994, and since these staff members cannot be replaced until 1996, the faculty anticipates temporary difficulties but relishes the opportunities available to it for new directions which will be determined in 1995.

Faculty of Engineering

Professor Peter Darvall, dean, was appointed as deputy vice-chancellor (research and development) from 1 July 1994, and Professor Bill Melbourne, from the Department of Mechanical Engineering, was appointed dean of the Faculty of Engineering from that date.

The research funds earned by the faculty rose by a further 18 per cent and accompanied a considerable growth in research activity with the number of higher degree by research students reaching 165. This increase represented an advance of over 50 per cent in the last five years. The faculty was placed in a strong position for further expansion by its considerable success in the ARC Research Infrastructure Facilities and Equipment Program which led to funding in excess of $2.4 million being received by the faculty.

With the merging of the budgets of the Gippsland School of Engineering and those of the metropolitan campuses, it became possible to extend the New Staff Member Research Fund to the Gippsland campus and it was pleasing to see that over 25 per cent of the grants made under this scheme were made to members from that campus.

Two submissions from the faculty were selected to be among the three which the university was permitted to propose for nomination as key centres of teaching and research. All departments, schools and divisions in the faculty were involved in the preparation of subject and course objectives during 1994. Student evaluation of subjects was also encouraged.

The UNESCO-supported Centre for Engineering Education commenced operations in January 1994, under the directorship of Associate Professor Z Pudlowski. The Department of Mechanical Engineering at Caulfield campus saw the AMTC activities broaden and the AMTC itself renamed as the Monash Manufacturing and Industrial Engineering Centre. This restructuring resulted in the Caulfield division being successful in attracting an ARC infrastructure grant for rapid prototyping.
Within the departments, chemical engineering research projects commenced in the Department of Chemical Engineering in 1994, and the department cooperated with the Department of Civil Engineering in the design of the Bachelor of Environmental Engineering course. Civil Engineering, after earlier frustrations, succeeded in having the course approved for introduction in 1995; it is expected that the course will avoid the criticisms levelled at many Australian environmental engineering courses by being associated with more than one engineering department, and by being based on a philosophy of sustainable development rather than on the greening of an existing engineering course. A proposal for a combined BE/BEtech(IndDes) degree focusing on industrial design was successful in both the faculties of Arts and Engineering, and its introduction is eagerly anticipated in 1996. The existing undergraduate BE degree was restructured, with streaming to commence in 1995 and with a major new initiative in mechatronics.

Professor G Egan was appointed to a chair in the Department of Electrical and Computer Systems Engineering, and commenced duties on 1 November 1994. Associate Professor R Alfredson was appointed associate dean (teaching), and his dedication to teaching was recognised with a Special Commendation for Distinguished Teaching for 1994. Associate Professor J Hinwood, in his role as deputy director of the Australian Maritime Engineering Cooperative Research Centre has played a major role, in the absence of a director, in developing Australia-wide programs and in establishing a number of related short courses. New associate professorships granted included those awarded to associate professors Lam, Koss, and Berreen.

Two new buildings (69 and 70) were commenced at Clayton campus in 1994 and were expected to become operational early in 1995. Building 69 will house laboratories, centres, seminar rooms, offices and the electron microscopy suite. Building 70 is essentially intended for the Accident Research Centre, with some areas to be used by the Faculty of Engineering. The Civil Engineering department’s capability for motor vehicle crash testing was significantly expanded by the construction of a permanent high-speed testing track using ARC funds. The hydraulic research laboratory, built largely with outside funds, significantly increased its capability through the installation of a high capacity pump system and an outdoor test area.

The final stages of the amalgamation with the former Chisholm Institute of Technology took an important forward step with a decision to retain, for at least a further three years, single departments with divisions on both the Clayton and Caulfield campuses. This decision is expected to lead to closer integration. It was also decided to establish chairs in the Caulfield divisions.

Faculty of Law

In 1994 the Faculty of Law achieved what it regards as optimum size – 1681 equivalent full-time degree faculty undergraduate students and EFTSU 125.4 graduate students. While this is large by Australian and international standards, it represents around 4.1 per cent of the student population of the university. The faculty deliberately sought to contain growth, and was determined to focus its efforts on quality: on the achievement of high standards as the route to continued professional and academic leadership.

In its graduate program the faculty phased out diploma programs and sought to develop a new set of subjects at the masters level combining theory and academic rigour with a professional orientation. As part of the program’s orientation to professional practice most subjects in 1995 will be taught in the city.

At the undergraduate level, a major review of the curriculum proceeded. The purpose of the core of the LLB was settled as being (1) to enable students to acquire an understanding of the fundamental concepts and institutions of public law, the fundamental concepts of criminal law, legal rights and obligations (including proprietary, contractual, tortious and equitable obligations) and their inter-relationship, the nature of legal personality, fundamental legal institutions and the relationship between different types of legal institutions, the trial process and litigation, the obligations of practitioners; (2) to introduce students to a variety of theoretical and other perspectives on the nature of law; and (3) to enable students to acquire competence in the skills of legal research, analysis and oral and
written communication, and introduce them to a range of other legal skills including interviewing, drafting, advocacy, negotiation and other forms of dispute resolution. The review of the curriculum will conclude in 1995.

Examination standards were reviewed and a set of new presumptive quotas for marking based on an analysis of Australia-wide marking trends was approved by faculty board. A document dealing with all aspects of examining and the responsibilities of examiners was also prepared and presented to faculty board. New administrative arrangements for the faculty were put into effect, and a document dealing with all aspects of the management structure of the faculty prepared.

The Law School Foundation lecture series, run in conjunction with a number of major law firms and leading banks, continued successfully. Speakers included:
- 12 April 1994 Mr Alan Cameron, chairman of the Australian Securities Commission, 'Putting in perspective the ACS's law enforcement mandate'
- 5 May 1994 Gavan Griffith AO QC, 'The reworking of Australia's Constitution'
- 18 August 1994 His Excellency Mr Kazutoshi Hasegawa, 'Thoughts on Australia/Japan relations'

Professor Richard Fox and Associate Professor Sue McNicol each received a Vice-Chancellor's Award for Distinguished Teaching.

A major Australian Research Council grant dealing with the ownership and exploitation of intellectual property rights within universities was won by Professor Sam Ricketson, Associate Professor Sue McNicol and Ms Ann Monotti.

**Faculty of Medicine**

The Faculty of Medicine continued to review and implement improvements to the curriculum aimed at providing integration of instructional material with the health care delivery systems in the State, and to extend the range of health care agencies in which students are able to receive appropriate and relevant clinical experience. New senior appointments made in 1994 included the chairs of microbiology and of paediatrics. Chairs of trauma surgery, cardiology, infectious diseases and venereology were established, and will be advertised during 1995.

A major research initiative was the establishment of the Centre for the Study of Nervous Diseases, to be known as the Van Cleeft/Roet Centre. The centre will have a professional director, and has been established with funds made available by the Trustees of the Van Cleeft Foundation and the Roet family.

The faculty was among the leaders in research supported by the NHMRC and ARC and had one of the highest success rates in the country in these competitive grant systems. Dr Andrew Beveridge received a special commendation from the selection committee for the 1994 Vice-Chancellor's Award for Distinguished Teaching.

The selection and admission processes of the faculty continue to be assisted by a structured interview for all applicants, a process which is strongly supported by the students themselves, by secondary schools and by the community at large.

Within the Faculty of Medicine, the SubFaculty of Nursing enjoyed its first full year of existence, and has established a considerable presence through the operation of its two schools (the Caroline Chisholm School of Nursing, Peninsula campus, and the School of Health Sciences, Gippsland campus), and its recently founded Centre for Graduate Studies in Clinical Nursing. The subfaculty has an existing twinning arrangement with Hong Kong Polytechnic, and hopes to finalise in the near future a similar arrangement between the School of Health Sciences and an institution in Singapore. In 1994, the Caroline Chisholm School of Nursing formed an affiliation with the Institute of Cultural Studies at Royal Park Hospital and staff from the School of Health Sciences were actively involved with the Centre for Rural Health at Moe.
Significant achievements in the development of the subfaculty included the agreement with the Monash Medical Centre to establish the Centre for Graduate Studies in Clinical Nursing, with the first intake of students due in 1995; the setting up of new courses; the standardisation of course nomenclature and regulations; improved efficiency and effectiveness through inter-campus liaison, the development of aims and objectives for courses and subjects; and a combined approach to research via a cross-campus management plan.

The subfaculty has maintained strong links with the Faculty of Medicine and has identified and developed policies, processes, procedures and regulations to complement the faculty's strategic approach. During 1994, the subfaculty has, in line with the university's goals, objectives, and emphasis on quality, reviewed and rationalised its courses, promoted inter-campus liaison, expanded off-shore initiatives, and maintained high teaching standards.

In 1994, Ms Sue Elsom, from the Peninsula campus, was recognised for her dedication to teaching when she was one of three recipients of the Vice-Chancellor's Awards for Distinguished Teaching.

Faculty of Science

In an effort to increase the attractiveness of science at Monash the faculty received approval for the introduction of five new designated Bachelor of Science courses in 1995 in the specific areas of advanced mathematics and computing, behavioural science, biomedical science, environmental science, and a science scholars program. It was anticipated that this initiative would be particularly welcomed by prospective students looking for a clear vocational focus in their tertiary studies. Early indications of VTAC preferences indicated that the move was successful, with the faculty's courses recording an increase in applications.

The faculty received $370 000 of the university's allocation from the Committee for Quality Assurance in Higher Education. Of this, the major allocation ($170 000) went to the Department of Psychology to support the establishment of the Centre for Professional and Applied Psychology.

The dean of the faculty, Professor Ian Rae, resigned to take up the position of deputy vice-chancellor at Victoria University of Technology from 1 September 1994. Professor Rae served as dean for four and a half years and prior to that had been a member of the Chemistry department since 1967. Professor Rae was replaced by Professor Ian Nicholls as acting dean between June and August 1994, and Professor Jim Warren, who was appointed dean for the period 31 August to 1 June 1995.

As part of the university's focus on quality teaching, the faculty appointed Professor Neil Hallam as associate dean (teaching). One of his earliest tasks was to direct and coordinate the writing of course and subject objectives for all the faculty's academic offerings. The associate dean (teaching) is the chairperson for both the undergraduate and graduate matters committees of the faculty.

Dr Doug McFarlane received a special commendation from the selection committee for the 1994 Vice-Chancellor's Award for Distinguished Teaching.

The faculty also moved to strengthen its resource management capacity with the appointment of Ms Bronwyn Shields to the newly created position of manager, planning and resources.

The Victorian College of Pharmacy

A major facilities planning study was completed early in 1994 thus providing the Victorian College of Pharmacy with the framework for strategic planning over the next ten to twenty years. This planning study also provides Monash University as a whole with clear guidelines for the development of the Parkville campus.

A survey of recent graduates was conducted in February/March to determine their attitudes to the revisions to the undergraduate course which were introduced progressively between 1991 and 1993. The college's Education Committee subsequently implemented changes necessary as a result of some of the findings from the survey.

In October, a forum on research for staff at the college was conducted off-campus. The topics discussed at the forum were wide-ranging, and provided the college's senior research managers with valuable feedback and suggestions on ways to improve the research
infrastructure at the Parkville campus. Meanwhile, research at the college continued to flourish during 1994, with two new ARC and NHMRC grants being received, a college-based Cooperative Research Centre being short-listed for funding, and some very encouraging results being obtained from clinical trials conducted in the USA on the drug developed at the college to prevent or treat influenza.

Dr Louis Roller received a special commendation from the selection committee for the 1994 Vice-Chancellor’s Award for Distinguished Teaching. Ms Karen Kennedy was awarded a fellowship of the Australian College of Pharmacy Practice.

In 1994 several measures of effectiveness were undertaken including a comprehensive survey of 1993 pharmacy graduates regarding the content and structure of the undergraduate course, a survey of pharmacy undergraduates (as part of a university-wide survey), and several Mon-Quest surveys seeking feedback from undergraduates on the teaching and assessment technique skills of staff members.

All surveys provided valuable information and have assisted the Victorian College of Pharmacy’s Education Committee in its ongoing development of the undergraduate course.

In a minor amendment to the nomenclature used to describe the structure of the college, the four academic units of the college will be referred to from January 1995 as departments rather than as schools.

Alternative modes of delivery

Monash University’s role as a national and international provider of distance education and open learning programs continued to expand. Over fifty award courses of the university have now been made available by distance education, and the first honours degrees were approved for offering in this mode in 1994. The popularity of offshore distance education programs continued to grow and an increasing number of overseas countries now look to Monash to provide leadership and assistance in developing their distance education infrastructure and programs. Monash won the right, by competitive tender, to offer over fifty semester units within the open learning programs of the Open Learning Agency. There were nearly eleven thousand student unit registrations in Monash open learning subjects in 1994, very close to fifty per cent of the total OLAA student registrations.

Administration

CASMAC

The ‘Core Australian Specification for Management and Administrative Computing’ was developed from an AVCC initiative aiming to devise a common set of management and administrative computing systems across the Australian university network. Monash University is one of nineteen universities within the UniPower consortium, using Cognos’s Powerhouse 4GL application environment to develop, in partnership with CHA Computer Solutions, five core administrative modules: student records, finance, physical resources, human resources, research and consultancy.

The university’s contribution to the development of the project in 1994 has been significant. Monash was chosen as the lead site for the development of the finance module, which during 1994 progressed through the design and development phases. The university is also responsible for acceptance testing of the completed finance product on behalf of UniPower, and the development of appropriate training materials which will be shared by all UniPower universities.

The university also has members on the application product teams of the human resources and physical resources modules, both applications completing the design phase in 1994, and the quality assurance and standards and integration and testing teams. In 1994 Monash also provided input into the AVCC’s revision of the student component of the original CASMAC specification.

Information technology strategy

The Monash University Computer Centre’s ‘Desktop Information Technology Strategy’ was developed ‘to deal with the increasing demand for a single means by which information could be disseminated throughout the university.’ The strategy was to provide services which were easy to use and consistent across products and platforms within the university.
During 1994 Monash contributed significant funding towards the implementation of an internal standard software platform based on the Microsoft Windows environment. A survey of both academic and administrative staff was carried out in order to determine actual needs regarding PC equipment and networking facilities. By the end of 1994 the majority of staff had access to the upgraded software and hardware recommended for use within the strategy, with the conversion process to be completed in 1995.

**Major research and development activities**

**Summary**

Monash University researchers submitted 1591 grant applications during 1994. A total of 491 new and continuing grants attracted $36 253 311 from external granting bodies for 1995. The major sources of research grant funding included the programs of the Australian Research Council (ARC) and the National Health and Medical Research Council (NHMRC), and the Cooperative Research Centres Scheme. Funds were received from a further 137 schemes.

This section encompasses both the major external research grants achieved by the university and the initiatives undertaken internally to ensure that the university remains attractive to scholars at all levels.

**Australian Research Council**

**ARC Large Grants Scheme**

Monash staff submitted 233 grant applications to the ARC during 1994 for funding in 1995. The ARC awarded forty-six new grants totalling $2 339 656 and, together with continuing multi-year grants, a total of $5 920 956 was awarded for 1994. Monash received an increase of 4.1 per cent in funds over the 1993 allocation and received 7 per cent of the national allocation of Large Grant funds.

**ARC Small Grants Scheme**

Monash was allocated $1 742 400 by the ARC for distribution under the Small Grants Scheme, an increase of 7.5 per cent on 1993. During 1994, 313 grant applications were submitted for support in 1995.

**ARC Fellowships**

During 1994 Monash received two new Australian Postdoctoral Research Fellowships of fifty awarded nationally.

**ARC Australian Postgraduate Research Awards (Industry)**

The Australian Postgraduate Research Awards (Industry) program was introduced in 1990 with the aim of preparing high calibre postgraduate students in industry-based research. Out of a total of 125 awards made in 1994 for work commencing in 1995, Monash University received the greatest number of any institution with fifteen awards, followed by University of New South Wales with thirteen awards and the University of Melbourne and Wollongong University receiving twelve awards each.

**ARC Research Infrastructure Block Grant**

The ARC continued to provide universities with research infrastructure block grants which institutions can direct to areas they identify. The ARC calculates the infrastructure funds allocation on the basis of success of the institution in attracting national competitive grant support. The university was allocated $1 815 800 for 1994. The library was allocated $272 370 and the remaining $1 543 430 was allocated to faculties in proportion to their success in attracting funds.

**ARC Research Infrastructure (Equipment and Facilities) Grants**

This scheme is designed to provide support for large scale research facilities. During 1994 Monash was involved in thirteen successful proposals, totalling $2 031 000 for expenditure in 1995. Of these, Monash was the primary site for five of the grants at a total of $1 120 000.
ARC Collaborative Grants
In 1994, Monash was successful in attracting two new Collaborative Research Grants totalling $223 100.

National Health and Medical Research Council

NHMRC Project Grants
During 1994, Monash submitted a total of ninety-three proposals. Funding was awarded for thirty-nine commencing, and fifty-eight continuing grants for 1995, for a total of $16 597 446. This represented an increase of 17.9 per cent in funds over the 1994 allocation. Monash received 9.5 per cent of the national allocation of NHMRC Project Grant funds.

NHMRC Large Equipment Grants
Monash received three NHMRC Equipment Grants worth $94 000.

NHMRC Fellowships
Monash received two new NHMRC (C J Martin) Fellowships.

NHMRC Public Health Research and Development Committee Fellowships
The university received two new PHRDC Fellowships in 1994, to the value of $144 576 for commencement in 1995.

Cooperative Research Centres
Monash is a participant in the Cooperative Research Centre for Water Quality and Treatment, announced in the fourth round of CRCs. Together with existing participation in seven CRCs through the Faculty of Engineering, and three through the Faculty of Science, Monash is now involved in eleven CRCs.

Research training support and internal initiatives

PhD candidature and examination
In 1994 there were approximately 2950 research students enrolled at Monash University. During this period, 350 new PhD students were admitted, whilst 1360 PhD students re-enrolled. Two hundred and eight PhD theses were sent for examination during the year. Almost one-third of thesis submissions came from the Faculty of Medicine, while submissions from the faculties of Science, Arts, Engineering and Education accounted for nearly 60 per cent of the total.

Support for research students
As at the 1994 first semester census date, over 870 postgraduates received stipend awards, an increase of fifty over 1993, with the payroll expected to be in the order of $11m, approximately $1m more than for 1993. Monash had 233 awards to offer in 1994, compared with 195 in 1993 and 156 in 1992.

Although the number of applications fell from 1021 in 1993 to 878 in 1994, and the number of awards available increased by thirty-eight, the number of Australian applicants with first class honours level entry qualifications who failed to receive an offer increased from sixty to seventy between 1993 and 1994. A similar number of international students of high calibre were also unsuccessful.

First class honours equivalence procedures, and the distribution of 30 per cent of awards on the basis of the number and quality of applications in each faculty ensured an equitable allocation of awards.

Australian Postgraduate Awards (APA)
As in 1993, Monash received almost 8 per cent of the national allocation of Australian Postgraduate Awards in 1994 (108). One in four of these awards was offered at the priority level of $18 866, while the remainder carried a stipend of $14 619. One award was made for part-time study. Eight Australian Postgraduate Awards (Industry) were won by Monash academic staff in 1994, a return to pre-1993 levels. Monash was ranked third in the national allocation of these collaborative awards.
Major scholarships
Six new NHMRC and two National Heart Foundation postgraduate awards were taken up in 1994, compared to three and one respectively being offered in the previous year. Other major new scholarships awarded in 1994 were funded by the Smoking and Health Research Foundation, Melbourne Wholesale Fruit and Vegetable Trust and the Pig Research and Development Corporation.

Monash Graduate Scholarships (MGS)
The growth in the Monash Graduate Scholarship budget by 30 per cent from $2.7m in 1993 to $3.5m in 1994, and the increase in new awards from eighty-five to 125 between 1993 and 1994, underlined the university's commitment to a vigorous postgraduate research profile. Only the Australian National University offered as many awards to Australian students funded from within institutional resources. The 1994 MGS stipend was $13 100. One part-time offer was made and the Monash Silver Jubilee Postgraduate scholarship was offered in the Faculty of Computing and Information Technology.

Sir James McNeill Foundation Postgraduate Award
As the university's most prestigious centrally allocated award, the Sir James McNeill scholarship enables a student in engineering, medicine, music or science to pursue a PhD program which is both environmentally responsible and socially beneficial to the community. Given the extremely strong field in 1994, the foundation agreed to support two students in the disciplines of mathematics and biochemistry.

Departmental awards
Anticipated expenditure for 250 Monash Departmental Scholarships (MDS), Monash Research Scholarships (MRS) and a number of other sponsored awards, was approximately $3 199 143 in 1994, an increase of $176 937 on 1993 figures. Approximately $0.8m of 1994 expenditure will support new awardees.

Exemptions from the Higher Education Contribution Scheme (HECS)
As a result of a national decrease in the number of HECS exemptions (now termed 'APA without stipend') available in 1994, Monash University received a quota of 1303, which represented a decrease of 117 over the previous allocation. The proportional quota, however, remained the same (7.8 per cent).

Overseas Postgraduate Research Scholarships (OPRS) for International Students
In 1994, Monash received eighteen of the 297 Overseas Postgraduate Research Scholarships available nationally. These awards meet the course fee for international students, and are offered in conjunction with Monash Graduate Scholarships in order to provide stipend support. The university received funding of $717 300 from the Commonwealth Government to support this program in 1994, representing a slight reduction of $12 350 on the 1993 allocation.

Postgraduate Grants-in-Aid
Three grants-in-aid programs give Monash postgraduate researchers the opportunity to meet and engage in professional debate with researchers of international standing and to gain an appreciation of the mores and etiquette of their particular research disciplines. In 1994, the conference, overseas travel and writing-up schemes had budgets of $35 000, $25 000 (with dollar for dollar subsidies from faculty resources) and $50 000 respectively.

A $15 000 increase in the budget between 1993 and 1994 meant that 120 young researchers were offered grants of between $100 and $600 to attend interstate and overseas conferences, a significant increase over the sixty-nine successful applicants in 1993.

Approximately thirty-five students are expected to benefit from the Overseas Study Grants-in-Aid program, while up to twelve candidates under examination will be given the opportunity to write up a portion of their work for publication, through the recently established writing-up scheme.
Awards for overseas study for Australian students Commonwealth Scholarship and Fellowship Program

Monash nominated nine applicants for the 1994 UK awards and three were subsequently nominated by the Australian Selection Committee. In 1993, the figures were six and four respectively.

Writing-up awards

A postgraduate writing-up award scheme was established in 1994. The objective of the scheme was to provide a modest income during the preparation of articles or books based on the thesis submitted by the author for a masters or a PhD degree. Applications are considered at four separate periods during the year. Forty-two applications were received for the six initial awards. It is hoped that up to twenty-four awards will be granted each year.

Monash Research Fund

In 1994, $1 395 596 was made available through the Monash Research Fund, and $106 000 was available through Monash Research Fund Travel Grants to assist staff to present papers at overseas conferences. The Monash Research Fund supported forty-six grants, and the Travel Fund supported 135 travel grants.

Major works

On the Clayton campus of the university two buildings within the Engineering precinct, the Performing Arts and Information Services building and extensions to the University Offices were all completed in 1994. Work began on the construction of a multi-level car park, with completion planned for March 1995.

Earth works commenced on the Berwick campus site to prepare for the construction of a technology and communications building. It is planned that the building will be completed by the start of the 1996 academic year.

The construction on the Caulfield campus of a general teaching building was completed in February and a Union community centre at Peninsula campus was completed in November.

On the Gippsland campus, a visual arts building was also completed in November.

Regulation 8(1)(f)

Marketing and communications

Marketing and communications activities are undertaken by the Office of University Development, which consists of units responsible for graphics and production services, university-wide and faculty marketing, advertising, public affairs and alumni relations.

The university's public profile was supported by more than 850 advertisements for university courses and activities and by major marketing campaigns focusing on crucial aspects of the life and work of the Monash community. Mediums used to communicate the quality and diversity of Monash courses included television, radio and press advertising and direct mail.

The university continued its strong relationship with all areas of the electronic and print media, with some 250 targeted press releases issued during 1994 to local, metropolitan and national media in addition to specialised media.

The university also undertook programs to communicate specific aspects of its activities. A major information campaign was mounted in both Australia and throughout key Asian markets following the university being named The Independent Monthly/Good University Guide's 'University of the Year' for its achievements in providing students with an internationally focused education.

Even before the favourable publicity generated by the announcement of the award, the International Office maintained its continuing marketing program throughout the region. In particular the university maintained a significant presence in Indonesia, Malaysia, Hong Kong and Singapore. Communications activity focused on academic programs via numerous seminars, presentations and individual counselling sessions aimed at informing prospective international students about the range of courses and student support services available to them.
Programs were also implemented by the Office of University Development to communicate the university's research activities and key community activities such as Open Day in August and VTAC Preference Day in December.

The university maintained its community focus through its information programs for schools and school students, conducted by the Courses and Careers Centre. Throughout the year, centre advisers and faculty representatives visited sixty-five schools. A further twenty-one school groups visited Monash's Caulfield, Clayton, Gippsland, Parkville, and Peninsula campuses.

As part of the schools visits program, Monash continued to offer teachers and students an extensive variety of publications, including a teacher's journal, *Monash Update* and the annual *Courses at Monash: A guide for prospective students*.

The university also conducted seminars for careers teachers and school principals throughout Victoria. It provided information to 35,212 VCE students and 429 schools through the Tertiary Information Service and conducted eight Year 12 orientation camps.

To maximise community awareness of its activities, the university staged its annual Open Day in August, which was attended by an estimated 50,000 visitors.

Other community-focused events included the Junior University program, which enabled Year 11 school students to live on-campus at either Clayton or Gippsland.

The university also continued its graduate employment program, which helps link businesses and Monash students immediately after students complete their degree. In the second semester of 1994, the number of employers involved with the program was 300 per cent higher than in 1993.

Through the Course and Careers Centre, Monash includes an increasing number of employers in the many programs designed to help graduates develop effective job search strategies.

The university continued to develop its links with alumni, with a major emphasis on facilitating interaction between recent graduates and older alumni, who are able to offer career advice through the 'Gearing for success' program.

All graduates received the university's alumni magazine and twenty-four direct mail campaigns were undertaken targeting recent graduates with membership of the graduate 'Keep in touch' program. Membership of the program was increased by 2000 to a total of 8500. There are now sixty Alumni Link groups in Australia and around the world.

The Alumni Unit also increased its activities with international graduates. To celebrate the university being named Australia's 'University of the Year' for its achievements in international education, the chancellor, Mr D W Rogers, hosted receptions for graduates in Jakarta, Kuala Lumpur, Singapore and Hong Kong.

The annual Distinguished Alumni Awards were again sponsored by the Victorian State Electricity Generating Authority. The university's Library Appeal again generated a strong response, with an average donation of more than $100.

**Regulation 8(1)(g)(i) & (ii)**

**Legislation and judicial decisions**

The *Tertiary Education Act* (1993) (Victoria) was substantially amended by the *Tertiary Education (Amendment) Act* (1994) which provided for voluntary student unionism, the spending of compulsory non-academic fees by post-secondary education institutions and the disallowance by Parliament of Ministerial approvals to operate as a university.

In the Federal Court of Australia, the decision of Gummow J in *Copyright Agency Limited and ors v. Victoria University of Technology* confirmed the right of universities to make collections of readings, to supply print materials to students at minimum cost and to charge a price which covers both direct and indirect costs of the process. The Copyright Agency Limited has lodged an appeal against the decision.
Regulation 8(1)(h)

Regulations

Statutes and regulations made during the year are too numerous to summarise, however, a list may be obtained from the office of the University Secretariat.

Regulation 8(1)(I)

Persons employed

A table detailing staff numbers for 1994 is attached as appendix 1.

Following a review of the Personnel Services Division's structure in late 1993, a new divisional structure was implemented in May 1994. The functional areas of the Personnel Services Division, which is headed by a director, comprise Redeployment; Personnel Policy and Procedures Branch; Personnel Client Services Branch; Equal Opportunity and Staff Development Branch (Staff Development Branch was subsequently merged with HEARU to form the new Professional Development Centre).

Redeployment

The redeployment manager assisted with the transfer of staff to new positions where role change was appropriate in terms of career development and employment security. Heads of administrative units and their staff members were actively encouraged to pursue job mobility as means to career and performance enhancement.

Greater emphasis is being placed on departmental planning and on members of staff reviewing their career and lifestyle options, in particular as an early precursor to retirement.

Personnel Policy and Procedures Branch

The work of the branch was largely focused on progressing the division's ongoing policy agenda. The major policy and procedural issues which were addressed included promotion, academic career development, selection, and personnel planning, together with a comprehensive review of the staff handbook which will lead to the production of a revised handbook in 1995.

During the second half of 1994, enterprise bargaining negotiations commenced which required the dedication of a significant amount of resources by the branch's employee relations section. A single bargaining unit (SBU) comprising representation of the university and our two main unions, the NTEU and ALHWMU, was established and a negotiating framework document which includes guidelines on time release, travel, reference groups etc. was agreed.

With regard to general staff, considerable time was spent in 1994 coordinating the implementation of the General Staff Award Restructuring Agreement including the resolution of the disputed classifications and translation review programs. A 1.5 per cent increase for all general staff was effective 1 October 1994 arising from the National Framework Agreement for Enterprise Bargaining. Regular meetings with local and state union officials served to address problems at an early stage and minimise industrial disruption.

All academic staff received their National Framework Agreement for Enterprise Bargaining, 1.4 per cent salary increase in February 1994 and will receive a 1.5 per cent salary increase in February 1995. No decision has yet been made by the Australian Industrial Relations Commission in the 'second tier dispute' where AHEIA on behalf of universities sought to vary academic award conditions relating to serious misconduct, redundancy and unsatisfactory performance. A decision is expected in early 1995.

Personnel Client Services Branch

Since its inception in May 1994, staff of the Personnel Client Services Branch worked to establish the branch as a 'one stop shop' for clients, providing a full range of personnel
management services, including recruitment advertising; appointments and reappointments; immigration; outside studies program (OSP); salary incremental advancement; performance reviews/probations; salary allowances; transfers; secondments; retirements and resignations.

A key objective of the branch is to enhance the division's relationships with the faculties and to improve the understanding of the needs of client areas. During the year, two secondments between the branch and faculty/departamental administrations (one into and one out of the branch) provided a useful exchange of ideas and knowledge.

The past year saw the branch primarily working to integrate with its client areas, a process which will continue into 1998. In the following year a major focus of the branch will be to streamline work methods in order to minimise the response times to service requests.

**Equal Opportunity Unit**

During 1994, much of the work of the Equal Opportunity Unit involved providing advice and assistance to various areas of the university engaged in implementing their own equal opportunity programs. The unit also retained key responsibility for a number of major programs and cooperated on others. Three additional professional positions were established to meet the university's needs in this area, including the Equal Opportunity Research Fellowship.

**Student equity**

The university has indicated in its equity plan a commitment to improving the participation and success of disadvantaged groups in higher education. The Equal Opportunity Unit coordinates the equity plan and administers the Higher Education Equity Program Grant, which amounted to $112 000 in 1994. The focus in 1994 was on reviewing policy and improving structures through the newly-established Equity Plan Consultative Committee.

**MUDS program**

The Disability Liaison Office (which is part of the Equal Opportunity Unit) coordinates the Monash University Disability Support Program, provides administrative support to the Monash University Advisory Committee for People with Disabilities, conducts research, supervises projects, assesses needs and manages support services for students with disabilities on metropolitan campuses.

In 1994, more than 1300 students indicated upon enrolment that they had a disability and requested information about services. However, the Disability Liaison Office provided support services to less than 13 per cent of this number. It would appear that a higher proportion of students with disabilities are being fully integrated into increasingly responsive university systems.

During the year, the Disability Liaison Office also provided training and employment for sixty-five notetakers; contributed to the university's equity plan and quality portfolio; conducted research and commenced planning for a support program for students with learning disabilities; initiated a successful Disability Awareness Week program; participated in an international symposium on higher education and disability; and conducted quality consultations with staff and students with disabilities on all campuses.

**Affirmative action for women**

The Equal Opportunity Unit is responsible for coordinating the university's response to the Commonwealth Affirmative Action (Equal Employment Opportunity for Women) Act. In 1994, the university developed a new three-part strategy plan as part of its Affirmative Action Program for Women. The Monash Development Fund has allocated $200 000 over three years for the plan.

Two special staff development programs for academic and general staff women were established. Twelve senior staff women were selected to participate in the Senior Women Advancement Scheme, which provided a varied program of activities under the direction of the senior deputy vice-chancellor. The Women and Leadership Program was designed for middle level academic and general staff who were sponsored by deans and senior managers on the basis of their potential for leadership. The fifteen participants completed their program by presenting a report to the senior deputy vice-chancellor which included a number of recommendations on affirmative action, personnel and staff development issues.
The third strategy in the new plan involved establishing an affirmative action coordinating committee to bring together initiatives undertaken by committees in the faculties and chief administrative areas to improve equal opportunity for women at the local level.

Among other developments in the Affirmative Action Program were the inclusion of equal opportunity guidelines in academic promotion procedures; a new requirement for selection committees to establish search plans to encourage applications from women for senior positions; and a provision to enable staff to use their sick leave to care for dependants. The policy on gender representation on decision-making bodies continued to be implemented across the university, with the Council and Academic Board taking a lead in setting targets for increased female representation.

Employment programs
The university Council approved the policy and objectives of the Aboriginal and Torres Strait Islander Career Development and Employment Strategy. A policy statement on employment of people with disabilities was approved by the vice-chancellor.

Staff Development Branch
During the year a decision was taken to merge the branch with its academic counterpart HEARU, to consolidate the greater part of the university's staff development and training activities into a professional development centre.

The pending merger influenced the business of the branch, but a basic rationale was that the branch conclude its programs at the end of the 1994 calendar year, so that commitments could be honoured.

During the year, what had been an emerging trend developed even further in terms of the forces that shape the nature of demand for the branch's services. Whereas much of the training provided in the past was determined principally on the basis of the professional expertise and skills of the Staff Development Branch trainers, the trend has been towards providing training that is determined by industrial agreements, such as training in performance enhancement, in policy initiatives of the university such as those affecting staff selection, and in departmentally or work unit driven requirements usually stemming from an impetus towards major change.

A consequence has been that these require major efforts, thereby tying up much of the resources of the branch for significant periods of time. Performance enhancement provides a good example of this, with nearly fifty one-day training programs for supervisors of general staff and a similar number of one-hour briefings for staff scheduled to occur by the end of 1994, involving in total nearly 2000 members of staff. Performance enhancement itself leads to a ripple effect in terms of consequential training in matters such as position description writing, job re-design, career planning and strategic planning.

Up until the end of August 1994, forty-three programs had been offered catering for 629 members of staff. Additionally twenty-six performance enhancement programs had been offered for 379 supervisors of general staff, which is equivalent to the training output of the whole of the previous year. Significant among these programs was a continuation of programs specifically directed at scientific staff, administered by Monash for the year, but as a cooperative venture with the University of Melbourne. These programs will attract involvement from other Victorian universities in 1995. The middle managers program, a residential course offered in conjunction with AITEA attracted solid support from Monash and other universities' staff, with thirty in attendance for this five-day program. An initiative this in 1994, and a successful one, was the offering of a ten-module course for supervisors, well supported by twenty supervisors.

Other programs to attract much interest included time management, staff selection and a suite of programs offered by two of the university's resources managers that provided solid grounding in budget and financial management skills. Ongoing interest shown by various areas of the university in implementing quality is reflected in strong demand for training in customer care.

A further discernible trend was for work areas to seek assistance with purpose designed training to be delivered within the unit, for residential programs - either for improving communication and overall unit performance, for solving specific problems, for team
building or for strategic planning designed to improve the focus of the unit. The branch experienced an increasing demand from a number of clients seeking this kind of service.

The branch continued to administer, publicise and advise intending applicants on a number of awards. In 1994, for the first time, eight scholarships were offered to secretarial and keyboard staff to study at Open Learning Australia. It is anticipated that recipients of these scholarships will seize the opportunity to continue with their studies in undergraduate programs. R L Martin and Caroline Chisholm Scholarships have been administered by the branch since 1987. Two awards of each fellowship were conferred during the year. The branch is also to administer initial awards of the Vice Chancellor’s Awards for Exceptional Service by General Staff.

The branch has pursued a policy of using 10 per cent of its recurrent funds to acquire self-paced learning material for the past four years. It has now at its disposal a first class resource which is widely used by members of the university’s staff for a variety of purposes, as well as by branch members for training resource purposes.

A survey has shown this to be a cost effective way of improving or developing skills, with 80 per cent of staff surveyed reporting they used resources to enhance existing skills or to develop new ones. Subjective evidence suggests resources also assist consolidation of training. There are currently approximately 1700 borrowings per year.

**Regulation 8(j)**

**Pecuniary interests**

The *Monash University Act 1958* states that any member of the Council or of any committee appointed by the Council shall be disqualified from voting on subject matter in which the member has a direct pecuniary interest.

**Regulation 8(1)(k)**

**Overseas visits**

Officers of the university, in their respective roles, undertook various overseas trips during the year. Most of these trips were related to the technical or procedural aspects of their employment or terms of appointment. Other trips were undertaken for staff development or promotional purposes as described above.

**Regulation 8(1)(l) & (m)**

**Occupational health and safety**

**Emergency procedures and fire safety**

The university’s program for developing emergency procedures for each building, training wardens, posting emergency procedures and floor plans, installing appropriate evacuation hardware and making alterations to improve egress and smoke control continued.

Evacuation exercises were held at Caulfield (one building), Clayton (sixteen buildings) and at Gippsland, Parkville and Peninsula campuses (three buildings each). Emergency procedures notices and floor plans were generated for buildings at Caulfield, Clayton and Peninsula and preparatory surveys were carried out at Gippsland and Parkville as the first stage in the process of producing emergency notices and floor plans.

Emergency warning and intercommunications systems (EWIS) were installed and commissioned in three existing buildings at Clayton and two outdated systems at Peninsula campus were replaced by new equipment. EWIS were installed in all major new buildings constructed throughout the university.
Significant fires
There were two significant fires, both at the Clayton campus, one in a tutor’s flat in Farrer Hall and the other in the plant room on the roof of the Sir Louis Matheson Library. The Farrer fire occurred in the early hours of the morning; there were no injuries and the damage was confined to the contents and furnishings in a tutor’s flat.

The library fire occurred one Friday afternoon with a normal number of students and staff present in the building. The library emergency procedures were activated and the building was evacuated within minutes of the sounding of the alarm. Monash staff attacked the fire and it was well under control when the Fire Brigade arrived. After both fires an extensive investigation was carried out by the OHS Branch and implementation of recommendations to prevent a recurrence and to improve fire safety, particularly in residential buildings.

OHS legislation

Occupational Health and Safety Act
In response to changes to the OHS Act, the university, in consultation with the unions, revised the designated work groups at all campuses and the procedures for the election of health and safety representatives. The process of calling for nominations and electing representatives commenced in December 1994.

Noise regulations
In line with the Victorian noise regulations, noise levels produced by equipment or operations identified through a questionnaire as potentially hazardous were assessed. The report of this assessment will enable the OHS Branch to identify all personnel who require audiometric testing and areas where personal monitoring is required under the regulations.

Asbestos regulations
A database system to allow accurate recording of the location and condition of asbestos containing materials, as required under the Victorian Asbestos Regulations (1992), was developed.

Dangerous goods regulations
Calculation of site assessment factors and preparation of site manifests near concluded in 1994. These operations were performed utilising the Chemsafe software developed in-house over the last few years.

Machinery safety
In April 1994 at Frankston Magistrate’s Court the university was charged with breaching the Occupational Health and Safety Act. The charges related to an incident involving an unguarded piece of machinery and poor housekeeping in the vicinity of the machine in May 1991. The university was fined $4000 in relation to the machine with no conviction recorded, and was placed on a good behaviour bond for one year in relation to the housekeeping charge.

A machinery safety handbook had already been produced by the OHS Branch in response to the original incident, so visits were commenced to all areas of the university to check compliance with the handbook and legislation. All departments of the university were also surveyed to establish the standard of housekeeping.

A subsequent inspection of the Peninsula campus (where the original incident occurred) by the Occupational Health and Safety Authority inspector who pressed the charges, resulted in his commenting that the standard of compliance with OHS legislation had indeed improved and was now impressive.

A survey of kitchen and food handling areas in the university was carried out in early March–April 1994 with the aim of preparing a kitchen safety handbook similar to the successful machinery safety handbook. This handbook has been completed and will be distributed in early 1995.
Ionising radiation safety

A long-term radioactive waste store, for the storage of long half-life isotopes which are no longer used, was commissioned. Relocation of long-term waste to this secure and safe storage was performed in late 1994.

The new Victorian radiation regulations were promulgated on 25 October 1994. New licensing and registration requirements for radioactive sources were implemented in line with the new regulations.

In mid 1994 a report was made to the Health Department as a result of high personal radiation badge results at the Water Studies Centre. These results indicated potential exposure above the regulatory standards. On investigation it appeared that the exposure was due to contamination on a laboratory coat, on which the badges were routinely left, and that the actual exposures to the individuals concerned were below the regulatory limit. A number of controls were instigated and after subsequent monitoring, the badge results were below the university's action limit.

The OHS Branch offered seven radiation safety courses during 1994. These were attended by a total of 105 Monash staff and students and twenty-nine external participants. Four one-day courses for users of unsealed radioactive sources attracted the largest number of participants, both internal and external.

OHS policy matters

The revision of the university's OHS policies was initiated and two policies, the 'OHS policy statement and implementation procedures' and the 'Policy on incident reporting, investigation and recording' were amended.

A new policy on occupational rehabilitation was developed in response to regulatory requirements under the Accident Compensation Act. This policy documented rehabilitation procedures which have been in place for some time.

Other

The final report of a university committee of inquiry into an explosion which occurred in June 1993 was completed and distributed to all relevant departments for implementation of the committee's recommendations. The explosion had resulted in serious damage to the hand of a postgraduate student. The recommendations related mainly to improvements in laboratory safety and emergency response.

There was a huge upsurge in demand for OHS courses in 1994. The OHS Branch conducted fifty-six OHS courses and twenty-two information sessions. Attendance totals were 558 (courses) and 338 (information sessions) Monash staff and students, plus thirty-seven external participants (courses). This represents an increase of almost 100 per cent over 1993 figures.

Days lost in 1994 (Number of claims with time lost in 1994)

<table>
<thead>
<tr>
<th>Year claims</th>
<th>Campus</th>
<th>Clayton</th>
<th>Caulfield</th>
<th>Peninsula</th>
<th>Gippsland</th>
<th>Parkville</th>
<th>Hospitals</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td>received</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1994</td>
<td>905 (77)</td>
<td>78 (3)</td>
<td>7 (2)</td>
<td>4 (2)</td>
<td>54 (2)</td>
<td>17 (2)</td>
<td>1065 (88)</td>
<td></td>
</tr>
<tr>
<td>1993</td>
<td>404 (6)</td>
<td></td>
<td>9 (2)</td>
<td></td>
<td></td>
<td></td>
<td>413 (8)</td>
<td></td>
</tr>
<tr>
<td>1992</td>
<td>100 (1)</td>
<td>21 (1)</td>
<td>179 (1)</td>
<td></td>
<td></td>
<td></td>
<td>300 (3)</td>
<td></td>
</tr>
<tr>
<td>1991</td>
<td>174 (1)</td>
<td>47 (1)</td>
<td>265 (1)</td>
<td></td>
<td></td>
<td></td>
<td>312 (2)</td>
<td></td>
</tr>
<tr>
<td>1990</td>
<td>117 (1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>117 (1)</td>
<td></td>
</tr>
<tr>
<td>1989</td>
<td>472 (3)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>478 (4)</td>
<td></td>
</tr>
<tr>
<td>1988</td>
<td>265 (1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>265 (1)</td>
<td></td>
</tr>
<tr>
<td>1987</td>
<td>339 (2)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>339 (2)</td>
<td></td>
</tr>
<tr>
<td>Subtotals</td>
<td>2602 (91)</td>
<td>99 (4)</td>
<td>54 (3)</td>
<td>463 (7)</td>
<td>54 (2)</td>
<td>17 (2)</td>
<td>3289 (109)</td>
<td></td>
</tr>
</tbody>
</table>

34
Regulation 8(1)(n)

Freedom of information

In 1994 the university received five requests under the Freedom of Information Act 1982. Of these, two were granted in full, two applicants were advised that no relevant documents existed, and the fifth request did not proceed. In addition the university agreed to the release of documents to satisfy three requests through Commonwealth legislation; and one request made in 1993 for amendment to a student record proceeded to the Administrative Appeals Tribunal (decision deferred).

Central administrative and academic services are provided by the departments under the direction of the general manager, academic registrar, university librarian and the director of the Computer Centre. The affairs of the University Union and student matters in general are governed by the Union board which reports regularly to Council.

The university is largely funded by Government, and maintains a high level of administrative contact with a number of Commonwealth and State Government agencies that have considerable influence on policy for which the university may be adjudged accountable. These include the Commonwealth Department of Employment, Education and Training, the Australian Research Council and the National Health and Medical Research Council.

Most vital records relating to institutional policy and administration are maintained by departments within central administration. The principal records series (listed below) are rich sources of information about all aspects of university affairs. University Council and Academic Board agendas and minutes, which are the most accessible records series reflecting policy and procedures, have long been available in near complete form in the Main Library and may be consulted without notice during normal library hours (generally 9.00 am to 6.00 pm Monday to Friday during term).

The principal records series available are as follows:

- University Council minutes 1958 –
- Academic Board minutes 1960 –
- Student files 1961 –
- Student record cards 1961–1990
- Committee of Deans minutes 1962 –
- Administrative correspondence 1962 –
- Staff files 1962 –
- Monash accounting and reporting system (MARS) 1978 –
- Integrated staff information system (ISIS) 1981 –
- Monash University student information system (MUSIS) 1982 –
- Accounts receivable input and enquiry system (ARIES) 1983 –

The university has provided statements as required under Part II of the Freedom of Information Act 1982. These statements may be inspected at the libraries of each campus and at Records Administration, Room G31, Administration Building 3.1, Monash University, Clayton Campus. The university archives section (located in Building 3.4) also has a reading room available for inspection of archived records. The university administration office hours are normally from 9 am to 1 pm and 2 pm to 5 pm Monday to Friday.

The university maintains various mailing and subscription lists for publications listed previously (see regulation 7(g) above). Requests for inclusion on these lists should be directed to the Office of University Development.

Preliminary enquiries with regard to freedom of information access may be made by telephone to the FOI manager. All requests for access to university records under the Freedom of Information Act 1982 must be made in writing, addressed to the FOI manager and accompanied by the $20 application fee prescribed by the Act.

Requests for access should contain sufficient detail to enable specific documents required to be identified. Applicants will be notified in writing of the decision on a request as soon as possible but at least within forty-five days of the application being received. If access is granted the applicant will be advised at this time of the arrangements for gaining access to the requested documents.

Charges for access will be in accordance with the Freedom of Information (Access Charges)
Regulations 1983. The charges will cover time spent searching for documents and the cost of providing access. The Freedom of Information manager is

Ms Janice Dunn
Manager, University Secretariat
Monash University
Clayton Vic. 3168
Telephone 905 9002

**Boards, councils and committees**

The Monash University Council and the Academic Board are the two main committees of the university. The agendas and minutes of both bodies are available to the public as noted above. There are a large number of standing and ad hoc committees of the university, and any inquiries or requests for additional information concerning these should be directed to the Freedom of Information manager, Ms Dunn.

**Regulation 8(1)(o)**

**Major committees (external)**

There are no major committees established by Monash but external to the university, which deal with public policy matters.

**Regulation 8(1)(p) and (q)**

**Prices, rates and levies**

The student amenities fees in 1994 were:

**Clayton campus**
- $330 for full-time students
- $207 for part-time students
- $144 for minimum part-time students

**Caulfield and Peninsula campuses**
- $220 for full-time students
- $115 for part-time students

**Gippsland campus**
- $160 for full-time students
- $60 for part-time students
- $60 for distance education students
- $20 per semester library services levy for distance education students

**Parkville campus**
- $130 for full-time students
- $85 for part-time students
- $60 apparatus deposit for all beginning undergraduate students (in addition to other fee). This amount is refundable less breakages at the conclusion of the course.
- $110 for full-time master or PhD candidates
- $60 for part-time master or PhD candidates
- $100 library and equipment deposit for all beginning master or PhD candidates (in addition to other fee). This amount is refundable less breakages at the end of the candidature.
- $65 for graduate diploma candidates

Appendix 3 gives specific costs of fee-paying courses for single subject courses, international course fees, postgraduate course fees and Sunway students.
**Regulation 8(1) (s)**

**Major financial and performance statistics**

The financial statement comprises a separate section of the report.

**Regulation 8(1)(t)**

**Consultants**

The university engaged a wide range of consultants to provide information for a variety of research projects encompassing many fields of endeavour, including management, administrative, organisational, and scientific activities. Below is the listing of the consultants used by the university and the fees paid for their services during the year ended 31 December 1994.

<table>
<thead>
<tr>
<th>Name</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>A H S Consulting Pty Ltd</td>
<td>21 240</td>
</tr>
<tr>
<td>A J Dixon Pty Ltd</td>
<td>13 208</td>
</tr>
<tr>
<td>A J Scientific</td>
<td>35 000</td>
</tr>
<tr>
<td>Accountancy Placements</td>
<td>42 514</td>
</tr>
<tr>
<td>Adam and E's Display Company</td>
<td>18 438</td>
</tr>
<tr>
<td>Allen Consulting Group</td>
<td>30 850</td>
</tr>
<tr>
<td>Anda Consulting Services</td>
<td>7 000</td>
</tr>
<tr>
<td>Andrew English</td>
<td>6 570</td>
</tr>
<tr>
<td>Andrew Harrison Styles Consult</td>
<td>10 510</td>
</tr>
<tr>
<td>Anna Colabattista</td>
<td>6 998</td>
</tr>
<tr>
<td>Anthony Dixon Pty Ltd</td>
<td>9 471</td>
</tr>
<tr>
<td>Arthur Robinson and Hedderwicks</td>
<td>14 442</td>
</tr>
<tr>
<td>Asia Pacific Cooperative</td>
<td>12 892</td>
</tr>
<tr>
<td>At Cocks and Partners</td>
<td>23 287</td>
</tr>
<tr>
<td>Atkinson Conf. Serv. (Aust.) Pty Ltd</td>
<td>20 931</td>
</tr>
<tr>
<td>Aust—Asia Commerce and Bus.</td>
<td>26 000</td>
</tr>
<tr>
<td>Aust. Assoc. of Social Workers</td>
<td>13 444</td>
</tr>
<tr>
<td>Aust. Education Assistance Pty Ltd</td>
<td>30 000</td>
</tr>
<tr>
<td>Australian Institute of Management</td>
<td>16 280</td>
</tr>
<tr>
<td>Australian Scientific Communications</td>
<td>22 435</td>
</tr>
<tr>
<td>Australian Bureau of Statistics</td>
<td>13 292</td>
</tr>
<tr>
<td>Australian Retail Services</td>
<td>8 200</td>
</tr>
<tr>
<td>B E Lloyd and Associates</td>
<td>7 800</td>
</tr>
<tr>
<td>B Manser Pty Ltd</td>
<td>40 677</td>
</tr>
<tr>
<td>Belmont Manor Pty Ltd</td>
<td>12 000</td>
</tr>
<tr>
<td>Bentley and Chau Limited</td>
<td>39 280</td>
</tr>
<tr>
<td>Bizwrite</td>
<td>33 638</td>
</tr>
<tr>
<td>Black Box Design</td>
<td>6 085</td>
</tr>
<tr>
<td>Blake Dawson Waldron</td>
<td>5 744</td>
</tr>
<tr>
<td>Bobington Investments Pty Ltd</td>
<td>17 471</td>
</tr>
<tr>
<td>Bodi And Associates Pty Ltd</td>
<td>8 000</td>
</tr>
<tr>
<td>C J International Pty Ltd</td>
<td>40 001</td>
</tr>
<tr>
<td>Capstone Marketing</td>
<td>10 000</td>
</tr>
<tr>
<td>Chris Dance Land Design</td>
<td>11 262</td>
</tr>
<tr>
<td>Clarke Accounting Services</td>
<td>6 863</td>
</tr>
<tr>
<td>Clemenger</td>
<td>19 350</td>
</tr>
<tr>
<td>CMS Pty Ltd</td>
<td>16 438</td>
</tr>
<tr>
<td>Collector of Public Monies (covers a number of consultancies provided by a range of government agencies)</td>
<td>60 084</td>
</tr>
<tr>
<td>Company Name</td>
<td>Amount</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>--------</td>
</tr>
<tr>
<td>Comad Consulting Pty Ltd</td>
<td>10000</td>
</tr>
<tr>
<td>Comtax Developments Pty Ltd</td>
<td>30303</td>
</tr>
<tr>
<td>Council for Equal Opportunity</td>
<td>16578</td>
</tr>
<tr>
<td>Cowling and Perry Pty Ltd</td>
<td>29346</td>
</tr>
<tr>
<td>CSIRO</td>
<td>67245</td>
</tr>
<tr>
<td>D W Thorpe Pty Ltd</td>
<td>27000</td>
</tr>
<tr>
<td>Daniels Consultancy</td>
<td>40072</td>
</tr>
<tr>
<td>Data Connection Pty Ltd</td>
<td>35000</td>
</tr>
<tr>
<td>Datagate Systems Pty Ltd</td>
<td>13956</td>
</tr>
<tr>
<td>David Caple and Associates Pty Ltd</td>
<td>8000</td>
</tr>
<tr>
<td>David Syme Management Education Centre Pty Ltd</td>
<td>38905</td>
</tr>
<tr>
<td>David T Wilson and Associates</td>
<td>5000</td>
</tr>
<tr>
<td>Davidson and Axmith Pty Ltd</td>
<td>5000</td>
</tr>
<tr>
<td>Davies Ryan De Boos</td>
<td>5936</td>
</tr>
<tr>
<td>Deakin University</td>
<td>14000</td>
</tr>
<tr>
<td>Definition</td>
<td>9670</td>
</tr>
<tr>
<td>Dentax Pty Ltd</td>
<td>10801</td>
</tr>
<tr>
<td>Department of Health Housing and Local Government</td>
<td>5000</td>
</tr>
<tr>
<td>Department of Transport and Communications</td>
<td>9070</td>
</tr>
<tr>
<td>Derek Viner Pty Ltd</td>
<td>10037</td>
</tr>
<tr>
<td>Disability Assist</td>
<td>7990</td>
</tr>
<tr>
<td>Don Edgar Consultancy</td>
<td>69019</td>
</tr>
<tr>
<td>Dr Olaf Drummer</td>
<td>12300</td>
</tr>
<tr>
<td>Dr Greg Goodman</td>
<td>5860</td>
</tr>
<tr>
<td>Dr David Barton</td>
<td>27860</td>
</tr>
<tr>
<td>Drummond Research Pty Ltd</td>
<td>85504</td>
</tr>
<tr>
<td>Dural Computer Services</td>
<td>14400</td>
</tr>
<tr>
<td>Dynamic Structures Pty Ltd</td>
<td>35823</td>
</tr>
<tr>
<td>E Boyne Alley</td>
<td>5000</td>
</tr>
<tr>
<td>E K Doery and Associates</td>
<td>11831</td>
</tr>
<tr>
<td>Econsult</td>
<td>23991</td>
</tr>
<tr>
<td>Edair</td>
<td>18490</td>
</tr>
<tr>
<td>Edlink Pty Ltd</td>
<td>12630</td>
</tr>
<tr>
<td>Educational Edge</td>
<td>5500</td>
</tr>
<tr>
<td>Electro-Linear</td>
<td>7992</td>
</tr>
<tr>
<td>Electromagnetic Imaging Tech</td>
<td>10000</td>
</tr>
<tr>
<td>Elizabeth Greg Pty Ltd</td>
<td>24603</td>
</tr>
<tr>
<td>Elle-Care</td>
<td>15000</td>
</tr>
<tr>
<td>Elliott and Shanahan Research</td>
<td>5569</td>
</tr>
<tr>
<td>Ergad Gold and Associates</td>
<td>13500</td>
</tr>
<tr>
<td>Financial Training and Analysis</td>
<td>24675</td>
</tr>
<tr>
<td>Fit and Healthy Weight Management</td>
<td>8003</td>
</tr>
<tr>
<td>Fluid Mechanics Course</td>
<td>15000</td>
</tr>
<tr>
<td>Frida Cheok Consultant</td>
<td>17306</td>
</tr>
<tr>
<td>Fulton Peak Pty Ltd</td>
<td>15300</td>
</tr>
<tr>
<td>Fundraising Management Consult</td>
<td>42177</td>
</tr>
<tr>
<td>Future Fibre Technologies Pty Ltd</td>
<td>14515</td>
</tr>
<tr>
<td>Geolab Systems</td>
<td>34459</td>
</tr>
<tr>
<td>Gibson Public Relations Pty Ltd</td>
<td>10560</td>
</tr>
<tr>
<td>Gonam Pty Ltd</td>
<td>20000</td>
</tr>
<tr>
<td>Graeme D Fair and Associates Pty Ltd</td>
<td>14494</td>
</tr>
<tr>
<td>Graeme O'Neill</td>
<td>15030</td>
</tr>
<tr>
<td>Graham R Allinson</td>
<td>5000</td>
</tr>
<tr>
<td>Green Innovations Inc</td>
<td>6000</td>
</tr>
<tr>
<td>Gregor Howie</td>
<td>17323</td>
</tr>
<tr>
<td>Harcourt Brace and Co. (Aust.) Pty Ltd</td>
<td>8994</td>
</tr>
<tr>
<td>Harrell and Associates</td>
<td>16816</td>
</tr>
<tr>
<td>Company Name</td>
<td>Amount</td>
</tr>
<tr>
<td>--------------------------------------------------------</td>
<td>--------</td>
</tr>
<tr>
<td>Ian G Mcdonald and Associates Pty Ltd</td>
<td>24 000</td>
</tr>
<tr>
<td>Icarus Solutions</td>
<td>5 796</td>
</tr>
<tr>
<td>ICI Australia Engineering Pty Ltd</td>
<td>20 480</td>
</tr>
<tr>
<td>IDP Education Australia</td>
<td>8 100</td>
</tr>
<tr>
<td>Image 27</td>
<td>12 569</td>
</tr>
<tr>
<td>Independent Computers Aust.</td>
<td>6 000</td>
</tr>
<tr>
<td>Information Computing and Comm.</td>
<td>5 000</td>
</tr>
<tr>
<td>Innisfree Australia</td>
<td>16 541</td>
</tr>
<tr>
<td>Insearch Limited</td>
<td>10 000</td>
</tr>
<tr>
<td>Institute for Public Policy Research</td>
<td>7 000</td>
</tr>
<tr>
<td>Insworld Management Consultant</td>
<td>36 525</td>
</tr>
<tr>
<td>Interactive Generation</td>
<td>12 450</td>
</tr>
<tr>
<td>International Development Program</td>
<td>53 850</td>
</tr>
<tr>
<td>International Education Consultancy</td>
<td>6 100</td>
</tr>
<tr>
<td>Ipso Australia</td>
<td>14 440</td>
</tr>
<tr>
<td>J D Fowler and Associates</td>
<td>11 576</td>
</tr>
<tr>
<td>J M Headberry and Associates</td>
<td>121 561</td>
</tr>
<tr>
<td>J R Smith</td>
<td>6 000</td>
</tr>
<tr>
<td>Jeremy Trotman and Associates Pty Ltd</td>
<td>10 588</td>
</tr>
<tr>
<td>J H and V I Newson</td>
<td>6 142</td>
</tr>
<tr>
<td>John Barton Consulting</td>
<td>5 000</td>
</tr>
<tr>
<td>John D C Allen and Associates</td>
<td>10 000</td>
</tr>
<tr>
<td>John Hendy - Consultant</td>
<td>5 004</td>
</tr>
<tr>
<td>Jones Lang Wooton</td>
<td>15 789</td>
</tr>
<tr>
<td>Justway Pty Ltd</td>
<td>34 932</td>
</tr>
<tr>
<td>Kim Wyatt Accounting Services</td>
<td>5 000</td>
</tr>
<tr>
<td>Kimberly Smith and Associates</td>
<td>5 000</td>
</tr>
<tr>
<td>Kord Consultants</td>
<td>6 400</td>
</tr>
<tr>
<td>KPMG Peat Marwick</td>
<td>8 300</td>
</tr>
<tr>
<td>L Segal Economic Consultants</td>
<td>6 000</td>
</tr>
<tr>
<td>La Trobe Regional Hospital</td>
<td>6 499</td>
</tr>
<tr>
<td>La Trobe University</td>
<td>10 105</td>
</tr>
<tr>
<td>Landscape Studio</td>
<td>8 000</td>
</tr>
<tr>
<td>Latrobe Regional Hospital</td>
<td>17 021</td>
</tr>
<tr>
<td>Limerick Hill Pty Ltd</td>
<td>10 000</td>
</tr>
<tr>
<td>Logistics Spectrum Pty Ltd</td>
<td>7 118</td>
</tr>
<tr>
<td>Luminis Pty Ltd</td>
<td>10 000</td>
</tr>
<tr>
<td>Mac Hay</td>
<td>11 475</td>
</tr>
<tr>
<td>Maned Consulting</td>
<td>22 500</td>
</tr>
<tr>
<td>Marilyn Cobain</td>
<td>10 600</td>
</tr>
<tr>
<td>Marine Science and Ecology</td>
<td>49 310</td>
</tr>
<tr>
<td>Mastersoft Pty Ltd</td>
<td>13 580</td>
</tr>
<tr>
<td>MCM Consultants</td>
<td>6 035</td>
</tr>
<tr>
<td>Metafocus Pty Ltd</td>
<td>22 500</td>
</tr>
<tr>
<td>Michael O’Keefe and Associates Pty Ltd</td>
<td>13 600</td>
</tr>
<tr>
<td>Michman Nominees Pty Ltd</td>
<td>5 326</td>
</tr>
<tr>
<td>Milvian Bridge Pty Ltd</td>
<td>19 980</td>
</tr>
<tr>
<td>MIM Exploration Pty Ltd</td>
<td>5 950</td>
</tr>
<tr>
<td>Mind and Body Balance</td>
<td>18 123</td>
</tr>
<tr>
<td>Mr Tony Newsread</td>
<td>8 000</td>
</tr>
<tr>
<td>Mr Yugang Zhang</td>
<td>5 540</td>
</tr>
<tr>
<td>Myers J</td>
<td>79 134</td>
</tr>
<tr>
<td>N and N Business Management Consultants Pty Ltd</td>
<td>8 960</td>
</tr>
<tr>
<td>National Library of Australia</td>
<td>5 219</td>
</tr>
<tr>
<td>Northmay Pty Ltd</td>
<td>12 000</td>
</tr>
<tr>
<td>Objective Risk Management Pty Ltd</td>
<td>8 900</td>
</tr>
<tr>
<td>Office of the Valuer General</td>
<td>7 248</td>
</tr>
<tr>
<td>Name of Company</td>
<td>Amount</td>
</tr>
<tr>
<td>-----------------------------------------------------------</td>
<td>--------</td>
</tr>
<tr>
<td>Oxford Consulting Organization</td>
<td>9,528</td>
</tr>
<tr>
<td>Papertech Pty Ltd</td>
<td>18,900</td>
</tr>
<tr>
<td>Parsons and Parsons</td>
<td>12,635</td>
</tr>
<tr>
<td>Pat O'Shaughnessy and Associates</td>
<td>12,500</td>
</tr>
<tr>
<td>Pegasus Communications Pty Ltd</td>
<td>5,265</td>
</tr>
<tr>
<td>Performance Consulting Group</td>
<td>6,500</td>
</tr>
<tr>
<td>Peter Gregory Consulting Pty Ltd</td>
<td>24,456</td>
</tr>
<tr>
<td>Peter Harding and Associates</td>
<td>10,300</td>
</tr>
<tr>
<td>Peter Wallace Engineer Pty Ltd</td>
<td>11,000</td>
</tr>
<tr>
<td>Philip Branch</td>
<td>15,000</td>
</tr>
<tr>
<td>PNS Graphics</td>
<td>8,350</td>
</tr>
<tr>
<td>PR Conference Consultants Pty Ltd</td>
<td>13,437</td>
</tr>
<tr>
<td>Prevocic Pty Ltd</td>
<td>9,350</td>
</tr>
<tr>
<td>Price Waterhouse Centre</td>
<td>10,500</td>
</tr>
<tr>
<td>Prof. Polmeur I J</td>
<td>6,000</td>
</tr>
<tr>
<td>Professional Extension Program</td>
<td>10,082</td>
</tr>
<tr>
<td>Quote Ed Consulting Services</td>
<td>5,202</td>
</tr>
<tr>
<td>R G Keightley</td>
<td>15,000</td>
</tr>
<tr>
<td>R and G Formulations Pty Ltd</td>
<td>15,000</td>
</tr>
<tr>
<td>R D and M M Management Consultants</td>
<td>7,290</td>
</tr>
<tr>
<td>RDB</td>
<td>5,000</td>
</tr>
<tr>
<td>Reddin Consulting Group Pty Ltd</td>
<td>14,423</td>
</tr>
<tr>
<td>Roho Music</td>
<td>8,140</td>
</tr>
<tr>
<td>Rohill Business Consultants</td>
<td>8,000</td>
</tr>
<tr>
<td>Royal Childrens Hospital</td>
<td>6,489</td>
</tr>
<tr>
<td>Royal Melbourne Hospital</td>
<td>11,987</td>
</tr>
<tr>
<td>S and J Crowley and Associates</td>
<td>16,454</td>
</tr>
<tr>
<td>S E Fitts and Associates</td>
<td>17,700</td>
</tr>
<tr>
<td>Sampurn Enterprises Pty Ltd</td>
<td>7,274</td>
</tr>
<tr>
<td>Scientific Technology Pty Ltd</td>
<td>8,461</td>
</tr>
<tr>
<td>Shandwick Hong Kong Ltd</td>
<td>10,189</td>
</tr>
<tr>
<td>Shimco Pty Ltd</td>
<td>7,050</td>
</tr>
<tr>
<td>Shire of Bulla</td>
<td>24,000</td>
</tr>
<tr>
<td>Siemens Ltd</td>
<td>49,402</td>
</tr>
<tr>
<td>Sigma Accounting and Management Services</td>
<td>5,000</td>
</tr>
<tr>
<td>Sir Robert Menzies Ctr for</td>
<td>17,912</td>
</tr>
<tr>
<td>Smith Lewis and Staff Pty Ltd</td>
<td>22,530</td>
</tr>
<tr>
<td>Spotless Catering</td>
<td>8,645</td>
</tr>
<tr>
<td>Strategic Franchise Management</td>
<td>8,600</td>
</tr>
<tr>
<td>Stuart C Orr</td>
<td>6,675</td>
</tr>
<tr>
<td>Swinburne University of Technology</td>
<td>6,200</td>
</tr>
<tr>
<td>Switch Mode Power Conversion</td>
<td>12,960</td>
</tr>
<tr>
<td>Synapse Agric. and Res. Consult.</td>
<td>9,308</td>
</tr>
<tr>
<td>Terang Clinic Pty Ltd</td>
<td>16,104</td>
</tr>
<tr>
<td>The Australian Council for Education Research</td>
<td>6,616</td>
</tr>
<tr>
<td>The Business Enhancement Centre</td>
<td>61,050</td>
</tr>
<tr>
<td>The Learning Circle</td>
<td>67,454</td>
</tr>
<tr>
<td>The Roy Morgan Research Centre Pty Ltd</td>
<td>12,550</td>
</tr>
<tr>
<td>The Royal Womens Hospital</td>
<td>16,000</td>
</tr>
<tr>
<td>The Software Approach</td>
<td>6,798</td>
</tr>
<tr>
<td>The Student Service Centre</td>
<td>60,503</td>
</tr>
<tr>
<td>Thomson White/FCB</td>
<td>18,839</td>
</tr>
<tr>
<td>Tim Dyce and Associates</td>
<td>9,275</td>
</tr>
<tr>
<td>Timcke and McIntosh Surveyors</td>
<td>14,050</td>
</tr>
<tr>
<td>Toscoue Trading Pty Ltd</td>
<td>5,767</td>
</tr>
<tr>
<td>TQA Research Pty Ltd</td>
<td>9,500</td>
</tr>
<tr>
<td>University of Canberra</td>
<td>18,575</td>
</tr>
<tr>
<td>Organization</td>
<td>Fee</td>
</tr>
<tr>
<td>--------------------------------------------</td>
<td>------</td>
</tr>
<tr>
<td>University of London</td>
<td>50,000</td>
</tr>
<tr>
<td>University of Melbourne</td>
<td>15,494</td>
</tr>
<tr>
<td>UWS Macarthur External Res A/C</td>
<td>5,013</td>
</tr>
<tr>
<td>VCAH Longerenong</td>
<td>8,654</td>
</tr>
<tr>
<td>Vic Roads</td>
<td>71,464</td>
</tr>
<tr>
<td>Victorian Secondary Teachers Association</td>
<td>5,000</td>
</tr>
<tr>
<td>VISTA Education Services Inc</td>
<td>24,200</td>
</tr>
<tr>
<td>Water Resources</td>
<td>5,000</td>
</tr>
<tr>
<td>Water Science and Technology</td>
<td>10,000</td>
</tr>
<tr>
<td>W D Lang</td>
<td>7,300</td>
</tr>
<tr>
<td>Wells Australia</td>
<td>45,858</td>
</tr>
<tr>
<td>Wheelers Hill Data Centre</td>
<td>13,110</td>
</tr>
<tr>
<td>William M Mercer Pty Ltd</td>
<td>25,715</td>
</tr>
<tr>
<td>Win Win Management Systems Pty Ltd</td>
<td>107,776</td>
</tr>
<tr>
<td><strong>Subtotal (accounts &gt;$5000)</strong></td>
<td>3,962,347</td>
</tr>
<tr>
<td>Other consultants (&lt;$5000)</td>
<td>1,383,000</td>
</tr>
<tr>
<td><strong>Total consultants fees</strong></td>
<td>5,345,347</td>
</tr>
</tbody>
</table>
## Appendix 1  Staff numbers

### Staff numbers 1993 and 1994*

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>F/T &amp; FFT</td>
<td>Casual</td>
<td>Total</td>
<td>F/T &amp; FFT</td>
<td>Casual</td>
<td>Total</td>
</tr>
<tr>
<td><strong>Academic staff</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>719</td>
<td>99</td>
<td>818</td>
<td>676</td>
<td>111</td>
<td>787</td>
</tr>
<tr>
<td>Male</td>
<td>1,437</td>
<td>136</td>
<td>1,573</td>
<td>1,410</td>
<td>132</td>
<td>1,542</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>2,156</td>
<td>235</td>
<td>2,391</td>
<td>2,086</td>
<td>243</td>
<td>2,329</td>
</tr>
<tr>
<td><strong>General staff</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>1,466</td>
<td>143</td>
<td>1,609</td>
<td>1,434</td>
<td>84</td>
<td>1,518</td>
</tr>
<tr>
<td>Male</td>
<td>1,053</td>
<td>62</td>
<td>1,115</td>
<td>1,039</td>
<td>36</td>
<td>1,075</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>2,519</td>
<td>205</td>
<td>2,724</td>
<td>2,473</td>
<td>120</td>
<td>2,593</td>
</tr>
<tr>
<td><strong>Total staff</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>2,185</td>
<td>242</td>
<td>2,427</td>
<td>2,110</td>
<td>195</td>
<td>2,305</td>
</tr>
<tr>
<td>Male</td>
<td>2,490</td>
<td>198</td>
<td>2,688</td>
<td>2,449</td>
<td>168</td>
<td>2,617</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>4,675</td>
<td>440</td>
<td>5,115</td>
<td>4,559</td>
<td>363</td>
<td>4,922</td>
</tr>
</tbody>
</table>

*All staff statistics are measured in full-time equivalence.
Appendix 2  Student numbers

Appendix 2.1 Course completions

<table>
<thead>
<tr>
<th>Course type</th>
<th>Code</th>
<th>Course name</th>
<th>Females</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PhD</td>
<td>0020</td>
<td>PhD–Arts</td>
<td>9</td>
<td>20</td>
</tr>
<tr>
<td>Masters research</td>
<td>0017</td>
<td>MA</td>
<td>23</td>
<td>29</td>
</tr>
<tr>
<td>Masters coursework</td>
<td>0017</td>
<td>MA</td>
<td>54</td>
<td>92</td>
</tr>
<tr>
<td></td>
<td>0056</td>
<td>MEnvSc</td>
<td>7</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td>0122</td>
<td>MBioeth</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td><strong>Subtotal higher degrees</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Graduate diploma</td>
<td>0005</td>
<td>DipEnglish</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>0009</td>
<td>DipAppStd</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>0010</td>
<td>DipAppLing</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>0095</td>
<td>DipEnviSci</td>
<td>11</td>
<td>23</td>
</tr>
<tr>
<td></td>
<td>0108</td>
<td>DipAppLapLing</td>
<td>10</td>
<td>13</td>
</tr>
<tr>
<td></td>
<td>0199</td>
<td>DipAppBusComm</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>0114</td>
<td>DipAUSFourn</td>
<td>29</td>
<td>30</td>
</tr>
<tr>
<td></td>
<td>0115</td>
<td>DipAsStd</td>
<td>4</td>
<td>7</td>
</tr>
<tr>
<td></td>
<td>0162</td>
<td>DipMas</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>0186</td>
<td>DipArtHist/FilmStd</td>
<td>3</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>0189</td>
<td>GradDipArts</td>
<td>11</td>
<td>18</td>
</tr>
<tr>
<td>Bachelor honours</td>
<td>0003</td>
<td>BA(Hons)</td>
<td>177</td>
<td>264</td>
</tr>
<tr>
<td>Bachelor pass</td>
<td>0002</td>
<td>BA</td>
<td>290</td>
<td>368</td>
</tr>
<tr>
<td></td>
<td>0563</td>
<td>BA(AsianSt)</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>0564</td>
<td>BA(EurSt)</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td><strong>Subtotal other than higher degrees</strong></td>
<td></td>
<td></td>
<td>539</td>
<td>738</td>
</tr>
<tr>
<td><strong>Total Arts</strong></td>
<td></td>
<td></td>
<td>635</td>
<td>898</td>
</tr>
<tr>
<td>Arts–Business</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bachelor pass</td>
<td>0445</td>
<td>BA/BBus(Acc)</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>0446</td>
<td>BA/BBus(Mxt)</td>
<td>11</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td>0447</td>
<td>BA/BBus(Bkg)</td>
<td>4</td>
<td>6</td>
</tr>
<tr>
<td><strong>Total Arts–Business</strong></td>
<td></td>
<td></td>
<td>17</td>
<td>25</td>
</tr>
<tr>
<td>Business</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PhD</td>
<td>0191</td>
<td>PhD–Syme</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Masters research</td>
<td>0506</td>
<td>MBus</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Masters coursework</td>
<td>0503</td>
<td>MBus(Acc)</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td></td>
<td>0504</td>
<td>MBus(Bkg)</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>0505</td>
<td>MBus(Mxt)</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>0826</td>
<td>MPAcc</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td><strong>Subtotal higher degrees</strong></td>
<td></td>
<td></td>
<td>1</td>
<td>11</td>
</tr>
<tr>
<td>Graduate diploma</td>
<td>0397</td>
<td>GradDipIntBus</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>0405</td>
<td>GDipBusAcc</td>
<td>9</td>
<td>24</td>
</tr>
<tr>
<td></td>
<td>0475</td>
<td>GradDipAgribus</td>
<td></td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>0476</td>
<td>GradDipBusLogMgt</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td></td>
<td>0724</td>
<td>GradDipAcc</td>
<td>8</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0748</td>
<td>GradDipAcc</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>0911</td>
<td>GradDIPBusMgt</td>
<td>2</td>
<td>9</td>
</tr>
<tr>
<td></td>
<td>0317</td>
<td>GradDipBusMgt</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>0319</td>
<td>GradDipBusMgt</td>
<td>17</td>
<td>39</td>
</tr>
<tr>
<td></td>
<td>0380</td>
<td>GradDipManuf&amp;Mgt</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td></td>
<td>0396</td>
<td>GradDipBank&amp;Fin</td>
<td>1</td>
<td>11</td>
</tr>
<tr>
<td></td>
<td>0399</td>
<td>GradDipTax</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td></td>
<td>0501</td>
<td>GradDipFinMgt</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>0511</td>
<td>GradDipMarket</td>
<td>8</td>
<td>17</td>
</tr>
<tr>
<td>Bachelor honours</td>
<td>0508</td>
<td>BBus(Hons)</td>
<td>15</td>
<td>24</td>
</tr>
<tr>
<td>Bachelor pass</td>
<td>0312</td>
<td>BBus(Bkg&amp;Fin)</td>
<td>39</td>
<td>98</td>
</tr>
<tr>
<td>Code</td>
<td>Program</td>
<td>Category</td>
<td>Total</td>
<td>Subtotal</td>
</tr>
<tr>
<td>-------</td>
<td>--------------------------</td>
<td>-------------------------------</td>
<td>-------</td>
<td>----------</td>
</tr>
<tr>
<td>0314</td>
<td>BBus(Mkt)</td>
<td></td>
<td>49</td>
<td>908</td>
</tr>
<tr>
<td>0315</td>
<td>BBus(Acc)</td>
<td></td>
<td>175</td>
<td>304</td>
</tr>
<tr>
<td>0316</td>
<td>BBus(Mgt)</td>
<td></td>
<td>57</td>
<td>99</td>
</tr>
<tr>
<td>0379</td>
<td>BBus(ManufMgt)</td>
<td></td>
<td>9</td>
<td>26</td>
</tr>
<tr>
<td>0389</td>
<td>BBus(IntTrade)</td>
<td></td>
<td>18</td>
<td>34</td>
</tr>
<tr>
<td>0477</td>
<td>BBus(AgrBus)</td>
<td></td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>0478</td>
<td>BBus(HumanResMgt)</td>
<td></td>
<td>3</td>
<td>8</td>
</tr>
<tr>
<td>0479</td>
<td>BBus(BusAdmin)</td>
<td></td>
<td>4</td>
<td>13</td>
</tr>
<tr>
<td>0500</td>
<td>BBus(OffAdmin)</td>
<td></td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>0574</td>
<td>AssocDipMarketing</td>
<td></td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td><strong>Subtotal other than higher degrees</strong></td>
<td></td>
<td>426</td>
<td>897</td>
</tr>
<tr>
<td></td>
<td><strong>Total Business</strong></td>
<td></td>
<td>427</td>
<td>908</td>
</tr>
<tr>
<td></td>
<td><strong>Computing and Information Technology</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0190</td>
<td>PhD-Comp</td>
<td></td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>0175</td>
<td>MBusSys</td>
<td></td>
<td>4</td>
<td>6</td>
</tr>
<tr>
<td>0176</td>
<td>MComp</td>
<td></td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>0175</td>
<td>MBusSys</td>
<td></td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>0176</td>
<td>MAppScComp</td>
<td></td>
<td>10</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Subtotal higher degrees</strong></td>
<td></td>
<td>7</td>
<td>24</td>
</tr>
<tr>
<td>0103</td>
<td>DipBusSys</td>
<td></td>
<td>21</td>
<td>38</td>
</tr>
<tr>
<td>0360</td>
<td>GradDipComp</td>
<td></td>
<td>66</td>
<td></td>
</tr>
<tr>
<td>0361</td>
<td>GradDipDigComm</td>
<td></td>
<td>29</td>
<td></td>
</tr>
<tr>
<td>0362</td>
<td>GradDipCompSc</td>
<td></td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>0363</td>
<td>GradDipRobotics</td>
<td></td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>0366</td>
<td>GradDipInTech</td>
<td></td>
<td>21</td>
<td></td>
</tr>
<tr>
<td>0194</td>
<td>BComp(Hons)</td>
<td></td>
<td>6</td>
<td>45</td>
</tr>
<tr>
<td>0102</td>
<td>BIS</td>
<td></td>
<td>48</td>
<td></td>
</tr>
<tr>
<td>0188</td>
<td>BComp</td>
<td></td>
<td>50</td>
<td></td>
</tr>
<tr>
<td>0355</td>
<td>BComp(InfoSys)</td>
<td></td>
<td>243</td>
<td></td>
</tr>
<tr>
<td>0356</td>
<td>BComp(DigTech)</td>
<td></td>
<td>51</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Subtotal other than higher degrees</strong></td>
<td></td>
<td>170</td>
<td>597</td>
</tr>
<tr>
<td></td>
<td><strong>Total Computing and Information Technology</strong></td>
<td></td>
<td>177</td>
<td>621</td>
</tr>
<tr>
<td></td>
<td><strong>Computing and Information Technology – Engineering</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0157</td>
<td>BCSE</td>
<td></td>
<td>1</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Total Computing and Information Technology – Engineering</strong></td>
<td></td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td><strong>Economics Commerce and Management</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0029</td>
<td>PhD-Ec</td>
<td></td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>0027</td>
<td>MEc</td>
<td></td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>0105</td>
<td>MMgt</td>
<td></td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>0028</td>
<td>MBA</td>
<td></td>
<td>119</td>
<td></td>
</tr>
<tr>
<td>0167</td>
<td>MBA(IntBus)</td>
<td></td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>0174</td>
<td>MBA(TechMgt)</td>
<td></td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>0200</td>
<td>MIIndEmpRel</td>
<td></td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>0687</td>
<td>MBA</td>
<td></td>
<td>3</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Subtotal higher degrees</strong></td>
<td></td>
<td>45</td>
<td>154</td>
</tr>
<tr>
<td>0110</td>
<td>DipAcc</td>
<td></td>
<td>19</td>
<td></td>
</tr>
<tr>
<td>0168</td>
<td>GradDipBusAdmin</td>
<td></td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>0171</td>
<td>GradDipEc</td>
<td></td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>0172</td>
<td>GradDipEcSt</td>
<td></td>
<td>14</td>
<td></td>
</tr>
<tr>
<td>0201</td>
<td>GradDipIndEmpRel</td>
<td></td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>0828</td>
<td>GradDipComm</td>
<td></td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>0024</td>
<td>BEc(Hons)</td>
<td></td>
<td>47</td>
<td></td>
</tr>
<tr>
<td>0023</td>
<td>BEc</td>
<td></td>
<td>567</td>
<td></td>
</tr>
<tr>
<td>0169</td>
<td>BAcc</td>
<td></td>
<td>14</td>
<td></td>
</tr>
<tr>
<td>0179</td>
<td>BCom</td>
<td></td>
<td>69</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Subtotal other than higher degrees</strong></td>
<td></td>
<td>343</td>
<td>751</td>
</tr>
<tr>
<td></td>
<td><strong>Total Economics, Commerce and Management</strong></td>
<td></td>
<td>388</td>
<td>905</td>
</tr>
</tbody>
</table>
### Education

<table>
<thead>
<tr>
<th>Degree Type</th>
<th>Code</th>
<th>Program Code</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>PhD</td>
<td>0079</td>
<td>PhD-Ed</td>
<td>7</td>
</tr>
<tr>
<td>Masters research</td>
<td>0077</td>
<td>MEd</td>
<td>5</td>
</tr>
<tr>
<td>Masters coursework</td>
<td>0078</td>
<td>MEdStds</td>
<td>45</td>
</tr>
<tr>
<td></td>
<td>0112</td>
<td>MEPA</td>
<td>11</td>
</tr>
<tr>
<td></td>
<td>0155</td>
<td>MTesol</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>0773</td>
<td>MSpeEd</td>
<td>1</td>
</tr>
</tbody>
</table>

**Subtotal higher degrees**: 73

<table>
<thead>
<tr>
<th>Degree Type</th>
<th>Code</th>
<th>Program Code</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate diploma</td>
<td>0074</td>
<td>DipEd</td>
<td>85</td>
</tr>
<tr>
<td></td>
<td>0075</td>
<td>DipEdPsych</td>
<td>31</td>
</tr>
<tr>
<td></td>
<td>0341</td>
<td>DipEd(Prim)</td>
<td>24</td>
</tr>
<tr>
<td>Bachelor postgraduate</td>
<td>0072</td>
<td>BEdSt</td>
<td>39</td>
</tr>
<tr>
<td></td>
<td>0073</td>
<td>BSpEd</td>
<td>20</td>
</tr>
<tr>
<td></td>
<td>0337</td>
<td>BEd</td>
<td>54</td>
</tr>
</tbody>
</table>

**Subtotal other than higher degrees**: 333

**Total Education**: 406

### Engineering

<table>
<thead>
<tr>
<th>Degree Type</th>
<th>Code</th>
<th>Program Code</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>PhD</td>
<td>0037</td>
<td>PhD-Eng</td>
<td>3</td>
</tr>
<tr>
<td>Masters research</td>
<td>0036</td>
<td>MEngSc</td>
<td>3</td>
</tr>
<tr>
<td>Masters coursework</td>
<td>0036</td>
<td>MEngSc</td>
<td>1</td>
</tr>
</tbody>
</table>

**Subtotal higher degrees**: 7

<table>
<thead>
<tr>
<th>Degree Type</th>
<th>Code</th>
<th>Program Code</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate diploma</td>
<td>0033</td>
<td>DipMatEng</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>0197</td>
<td>GradDipStructEng</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>0335</td>
<td>GradDipMunEng</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>0336</td>
<td>GradDipProjMgt</td>
<td>1</td>
</tr>
<tr>
<td>Bachelor pass</td>
<td>0032</td>
<td>BE</td>
<td>29</td>
</tr>
<tr>
<td></td>
<td>0330</td>
<td>BEng Common first year</td>
<td>7</td>
</tr>
<tr>
<td></td>
<td>0333</td>
<td>BTech(CompStds)</td>
<td>31</td>
</tr>
</tbody>
</table>

**Total other than higher degrees**: 69

**Total Engineering**: 76

### Law

<table>
<thead>
<tr>
<th>Degree Type</th>
<th>Code</th>
<th>Program Code</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>PhD</td>
<td>0069</td>
<td>PhD-Law</td>
<td>3</td>
</tr>
<tr>
<td>Masters research</td>
<td>0068</td>
<td>LLM</td>
<td>2</td>
</tr>
<tr>
<td>Masters coursework</td>
<td>0150</td>
<td>M TaxStds</td>
<td>2</td>
</tr>
</tbody>
</table>

**Subtotal higher degrees**: 3

<table>
<thead>
<tr>
<th>Degree Type</th>
<th>Code</th>
<th>Program Code</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate diploma</td>
<td>0064</td>
<td>DipInt&amp;CompLaw</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>0065</td>
<td>DipTaxLaw</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>0106</td>
<td>DipLegStds</td>
<td>1</td>
</tr>
<tr>
<td>Bachelor pass</td>
<td>0061</td>
<td>LLB</td>
<td>158</td>
</tr>
</tbody>
</table>

**Total other than higher degrees**: 160

**Total Law**: 163

### Medicine

<table>
<thead>
<tr>
<th>Degree Type</th>
<th>Code</th>
<th>Program Code</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>PhD</td>
<td>0047</td>
<td>PhD-Med</td>
<td>15</td>
</tr>
<tr>
<td>Masters coursework</td>
<td>0045</td>
<td>MPM</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>0046</td>
<td>MPH</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>0098</td>
<td>MBiotech</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>0100</td>
<td>MRepSc</td>
<td>4</td>
</tr>
</tbody>
</table>

**Subtotal higher degrees**: 21

<table>
<thead>
<tr>
<th>Degree Type</th>
<th>Code</th>
<th>Program Code</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate diploma</td>
<td>0042</td>
<td>DipMicro</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>0043</td>
<td>Diplmm</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>0101</td>
<td>DipRepSci</td>
<td>8</td>
</tr>
</tbody>
</table>

**Total Medicine**: 49

---

45
<table>
<thead>
<tr>
<th>Code</th>
<th>Course Name</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>0121</td>
<td>DipVen</td>
<td>5</td>
<td>6</td>
</tr>
<tr>
<td>0160</td>
<td>DipOccHealth</td>
<td>3</td>
<td>15</td>
</tr>
<tr>
<td>0534</td>
<td>GradDipFamMed</td>
<td>4</td>
<td>26</td>
</tr>
<tr>
<td>0040</td>
<td>MB BS</td>
<td>55</td>
<td>137</td>
</tr>
<tr>
<td>Subtotal other than higher degrees</td>
<td></td>
<td>76</td>
<td>198</td>
</tr>
<tr>
<td>Total Medicine</td>
<td></td>
<td>97</td>
<td>247</td>
</tr>
</tbody>
</table>

**Professional Studies**

<table>
<thead>
<tr>
<th>Code</th>
<th>Course Name</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>0018</td>
<td>MLib</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>0498</td>
<td>MA(Art&amp;Design)</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>0019</td>
<td>MSocWk</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>0650</td>
<td>MA(Lib)</td>
<td>8</td>
<td>11</td>
</tr>
<tr>
<td>Subtotal higher degrees</td>
<td></td>
<td>12</td>
<td>20</td>
</tr>
<tr>
<td>Graduate diploma</td>
<td></td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>0490</td>
<td>GradDipA(FineArt)</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>0494</td>
<td>GradDipA(HumScAdm)</td>
<td>6</td>
<td>8</td>
</tr>
<tr>
<td>0670</td>
<td>GradCertNsgCritCare</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>0493</td>
<td>GradDipAppPsyc</td>
<td>16</td>
<td>17</td>
</tr>
<tr>
<td>0664</td>
<td>DipLib</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Graduate certificate</td>
<td></td>
<td>13</td>
<td>13</td>
</tr>
<tr>
<td>Bachelor honours</td>
<td></td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>0434</td>
<td>BA(SocSc)(Hons)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0846</td>
<td>BA(Craft)(Hons)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bachelor pass</td>
<td></td>
<td>119</td>
<td>143</td>
</tr>
<tr>
<td>0308</td>
<td>BAFineArt</td>
<td>23</td>
<td>28</td>
</tr>
<tr>
<td>0412</td>
<td>BNursing</td>
<td>204</td>
<td>220</td>
</tr>
<tr>
<td>0418</td>
<td>BAsocSc</td>
<td>25</td>
<td>43</td>
</tr>
<tr>
<td>0419</td>
<td>BA(PoliSci)</td>
<td>2</td>
<td>18</td>
</tr>
<tr>
<td>0460</td>
<td>BACeramicDesign</td>
<td>9</td>
<td>10</td>
</tr>
<tr>
<td>0466</td>
<td>BACraft</td>
<td>26</td>
<td>26</td>
</tr>
<tr>
<td>0470</td>
<td>BAGraphDes</td>
<td>21</td>
<td>31</td>
</tr>
<tr>
<td>0472</td>
<td>BTech(Des)</td>
<td>12</td>
<td>26</td>
</tr>
<tr>
<td>0514</td>
<td>BACeramicDesign</td>
<td>15</td>
<td>15</td>
</tr>
<tr>
<td>Diploma</td>
<td></td>
<td>172</td>
<td>181</td>
</tr>
<tr>
<td>0407</td>
<td>DipAppScNursing</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate diploma</td>
<td></td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>0420</td>
<td>AssDipPolStds</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0421</td>
<td>AssDip(HumServ)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0513</td>
<td>AssDipWelfareStds</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Subtotal other than higher degrees</td>
<td></td>
<td>683</td>
<td>806</td>
</tr>
<tr>
<td>Total professional studies</td>
<td></td>
<td>695</td>
<td>826</td>
</tr>
</tbody>
</table>

**Science**

<table>
<thead>
<tr>
<th>Code</th>
<th>Course Name</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>0057</td>
<td>PhD-Sci</td>
<td>5</td>
<td>36</td>
</tr>
<tr>
<td>0055</td>
<td>MSc</td>
<td>4</td>
<td>13</td>
</tr>
<tr>
<td>0185</td>
<td>MAppSc</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>0158</td>
<td>MPsych</td>
<td>9</td>
<td>10</td>
</tr>
<tr>
<td>Subtotal higher degrees</td>
<td></td>
<td>18</td>
<td>62</td>
</tr>
<tr>
<td>Graduate diploma</td>
<td></td>
<td>4</td>
<td>13</td>
</tr>
<tr>
<td>0387</td>
<td>GradDipAppPolSci</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bachelor honours</td>
<td></td>
<td>125</td>
<td>217</td>
</tr>
<tr>
<td>0551</td>
<td>BSc(Hons)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bachelor pass</td>
<td></td>
<td>391</td>
<td>711</td>
</tr>
<tr>
<td>0186</td>
<td>BAppSc</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Subtotal other than higher degrees</td>
<td></td>
<td>526</td>
<td>960</td>
</tr>
<tr>
<td>Total Science</td>
<td></td>
<td>544</td>
<td>1022</td>
</tr>
</tbody>
</table>

**MUGC**

<table>
<thead>
<tr>
<th>Code</th>
<th>Course Name</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>GMB</td>
<td>MBus</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>GMS</td>
<td>MAppSc</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>GMV</td>
<td>MArts(VisArts)</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Subtotal higher degrees</td>
<td></td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>Graduate diploma</td>
<td></td>
<td>19</td>
<td>26</td>
</tr>
<tr>
<td>GGA</td>
<td>GradDipArts(SocSc)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GGB</td>
<td>GradDipBus(Mgt)</td>
<td>8</td>
<td>19</td>
</tr>
</tbody>
</table>

46
<table>
<thead>
<tr>
<th>Code</th>
<th>Program Name</th>
<th>Graduates</th>
<th>Postgraduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>GGD</td>
<td>Grad Dip Ed (Prof Dev Stds)</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>GGE</td>
<td>Grad Dip Ed (Sec)</td>
<td>34</td>
<td>48</td>
</tr>
<tr>
<td>GGG</td>
<td>Grad Dip Bus (Bank)</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>GGL</td>
<td>Grad Dip Bus (Lab Mgt Rel)</td>
<td>6</td>
<td>14</td>
</tr>
<tr>
<td>GGO</td>
<td>Grad Dip Bus (Acc)</td>
<td>7</td>
<td>18</td>
</tr>
<tr>
<td>GGC</td>
<td>Grad Dip Ed (Comp Educ)</td>
<td>14</td>
<td>19</td>
</tr>
<tr>
<td>GNO</td>
<td>Grad Dip Ed (Comm Health)</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>GNG</td>
<td>Grad Dip Ed (Genomics)</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>GGP</td>
<td>Grad Dip Soc Ed (Counsel Psy)</td>
<td>17</td>
<td>23</td>
</tr>
<tr>
<td>GGS</td>
<td>Grad Dip Ed (School)</td>
<td>24</td>
<td>26</td>
</tr>
<tr>
<td>GGT</td>
<td>Grad Dip Ed (Maint Mgt)</td>
<td>25</td>
<td></td>
</tr>
<tr>
<td>GGS</td>
<td>Grad Dip Ed (Vis Arts)</td>
<td>15</td>
<td>25</td>
</tr>
<tr>
<td>GPA</td>
<td>Grad Cert Ed (Soc Sc)</td>
<td>5</td>
<td>9</td>
</tr>
<tr>
<td>GPD</td>
<td>Grad Cert Ed</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>GPE</td>
<td>Grad Cert Eng</td>
<td>1</td>
<td>19</td>
</tr>
<tr>
<td>GPK</td>
<td>Grad Cert Bus</td>
<td>3</td>
<td>8</td>
</tr>
<tr>
<td>GBB</td>
<td>B Bus (Multidisc)</td>
<td>86</td>
<td>174</td>
</tr>
<tr>
<td>GBC</td>
<td>B Educ (Secondary)</td>
<td>10</td>
<td>15</td>
</tr>
<tr>
<td>GBH</td>
<td>B Health Sc (Nursing)</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>GBI</td>
<td>B Eng (Civil)</td>
<td>1</td>
<td>9</td>
</tr>
<tr>
<td>GLB</td>
<td>B Educ (Schll. Bus)</td>
<td>38</td>
<td>39</td>
</tr>
<tr>
<td>GMB</td>
<td>B Eng (Mech)</td>
<td>1</td>
<td>13</td>
</tr>
<tr>
<td>GBN</td>
<td>B Eng (Electr./Mech)</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>GBO</td>
<td>B Comp (Sys Dev)</td>
<td>3</td>
<td>8</td>
</tr>
<tr>
<td>GBP</td>
<td>B Educ (Prim)</td>
<td>42</td>
<td>48</td>
</tr>
<tr>
<td>GBR</td>
<td>B Eng (Elect)</td>
<td>3</td>
<td>17</td>
</tr>
<tr>
<td>GBS</td>
<td>B App Sc</td>
<td>23</td>
<td>48</td>
</tr>
<tr>
<td>GBT</td>
<td>B Arts (Soc Sc)</td>
<td>74</td>
<td>91</td>
</tr>
<tr>
<td>GBU</td>
<td>B App Sc (Nursing)</td>
<td>117</td>
<td>126</td>
</tr>
<tr>
<td>GBV</td>
<td>B Arts (Vis Arts)</td>
<td>14</td>
<td>22</td>
</tr>
<tr>
<td>GCS</td>
<td>B Applied Science/Bel</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>GDN</td>
<td>B Nursing</td>
<td>51</td>
<td>53</td>
</tr>
<tr>
<td>GOH</td>
<td>B Bus (Multidisc)</td>
<td>1</td>
<td>10</td>
</tr>
<tr>
<td>GOHIB</td>
<td>B Health Sc (Nursing)</td>
<td>118</td>
<td>137</td>
</tr>
<tr>
<td>GOHBU</td>
<td>B App Sc (Nursing)</td>
<td>116</td>
<td>139</td>
</tr>
<tr>
<td>GDT</td>
<td>Dip Teach (Prim)</td>
<td>50</td>
<td>56</td>
</tr>
<tr>
<td>GAA</td>
<td>Ass Dip Arts (Koorie Stds)</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>GAC</td>
<td>Ass Dip App Sc (Comp)</td>
<td>4</td>
<td>17</td>
</tr>
<tr>
<td>GAE</td>
<td>Ass Dip Ed (Ind Mgt)</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>GAG</td>
<td>Ass Dip Bus (Gen Adm)</td>
<td>1</td>
<td>10</td>
</tr>
<tr>
<td>GAP</td>
<td>Ass Dip Bus (Prod Mgt)</td>
<td>4</td>
<td>13</td>
</tr>
<tr>
<td>GAPJ</td>
<td>Ass Dip Bus (Productivity)</td>
<td>1</td>
<td>25</td>
</tr>
<tr>
<td>GAW</td>
<td>Ass Dip Arts (Well Stds)</td>
<td>51</td>
<td>57</td>
</tr>
<tr>
<td>Subtotal other than higher degrees</td>
<td></td>
<td>991</td>
<td>1446</td>
</tr>
<tr>
<td>Total MUGC</td>
<td></td>
<td>991</td>
<td>1450</td>
</tr>
</tbody>
</table>

**Pharmacy**

<table>
<thead>
<tr>
<th>Degree</th>
<th>Count</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>PhD</td>
<td>40</td>
<td>Doctor Philosophy</td>
</tr>
<tr>
<td>PhD</td>
<td>41</td>
<td>Doctor Philosophy (Melb)</td>
</tr>
<tr>
<td>Masters</td>
<td>10</td>
<td>M Pharm</td>
</tr>
<tr>
<td>Subtotal higher degrees</td>
<td></td>
<td>4</td>
</tr>
<tr>
<td>Grad. Diploma</td>
<td>21</td>
<td>Grad Dip Hosp Pharm</td>
</tr>
<tr>
<td>Bachelor pass</td>
<td>30</td>
<td>B Pharm</td>
</tr>
<tr>
<td>Subtotal other than higher degrees</td>
<td></td>
<td>87</td>
</tr>
<tr>
<td>Total Pharmacy</td>
<td></td>
<td>91</td>
</tr>
</tbody>
</table>
### Appendix 2.2 Student load by course

<table>
<thead>
<tr>
<th>Rank</th>
<th>Course code</th>
<th>Course name</th>
<th>Faculty</th>
<th>EFTSU 1994</th>
<th>EFTSU 1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0002</td>
<td>BA</td>
<td>Arts</td>
<td>2339</td>
<td>2391</td>
</tr>
<tr>
<td>2</td>
<td>0050</td>
<td>BSc</td>
<td>Science</td>
<td>1843</td>
<td>1898</td>
</tr>
<tr>
<td>3</td>
<td>0032</td>
<td>BE</td>
<td>Engineering</td>
<td>1553</td>
<td>1030</td>
</tr>
<tr>
<td>4</td>
<td>0179</td>
<td>BCom</td>
<td>Business &amp; Economics</td>
<td>1150</td>
<td>855</td>
</tr>
<tr>
<td>5</td>
<td>0040</td>
<td>MB BS</td>
<td>Medicine</td>
<td>926</td>
<td>955</td>
</tr>
<tr>
<td>6</td>
<td>GBB</td>
<td>BBus(Multi)</td>
<td>Business &amp; Economics</td>
<td>806</td>
<td>783</td>
</tr>
<tr>
<td>7</td>
<td>0315</td>
<td>BBusAcc</td>
<td>Business &amp; Economics</td>
<td>762</td>
<td>838</td>
</tr>
<tr>
<td>8</td>
<td>0080</td>
<td>BA/LLB</td>
<td>Arts/Law</td>
<td>700</td>
<td>737</td>
</tr>
<tr>
<td>9</td>
<td>0355</td>
<td>BComp(InfoSys)</td>
<td>Computing &amp; Inf. Tech.</td>
<td>607</td>
<td>832</td>
</tr>
<tr>
<td>10</td>
<td>0314</td>
<td>BBus(Marketing)</td>
<td>Business &amp; Economics</td>
<td>465</td>
<td>429</td>
</tr>
<tr>
<td>11</td>
<td>0727</td>
<td>RNurs</td>
<td>Medicine</td>
<td>398</td>
<td>407</td>
</tr>
<tr>
<td>12</td>
<td>0188</td>
<td>BComp</td>
<td>Computing &amp; Inf. Tech.</td>
<td>387</td>
<td>390</td>
</tr>
<tr>
<td>13</td>
<td>0985</td>
<td>BSc/BE</td>
<td>Science/Engineering</td>
<td>372</td>
<td>373</td>
</tr>
<tr>
<td>14</td>
<td>30</td>
<td>BPPharm</td>
<td>Pharmacy</td>
<td>371</td>
<td>364</td>
</tr>
<tr>
<td>15</td>
<td>0312</td>
<td>BBus(Bank&amp;Fin)</td>
<td>Business &amp; Economics</td>
<td>363</td>
<td>385</td>
</tr>
<tr>
<td>16</td>
<td>0406</td>
<td>BBus(Acc)/BComp</td>
<td>Bus.&amp;Econ./Comp.&amp; I.T.</td>
<td>347</td>
<td>340</td>
</tr>
<tr>
<td>17</td>
<td>GBT1</td>
<td>BA(Human &amp; SocSc)</td>
<td>Arts</td>
<td>322</td>
<td>456</td>
</tr>
<tr>
<td>18</td>
<td>0316</td>
<td>BBusMgt</td>
<td>Business &amp; Economics</td>
<td>320</td>
<td>342</td>
</tr>
<tr>
<td>19</td>
<td>0023</td>
<td>BEc</td>
<td>Business &amp; Economics</td>
<td>311</td>
<td>529</td>
</tr>
<tr>
<td>20</td>
<td>0546</td>
<td>BCom/LLB</td>
<td>Business &amp; Economics / Law</td>
<td>287</td>
<td>218</td>
</tr>
<tr>
<td></td>
<td>All other courses</td>
<td></td>
<td></td>
<td>14033</td>
<td>13784</td>
</tr>
</tbody>
</table>

*University total: 28682 28316*

### Appendix 2.3 Student enrolment by sex

<table>
<thead>
<tr>
<th>Campus*</th>
<th>Total enrolments 31.3.94</th>
<th>Total enrolments 31.3.93</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Female</td>
<td>Male</td>
</tr>
<tr>
<td>Clayton</td>
<td>10052</td>
<td>9801</td>
</tr>
<tr>
<td>Caulfield</td>
<td>3494</td>
<td>4994</td>
</tr>
<tr>
<td>Peninsula</td>
<td>1853</td>
<td>1040</td>
</tr>
<tr>
<td>MUGC</td>
<td>4124</td>
<td>3134</td>
</tr>
<tr>
<td>Parkville</td>
<td>293</td>
<td>177</td>
</tr>
<tr>
<td>Total</td>
<td>19816</td>
<td>19146</td>
</tr>
</tbody>
</table>

### Appendix 2.4 Total student load (EFTSU)

<table>
<thead>
<tr>
<th>Campus*</th>
<th>Total load (EFTSU) 31.3.94</th>
<th>31.3.93</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clayton</td>
<td>15750</td>
<td>15517</td>
</tr>
<tr>
<td>Caulfield</td>
<td>6154</td>
<td>5820</td>
</tr>
<tr>
<td>Peninsula</td>
<td>2304</td>
<td>2379</td>
</tr>
<tr>
<td>MUGC</td>
<td>4045</td>
<td>3773</td>
</tr>
<tr>
<td>Parkville</td>
<td>429</td>
<td>429</td>
</tr>
<tr>
<td>Not recorded</td>
<td>398</td>
<td>398</td>
</tr>
<tr>
<td>Total</td>
<td>28682</td>
<td>28316</td>
</tr>
</tbody>
</table>

* Campus load is based on the campus where students enrol, rather than the campus on which the load is taught.
## Appendix 2.5 Past course specialisation completions

<table>
<thead>
<tr>
<th>Specialisations</th>
<th>Higher degree</th>
<th>Postgraduate</th>
<th>Bachelor</th>
<th>Subtotal</th>
<th>Total all</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts, Humanities &amp; Social Sciences</td>
<td>100</td>
<td>176</td>
<td>222</td>
<td>196</td>
<td>1 742</td>
</tr>
<tr>
<td>Business, Administration, Economics</td>
<td>140</td>
<td>175</td>
<td>342</td>
<td>315</td>
<td>1 642</td>
</tr>
<tr>
<td>Education</td>
<td>88</td>
<td>121</td>
<td>402</td>
<td>299</td>
<td>132</td>
</tr>
<tr>
<td>Engineering, Surveying</td>
<td>23</td>
<td>40</td>
<td>70</td>
<td>57</td>
<td>306</td>
</tr>
<tr>
<td>Health</td>
<td>34</td>
<td>44</td>
<td>68</td>
<td>109</td>
<td>471</td>
</tr>
<tr>
<td>Law, Legal studies</td>
<td>13</td>
<td>17</td>
<td>55</td>
<td>6</td>
<td>186</td>
</tr>
<tr>
<td>Science</td>
<td>54</td>
<td>98</td>
<td>84</td>
<td>165</td>
<td>1 501</td>
</tr>
<tr>
<td>Total</td>
<td>452</td>
<td>671</td>
<td>1 243</td>
<td>1 147</td>
<td>5 990</td>
</tr>
<tr>
<td>Number of students for which</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>completions are being reported</td>
<td>449</td>
<td>668</td>
<td>1 238</td>
<td>1 141</td>
<td>4 936</td>
</tr>
</tbody>
</table>

## Appendix 2.6 Past course specialisation completions by campus

<table>
<thead>
<tr>
<th>Specialisations</th>
<th>Clayton</th>
<th>Caufield/ Frankston</th>
<th>Gippsland</th>
<th>Parkville</th>
<th>Total all</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts, Humanities &amp; Social Sciences</td>
<td>1 483</td>
<td>1 132</td>
<td>391</td>
<td>244</td>
<td>177</td>
</tr>
<tr>
<td>Business, Administration, Economics</td>
<td>1 023</td>
<td>962</td>
<td>934</td>
<td>932</td>
<td>185</td>
</tr>
<tr>
<td>Education</td>
<td>383</td>
<td>368</td>
<td>166</td>
<td>181</td>
<td>251</td>
</tr>
<tr>
<td>Engineering, Surveying</td>
<td>203</td>
<td>232</td>
<td>177</td>
<td>127</td>
<td>81</td>
</tr>
<tr>
<td>Health</td>
<td>184</td>
<td>231</td>
<td>284</td>
<td>422</td>
<td>217</td>
</tr>
<tr>
<td>Law, Legal studies</td>
<td>206</td>
<td>353</td>
<td>30</td>
<td>21</td>
<td>236</td>
</tr>
<tr>
<td>Science</td>
<td>1 191</td>
<td>1 122</td>
<td>441</td>
<td>501</td>
<td>52</td>
</tr>
<tr>
<td>Total</td>
<td>4 673</td>
<td>4 400</td>
<td>2 423</td>
<td>2 428</td>
<td>963</td>
</tr>
<tr>
<td>Number of students for which</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>completions are being reported</td>
<td>3 748</td>
<td>3 791</td>
<td>2 283</td>
<td>2 170</td>
<td>963</td>
</tr>
</tbody>
</table>
Appendix 2.7 Net enrolments by level by attendance type by sex by degree faculty (all students as at 31 March)

<table>
<thead>
<tr>
<th>Faculty/Degree</th>
<th>Full-time</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Female</td>
<td>Total</td>
<td>Female</td>
<td>Total</td>
<td>Female</td>
<td>Total</td>
</tr>
<tr>
<td>Arts</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HDR</td>
<td>266</td>
<td>466</td>
<td>502</td>
<td>802</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>OTHD</td>
<td>2554</td>
<td>3649</td>
<td>1324</td>
<td>1885</td>
<td>1014</td>
<td>1335</td>
</tr>
<tr>
<td>Subtotal</td>
<td>2820</td>
<td>4115</td>
<td>1826</td>
<td>2687</td>
<td>1014</td>
<td>1335</td>
</tr>
<tr>
<td>Arts-Business &amp; Economics</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OTHD</td>
<td>320</td>
<td>503</td>
<td>56</td>
<td>86</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Subtotal</td>
<td>320</td>
<td>503</td>
<td>56</td>
<td>86</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Arts-Engineering</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OTHD</td>
<td>47</td>
<td>99</td>
<td>3</td>
<td>6</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Subtotal</td>
<td>47</td>
<td>99</td>
<td>3</td>
<td>6</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Arts-Law</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OTHD</td>
<td>476</td>
<td>692</td>
<td>116</td>
<td>160</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Subtotal</td>
<td>476</td>
<td>692</td>
<td>116</td>
<td>160</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Arts-Science</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OTHD</td>
<td>168</td>
<td>250</td>
<td>3</td>
<td>6</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Subtotal</td>
<td>168</td>
<td>250</td>
<td>3</td>
<td>6</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Business &amp; Economics</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HDR</td>
<td>63</td>
<td>197</td>
<td>192</td>
<td>731</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>OTHD</td>
<td>1842</td>
<td>3950</td>
<td>1079</td>
<td>2476</td>
<td>1059</td>
<td>2399</td>
</tr>
<tr>
<td>Subtotal</td>
<td>1905</td>
<td>4147</td>
<td>1271</td>
<td>3207</td>
<td>1059</td>
<td>2399</td>
</tr>
<tr>
<td>Business &amp; Econ.-Engineering</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OTHD</td>
<td>15</td>
<td>78</td>
<td>3</td>
<td>7</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Subtotal</td>
<td>15</td>
<td>78</td>
<td>3</td>
<td>7</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Business &amp; Economics- Law</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OTHD</td>
<td>214</td>
<td>530</td>
<td>21</td>
<td>76</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Subtotal</td>
<td>214</td>
<td>530</td>
<td>21</td>
<td>76</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Business &amp; Econ.- Comp. &amp; I.T.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OTHD</td>
<td>137</td>
<td>319</td>
<td>22</td>
<td>74</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Subtotal</td>
<td>137</td>
<td>319</td>
<td>22</td>
<td>74</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Computing &amp; Inf. Tech.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HDR</td>
<td>41</td>
<td>118</td>
<td>87</td>
<td>235</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>OTHD</td>
<td>587</td>
<td>1845</td>
<td>246</td>
<td>972</td>
<td>90</td>
<td>281</td>
</tr>
<tr>
<td>Subtotal</td>
<td>628</td>
<td>1963</td>
<td>332</td>
<td>1207</td>
<td>90</td>
<td>281</td>
</tr>
<tr>
<td>Comp. &amp; I.T.-Engineering</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OTHD</td>
<td>6</td>
<td>137</td>
<td>2</td>
<td>24</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Subtotal</td>
<td>6</td>
<td>137</td>
<td>2</td>
<td>24</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Education</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HDR</td>
<td>100</td>
<td>160</td>
<td>415</td>
<td>637</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>OTHD</td>
<td>531</td>
<td>700</td>
<td>432</td>
<td>511</td>
<td>494</td>
<td>587</td>
</tr>
<tr>
<td>Subtotal</td>
<td>651</td>
<td>860</td>
<td>847</td>
<td>1148</td>
<td>494</td>
<td>587</td>
</tr>
<tr>
<td>Education -Arts</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OTHD</td>
<td>50</td>
<td>53</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Subtotal</td>
<td>50</td>
<td>53</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Engineering</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HDR</td>
<td>44</td>
<td>219</td>
<td>30</td>
<td>241</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>OTHD</td>
<td>310</td>
<td>2056</td>
<td>59</td>
<td>516</td>
<td>17</td>
<td>321</td>
</tr>
<tr>
<td>Subtotal</td>
<td>354</td>
<td>2275</td>
<td>89</td>
<td>757</td>
<td>17</td>
<td>321</td>
</tr>
<tr>
<td>Engineering-Business &amp; Econ.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OTHD</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Subtotal</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Law</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HDR</td>
<td>16</td>
<td>35</td>
<td>91</td>
<td>241</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>OTHD</td>
<td>124</td>
<td>224</td>
<td>84</td>
<td>175</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Subtotal</td>
<td>140</td>
<td>259</td>
<td>175</td>
<td>416</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Law -Engineering</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OTHD</td>
<td>1</td>
<td>23</td>
<td>2</td>
<td>5</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Subtotal</td>
<td>1</td>
<td>23</td>
<td>2</td>
<td>5</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
Appendix 2.8 2/8/94 Net enrolments by faculty
(Law includes combined courses)
### Appendix 3 Course Fees (accurate as at 28/11/94)

#### 3.1 Single subject enrolment fees

<table>
<thead>
<tr>
<th>Type</th>
<th>Code</th>
<th>Course</th>
<th>$</th>
<th>Owner</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>0119</td>
<td>Single subjects enrolment Arts</td>
<td>3000</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>0125</td>
<td>Single subjects enrolment Engineering</td>
<td>7250</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td>0129</td>
<td>Single subjects enrolment Education</td>
<td>2355</td>
<td>13</td>
</tr>
<tr>
<td></td>
<td>0133</td>
<td>Single subjects enrolment Law – undergraduate</td>
<td>6000</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>0137</td>
<td>Single subjects enrolment Medicine</td>
<td>2500</td>
<td>16</td>
</tr>
<tr>
<td></td>
<td>0141</td>
<td>Single subjects enrolment Science</td>
<td>2355</td>
<td>11</td>
</tr>
<tr>
<td></td>
<td>0145</td>
<td>Single subjects enrolment Economics</td>
<td>6000</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0164</td>
<td>Single subjects enrolment Law – postgraduate</td>
<td>4800</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>0530</td>
<td>Bachelor of Arts and Bachelor of Science</td>
<td>15500</td>
<td>11</td>
</tr>
<tr>
<td></td>
<td>0638</td>
<td>Single subjects enrolment Professional Studies</td>
<td>2400</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>0640</td>
<td>Single subjects enrolment Computing and Information Technology</td>
<td>8000</td>
<td>18</td>
</tr>
<tr>
<td></td>
<td>0648</td>
<td>Single subjects enrolment Syme</td>
<td>6400</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0683</td>
<td>Non-award course MBA full fee</td>
<td>14000</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0704</td>
<td>Single subjects enrolment Art and Design</td>
<td>4000</td>
<td>24</td>
</tr>
<tr>
<td></td>
<td>0715</td>
<td>Single subjects enrolment (Banking and Finance)</td>
<td>6000</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0718</td>
<td>Single subjects enrolment Engineering (Caulfield)</td>
<td>7250</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td>0720</td>
<td>Single subjects enrolment Education (Frankston)</td>
<td>2355</td>
<td>13</td>
</tr>
<tr>
<td></td>
<td>0738</td>
<td>Single subjects enrolment Syme – Graduate Certificate in Manuf. Mgt</td>
<td>8000</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0768</td>
<td>Syme Centre Certificate of Management (Australia Post)</td>
<td>8400</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0875</td>
<td>Graduate Diploma of Arts (Dance Studies)</td>
<td>9500</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>0876</td>
<td>Graduate Diploma of Arts (History)</td>
<td>9500</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>0905</td>
<td>Manufacturing Management Development program</td>
<td>8400</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>1046</td>
<td>Single subjects enrolment Nursing</td>
<td>2400</td>
<td>23</td>
</tr>
<tr>
<td></td>
<td>1050</td>
<td>Art and Design – non award</td>
<td>6000</td>
<td>24</td>
</tr>
<tr>
<td></td>
<td>1096</td>
<td>Single subjects enrolment Syme – postgraduate</td>
<td>9600</td>
<td>22</td>
</tr>
</tbody>
</table>

#### Appendix 3.2 International course fees

<table>
<thead>
<tr>
<th>Type</th>
<th>Code</th>
<th>Course</th>
<th>$</th>
<th>Owner</th>
</tr>
</thead>
<tbody>
<tr>
<td>02</td>
<td>0002</td>
<td>Bachelor of Arts</td>
<td>9500</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>0003</td>
<td>The honours degree of Bachelor of Arts</td>
<td>9500</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>0004</td>
<td>Bachelor of Social Work</td>
<td>9500</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>0005</td>
<td>Graduate Diploma of Arts (English)</td>
<td>9500</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>0009</td>
<td>Graduate Diploma of Arts (Japanese Studies)</td>
<td>9500</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>0010</td>
<td>Graduate Diploma of Arts (Applied Linguistics)</td>
<td>9500</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>0017</td>
<td>Master of Arts</td>
<td>10000</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>0018</td>
<td>Master of Librarianship</td>
<td>10000</td>
<td>18</td>
</tr>
<tr>
<td></td>
<td>0019</td>
<td>Master of Social Work</td>
<td>10000</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>0020</td>
<td>Doctor of Philosophy</td>
<td>11000</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>0021</td>
<td>Doctor of Letters</td>
<td>0</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>0023</td>
<td>Bachelor of Economics</td>
<td>10000</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0024</td>
<td>The honours degree of Bachelor of Economics</td>
<td>10000</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0026</td>
<td>Master of Economics preliminary</td>
<td>10000</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0027</td>
<td>Master of Economics</td>
<td>12000</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0028</td>
<td>Master of Business Administration</td>
<td>13500</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0029</td>
<td>Doctor of Philosophy</td>
<td>13500</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0030</td>
<td>Doctor of Economics</td>
<td>0</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0032</td>
<td>Bachelor of Engineering</td>
<td>14500</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td>0033</td>
<td>Graduate Diploma in Materials Engineering</td>
<td>14500</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td>0034</td>
<td>Master of Engineering Science preliminary</td>
<td>14500</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td>0035</td>
<td>Master of Engineering</td>
<td>0</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td>0036</td>
<td>Master of Engineering Science</td>
<td>14500</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td>0037</td>
<td>Doctor of Philosophy</td>
<td>15500</td>
<td>15</td>
</tr>
<tr>
<td>Code</td>
<td>Course Description</td>
<td>Fee</td>
<td>Semester</td>
<td></td>
</tr>
<tr>
<td>------</td>
<td>---------------------------------------------------------</td>
<td>-----</td>
<td>----------</td>
<td></td>
</tr>
<tr>
<td>0038</td>
<td>Doctor of Engineering</td>
<td>0</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>0040</td>
<td>Bachelor of Medicine and Bachelor of Surgery</td>
<td>25 000</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td>0041</td>
<td>Bachelor of Medical Science</td>
<td>25 000</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td>0042</td>
<td>Graduate Diploma in Microbiology</td>
<td>16 500</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td>0043</td>
<td>Graduate Diploma in Immunology</td>
<td>16 500</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td>0045</td>
<td>Master of Psychological Medicine</td>
<td>16 500</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td>0047</td>
<td>Doctor of Philosophy</td>
<td>16 500</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td>0050</td>
<td>Bachelor of Science</td>
<td>13 500</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>0051</td>
<td>The honours degree of Bachelor of Science</td>
<td>13 500</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>0054</td>
<td>Master of Science preliminary</td>
<td>13 500</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>0055</td>
<td>Master of Science</td>
<td>13 500</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>0056</td>
<td>Master of Environmental Science</td>
<td>10 000</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0057</td>
<td>Doctor of Philosophy</td>
<td>13 500</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>0061</td>
<td>Bachelor of Laws</td>
<td>10 000</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>0063</td>
<td>Graduate Diploma in Commercial Law</td>
<td>10 000</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>0064</td>
<td>Graduate Diploma in International and Comparative Law</td>
<td>10 000</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>0065</td>
<td>Graduate Diploma in Taxation Law</td>
<td>10 000</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>0066</td>
<td>Graduate Diploma in Family Law</td>
<td>10 000</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>0067</td>
<td>Master of Laws preliminary</td>
<td>10 000</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>0068</td>
<td>Master of Laws</td>
<td>10 000</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>0069</td>
<td>Doctor of Philosophy</td>
<td>11 000</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>0072</td>
<td>Bachelor of Educational Studies</td>
<td>9 000</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>0073</td>
<td>Bachelor of Special Education</td>
<td>9 000</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>0074</td>
<td>Graduate Diploma in Education</td>
<td>9 000</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>0075</td>
<td>Graduate Diploma in Educational Psychology</td>
<td>9 000</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>0077</td>
<td>Master of Education</td>
<td>10 000</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>0078</td>
<td>Master of Educational Studies</td>
<td>10 000</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>0079</td>
<td>Doctor of Philosophy</td>
<td>11 000</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>0080</td>
<td>Bachelor of Arts and Bachelor of Laws</td>
<td>10 000</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>0083</td>
<td>Bachelor of Economics and Bachelor of Engineering</td>
<td>12 500</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0084</td>
<td>The honours degree of Bachelor of Economics and Bachelor of Laws</td>
<td>10 000</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>0085</td>
<td>Bachelor of Science and Bachelor of Engineering</td>
<td>14 500</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>0086</td>
<td>Bachelor of Science and Bachelor of Laws</td>
<td>13 500</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>0087</td>
<td>The honours degree of Bachelor of Science and Bachelor of Laws</td>
<td>13 500</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>0088</td>
<td>Honours degree of Bachelor of Science and Bachelor of Engineering</td>
<td>14 500</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>0089</td>
<td>Bachelor of Jurisprudence and Bachelor of Laws</td>
<td>10 000</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>0091</td>
<td>Bachelor of Economics and Bachelor of Laws</td>
<td>10 000</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>0093</td>
<td>Honours degree of Bachelor of Economics/Bachelor of Engineering</td>
<td>10 000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0094</td>
<td>Bachelor of Engineering and Bachelor of Laws</td>
<td>14 500</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>0095</td>
<td>Graduate Diploma in Environmental Science</td>
<td>9 500</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0098</td>
<td>Master of Biotechnology</td>
<td>0</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td>0100</td>
<td>Master of Reproductive Sciences</td>
<td>16 500</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td>0101</td>
<td>Graduate Diploma in Reproductive Sciences</td>
<td>16 500</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td>0102</td>
<td>Bachelor of Business Systems</td>
<td>12 500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0103</td>
<td>Graduate Diploma in Business Systems</td>
<td>12 500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0104</td>
<td>Master of Management preliminary</td>
<td>10 000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0105</td>
<td>Master of Management</td>
<td>12 000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0106</td>
<td>Graduate Diploma in Legal Studies</td>
<td>10 000</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>0108</td>
<td>Graduate Diploma of Arts (Applied Japanese Linguistics)</td>
<td>9 500</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0109</td>
<td>Graduate Diploma of Arts (Japanese Business Communication)</td>
<td>9 500</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0110</td>
<td>Graduate Diploma in Accounting</td>
<td>10 000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0111</td>
<td>Graduate Diploma in Teaching English to Speakers of Other Languages</td>
<td>9 000</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>0112</td>
<td>Master of Educational Policy and Administration</td>
<td>10 000</td>
<td>14</td>
<td></td>
</tr>
<tr>
<td>0113</td>
<td>Master of Taxation Law</td>
<td>10 000</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>0114</td>
<td>Graduate Diploma of Arts (Australian Tourism)</td>
<td>9 500</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0115</td>
<td>Graduate Diploma of Arts (Asian Studies)</td>
<td>9 000</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0116</td>
<td>Bachelor of Engineering and Bachelor of Arts</td>
<td>14 500</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>0117</td>
<td>Enabling course Arts</td>
<td>10 000</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0118</td>
<td>Cross-institution course Arts</td>
<td>12 000</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0121</td>
<td>Graduate Diploma in Venereology</td>
<td>16 500</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td>0122</td>
<td>Master of Bioethics</td>
<td>10 000</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>Code</td>
<td>Course Description</td>
<td>Fee (R)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>------</td>
<td>--------------------------------------------------------</td>
<td>---------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0123</td>
<td>Enabling course Engineering</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0124</td>
<td>Cross-institution course Engineering</td>
<td>14 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0133</td>
<td>Single subjects enrolment Law – undergraduate</td>
<td>10 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0141</td>
<td>Single subjects enrolment Science</td>
<td>13 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0147</td>
<td>Cross-institution course Law – fee paying</td>
<td>10 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0148</td>
<td>Master of Business Administration (Mt Eliza)</td>
<td>2 700</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0150</td>
<td>Master of Taxation Studies</td>
<td>10 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0151</td>
<td>Graduate Diploma in Pulp and Paper Technology</td>
<td>19 250</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0152</td>
<td>Graduate Diploma in Educational Policy and Administration</td>
<td>9 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0153</td>
<td>Graduate Diploma in Teaching Asian Languages</td>
<td>9 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0154</td>
<td>Graduate Diploma in Second Language Education</td>
<td>9 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0155</td>
<td>Master of Teaching English to Speakers of Other Languages</td>
<td>10 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0156</td>
<td>Associate Diploma in Teaching English to Speakers of Other Languages</td>
<td>4 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0157</td>
<td>Bachelor of Computer Science and Engineering</td>
<td>14 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0158</td>
<td>Master of Psychology</td>
<td>13 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0159</td>
<td>Master of Veneereology</td>
<td>16 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0160</td>
<td>Graduate Diploma in Occupational Health</td>
<td>18 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0162</td>
<td>Graduate Diploma of Arts (Music)</td>
<td>9 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0163</td>
<td>Diploma in Archives and Records Management</td>
<td>10 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0164</td>
<td>Single subjects enrolment Law – postgraduate</td>
<td>10 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0166</td>
<td>Graduate Diploma of Arts (Art History and Film Studies)</td>
<td>9 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0167</td>
<td>Master of Business Administration (International Business)</td>
<td>13 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0168</td>
<td>Graduate Diploma in Business Administration</td>
<td>13 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0170</td>
<td>Bachelor of Arts and Bachelor of Economics</td>
<td>10 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0171</td>
<td>Graduate Diploma in Economics</td>
<td>10 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0172</td>
<td>Graduate Diploma in Economic Studies</td>
<td>10 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0173</td>
<td>Graduate Diploma in Information and Communication</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Technology Mgt</td>
<td>14 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0174</td>
<td>Master of Business Administration (Technology Management)</td>
<td>13 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0175</td>
<td>Master of Business Systems</td>
<td>12 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0176</td>
<td>Master of Computing</td>
<td>12 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0177</td>
<td>Doctor of Education</td>
<td>11 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0179</td>
<td>Bachelor of Commerce</td>
<td>10 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0181</td>
<td>The honours degree of Bachelor of Commerce</td>
<td>10 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0182</td>
<td>Non-award course Econ – full fee</td>
<td>10 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0185</td>
<td>Master of Applied Science</td>
<td>13 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0188</td>
<td>Bachelor of Computing (Computer Science)</td>
<td>12 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0189</td>
<td>Graduate Diploma of Arts</td>
<td>9 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0190</td>
<td>Doctor of Philosophy</td>
<td>12 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0191</td>
<td>Doctor of Philosophy</td>
<td>13 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0192</td>
<td>Doctor of Philosophy</td>
<td>11 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0194</td>
<td>The honours degree of Bachelor of Computing</td>
<td>12 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0195</td>
<td>Master of Business Systems preliminary</td>
<td>12 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0197</td>
<td>Graduate Diploma in Structural Engineering</td>
<td>14 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0198</td>
<td>Graduate Diploma in Water Engineering</td>
<td>14 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0199</td>
<td>Graduate Diploma in Offshore Engineering</td>
<td>14 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0201</td>
<td>Graduate Diploma in Industrial and Employee Relations</td>
<td>10 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0202</td>
<td>Bachelor of Letters</td>
<td>9 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0308</td>
<td>Bachelor of Arts (Fine Art)</td>
<td>12 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0312</td>
<td>Bachelor of Business (Banking and Finance)</td>
<td>10 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0314</td>
<td>Bachelor of Business (Marketing)</td>
<td>10 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0315</td>
<td>Bachelor of Business (Accounting)</td>
<td>10 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0316</td>
<td>Bachelor of Business (Management)</td>
<td>10 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0330</td>
<td>Bachelor of Engineering</td>
<td>14 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0335</td>
<td>Bachelor of Technology (Computer Studies)</td>
<td>14 500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0337</td>
<td>Bachelor of Education</td>
<td>9 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0338</td>
<td>Diploma in Teaching (Early Childhood)</td>
<td>9 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0339</td>
<td>Diploma in Teaching (Primary)</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0340</td>
<td>Diploma in Teaching (Primary – Mathematics and Science)</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0341</td>
<td>Graduate Diploma of Education (Primary)</td>
<td>9 000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0342</td>
<td>Graduate Diploma in Educational Administration</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Code</td>
<td>Course Name</td>
<td>Fee</td>
<td>Duration</td>
<td></td>
</tr>
<tr>
<td>------</td>
<td>---------------------------------------------------------</td>
<td>-----</td>
<td>----------</td>
<td></td>
</tr>
<tr>
<td>0343</td>
<td>Graduate Diploma of Education (Art Education)</td>
<td>0</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>0344</td>
<td>Graduate Diploma in Children's Literature</td>
<td>0</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>0345</td>
<td>Graduate Diploma in Multicultural Education</td>
<td>0</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>0346</td>
<td>Graduate Diploma in Outdoor Education</td>
<td>0</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>0347</td>
<td>Graduate Diploma in Adaptive Recreation</td>
<td>0</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>0348</td>
<td>Graduate Diploma in Educational Studies</td>
<td>0</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>0349</td>
<td>Graduate Diploma in Music for Therapy</td>
<td>0</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>0351</td>
<td>Degree conversion – Teaching (Early Childhood)</td>
<td>9000</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>0352</td>
<td>Degree conversion – Teaching (Primary)</td>
<td>9000</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>0355</td>
<td>Bachelor of Computing (Information Systems)</td>
<td>12500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0356</td>
<td>Bachelor of Computing (Digital Technology)</td>
<td>12500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0360</td>
<td>Graduate Diploma in Computing</td>
<td>12500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0361</td>
<td>Graduate Diploma in Digital Communications</td>
<td>12500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0362</td>
<td>Graduate Diploma in Computer Science</td>
<td>12500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0363</td>
<td>Graduate Diploma in Robotics</td>
<td>12500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0364</td>
<td>Graduate Diploma in Computer Graphics</td>
<td>12500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0365</td>
<td>Graduate Diploma in Business Technology</td>
<td>12500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0366</td>
<td>Graduate Diploma in Information Technology</td>
<td>12500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0370</td>
<td>Master of Business Systems</td>
<td>0</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0379</td>
<td>Bachelor of Business (Manufacturing Management)</td>
<td>10000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0389</td>
<td>Bachelor of Business (International Trade)</td>
<td>10000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0396</td>
<td>Graduate Diploma in Banking and Finance</td>
<td>10000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0397</td>
<td>Graduate Diploma in International Business</td>
<td>10000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0405</td>
<td>Graduate Diploma in Accounting</td>
<td>0</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0406</td>
<td>Bachelor of Business (Acc) and Bachelor of Computing (InfSys)</td>
<td>12500</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0418</td>
<td>Bachelor of Arts (Social Sciences)</td>
<td>0</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0419</td>
<td>Bachelor of Arts (Police Studies)</td>
<td>700</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0420</td>
<td>Associate Diploma of Arts (Police Studies)</td>
<td>9000</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0445</td>
<td>Bachelor of Arts (Social Sciences)/Bachelor of Business (Acc)</td>
<td>9500</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0446</td>
<td>Bachelor of Arts (Social Sciences)/Bachelor of Business (Mkt)</td>
<td>9500</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0447</td>
<td>Bachelor of Arts (Social Sciences)/Bachelor of Business (Bkg&amp;Fin)</td>
<td>9500</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0449</td>
<td>Bachelor of Arts (Social Sciences)/Bachelor of Business (Mgt)</td>
<td>9500</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0455</td>
<td>Bachelor of Arts (Social Sciences)/Bachelor of Business (IntTrade)</td>
<td>9500</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0460</td>
<td>Bachelor of Arts (Ceramic Design)</td>
<td>12000</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>0465</td>
<td>Associate Diploma in Art and Design (Ceramic Design)</td>
<td>0</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>0466</td>
<td>Bachelor of Arts (Craft)</td>
<td>12000</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>0468</td>
<td>Graduate Diploma of Art (Fine Art)</td>
<td>12000</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>0470</td>
<td>Bachelor of Arts (Graphic Design)</td>
<td>12000</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>0472</td>
<td>Bachelor of Technology (Industrial Design)</td>
<td>12000</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>0475</td>
<td>Graduate Diploma in Agribusiness</td>
<td>0</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0477</td>
<td>Bachelor of Business (Agribusiness)</td>
<td>0</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0479</td>
<td>Bachelor of Business (Business Administration)</td>
<td>10000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0489</td>
<td>Graduate Diploma of Arts (Ceramic Design)</td>
<td>12000</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>0490</td>
<td>Graduate Diploma of Arts (Fine Art)</td>
<td>12000</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>0491</td>
<td>Master of Arts (Craft)</td>
<td>12000</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>0493</td>
<td>Graduate Diploma in Applied Psychology</td>
<td>10000</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>0495</td>
<td>Master of Applied Psychology (Sport and Occupational)</td>
<td>13500</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>0498</td>
<td>Master of Arts</td>
<td>12000</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0499</td>
<td>The honours degree of Bachelor of Arts (Graphic Design)</td>
<td>12000</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>0500</td>
<td>Bachelor of Business (Office Administration)</td>
<td>10000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0501</td>
<td>Graduate Diploma in Financial Management</td>
<td>10000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0503</td>
<td>Master of Business (Accounting)</td>
<td>12000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0504</td>
<td>Master of Business (Banking and Finance)</td>
<td>12000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0505</td>
<td>Master of Business (Marketing)</td>
<td>0</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0506</td>
<td>Master of Business</td>
<td>12000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0508</td>
<td>The honours degree of Bachelor of Business</td>
<td>10000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0510</td>
<td>The honours degree of Bachelor of Business (Accounting)</td>
<td>10000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0511</td>
<td>Graduate Diploma in Marketing</td>
<td>10000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0516</td>
<td>Bachelor of Arts (SoSci)/Bachelor of Business (Human Resource Mgt)</td>
<td>9500</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0530</td>
<td>Bachelor of Arts and Bachelor of Science</td>
<td>13500</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>0542</td>
<td>Bachelor of Arts and Bachelor of Commerce</td>
<td>10000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0546</td>
<td>Bachelor of Commerce and Bachelor of Laws</td>
<td>10000</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>Course Code</td>
<td>Course Title</td>
<td>Fee</td>
<td>Duration</td>
<td></td>
</tr>
<tr>
<td>------------</td>
<td>------------------------------------------------------------------------------</td>
<td>-------</td>
<td>----------</td>
<td></td>
</tr>
<tr>
<td>0548</td>
<td>Bachelor of Commerce and Bachelor of Engineering</td>
<td>14 500</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>0550</td>
<td>Bachelor of Arts and Bachelor of Business (Accounting)</td>
<td>10 000</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0553</td>
<td>Bachelor of Arts and Bachelor of Business (Banking and Finance)</td>
<td>10 000</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0554</td>
<td>Bachelor of Arts and Bachelor of Business (International Trade)</td>
<td>10 000</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0555</td>
<td>Bachelor of Arts and Bachelor of Business (Management)</td>
<td>10 000</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0556</td>
<td>Bachelor of Arts and Bachelor of Business (Marketing)</td>
<td>10 000</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0563</td>
<td>Bachelor of Arts (Asian Studies)</td>
<td>9 500</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0564</td>
<td>Bachelor of Arts (European Studies)</td>
<td>9 500</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0565</td>
<td>Bachelor of Arts (Social Sciences)</td>
<td>9 500</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0567</td>
<td>Graduate Certificate of Business</td>
<td>10 000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0571</td>
<td>Master of Business (Banking)</td>
<td>0</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0584</td>
<td>Graduate Diploma in Geotechnical Engineering</td>
<td>14 500</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>0597</td>
<td>Master of Computing (Information Systems) preliminary</td>
<td>12 500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0598</td>
<td>Master of Computing (Software Development) preliminary</td>
<td>12 500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0599</td>
<td>Master of Computing (Computer Technology) preliminary</td>
<td>12 500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0600</td>
<td>Master of Computing (Computer Science) preliminary</td>
<td>12 500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0601</td>
<td>Master of Computing (Robotics and Digital Technology) preliminary</td>
<td>12 500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0614</td>
<td>Bachelor of Arts (Ceramic Design)</td>
<td>12 000</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>0642</td>
<td>Cross-institutional study Computing and Information Technology</td>
<td>12 500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0648</td>
<td>Single subjects enrolment Syme</td>
<td>10 000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0649</td>
<td>Cross-institution course Syme - postgraduate</td>
<td>10 000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0650</td>
<td>Master of Arts (Librarianship)</td>
<td>10 000</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0652</td>
<td>Master of Arts (Archives and Records)</td>
<td>10 000</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0660</td>
<td>Bachelor of Arts and Bachelor of Teaching</td>
<td>9 000</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>0664</td>
<td>Diploma in Librarianship</td>
<td>10 000</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0673</td>
<td>The honours degree of Bachelor of Business Systems</td>
<td>12 500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0683</td>
<td>Non-award course MBA full fee</td>
<td>14 000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0702</td>
<td>Graduate Diploma in Epidemiology and Biostatistics</td>
<td>16 500</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td>0709</td>
<td>Bachelor of Teaching (Primary)</td>
<td>9 000</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>0710</td>
<td>Bachelor of Teaching (Early Childhood)</td>
<td>9 000</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>0727</td>
<td>Bachelor of Nursing</td>
<td>12 000</td>
<td>23</td>
<td></td>
</tr>
<tr>
<td>0773</td>
<td>Master of Special Education</td>
<td>10 000</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>0787</td>
<td>Master of Business (Manufacturing Management)</td>
<td>12 000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0809</td>
<td>Bachelor of Arts (Australian Studies)</td>
<td>9 500</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0812</td>
<td>The honours degree of Bachelor of Arts (Asian Studies)</td>
<td>9 500</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0813</td>
<td>The honours degree of Bachelor of Arts (European Studies)</td>
<td>9 500</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0814</td>
<td>The honours degree of Bachelor of Arts (Social Science)</td>
<td>9 500</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0815</td>
<td>The honours degree of Bachelor of Arts (Australian Studies)</td>
<td>9 500</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0816</td>
<td>Bachelor of Business (Banking &amp; Finance) and Bachelor of Laws</td>
<td>10 000</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>0817</td>
<td>Bachelor of Business (Management) and Bachelor of Laws</td>
<td>10 000</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>0820</td>
<td>Bachelor of Arts (Australian Studies)</td>
<td>9 500</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0821</td>
<td>Bachelor of Music</td>
<td>10 000</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0822</td>
<td>Th. honours degree of Bachelor of Music</td>
<td>12 500</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0827</td>
<td>Master of Commerce</td>
<td>12 000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0828</td>
<td>Graduate Diploma in Commerce</td>
<td>10 000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0835</td>
<td>Bachelor of Technology (Advanced Manufacturing Technology)</td>
<td>14 500</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>0844</td>
<td>The honours degree of Bachelor of Arts (Ceramic)</td>
<td>12 000</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>0845</td>
<td>The honours degree of Bachelor of Arts (Fine Art)</td>
<td>12 000</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>0846</td>
<td>The honours degree of Bachelor of Arts (Craft)</td>
<td>12 000</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>0873</td>
<td>Master of Psychoanalytic Studies</td>
<td>18 000</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td>0875</td>
<td>Graduate Diploma of Arts (Dance Studies)</td>
<td>9 500</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0876</td>
<td>Graduate Diploma of Arts (History)</td>
<td>9 500</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0896</td>
<td>Master of Computing preliminary</td>
<td>13 000</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0927</td>
<td>Graduate Diploma in Agribusiness</td>
<td>11 000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0933</td>
<td>Study abroad program students (SAPS)</td>
<td>10 000</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0946</td>
<td>Bachelor of Business Studies</td>
<td>10 000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0950</td>
<td>Master of Arts (Professional Studies)</td>
<td>10 000</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>0961</td>
<td>Bachelor of Computing</td>
<td>12 500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0962</td>
<td>Bachelor of Computing Applications Development</td>
<td>12 500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0972</td>
<td>Graduate Diploma in Transport and Traffic Engineering</td>
<td>14 500</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>0978</td>
<td>Bachelor of Arts (Asian Studies) and Bachelor of Laws</td>
<td>10 000</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>0980</td>
<td>Bachelor of Arts (Australian Studies) and Bachelor of Laws</td>
<td>10 000</td>
<td>17</td>
<td></td>
</tr>
</tbody>
</table>
Appendix 3.3 Postgraduate course fees

<table>
<thead>
<tr>
<th>Type</th>
<th>Code</th>
<th>Course</th>
<th>$</th>
<th>Owner</th>
</tr>
</thead>
<tbody>
<tr>
<td>03</td>
<td>0028</td>
<td>Master of Business Administration</td>
<td>5 840</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0033</td>
<td>Graduate Diploma in Materials Engineering</td>
<td>5 000</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td>0045</td>
<td>Master of Psychological Medicine</td>
<td>4 000</td>
<td>16</td>
</tr>
<tr>
<td></td>
<td>0063</td>
<td>Graduate Diploma in Commercial Law</td>
<td>4 800</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>0064</td>
<td>Graduate Diploma in International and Comparative Law</td>
<td>4 800</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>0065</td>
<td>Graduate Diploma in Taxation Law</td>
<td>4 800</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>0066</td>
<td>Graduate Diploma in Family Law</td>
<td>4 800</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>0098</td>
<td>Master of Biotechnology</td>
<td>4 000</td>
<td>16</td>
</tr>
<tr>
<td></td>
<td>0099</td>
<td>Master of Family Medicine</td>
<td>5 500</td>
<td>16</td>
</tr>
<tr>
<td></td>
<td>0101</td>
<td>Graduate Diploma in Reproductive Sciences</td>
<td>4 000</td>
<td>16</td>
</tr>
<tr>
<td></td>
<td>0103</td>
<td>Graduate Diploma in Business Systems</td>
<td>5 600</td>
<td>18</td>
</tr>
<tr>
<td></td>
<td>0106</td>
<td>Graduate Diploma in Legal Studies</td>
<td>4 800</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>0110</td>
<td>Graduate Diploma in Accounting</td>
<td>5 000</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0121</td>
<td>Graduate Diploma in Venerology</td>
<td>5 000</td>
<td>16</td>
</tr>
<tr>
<td></td>
<td>0147</td>
<td>Cross-institution course Law – fee paying</td>
<td>4 800</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>0148</td>
<td>Master of Business Administration (Mt Eliza)</td>
<td>45 000</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0160</td>
<td>Graduate Diploma in Occupational Health</td>
<td>7 000</td>
<td>16</td>
</tr>
<tr>
<td></td>
<td>0163</td>
<td>Diploma in Archives and Records Management</td>
<td>3 500</td>
<td>18</td>
</tr>
<tr>
<td></td>
<td>0167</td>
<td>Master of Business Administration (International Business)</td>
<td>5 840</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0168</td>
<td>Graduate Diploma in Business Administration</td>
<td>14 000</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0173</td>
<td>Graduate Diploma in Information and Communication Technology Mgt</td>
<td>5 600</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0174</td>
<td>Master of Business Administration (Technology Management)</td>
<td>5 840</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0176</td>
<td>Master of Computing</td>
<td>5 600</td>
<td>18</td>
</tr>
<tr>
<td></td>
<td>0195</td>
<td>Master of Business Systems preliminary</td>
<td>5 600</td>
<td>18</td>
</tr>
<tr>
<td></td>
<td>0196</td>
<td>Cross-institution course Master of Business Administration</td>
<td>0 22</td>
<td></td>
</tr>
<tr>
<td></td>
<td>0197</td>
<td>Graduate Diploma in Structural Engineering</td>
<td>4 500</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td>0198</td>
<td>Graduate Diploma in Water Engineering</td>
<td>4 500</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td>0199</td>
<td>Graduate Diploma in Offshore Engineering</td>
<td>4 500</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td>0203</td>
<td>Master of Child Psychoanalytic Psychotherapy</td>
<td>4 000</td>
<td>16</td>
</tr>
<tr>
<td></td>
<td>0317</td>
<td>Graduate Diploma in Business Management</td>
<td>8 400</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0319</td>
<td>Graduate Diploma in Business Management</td>
<td>6 400</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0334</td>
<td>Graduate Diploma in Computer Control and Communications</td>
<td>5 000</td>
<td>15</td>
</tr>
<tr>
<td>Code</td>
<td>Program Title</td>
<td>Duration</td>
<td>Intake</td>
<td></td>
</tr>
<tr>
<td>------</td>
<td>-------------------------------------------</td>
<td>----------</td>
<td>--------</td>
<td></td>
</tr>
<tr>
<td>0335</td>
<td>Graduate Diploma in Municipal Engineering</td>
<td>5 000</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>0360</td>
<td>Graduate Diploma in Computing</td>
<td>5 600</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0361</td>
<td>Graduate Diploma in Digital Communications</td>
<td>4 400</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0362</td>
<td>Graduate Diploma in Computer Science</td>
<td>5 600</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0363</td>
<td>Graduate Diploma in Robotics</td>
<td>4 400</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0364</td>
<td>Graduate Diploma in Computer Graphics</td>
<td>5 600</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0365</td>
<td>Graduate Diploma in Business Technology</td>
<td>6 400</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0366</td>
<td>Graduate Diploma in Information Technology</td>
<td>5 600</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0380</td>
<td>Graduate Diploma in Manufacturing Management</td>
<td>6 400</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0387</td>
<td>Graduate Diploma in Applied Polymer Science</td>
<td>2 400</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>0396</td>
<td>Graduate Diploma in Banking and Finance</td>
<td>8 000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0397</td>
<td>Graduate Diploma in International Business</td>
<td>8 000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0399</td>
<td>Graduate Diploma in Taxation</td>
<td>6 400</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0405</td>
<td>Graduate Diploma in Accounting</td>
<td>9 000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0467</td>
<td>Master of Arts (Craft)</td>
<td>0</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>0469</td>
<td>Graduate Diploma in Ceramic Design</td>
<td>0</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>0476</td>
<td>Graduate Diploma in Logistics Management</td>
<td>0</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0501</td>
<td>Graduate Diploma in Financial Management</td>
<td>6 400</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0503</td>
<td>Master of Business (Accounting)</td>
<td>6 400</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0504</td>
<td>Master of Business (Banking and Finance)</td>
<td>9 600</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0534</td>
<td>Graduate Diploma in Family Medicine</td>
<td>0</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td>0536</td>
<td>Graduate Certificate in Internal Auditing</td>
<td>0</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0538</td>
<td>Graduate Certificate in Computing</td>
<td>6 000</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0539</td>
<td>Graduate Certificate in Information Technology</td>
<td>6 000</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0567</td>
<td>Graduate Certificate of Business</td>
<td>0</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0568</td>
<td>Graduate Certificate in Management</td>
<td>3 200</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0569</td>
<td>Graduate Certificate in Accounting</td>
<td>6 400</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0571</td>
<td>Master of Business (Banking)</td>
<td>9 600</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0584</td>
<td>Graduate Diploma in Geotechnical Engineering</td>
<td>4 500</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>0592</td>
<td>CIC-MBA fee-paying enrolment</td>
<td>5 840</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0597</td>
<td>Master of Computing (Information Systems) preliminary</td>
<td>5 600</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0598</td>
<td>Master of Computing (Software Development) preliminary</td>
<td>5 600</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0599</td>
<td>Master of Computing (Computer Technology) preliminary</td>
<td>5 600</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0601</td>
<td>Master of Computing (Robotics and Digital Technology) preliminary</td>
<td>5 600</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0649</td>
<td>Cross-institution course Sydney – postgraduate</td>
<td>6 400</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0650</td>
<td>Master of Arts (Librarianship)</td>
<td>3 500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0652</td>
<td>Master of Arts (Archives and Records)</td>
<td>3 500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0664</td>
<td>Diploma in Librarianship</td>
<td>3 500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>0724</td>
<td>Graduate Diploma in Epidemiology and Biostatistics</td>
<td>5 000</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td>0724</td>
<td>Graduate Diploma in Accounting</td>
<td>6 000</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0748</td>
<td>Graduate Diploma in Accounting</td>
<td>9 600</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0755</td>
<td>Graduate Diploma in Financial Management</td>
<td>0</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0759</td>
<td>Graduate Diploma in Logistics Management</td>
<td>6 400</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0784</td>
<td>Master of Taxation</td>
<td>6 400</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0787</td>
<td>Master of Business (Manufacturing Management)</td>
<td>6 400</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0790</td>
<td>Master of Practising Accounting</td>
<td>6 400</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0826</td>
<td>Master of Professional Accounting</td>
<td>5 200</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0838</td>
<td>Graduate Diploma in Marketing – executive program</td>
<td>0</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0861</td>
<td>Graduate Certificate in Manufacturing Management</td>
<td>0</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0873</td>
<td>Master of Psychoanalytic Studies</td>
<td>10 000</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td>0880</td>
<td>Graduate Diploma in Accounting</td>
<td>10 400</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0911</td>
<td>Graduate Diploma in Business Management (Australia Post)</td>
<td>8 800</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0927</td>
<td>Graduate Diploma in Agribusiness</td>
<td>6 400</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0939</td>
<td>The honours degree of Bachelor of Technology (Industrial Design)</td>
<td>0</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>0942</td>
<td>Graduate Diploma in Marketing</td>
<td>6 400</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0943</td>
<td>Master of Marketing</td>
<td>6 400</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0967</td>
<td>Graduate Diploma in Health Economics and Evaluation</td>
<td>7 550</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>0972</td>
<td>Graduate Diploma in Transport and Traffic Engineering</td>
<td>4 500</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>0983</td>
<td>Graduate Diploma in Library and Information Studies</td>
<td>3 500</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>1000</td>
<td>Graduate Diploma in Marketing</td>
<td>9 600</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>1002</td>
<td>Master of Marketing</td>
<td>9 600</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>1005</td>
<td>Master of Business Systems (Coursework)</td>
<td>5 600</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>Type</td>
<td>Code</td>
<td>Course</td>
<td>$</td>
<td>Owner</td>
</tr>
<tr>
<td>------</td>
<td>------</td>
<td>---------------------------------------------</td>
<td>-----</td>
<td>-------</td>
</tr>
<tr>
<td>1021</td>
<td></td>
<td>Graduate Certificate in Business (Asian Business)</td>
<td>8000</td>
<td>22</td>
</tr>
<tr>
<td>1065</td>
<td></td>
<td>Master of Public Policy and Management</td>
<td>5840</td>
<td>22</td>
</tr>
<tr>
<td>1090</td>
<td></td>
<td>Graduate Diploma in Agribusiness</td>
<td>9600</td>
<td>22</td>
</tr>
<tr>
<td>1091</td>
<td></td>
<td>Graduate Diploma in Logistics Management</td>
<td>9600</td>
<td>22</td>
</tr>
<tr>
<td>1097</td>
<td></td>
<td>Cross-institution course Syme – postgraduate</td>
<td>9600</td>
<td>22</td>
</tr>
<tr>
<td>1105</td>
<td></td>
<td>Graduate Certificate in Nursing (Primary Health Care)</td>
<td>0</td>
<td>23</td>
</tr>
<tr>
<td>1129</td>
<td></td>
<td>Master of Business (Agribusiness)</td>
<td>4800</td>
<td>22</td>
</tr>
<tr>
<td>1141</td>
<td></td>
<td>Master of Business (Logistics Management)</td>
<td>9600</td>
<td>22</td>
</tr>
<tr>
<td>1138</td>
<td></td>
<td>Graduate Diploma in Bioethics</td>
<td>0</td>
<td>12</td>
</tr>
<tr>
<td>1167</td>
<td></td>
<td>Master of Information Systems</td>
<td>8000</td>
<td>18</td>
</tr>
<tr>
<td>1178</td>
<td></td>
<td>Master of Business (International Business) – Marketing stream</td>
<td>9600</td>
<td>22</td>
</tr>
<tr>
<td>1234</td>
<td></td>
<td>Master of Digital Communications</td>
<td>12000</td>
<td>18</td>
</tr>
<tr>
<td>1240</td>
<td></td>
<td>Graduate Diploma of Midwifery</td>
<td>0</td>
<td>23</td>
</tr>
</tbody>
</table>

**Appendix 3.4 Sunway students**

<table>
<thead>
<tr>
<th>Type</th>
<th>Code</th>
<th>Course</th>
<th>$</th>
<th>Owner</th>
</tr>
</thead>
<tbody>
<tr>
<td>04</td>
<td>0023</td>
<td>Bachelor of Economics</td>
<td>10000</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0061</td>
<td>Bachelor of Laws</td>
<td>10000</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>0089</td>
<td>Bachelor of Jurisprudence and Bachelor of Laws</td>
<td>10000</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>0091</td>
<td>Bachelor of Economics and Bachelor of Laws</td>
<td>10000</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>0179</td>
<td>Bachelor of Commerce</td>
<td>10000</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>0188</td>
<td>Bachelor of Computing (Computer Science)</td>
<td>12500</td>
<td>18</td>
</tr>
<tr>
<td></td>
<td>0546</td>
<td>Bachelor of Commerce and Bachelor of Laws</td>
<td>10000</td>
<td>17</td>
</tr>
</tbody>
</table>
Appendix 4 Graduates of the university 1994

Graduation ceremony
30 March 1994 at 2.30 pm

Faculty of Engineering

Caulfield School of Engineering

Bachelor of Engineering (Civil and Computing)

David Andrew Cox
Arvind Jeyakumar David
Maria Jerrica Dimos
Ru Wei Hii
Craig Maclean Hosie
Nicholas Mardes
Mark Andre Pisani
Tom Rizakis
Peter Tzlepis
Jeremy Montague Woodbridge

Bachelor of Engineering (Electrical and Computing)

Nol Chea
Alex Elberg
Massoud Esraghi-Borojani
Hieu Phung Le
Kim Hour Leang Ki
Ly Taing Lim
Feung Mann Low
Setha Oung
Ty Sar
Vinh Phu To
Nagasub Abraham Tahrir
Ranjeeva Paschadi
Wickremasinghe
BComp(DigTech)

Bachelor of Engineering (Industrial and Computing)

Tam Hoang Chiem
Khoi Hung Daylik Doan
Babyllyn Mendoza Enferga
Hoa Duc Luu
Warrick Norman Menzies
Gerrit Berend Plessier
Eyelo Worku Teferra
Paul James Whitfield

Bachelor of Engineering (Mechanical and Computing)

Christopher Anthony Holmes
Jim Kyprasis
Sam Spicuglia
George Tsagdoursis
Bang Ngoc Vu

Bachelor of Engineering (Civil and Computing) with honours

Rochelle Barrow
Michael Bergnach
Andrew Peter Bethune
Richard Brewster
David Lachlan Cameron
Gary Michael Kenworthy
Douglas John MacLeod
Steven Marasco
Leanne Maree Seddon
Paul Andrew Thomas

Bachelor of Engineering (Electrical and Computing) with honours

Steven Wayne Bass
Sio Loi Chiang
Carmelo Anthony Coppola
Stephen Ross Coward
John Robert Deague
Paul Geoffrey Hickey
Siew Loong Kwok
Mark William Morrison
Andrew John Paterson
Hiem Quach
Steven Grant Wolf
Michael Zakic

Bachelor of Engineering (Industrial and Computing) with honours

Deepak Kumar Batta
Steven Paul Callewaert
Gregory Mark Dowling
Rohitha Lucien Fonseka
David Rouven Freeman
Choon Siong Koh
Darren Allan Hall
Redolfo Jose Lopez
Peter Anton Moller
Michael Allan Paterson
Sach Phanivong

Bachelor of Engineering (Mechanical and Computing) with honours

Billy Vaalio Andric
Alan Nils Backstrom
Allan Stewart Dean
Stephen John Fonyodi
David Anthony Nelson
Tuyen Ngoc Nguyen
Grant Maxwell Roberts
Richard Samuel David Sayers

Bachelor of Technology (Computer Studies)

Irene Bonnici
Bill Dale Boothroyd
Sean Richard Brophy
Kuang Chun
Hung Vi Chau

Andrew Chong
Andrew James Cikalov
Phillip Thomas D Daddy
Binh Vinh Dao
Ton Nu Ngoc Phuong Dao
Deon George Deszcz
Shehan Tujive Dhanapala
Thi Hoang Giang Dinh
Thi Sao Mai Dinh
Lan Ly Thi Do
Loan Ly Thi Do
Loc Ly Thi Do
Vinhani Damayanthi Dumanwila
Maria Cristina Gonzaga
Gregor William Graetz
Matthew George Graham
Stephen Neil Hamilton
Trevor Robert Iervasc
David Paul Jorgensen
Diane Louise Jose
Natasha Kaziavin
Bellinda Ku
Ha Thi Thanh Le
Thu Ha Le
Trung Quang Le
Sow-Ching Lin
Anne Lo
Wai Fong Ng
Camvan Nguyen
Khae-My Nguyen
Thanh Man Nguyen
Anthony Nitoli
Jacqueline Haelle Palalagi
Gary John Phillips
Loan Chau Quan
Barnabas John Rehisch
Tracey Lyn Rodier
Robert Boshiljko Sagolj
Jean-Luc Sakir
Jian Situ
Chi Hai Ta
Alan Duc Duong Tran
Hongha Tran
Huy Vu Tran
Thi Hoang Hai Tran
Thi My Cong Tran
Thi My Hien Tran
Mark Elliot Tranter
Maggie Truong
Ingrid Tuffs
Linh Nhu Vu
Ibrahim Yalcin

Graduate Diploma in Municipal Engineering

Paul Francis Bucys
Iyoti Sankar Ghoath BCE JAd.
GradDipBusAdmin Annam.
Conrad Hamnel BE
Chisholm J.T.
Graduate Diploma in Structural Engineering
Nick Marzarella

All schools
Master of Engineering Science
Paul Leslie Breuer BSc BE(Hons)
Glenn Murray Brown BE
Yu Chen
Joseph Michael Cusmano
Andris Martine Eimanis BE(Hons)
David George Emery
Sinnathamby Ganesamoorthy
Yeon Sook Han BE(Hons)
R.M.I.T.
Wai Yin Vivian Lee
Miao Lin BE Sc Shanghai Jiao Tong
Bradley John Loy
Theresa Quach
Peter Andrew Rasmussen BE
S.A.Inst.Tech.
Wei Zhong Shen BE Beijing
Perayiramplaii Thanikasalam BS CE Ceyl.
Xiaolin Wu
Jing Xu
Andrew Mun Hoe Yuen
Doctor of Philosophy
Paul James Callus BAppSc
S.A.Inst.Tech. (Materials)
Lian Hui Chen (Electrical and Computer systems)
Stephen James Cimpeorou (Civil)
Andrew Peter Cuddon BE
MSc MEng, (Civil)
Russell John Lang BE(Hons)
(Electrical)
Swee Liang Mak BE(Hons)
(Civil)
Nadarajah Nandakumar BSc E
Peraliya MSc MEng(Chemical)
Julian Peter Seidel BE(Hons)
(Civil)
Partha Sarathi Seshadri BE
Anamr. ME
I.I.Sc.(Chemical)
Sojaya Dayanjanie Setungu
(Civil)
Tirtaattmadja Vidyad BE MEng
MSc (Chemical)
Hao Zhang (Mechanical)
In absentia
Caulfield School of Engineering
Bachelor of Engineering
(Electrical and Computing)
George Hernan Nunez
Bachelor of Engineering
(Industrial and Computing)
Mohamed Furukhe
Bachelor of Engineering
(Mechanical and Computing)
Wong Tiong Sing
Bachelor of Engineering
(Electrical and Computing) with honours
Vipewith Thong BSc
Bachelor of Engineering
(Industrial and Computing) with honours
Heung Yan Ng
Bachelor of Engineering
(Mechanical and Computing) with honours
Gary John Boulton
Anthony Paul Chan
Bachelor of Computing
(Computer Studies)
Panduka Amarasekara
Con Anastasopoulos
James Shane Clark
David Lai
Shane David Morgan
Eric Wing-Keung Poon
Darren Graham Price
Graduate Diploma in Municipal Engineering
Gregory Charles Schonfelder
Clayton School of Engineering
Bachelor of Engineering in the field of civil engineering
Andrew Geoffrey Thompson Tilley
Bachelor of Engineering in the field of electrical and computer systems engineering
Chua Poh Bu
Bachelor of Engineering in the field of mechanical engineering
Frank Jagow
Ronald Thang Chin Lee
Bachelor of Engineering with honours in the field of chemical engineering
Simon Christopher Sherrin
Simon John Wilson
Bachelor of Engineering with honours in the field of civil engineering
Nigel Brett Eaton
Rohan David Gamble
Glenn Barry Johnston
Andrew Yiik Lau
Roddy Percy Mickelson
Bachelor of Engineering with honours in the field of electrical and computer systems engineering
Peter Ross Manns BSc
Chua Thiam Wee
Lex Victor Sonnenberg BSc
Wong Yung Kong BSc
Bachelor of Engineering with honours in the field of materials engineering
Mark Alan Easton
Bachelor of Engineering with honours in the field of mechanical engineering
Stephen Cameron Bell BSc
Andrew John Ellis BSc
Stuart Douglas Jeffries
Mark Knoop BSc
Kedna Song Sang Pung
Gary Rosengarten BSc(Hons)
Graduate Diploma in Geotechnical Engineering
Rodney John Westmore BE V.I.C.
Graduate Diploma in Pulp and Paper Technology
Angelo Ginis
Martin Mutendeudzi
Graduate Diploma in Structural Engineering
Domenic D'Angelo BE
Graduate Diploma in Water Engineering
Susan Elizabeth Lawrence BSc(Hons) DipEd
All schools
Master of Engineering Science
Karrenia Rose Bethke BE BE
Stanley-Hien Chang
Mark Peter Declava BE R.M.I.T.
Lina dela Costa
Warren Gregory Gourley BE V.I.C.
Deepika Gunaratne
Bruce Andrew Johnson BE(Hons) MEng
Doctor of Philosophy
Bernard Gerald Lawrence BE(Hons) James Cook (Electrical)
Byung-Gak Min (Materials)
Faculty of Science

Bachelor of Science
Samantha Jane Downie

Graduation ceremony
30 March 1994 at 7.30 pm

Faculty of Arts

Bachelor of Arts
(Ceramic Design)
Debora Dahlia Barczynski
Isobel Jane Bond
Joanne Maree Cox
Camilla Elizabeth Cumming
Melody Jane Forrester
Tracey Louise Graupner
Fiona Anne Grima
Jodyne Samantha Guthrie
Sally Cicenyn Hill
Janya Ann Lang
Belinda Joy Shuttleworth
Fleur Lisa Sticos
Denise Maree Sullivan

Bachelor of Arts (Craft)
Alisa Maree Dewhurst
Amanda Louise Nagle
Michelle Janine Yeats

Bachelor of Arts (Fine Art)
Elizabeth Dobhrila
Sonia Kristine Eskildsen
Kirri Dale Evans
Euan Benjamin Graham
Amanda Bridget Gunn
Lillian Margaret Hibberd
Deborah Kaye Jones
Steven James Phelps
Donnette Rushworth
Marilla Kylie Watson
Peter John Wright

Bachelor of Arts
(Graphic Design)
Jason Arthur Bradshaw
Amanda Danielle Carson
Liel Chapman
Jeremy Andrew Creighton
Jason Craig Freestone
Nicholas David Girling
Sarah-Jane Hingston
Rana Ibal
Kellie Ann Johnson
Emma Jane Keddie
Louise Mary Khan
Eun-Ah Lee
Sarah Leslie
Christopher Way Kun Liem

Master of Arts

Neville Moneer Assad-Salha
(Ceramic Design)

Bachelor of Arts
Claudia Aguado-Castillo
Kalle Panagiota Amantides
Sophie Elizabeth Anderson
Andrew Stuart Augustine
Sam Aziz
Carolyn Joy Bain
Jennifer Lesley Bell
Genine Lisa Bellacera
Carla Marie Biune
Simon Geoffrey Bishop
Toni Michelle Bloodworth-Barker
Rachel Jane Bloomer
Christina Mary Boerner
Flora Margaret Brewer
Malanija Majella Broatch
Kathleen Noemie Brownell
Annemarie Wendy Bunting
Christopher Francis Burke
Jeremy Paul Cadusch
Natalie Pietra Cairns
Patricia Noemi Cantos
Katherine Jane Cardell Oliver
Rebecca Barbara Chapman
Amalia Chilamis
Michele Set Lee Chong
Eun-Mi Chung
Vanessa Ida Cohen
Darren John Collins
Sandra E Courtney

Margaret Mary Coutts
Christopher Phillip Daglis
Stuart James Daniel
Anne Margret Davis
Nicole Maree Dawson
Karina Elizabeth Dea
Susanna Joy Delbrocco
Julie Ann Dempsey
Sarah de Visser
Trudy Jane Dillon
Stephen Dimopoulos
Monique Therese Dixon
Colette Dodge
Charlotte Ann Lindsey Donald
Louise Maggie Dorian
Sharon Anne Dow
Diane Beverley Dowel
Felicity Catherine Downey
Patrick John Dunell
Belinda Edelman
Shellie Diana Ellendi
Tanya Louise Fallon
Ann Christine Farnell
Elizabeth Fairquharson
Damien Francis Farrell
Nicole Louise Feeley
Karen Louise Fogarty
Alice Lucille Forbes

Grad Dip Comm Ed
Chisholm I.T.

Llawela Alicia Forrest
Jane Elizabeth Fountain
Justin Michael Fox
Rebecca Dorinda Fraser
Josephine Fung
Rachel Anne Gaffney
Erin Jane Gardner
Simon John Gill
Melissa Susan Gilvary
Dion Paul Gooderham
Danella Faye Gorenstein
Ingrid Christine Gossal
Viki Goutzios
Patricia Mary Green
Melissa-Jane Greenway
Haido Grosios
James Gordon Groux
Natalie Sharon Gullifer
Anna Katherine Guthrie
Phillipa Nancy Hale
Jeremy Lawrence William Hamilton

Kerrie Jean Handasyde
Jane Wolkhen Harris
Michelle Vivienne Harris
Gabrielle Louise Harrison
Matthew Gregory Harrison
Peta Jane Heffernan
Emma Caroline Heward
Matthew James High
Lisa Hobbs
Judith Anne Hood
Fiona Elizabeth Houymans
Jennifer Eileen Horan
Leanne Julie Howard
Julie Hunter
Rebecca Ann Hunter
Jannice Annette Hurst
Edward Lee Isa
Sharon Collette Jones
Stephanie Juliette Kreibich
Phyllis McCarthy
Nani Thomas
Thelma Mary Townsend
Lisa Meredith White

Honours degree of Bachelor of Arts
Julian Philip Ayres (Ancient History)
Julie Stan Barton (History)
David Paul Bennett (Politics)
Philip Geoffrey Bentley (History)
Sophie Jane Boland (History)
Jessica Di Carlo (Politics)
Paul John Farrelly (Politics)
Shiva Finlay BA (Anthropology)
Holly Amanda Fisher (History)
Carolyn Ann Grace (Ancient History)
Marijan Gubic (Politics)
Margaret Sarah Guy
Uruskla Jansen (German and Visual Arts)
Nagassari Jayammane (History)
Kerryn Jayne Johnson (Visual Arts)
Lisa Jane Kelleher (Politics)
Brigitte Marie Le Guen (History)
Lisa Jane Mackay (Music)
Gina Marozzi (Politics)
Ruth Emily McLean (History)
James Shankland Mitchell (Politics)
Carey James Moncrieff BA N.E. (Comparative Literature and Cultural Studies)
Timothy Morris (Anthropology)
Gregory John Naylor (Ancient History)
Tan Ngoc Nguyen (Politics)
Daniel Bruce Oakman (History)
Veronica Sarina Pardo (Linguistics)
Lucia Kim Ping Perera (History)
Patricia Pitsiano (Politics)
Rachael Elizabeth Polec (Politics)
Lorraine Margaret Richardson (History)
Luisa Amanda Riddell-Clark (Politics)
Jacqueline Yvonne Robilliard (History)
Birgit Anna Schusterbauer (Politics)

Vajira Geethangeli Sivalingam (Politics)
Sophie Louise Stuart (Visual Arts)
Thomas Michael Williams (History)
Jennifer Wills (Politics)
Ernest Zanatta BA (Politics)
Debra Phyllis Ziegeler (Linguistics)

Graduate Diploma of Arts (Art History and Film Studies)
Heather Ainslie May
Sharon Lee Plummer

Graduate Diploma of Arts (Australian Tourism)
Sonja Di Nicolantonio BA
Virginia Louise Paul
Erika Pravlik
Linda Marie Van BA
Kara Monique Woodger

Graduate Diploma of Arts (History)
Helen Ruth Harris OAM

Graduate Diploma of Arts (International Relations)
Benny Pertiwangongo
John Goulding Seear

Graduate Diploma of Environmental Science
Robert Haldane Haines
Touran Pari Osivand

Master of Arts
Noel Richard Mark Ancell (Music)
Colette Bacash BA (Social Theory)
Joanne Margaret Boyd BA(Hons) Melb. (History)
Jean-Michel Del-Di Blrt(Hons) Deakin DipEd Melb.

Master of Business

Ratna Indriani (Women's Studies)
Weinan Li (Applied Linguistics)
Frances Elizabeth O'Neill (History)
Barbara Frances Paterson (History)
Rhacia Ann Townsend BA(Hons) (Music)
Theresa Ann Wallner BA(Hons) (Linguistics)

Master of Environmental Science
Philip Alviano
Wayne Richard Burtt BSc(Hons)

Mark Andrew Jenkins
BA(Hons) DipEd
Gregg Müller
Catharina Cornelia Maria Van Vuuren BA R.M.I.T.

Lynda Key Maree Wilson
DipAppSc(Env.Hlth)
Swinburne L.T.

Katherine Dora Yen

Doctor of Philosophy
Brian Norman Gerrard (English)
Sheila Catherine Vance (English)

In absentia

Associate Diploma in Art and Design (Ceramic Design) of the former Chisholm Institute of Technology
Pauline Ann Kruger

Bachelor of Arts (Ceramic Design)
Nicole Buntman
Susanna Horvath
Pauline Ann Kruger
Adrian Michael Linke
Catherine Hull Sinclair

Bachelor of Arts (Craft)
Andrea Judith Farnan
Barbara Marion Middlebrough
Mary Van Lieshout
Margaret Giovanna Zerafa

Bachelor of Arts (Fine Art)
Kerry Shane Carter
Deborah Ann Cyril
Broderick James Nicholls
Frances Mary O'Neill
Susan Jane Robson
Annalies Visser

Bachelor of Technology (Industrial Design)
Jonathan Lionel Banks
Naomi Drury
Warwick Peter Gresswell

Graduate Diploma (Fine Art)
Katrina Derum
Meryn Anne Jones
Eleanor Eunice Stetch

Master of Arts
Jon Cattapan

Bachelor of Arts
Maria Apostolidis
Alexandra Louise Ariotti
Jonas Bahlo
Kathryn Amanda Ball
Adam Leonard Barnett
Martin Dirk Bauer
Sarah Louise Beney
Julie Alison Bishop
Michelle Ottalie Blackett
Kim Dung Bowker
Steve Brikic
Sandra McKenzie Burnett
Fiona Michelle Butler
Lydia Elliott Byth
Suzie Elizabeth Calder
Linda Casablanca
Denise I-Ling Ch'ing
Roger Maxwell Clark
Daryll Geoffrey Cook
Elizabeth Frances Hallam Couttie
Paul Gerard Croatto
Edwina Mary D'Apice
Samantha Kylie Davis
Louise Alexandra Denton
Andrew James Dickson
Celia Jane Dinsey
Stephen Doulgeridis
Kim Joanne Dyson
Sally Adelaide Ericson
Matthew Gerard Feely
Lynee Catherine Fitzgibbon
Beveryle Flerc
Sarah Louise Fleming
Danielle Louise Furlonger
Loretta Joan Gabriel
Shane Keith Gardner
Linda Anne Ginsburg
Marna Anne Gould
Ellen Victoria Gregory
Samuel William Griffiths
Naoula Harrak
Benedict Hugh Hartung
Megan Jane Hicks
Kristiina Marie Hietala
Carolyn Jane Hill
Amanda Claire Hosking
Jennifer Lool Huin
Barbara Hyman
Heather Anhsie May

Honours degree of Bachelor of Arts
Julian Haans Beckdahl (Ancient History)
Michelle Denise Bishop (Politics)
Ruth Ellen Browning (History)
Brigid Margaret Cassidy (Visual Arts)
Ada Cheung (Ancient History and English)
Mark Gary Maas BA (Politics)
Hayley Deanne Piek-Smorgon (Visual Arts)
Timothy Michael Ryan (History)
Chor Teng Sng (Linguistics)
Channa Wickremesekera (History)
Graduate Diploma of Australian Tourism
Kirsty Sarah Allmand BA
Karen Michele Bentata-Grimm
BEd DipTech Melb, C.A.E.
Amanda Jane Crescenti BA
Catherine Louise Edwards BEd
Chisholm I.T.
Sophia Isabella Green
Kim Louise Heffernan BA
Lindy Judith Kae
Susan Kaye Milligan
Dianne Michelle Morgan BA
Georgina Anne Moverley BA
Emma Jane Ross BA
Jeannette Frances Ross BA
Jeanie Anne Ryan BA
Danielle Peta Wearne

Graduate Diploma of Arts (Environment and Public Policy)
Rachael Amelia Howlett BA
Graduate Diploma of Arts (History)
Russell Kenyon Jackson
Graduate Diploma of Arts (International Relations)
Stephen David Flewell-Smith
Shelley Haimov
Graduate Diploma of Environmental Science
Gordon Norris Berg
Fiona Marie Granville BA
Debra Helena Holmes
Marianne Elizabeth Lackas
BAppSc Warrnambool I.A.E.
Kirsten Newstead
James Malcolm Roxburgh BSc
BA (Hons) Fin.
David Colin Young
Master of Arts
Budiman Syah Abdurachman
(Internal Relations)
Melissa Ann Brown BA
(History)
Vida Dorothy Cook BA(Hons)
(History)
Ardi Hermawan
(Internal Relations)
Zeba Aslam Hussain (International Relations)
Min-Chun Kao GradDipTESOL
(Applied Linguistics)
Jennifer Elizabeth Keating (History)
Rita Wanda Kryshkovski
(Applied Linguistics)
Ramli Kurlianto
(Internal Relations)

Thi Kim Le (Music)
Yekti Maumati (Anthropology)
Clare Alice Perry (History)
Busanee Praevisavijik
(Environment and Public Policy)
Ramaniya Sampurono
(Anthropology)
Suryana Sastradiredja
(International Relations)
David John Schmitt (History)
Mohamad Sobary
(Anthropology)
Dicky Djukarja
Soojanatamihardja
(Internal Relations)
Graeme John Tucker (History)
Philippa Jane Watt (History)
Master of Environmental Science
James Ferguson Arthur
Kerry Ann Cox BSc
Keith Nicholas Jesse
Mark Nan Tie BSc(Hons)
Geoffrey Howard Smith
Richard John Stuart Todd BA

Graduation ceremony
20 April 1994 at 2.30 pm

Faculty of Business and Economics
Bachelor of Business (Accounting)
John Alessandro
Stephen Frederick Amos
David Ashley Barlow
Chris Bekos
Katherine Louise Bird
Kathryn Ann Bourne
Glen William Brooks
Jennifer Dianne Brooks
Josie Caia
Placido Cali
Steven Gregory Carra
Cheng-Yi Chen
Wei Wen Chen
Edwin Kok Liang Choo
Deborah Michelle Clothier
Matthew Ronald Colston
Joanne Margaret Constable
Julie Mae Crookes
Sharon Ann Dalton
Cynthia Louise Davis
Nicolina De Lorenzo
Lalitha Indrani de Silva
Kirsten Maree Fawcett
Zamanuddin Fazli
David Shiu Fai Fok
El Leen Fung
Nadine Gassin
Kathleen Mary Joan Griffiths
Lionhov Satchakova BEng Tajik State Univ
Adam Matthew Smith BE
Helen Yuan Zhou BA Fundan
Graduate Diploma in Commerce
Michael Kend BSc LaT.
BComp(Hons)
Graduate Diploma in Industrial and Employee Relations
Vincent Roy Lynenham BBus
Master of Business (Accounting)
Mohammed Aka Bulgu
Irvanto Hardha
Julian Alan Marks
Philip John Wilkins
Master of Management
Timothy John Baker
In absentia
Bachelor of Business (Accounting)
Chee Ping Cheong
Estelle Phyllis de Beer
Robert John Grigg
Silke Harms
Leslie Su Kiong Hii
Peter Desmond Keeghan
Bhavika Lal
Priya Lata Lal
Craig Ashley Letch
Thomas Leo Neal
Frank Chi Koo Ng
Stuart Peter Reeves
Bryan Matthew Wood
Phillip Siong Ha Yu
Bachelor of Business (Accounting) and Bachelor of Computing (Information Systems)
Michael Quentin Carmel
Mark Dorevitch
Brett Anthony Hedger
Anthony Stuart Marcus
Ing Kong Yu
Honours degree of Bachelor of Business
Chi Wing Chan
Georgia Noelle Guest BBus(Mgt)
Quynh-Hai Nguyen
BBus(Bkg&Fin)
Neil Warwick Taylor
Honours degree of Bachelor of Business (Accounting)
Shucheng Hoo
Graduate Diploma in Accounting
Bruce William Blackburn
BBus(Bkg&Fin)
Jonathan Hugh Breedon BA LLB
Carol Li Ann Chong
BBus(Bkg&Fin)
Kimberly Cliff
Yee Sang Foo
Robert James Gardner
Kerry Elizabeth Gilbert
Sarah Elizabeth Graham
Gerard Francis Groenewegen
John Hunter
Gregory Leo Kelly
Paul Robert MacDonald BSc
Lindsay Milroy Overton
BBus(Bkg&Fin)
Claire Lesley Tierney
Anna Louise Wilkinson
Owen Russell Wynn
Graduate Diploma in Industrial and Employee Relations
Barbara Joan Gale BA DipEd
Michael John Gauci BA LLB
Lynette Hannay
Dana Muire O’Sullivan
Angela Mary Stanley BA
Master of Business
Muhammad Rusdi
Master of Management
Jill Elizabeth Fitzroy

Graduation ceremony
20 April 1994 at 7.30pm

Faculty of Law
Bachelor of Jurisprudence and Bachelor of Laws
Angela Bakas
Deir Abramovich BA
Elizabeth Susan Apted
David Ross Bacon BSc
Lawrence Bradley Baker BSc
Kathryn Amanda Ball
Martin Dirk Bauer
Julian Haans Beckedahl
Kathryn Marie Bellion BA
Amada Elizabeth
Birmingham BSc
Dean George Bithis BA
Stephen Andrew Blaker BJuris
Alexandra Bliskkas BSc
Julie Anne Boxshall BA
Rachael Patricia Brennan
Andrew Matthew Broeren BSc
Jodie Maree Burns BA
Lydia Elliott Byth
Sandra Dawn Canning BA
Rowena Elizabeth
Cantley-Smith BSc
Sarah Claire Carter

Marie-Therese Casey BA(Hons)
Vivienne Sheila Cashmore BA
DipFamLaw
GradDipOrgBeh
Swimburne L.T.
Steven Castan BA
Chan Cheng San BA
Evelyn Hui-Lian Cheung BSc
Chew Bee Ling
Albert Wei Tai Chong BSc
Angela Mary Margaret
Cleland BA
Vanessa Ida Cohen
Laura Colla BA Melb, BSc(Wk)
Jerome Bernard Collory BA
Marko Cvjetianin BA
Teresa Regina Sleman David
Francesco De Fazio
Michelle Frances Delaney
Sara Defrudge BA
Samantha Louise Dixon BA
Susan Mary Douglass BA
BSocWk
Fiona Mary Ellis
Andrew Steven Ermer BSc
Geraldine Therese Farrell BSc
Andrew Jonathan Field
BA(Hons)
Justin Michael Fox
Vanessa Lee Fox BA
Katharine Anne Galvin BSc
Robyn Elizabeth Glindemann
BSc
Samuel Joseph Golding
Marilyn Mac Goodall BA Melb.
BEd MEd
Dion Paul Gooderham
Michael Joseph Green BSc
Trevor Alan Griffett BSc
Marian Cubic
Martin Leigh Halphen BSc
Shanah Lee Hearty
Lee Dominic Horan BSc
Adrian Philip Horejsi BA
Felicity Claire Hunter BJuris
Caroline Ishkan BSc
Edward Lee Issa
Kristina Jaks
Brett Henry Jefferson BSc
Yvonne Jockim
Karen Anne Jones
Christopher A. Jordan-Czarnecki
Jane Maryann Kelson
James Melsetter Kennedy
Elizabeth Jane Kollias
Wai Kin Lai BSc
Anna Louise Lilly
John Alexander Lancefield
Tony John Larosa
Alexander Manfred Lauber
Elizabeth Diane Lawson BA
Stuart James Leonard BSc
Shana Levine BSc
Brett Lewis BA Dip.ComLaw
Amy Eng-Li Lim BSc
Linda Li Ling Long BA
Peter Michael Lucarelli
Ah Lian Lui
Daniel Maximillian Markham BSc
Katrina McGill BA
Tracey Anne McKellar
David Anthony Stuart McLellan BSc
Marika Jane McMahon BA
Daniel Richard Meagher BSc
Susannah Kathleen Meagher Alysia Deanne Mehn BSc
Monique Aleida Inga
Mellenbelt BSc
Kristen Dallis Molloy
Katrina Leigh Morgan
Michael John Morley
Paul Anthony Morris
Victoria Ann Mullings
Scott Lachlan Munro BSc
Duncan Leith Murray
Suzanne Elizabeth Natalli
Daniel Thomas O'Brien
Tabitha Jane O'Shea
Susan Paprica
Nicole Jane Pope
Sunita Mohini Rama
Patricia Rose Riddell
Cameron Richard Roberts BSc(Hons)
Emma Louise Rodgers BA
Christopher Leigh Ruffs
Susan Joy Ruffin
Jacqueline Rush
Susan Elizabeth Russell BA
Patrick Francis Ryan
James Schwarz
Sally Ann Scott BSc
Jane Sedgwick
Dean Sheezel BSc
Flur Victoria Shelley
Catherine Linda Sim BA
Andrew John Simpson BA
Christopher John Singleton
David Peter Sinn
Sally Anne Smith
Dimitrios Soundias
Jennifer Grace Surfavaggi BSc
David Stavropoulos BSc
Rosanna Natasha Stefanetti
Chanie Carolyn Stock BA
Nita Tapass BA
Simone Nichola Tate BA
Edward Entigiong Teh BSc
Rayna Roula Theodore BSc
Bruce James Thompson BA
Ashley George Tickner BSc
Andrew Peter Tragardh
Angela Kate Trezise
Bronia Anne Tullioch
Peter Nicholas Tunjic BA
Vanessa Twigg
Jack Vandersteen BA
Koula Vasiliadis BE(Hons)
Con Ventamandis BA
Michael Vellas Bjorli
Ronan Vexler BSc
Gene Alex Volovich BSc
Mark William Waddell BSc(Hons)
Rebecca Louise Weechter BA
Adrian Rowland Walker
Jacqueline Alexandra Walker
Gillian Louise Walsh BSc
Kara Therese Weaving BSc
Michelle Elizabeth White
Natalie Kate Wieland BA
Tanya Louise Wilson BSc
Tania Maree Winton-Smith BA
Mow Juan Yap BSc

Honours degree of Bachelor of Laws
Elizabeth May Adam BSc BEd Qld
Vicki Athanasopoulos BA
Julia Barber
Vanessa Jane Bertoncello
Barry Peter Brott BSc
Eva Bruce BA(Hons)
Katherine Marie Callil
Freya Marion Carkeek BA(Hons)
Pamela Ann Common BA
Georgia Elizabeth Denisenko BA
Venita Dimos BSc
Michael John Dohrmann
Simone Michelle Dorembus BA
Phoebe Rebecca Dunn BA
Gina Faba
Mark Johannes Feikema BSc
Hayden Flinn
Christine Margaret Harman
Merran Wendy Howse BSc
Barbara Hyman
Fiona Kelman
Richard James Kervin BSc
Mark Heinrich Kremer BSc(Hons)
Adam Levine BSc
Nicole Levina McKenna BA
Natalie Susan Mikkelsen
Samantha Louise Mikkelsen BA
Quentin Ross Miller BSc
Jenny Kate Morris BA
Richard Graham Moshinsky BSc
Andrea Louise Moss
Kelvin Yat Yue Ng BSc
Eliot Johann Papageorgiou
Glen Anthony Pauline BA
Mark Geoffrey Peters BSc
Anthony John Peterson
David William Reckenberg
Alan Morris Rosengarten BSc
Grant Paul Rowlands BSc
Simon B Rubenstein
Michael John Sands
Craig Phillips Saunders
Craig David Sempel BSc(Hons)
Russell Leigh Smyth BSc(Hons)
Romy Yael Sormann BA
Cheryl Leanne Story BA
Alec Tarshis BSc
Nicholas Albert Terry BSc
Gary Ian Thomas
Charles Robert Thompson BSc
Athina Triolak
Andrew Josephine Wallace BA
Leanne Gail Whitechurch
Christian Anton Witting BSc
Danielle Jacqui Wrobel BSc
Master of Laws
Vincent Annetta
Franklin Mugumya Bagachwera
David Hope Denton BA
Catherine Margaret Spicer BSc LLB
Susan Kay Williamson
Doctor of Philosophy
Christopher Thomas Coras LLM
James Maranja

In absentia
Bachelor of Laws
Michael John Brodie BSc
David Kenneth Carlile BSc
Solomon Chong Kok Shen BSc(Hons)
Benjamin Jefry Lloyd BA
Deborah Macfarlane
Helen Elizabeth Miles BA
Peta Moravck BSc
Gerald Joseph Nagziama
Anna Elizabeth O'Connor
Steven John Palmer BSc
Rudney Walter Ross BSc

Honours degree of Bachelor of Laws
Elaine McInair Connor
Val Paul Gostencnik
Gail Anne Hubble BA(Hons)
MA
Barbara Hyman
Jacobs Elisabeth Henriette
Strain BA DipEd
David Alastair Thomas
Graduate Diploma in Legal Studies
Michael Jeffrey Smith BA DipEd
Graduate Diploma in Taxation
Law
Michael Gerard Barry BEd
Sandra Elizabeth Dowling

Master of Laws
Rebecca Anne Borden
Max Cassen
Prudence Ghil
Royston John Lawson BCom
MBA BEd LL.B MSC PhD III
DipComEd N.E. LL.B
Mohammad Wahiudduzaman
LLB(Hons) Dhaka
Veronica Clare Webb

Master of Taxation Studies
Antony John Baxter
David Charles Romans

Faculty of Science
Bachelor of Science
Maria Afferti
Diana Agostinelli
Lynette Angela Aiello
Joanne Evelyn Allen
Lynette Rae Ambrose
Fiama Michelle Anketell
Benjamin Stanley Annear
Paraskou Apostolou
Angelina Arena
Connie Louise Arrigo
Sally-Anne Atkins
Clare Louise Barker
Chett Reil Renvis
Jennifer Ann Beck
Phillippa May Louise Berry
Steve Binos
Shane Gregory Blaxland
Alison Jane Bowie
Sarah Louise Bray
Ira Adelina Budiono
Martin John Adrian Butyn
Marina Teresa Caccaviello
Tong Seng Chan
Eugene Yew Keong Chang
Wei Hong Chen
Deanne Elise Clark
Kim Margaret Clarke
Ingrid Cook
Jacinta Narelle Cook
Glenn Barry Cross
Imelda Mary Custerson
Dao Diem Dang
Caroline Dorothy Dare
Roslyn Margaret Davis
Xavier Louis Leon Delattre
Michael James Dempsey
Benjamin Jacques de Zoete
Danielle Di Filla
Samantha Jane Hill

Thuan Nghien Huynh
Honours degree of Bachelor of Science
Tania Lee Armstrong
(Computer Science)
Sally Roberts McKenzie Bennett
(Genetics)
Glen Mathew Boyle
(Biochemistry)
Samantha Kate Brickell
(Genetics)
Elaine Kiaw Fui Chow
(Genetics)
Anthony William Clarke
(Genetics)

Ross Cunningham (Psychology):
Kathryn Louise Derry
(Biochemistry)
Michael John de Veer
(Biochemistry)
Ronald Andrew Doig
(Computer Science)
Sandra Joy Feeney
(Biochemistry)
Nicole Frances Fowler
(Biochemistry)
Stuart Kent Gribble
(Biochemistry)
Rebecca Lee Hall (Psychology)

Yau Kwong Han
(Computer Science)
Karina Lynn Johnson
(Biochemistry)
Craig Joseph Jursis (Chemistry)
Jari Anders Larm (Biochemistry)
Elida Lazoura (Biochemistry)
Michael Graeme Lenné
(Psychology)
Michael Andrew Liew
(Biochemistry)
Michaela Jane Morgan
(Psychology)
Anna Kate Nichols (Psychology)
Nicholas Pantelios
(Computer Science)

Valentina Victoria Porublev
(Biochemistry)
Penelope Jane Roberts
(Psychology)
Andrew Damien Ryan
(Genetics)

Christian Surendran Samuel
(Biochemistry)
David Anthony Smith
(Biochemistry)
Lisa Maree Thomson
(Psychology)
Karlene Wei Ping To
(Biochemistry)
Philip Wei The
(Computer Science)

Vikki Vassilevski (Anatomy)

Danielle Victoria Williamson
(Biochemistry)
Dale Patricia Wilson (Genetics)
Cheryl Anne Wae (Genetics)
Karen Ai Li Wong (Genetics)
Timothy David Lowey Yen
(Computer Science)
Morag Jennifer Young
(Anatomy)

Graduate Diploma in Applied Polymer Science
Huong Thu Duong
Lex Norman Edmond
Minh Van Le
Peter John Newman BSc(Hons)
PhD
Nevil Bruce Schultz DipEd
S.G.V. BSc
Van Loc Tran
Tan-Tiuc Vo

Graduate Diploma in Applied Psychology
Amanda Louise Brown
Johanna Kate Hayes BA(SocSci)
Linda Ruth Joseph BA(SocSci)
Janine Leanne Keir
Kim Louise Morrison
Garifalia Phyllia Soulemenzis
Carol Evelyn Vogel

Master of Psychology
Marcus Rohan Kibel BA
Swinburne L.T.
GradDipEdPsych
Dominica Michelle Lhuuede BA
GradDipEdPsych
Tonya Michelle Plumb BA Qld
GradDipPsych James Cook
Ann Theresa Rayly BSc(Hons)
Helen Tillim BSc LaT.
GradDipPsych

In absentia

Bachelor of Science
Matthew Robert Anelli
Marcus Peter Athanatos
Liam John Bailey
Ricky John Barker
Vanessa Jane Bertoncello
Judy Lynn Bowen
Katherine Louise Carr
Roland Chong
Karen Gay Clark
Allison Megan Clarke
George Dallas
James Melseater Kennedy

Honours degree of Bachelor of Science
Jillian Lee Dunphy BA
(Anatomy)
Christine Nalini Prasad BSc  
(Computer Science)
Christopher Jan-Hsieh Shen  
(Psychology)
Shanthakumar Wilson  
(Rajarata University)
Graduate Diploma in Applied  
Psychology
Sseen Ilidiri
Susan Martin
Michelle McDermid
Kerry Anne Merriman
Janet Rae Opie BA
Geoffrey Francis Michael  
Pearson
Megan Kate Roberts
Nova Rockman
Janette Anne Uihorn  
(BA(SocSc))
Katherine Ann Watkinson  
(BA(SocSc))
Margaret Elizabeth Whitmore
Graduate Diploma in Water  
Science
Diana Lee Kuchinke

Graduation ceremony  
27 April 1994 at 7.30 pm

Faculty of Business and  
Economics

Bachelor of Business  
(Accounting)
Sandra Maree Adams
Sheila Moon Ying Chin
Lyndal Jayne Corrie
Penelope Joanne Day
Lynda Elizabeth Dixon
Amanda Louise Fallon
Yihsing Koo
Hwan San Lim
Justin Boon Yu Ooi
Michelle Fiona Pearce
Michael John Portelli
Robert Douglas Pratt
Benjamin Joseph Seumahu
Bachelor of Business  
(Banking and Finance)
Jitendra Kumar Bansda
Anthony Richard Barker
Peter Anthony Billing
Tuck Chee Bun
Anthony John Burton
Harminder Singh Chemay
Kuo Hung Chin
Robert James Davidson
Trent Victor Foley
Patrick Michael Garrivan
Anna Kristin Grant  
(DipTeach(EC) Melb. C.A.E.

Duc Hoang
Nigel Lindsay Jacobs
Fiona Mary Kennedy
Andrew Lee Chong Meng
John Cheung Yew Lee
Shu Ling Liew
Yew Yee Lim
Katrina Julie McKean
Alexander Christopher Morris
Melissa Lois Newman
Hsio Ching Ong
Vu Thanh Pham
Charles Frayogo
Craig Peter Shepard
Elissa Wang Hui Sim
Evagelos Sforonas
Rinaa Tamboto
Pauline Ghia Yuet Tan
Karin Louise Veiser
Bachelor of Business  
(Business Administration)
Gregory Paul Cameron
Paul David Groves
Ching Yuk Kwok
Boon Thien Tan
Kitty Kit Fong Wong
Bachelor of Business  
(Human Resource Management)
Jacqueline Lisa Cooke
Simone Margaret Donovan
Robert Bruce Fisher BA
Bronwyn Anne Jones
Benjamin James Smith
Bachelor of Business  
(International Trade)
Li Chyun Chen
Christopher Chak Bong Cheung
Sonja Jane Cowell
Michael William Cross
Yang Du
Wei Min Fei
Stuart Charles Grant
Barbara Grazyna Haggerty
Efraf Halperin
Cameron Ross Harris
Katie Marie Jackman
Stanislav Kravchenco
Marcella Martin
Diana Minett
Neva Elizabeth Morris
Simonne Maree Mullaly
Colin John Occhipinti
Sarah Macpherson Richardson
Karelle Joy Rochecoute
Lynne Monique Rockman
Elizabeth Maria Sannen
Colin Signorelli
Le Lin Wang
Bachelor of Business  
(Management)
Penelope Amorianos
John Clayton Baldwin
Christopher Richard Black
Soo Yeean Ch'ng
Tricia Deanne Dennis
Rosemarie Dentesano
Cathryn Majella Dowey
Tricia Mariola D'Souza
Michelle Soniya Fernando
Stasik Fishman
Sally Anne Freeman
Gerald Yong Hwa Goh
Paul Victor Harding-Davis
Gunawan Husin
Adam Troy James
Daniel Chark Pheng Kong
Sasha Lazarus
Ira Kristin Leopoldo
Cher Hui Lim
Pauline Lim
Helen Anna McBain
Amber Frances McIntyre
Anthony David McKenna
DipMilSt N.S.W
Riccardo Anthony Molino
Nabid Nasseri
Mark Anthony Nebreda
John Laurence Neilson
Catherine Leanne O'Brien
Kathleen Michelle O'Connor
Martin Travis Poole
Lisa Lee-Anne Robinson
Patricia Jane Rowe
Matthew Phillip Skinner
Carleen Dale Small
Rosalba Tili
Mark Dominic Weedon
Leong Sze Wong
Robert Ian Woodall
Ivy Ngan Yan Yong
Bachelor of Business  
(Manufacturing Management)
Uolson Ameti
Elaine Chiew
Howard Junkeer
John Patrick McMorrow
Tony Orelli
Mark Edward Robertson
Bachelor of Business  
(Office Administration)
Nicole Rubenstein
Michelle Elizabeth Sainbary
Graduate Diploma in Accounting
Nicholas Richard Choy BS
Patsy Seow Lee Ch'ng
Erik David Hopp
GradDipBus Sys
Lai-Fong Kam BS(Hons) MBA
Susanna Lau BA
Eugenie Elizabeth Molyneux BA
Jane Elizabeth Shills BA
Daeen Soukseun BSc(Hons)
Graduate Diploma in Banking and Finance
Kathryn Anne Baker BSc
Rosemary Bonacci
BAppSc(Multi) Chisholm I.T.
Stephen Craig Daniels
BBus(Admin) Riverina-Murray I.T.
Wayne Neil Hocking
Dedy Ihsan
Craig Douglas Kingsley
Rosa Murdolo
Alfonzo Siafit
Michael Shaye Stewart
Sunardjo
Donald George Vande Pol BA
Melissa Van Heemstede Obeit
BBus(Apps) V.I.C.
Brett James Watson BSc(Hons)
Ari Setyo Wibowo
Graduate Diploma in Business Management
Andrea Robyn Brown
Diann Patricia Chatfield
Fulvia De Souza
Mario Gallucci
Brian James Hannan
Diann June Haslett
Neil Rodney Jacobs
Barry Francis McKay
Gail Therese Monias
Prudence Jane Morris BA
Phillip I.T.
Catherine Veronica O’Hara
Peter Quatrocchi
Lisa Marie Rava
Susan Ritson
Kenneth George Tate
Kaliopi Stella Tsousis
DipTech(Frm) S.C.V., BEd, Chisholm I.T.
Ronald Zeckler BSc Melb.
Graduate Diploma in Manufacturing Management
Allan Mark Hardy
David John Moores
Graduate Diploma in Taxation
Gary Alford
Jordan Arvanitakis BBus(Acc)
Mark Samuel Chberman
BBus(Acc) BComp
William Jeffrey Dixon BBus
Vic. Coll.
Terlokhan Singh Gill
Jeffrey Joseph
Wayde Michael King BBus(Acc)
Ratka Markowska
Dean Justyn Marchett
Lori Bernadette Pigdon
Soikrates Fotios Poulos
BBus(Acc)
John Siarabalos
Neil Robert Sprat
Master of Business Administration
Heru Kuntoro Adjutiana
Eric Tze-Kin Au
Kenneth Rupert George Barrett
GradDipBusMgt
Ross Barrow
Angela Margaret Barry
BA(Hons) Melb.
Janet Elspeth Barton BSc
DipEd Lat.
Stephen Philip Basser
Anthony William Brown
Philip Bullock
Wing Sung Cheng
Andy Yee Bin Chong
Benedict Kwai-Ping Chow BSc
Sansk. ME C’real
Daniel Geoffrey Connolly
Maxwell Ralph Coulthard
BBus(Bkg&Fin)
Chisholm I.T.
Michael Renzo De Martinis
Gautam Samuel Dev BSc LLB
John Harold English BSc
Yaron Isiah Flicker MB BS Melb.
Areti Gavrilidis BSc Melb.
BAppSc V.I.C.
GradDipBusAdmin
Swinburne I.T.
Lillian Gillan
Christopher William Gillmore
BCom Melb.
John Giuffrida
Michael Walter Glenane BE
Alexander Grous
Bolshand Harasymiw
Kenneth Raymond Hendrick
DipCE C.I.T. BE MEngSc Melb.
Matthew Edward Horneman
Brigitte Maria Karazija
Swee On Khoo
Wayne John Kinrade BSc(Hons)
Yen Lam
Mark Gerard Letts
Michael Hoay-Chew Lim
David Graham Lloyd BAppSc V.I.C.
Helen Hyuk Ha McCluskey
GradDipEDP R.M.I.T. BSc
Steven Edward Phelan
Daran Ponton BSc(Hons) N.S.W.
Lisa Janette Randle
Gerrie Anne Roberts
David John Scambler BSc
Paul Shrimpton BE(Hons) Qld
Michael William Stobie MB BS Adel.
Susan Thorpe
Stephen John Turner
Christopher George Vernon BSc
Thomas Peter Weiss
Graham Stephen Wheeler
BAppSc(AppCh) S.A.I.T.
Patricia Ann Whitmore BA
Melb.
Ho Wa Hong
Khal Chee Wong
Ping Sin Wong
Meel Ying Yeow
Wai Ming Yeung BSc
Master of Business Administration (International Business)
Cheuk Ki Oswald Chun
Zoie Gass GradDipBusTech
Chisholm I.T. BSc.
Maxine Lee Grier
Stephen Tai Theng Teo
GradDiplap(Prof)
Swinburne I.T.
Master of Business Administration (Technology Management)
Chi Wang Eric Yeung
Master of Professional Accounting
Nancy Poon BA
In absentia
Bachelor of Business (Banking and Finance)
Joshua James Ackman
Paul Michael Bohn
Kam Chua Cheng
Andrew Peter Curtis
Michael Ralph Johnson
Ashley Alexander Murdoch
Alan Gavin Myersen
Jennifer Margaret Nunn
Seikendre Prasad
Hui-Fang Tsai
Shu Hui Tsai
Simon Vaughan Twigg
Bachelor of Business (Business Administration)
Christopher John Hill
Hendrâ Nikolaus Wijaya
Bachelor of Business (International Trade)
Jenny Lousia Bock
Jamie Mark Rooke
Bachelor of Business  
(Management)  
Gregor Stanton Dixon  
Lisa Jane Donner  
Michael Anthony Entwisle  
Julian Zvi Dunne  
Sie Yin Ho  
Daniels John Kears  
Sonja Ruth Marks  
Andrew Scott Marshall  
Kimberly Jane Palmer  
David William Park  
Constance Yuk Lin Wong  
Barry Charles Woodford  
Bachelor of Business  
(Office Administration)  
Elizabeth Jane Galland  
Wendy Judith Kramer  
Szvia Rubin  
Sarah Jane Seymour  
Graduate Certificate in  
Management  
Mick Lyristakis  
Graduate Diploma in  
Accounting  
Freda Forbes  
Richard Peng Hin Lim  
BSc(Hons) LLB Melb.  
Craig McGuire  
Joanne Sweeney  
Steven San Hong Teo MBA  
Robert Fatsun Wong  
Graduate Diploma in  
Banking and Finance  
Buyung Airlangga  
Brett Douglas Barr  
James Maxwell Bailey  
Agus Dania  
James Michael Glenwright  
Mamta Kaila  
Chandra Laxman BSc  
Timothy Gerald Lyons  
BBus(Mktg) Chisholm I.T.  
Koolendran Purushothaman  
Slamat Riyada  
Pearly Sim  
Graduate Diploma in  
Business Administration  
Hestia Miranti Bintarto  
Wing Sing Cho  
Chai Michael Lau  
Sat Sing-Hin Saadullah  
Graduate Diploma in  
Business Management  
Thomas Alfred Buecker  
Andrea Katrine Cheesman  
Stuart Anthony Gray  
Rosalind Elizabeth Jones  
Mary-Anne Lane  
Elena Anne Makella  
Gordon Frank Moffat  
Sue Therese O'Connor  
Paul Damien Ramm  
Stephen Shanley  
Eugene Raymond Sikora  
Peter Dean White  
Joanne Lesley Whyte  
Eric James Willingham  
Graduate Diploma in  
Logistics Management  
Vincent Patrick Aisthorpe  
Trevor Grant Bruna  
Michael John Meete  
Graduate Diploma in  
Manufacturing Management  
Talbot Nicholas Batt BE(Elec)  
Chisholm I.T.  
Alan John Dolphin  
Craig Robert Johnson  
Neil Cameron Kidd  
Donald George Morrison  
Graduate Diploma in Taxation  
Neil Hutchinson  
Lola Sara Karam BBus( Acc)  
Chisholm I.T.  
Siu Wah Lau  
Barry Hyman Warrene  
Master of Business  
Administration  
Shuichi Akazawa  
Rahul Baswani  
Nurit Borsky DipEd BEd  
Lorraine Elizabeth Carey BA  
Peter John Carey BSc  
Jane Yann Ching Chang  
Naif Ali Dahlbul  
Mary Ellen Geason  
Maciej Jahnke Diane Hull  
Inianto  
Andrianto Jayapurna  
Hsin-Tung Kao  
Wai Kin Alfred Lam  
Peter Miles Lawrence  
Boon Kwee Lee  
Kian Seng Tony Leong  
Pauline Ma  
Yaovalux Manirakul  
Robert Cornelius Murphy  
Kar Hoe Neo  
Robin John Pollard BSc(Hons)  
PhD Cant.  
Petrus Talit Resi  
Norman Keith Ridgway  
BE(Hons) U.N.S.W.  
William Foster Ross  
Vika Saklan  
Kevin John Songberg  
Tan Chee Koon Samuel  
BBusAdmin Sing.  
Choo Mui Cheryl Tan  
Sheau Yuen Tan  
Tiow Sheng Joseph Tan  
Julieti Tedjasasmita  
Yoshinori Terai  
Woon Tee Wong  
Jonathan Carlos Youings PhD  
Master of Business  
Administration (International Business)  
Edmund Wai Keng Kwan  
Kee Hyun Park  
Elena Estefania Sieminski  
Master of Business  
Administration (Technology Management)  
Kai Siew Wong  
Master of Industrial and  
Employee Relations  
Stephen George Williams MA  
Graduation ceremony  
30 April 1994 at 2.30 pm  
Faculty of Arts  
Bachelor of Arts  
Daniel Victor Aghion  
Amanda Christina Coombs  
Karen Rachelle Davis  
Kathryn Amanda Elliott  
Ursula Neelu Good  
Jacqueline Michele Harari  
Carol Christina Montgomery  
Hughes  
Jay Victor Icasiano  
Rebecca Jane Isachsen  
Sladjana Jevtic  
Kate Melissa Johnson  
Catherine Mary Joustra  
Anastasia Kalavritos  
Deborah Lisa Kalbie  
Simone La, lan  
Jane Maryann Kelson  
Elke Kerr  
Fiona Catherine King  
Julia Stanford King  
Colleen Frances Knapp  
Asso DipArts  
(Welfare Studies)  
Limor Komornick  
Kathy Krials  
Brenda Kuipers  
Sonja Kuntré  
Melissa Lambrianou  
Elizabeth Victoria Langley  
Elena Lee
<table>
<thead>
<tr>
<th>Name</th>
<th>Degree/Qualification</th>
<th>Country</th>
</tr>
</thead>
<tbody>
<tr>
<td>Virginia Anne Le Grand</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Helen Lew</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sharyn Kate Lewis</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Susan Jane Lidgerwood</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zoe Liepa</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ella Louise Lyon</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lindy Mahemoff</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kerry Marazakis</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Anna Marazha</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bridget Patrice Materia</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Emily Caroline McCarthy</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Susannah Alicia McCosh</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Danielle Louise McDonald</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Joy Anne McDonald</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clare Elizabeth McDowall</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shauna Teresa McEwan</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kathryn Louise McGough</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Karen McKay</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kirsten Louise McKay</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Noel Patrick Megean</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Colin Scott McLaren</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kathryn McLeod</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lynda Antoinette Mercorella</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bronwyn Gail Monger</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ximena Anne Morrisby</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cameron John Morse</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Alexandra Jane Murdoch</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Renee Murphy</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Joanna Sonia Mushin</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Virginia Carol Neil</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jennifer Lily Neville</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Katherine Jane Marston Norten</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Danielle Joan O'Donoghue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liesl Lynn Oliver</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sally Joanne Owen</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sophie Papadopoulos</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Virginia Louise Paul</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Naomi Joy Pavlakis</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Renee Louise Peterson</td>
<td></td>
<td></td>
</tr>
<tr>
<td>David Richard Phillips</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sarah Anne Phillips</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Justine Melissa Piggott</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clare Lynne Pitcher</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Simon Bernard Power</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rowena Tracey Prentice</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Penelope Louise Prideaux</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Allan Duncan Pursell</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marie Claire Theresa Putrino</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tammy Pauline Rabinowicz</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Katherine Lynette Reeves</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Melinda Jeanette Reiter</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Katrizzia Elizabeth Rice</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Anthea Jane Richardson</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Matthew James Rispin</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diane Margaret Roberts</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Joanna Robinson</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lisa Gillian Robinson</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salli Jane Robinson</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fiona Mary Rohan</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Danila Rollo</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elise Rosenbaum</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kylie Jane Rotherham</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amy Peta Rubenstein</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Robert Peter Reechowka</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jamie Alexander Saxe</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deryn Margaret Scott</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laura Segman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Andrew Philip Shaw</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nicole Rachel Shkilkin</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Antoinette Maria Siciliano</td>
<td></td>
<td></td>
</tr>
<tr>
<td>James Silver</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shanna Louise Sims</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jennifer Sinclair</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jacqueline Teresa Smith</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marius Clement James Smith</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patrick John Smith</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tracey Simone Smith</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gail Elizabeth Southwell</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elfriede Spranger DipTeach S.C.V. GradDiplSpEd(BC)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Meft.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deborah Ruth Stanton</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Justin Ashley Stewart</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Julia Svaganovic</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Karl Jossef Szabados</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sharyn Marianne Jeichtahl</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Edith Wilke</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Michelle Annette Young</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Honours degree of Bachelor of Arts

- Karl Erika Maria Leonora (German)
- Bastomsky
- Elizabeth Lynne Brodie (English)
- Michele Chiswell (English)
- Caroline Mary Coyle (German)
- Coralie Winsome Crocker (English)
- Janet Lucy Davison (English)
- History
- Tatjana Dekterev (Slavic)
- Craig Delphine (Latin)
- Caronil Elizabeth Deppeler (English)
- Sandra Lee Dimasi (Italian)
- Teresa Martina Duffy (English)
- Louise Elum (English)
- Nathalie Patricia Ferre (Italian)
- Josephine Foti (Politics)
- James Richard Frandul (Spanish)
- Geraldine Elizabeth Grimes (English)
- Jaroslav Borivoj Havi (French)
- Allison Jean Hedges (English)
- Daniella Interligi (English)
- Jonathan Mark Jackson (English)
- Simone Kaiser (English)
- Maria Katsikis (Linguistics)
- Judith Elizabeth Lichele (German)
- Edwina Louise Lee (Japanese)
- Wendy Rebecca Leffler (Spanish)
- Liberata Luciani (Italian)
- Damian Patrick Marley (English)
- Nicholas Graham Mead (Spanish)
- Katrina Leigh Morgan (Japanese)
- Maxine Louise Morrison (English)
- Lorraine Margaret Mulholland (English)
- Matthew Joseph O'Dwyer (English)
- Dina Maria Rubini (Italian)
- Lorelie Marie Said (English)
- Fiona Jill Skepper (Japanese)
- Richard Startari (Politics)
- Judith Anne Watkins (English)
- Catherine Lynelle Welch (German)
- Andrew Duncan White law (English and Geography)
- Louisa Michelle Wodarska (Japanese and Politics)
- Tracy Michelle Wood (English)

**Bachelor of Arts (Police Studies)**

- Geoffrey Martin Smith

**Bachelor of Arts (Social Sciences)**

- Helen Kothreks
- Bachelor of Social Work
- Daina Irene Adamovskis
- Angela Joan Andrews
- Maureen Rita Andrews
- BA(SocSci) Mitchell C.A.E.
- Vishakha Jayant Bapat
- Anji Barker
- Barbara King Bennett BA
- Ithaca
- Ilana Chana Bereszkowski BA
- Kaye Margaret Bisset
- Therese Carmel Branch
- Jodie Maree Brew
- AssocDipArts
- (Welfare Studies)
- Helen Mary Carruan
- Mavis Isobel Cooper
- Catherine Angela Coppolino BA
- Phillip I.T.

- Mary Jane Costello
- Joan Louise Creati BA
- Melb.
- Jason Anthony Cutrupi
- Diane Dalton
- Royalan Margaret Denning
- Christina Fay Dent
- Mario Peter de Santa-ana
- Melanie Jane Fearn
- Claire Fricke BA
- Suzanne Rose Gale
- AssocDipArts
- (Welfare Studies)
- Shirley Annette Glover
Julienne Gregory  
Catherine Mary Grutzner BA Melb.  
Julie Anne Hooy  
Poppy Korras  
Bruce Trevor Kuhne  
Irene Lambrianidis  
Fiona Ann Lawrence  
Jeanette Elizabeth Le Page  
Robert Charles Lewis BSc  
Susan Macalay  
Gillian Jane Marshall  
Bronwyn Carol Matolytsch  
DipYouthWk S.C.V.  
Grad DipHumRelEd Melb. C.A.E.  
Hendrikus M M Mauriks  
James Matthew McAllinden  
Leonard Thomas McClay  
BA(SocWelfare) Riverina-Murray I.H.E.  
Peter Anthony Moore BA LaTrobe  
Tho Quy Nguyen  
Carole Jeanette Pascoe  
Jacqueline Mary Phiddian BA  
Mary Psathas  
Heather Rogerson  
Geraldine Patricia Ryan  
BA(Social Science) Gippsland I.A.E.  
Jacinta Margaret Saunders  
Lisa Maree Sidoti  
Barbara Ellen Skilbeck  
Elizabeth Anne Sommerville  
Stefanie Josephine Stark  
Linda Dawn Stewart  
Laurel Christina Thompson  
Belinda Nivelles Thomson-Kelly  
Mary Toutziou  
Kathryn Louise Turner  
Kathryn Tyler  
Dale Suzanne Wakefield  
Tricia Kaye Walker  
Linda Vivienne Watson  
Frances W Joan Watt  
Ian Douglas Westerland  
Elzbieta Zorska-Pajor  
Bachelor of Social Work (with honours)  
John Daly BEdSt  
Beverley Joy Guest  
Karen Rotstyn  
Graduate Diploma of Arts (Applied Linguistics)  
Bei Yang Tang  
Graduate Diploma of Arts (Applied Linguistics)  
Marcus Soema  
Kathryn Louise Livingstone BA  
Graduate Diploma of Arts (Music)  
Duy Ngoc Linh Le  
Graduate Diploma of Arts (Politics)  
Nicole Frances Chaplin  
Master of Arts  
Peter Grenville Barclay  
(Asian Languages)  
Debra Lynn Batson (Applied Japanese Linguistics)  
Fiona Kathleen Campbell  
(Communications)  
Guang Hao Chen (Asian Studies)  
Ian Malcolm Daunby  
(Asian Studies)  
Fiorella Di Santo BA(Hons) (English)  
Marcella Gwendolyn Hunter  
(Communications)  
David John Lane  
(Communications)  
Gin Bee Lim BA(Hons) DipEd Malay (English)  
Paul Bernard McGann (Spanish)  
Sylvia Munz (Australian Studies)  
Jennifer Nugent  
(Communications)  
Kerry Blackburne Powell  
Grad DipArts(Asian Studies)  
Malcolm Ronald Pritchard  
(Asian Studies)  
Kuninori Shinho  
Grad DipA(JapSt) (Japanese Studies)  
Judith Anne Slater  
Dip Teach(Primary) Ballarat C.A.E. BEd(Primary) Ballarat Univ.Coll. (Applied Japanese Linguistics)  
Patricia Lorraine Thatcher  
(Anthropology and Sociology)  
Rong Sheng Wang BA(Hons) Beijing (English)  
Marcus Ramsay Wigan  
(Asian Studies)  
Master of Bioethics  
Dawn Yvonne Gleeson BSc Dip Ed Melb.  
Doctor of Philosophy  
Mariko Kubota MA (Japanese Studies)  
Helen Mary Molnar (Politics)  
Aline Morna Scott Maxwell BA Melb. Grad DipLib R.M.I.T. (Music)  
Owen Rolfe Smith DipA V.I.G. BA Vic.Coll. AssocDiplourn  
R.M.I.T. Grad DipEd  
Cert Teach Eng TISOL  
Hawthorn I.E. MA  
(Comparative Literature and Cultural Studies)  
Kenneth Bartlett Woodgate BA  
DipEd Melb. MA  
(German Slavic)  
In absentia  
Bachelor of Arts  
Zoraida Maria Benedetto  
Diana Marrue Chambers  
Tracey Leanne Chapman  
Chua Ching Ching  
Sarah Carolyn Maclean Coffey  
Donna Louise Coutts  
Bunkyo Im  
Jane Elizabeth Inkster  
Philip Michael Johns  
Christopher Arthur Jordan-Czarnecki  
Krist Theodore Kallaur  
Fiona Kelmann  
Andrew Thomas Kelso  
Debbie Louise Knox  
Jennie Lorraine Koernig  
Graham James Leonard  
Kathleen Marie Lothian  
Anna Marion Loughnan  
John Makrides  
Andrew Paul Marlin  
Tracey Anne Mckellar  
Daniel Joseph McKinnon  
Sarah Jane Tremayne Mead  
Susannah Kathleen Meagher  
Helen Elizabeth Miles  
Ross John Moore  
Kristen Della Molloy  
Stephen John Morgan  
Sharon Melinda Morris  
Sylvia Munz DipEng  
Duncan Leith Murray  
Barbara Rose Newby  
William Thomas Nickara  
Virginia Jane Nugent  
Stephen Neil Oakley BE  
Jane Mary O'Bryan  
Brigid May O'Callaghan  
Anna Elizabeth O'Connor  
Patrick Michael O'Connor  
Stewart Francis Oldfield  
Ziyad Osama  
Peter Andrew Pa'a'a  
Timothy Michael Phillips  
Justin Robert Portelli  
Glenn Darren Poswell  
Marianne Rahilly  
Robyn Jill Randall Dip Teach(EC)  
Angela Lee Reid  
Patricia Rose Riddell  
Roslyn Elizabeth Rogers
Felicity Anne Rose  
Jacqueline Rush  
Imogen Clare Ryan  
Josephine Mary Ryan  
Christopher Tobias Sager  
Kate Josephine Schiltan  
Carolyn Jane Scott  
Louise Marelle Shanahan  
Cheryl Vivian Shaw  
Stella Siapantas  
Andrew Jason Simpson  
Cassandra Jane McDonald Smith  
Andrea Snodell  
Jeremy David Spencer  
William Vernon Stewart  
Sanja Maree Stimac  

Bachelor of Arts (Asian Studies)  
Maharan Manan  
Honours degree of Bachelor of Arts  
Eleanor Elizabeth Ackland  
(French)  
Daniel Yahaya Cassim  
(English)  
Kavitha Chandra-Shekeran  
(Japanese)  
Simona Anna Dedek  
(Japanese)  
Samantha Marian De Silva  
Wijeyeratne  
(English)  
Thuan Nghien Huynh  
(Asian Languages)  
Kerry Maree Kilner  
(English)  
Christopher Francis Mason  
(English)  
Terence Hsiao Pin Ng  
(Sociology)  
Sarah Louise Nilbloc  
(English)  
Evangelos Taibogiannis  
(BA GradDipEd)  
(English)  
Martin van Dinteren  
(European Languages)  

Bachelor of Letters  
Karen Wendy Brown  
(BEd Melb)  
Patricia Anne Gilhooley  

Bachelor of Social Work  
Joy Catherine Andrews  
Valerie Anne Appleton  
Wayne Edward Atkinson  
Donald James Bowen  
Sylvia Braverman  
Effie Rosemary Bridge  
Cheryl Clay  
Toni Joy Dwyer  
Diane Valerie Fuller  
Raeleeene Margaret Gregory  
Albert Gregory Charles Huber  
BA N’cle (N.S.W.)  
Dawn Patricia Lamperd  
Katrina Avril Mackenzie  
Kay-Mun Lydia Mak  
Joanne Patricia Malpas  
Deborah Ann Marks  
(BA Syd.)  
Catherine McAuley  
Patricia McCluskey  
Paula Antonia Newcombe  
MaryAnn Anna Pascoe  
Danny Terence Ransley  
Paul Christopher Sinclair  
BSc DipEd Melb.  
Tracy Jane Small  
Steven John Soos  
(BA Doakins)  
Bachelor of Social Work  
(with honours)  
Selma Ingeborg Macfarlane  
Philip Siebler  
Graduate Diploma in Arts  
(Applied Japanese Linguistics)  
Linda Gwen Bunning  
Leanne Beverleigh Hore  
Kamiko Kozono  
Susan Janette Lawrence  
Gabrielle Loh  
BA DipEd  
Kento Nakada  
Graduate Diploma in Arts  
(Applied Linguistics)  
Kayhan Hulya  
Seon Woo Lee  
Graduate Diploma in Arts (Asian Studies)  
John Anthony Barnard  
Maureen Bennett  
Gavin Michael Hopper  
BA(MgtComm)  
(Deakin)  
Samantha Leigh Orr  
Graduate Diploma in Arts  
(Japanese Business Communications)  
Janaki Poppalasingam  
Salli Jane Robinson  
BA  
Graduate Diploma in Arts (Japanese Studies)  
Stephanie Louise Hegarty  
Anne Maree Savage  
Graduate Diploma in Communications  
Rebecca Sarah Alexander  
Liane Yael Briner  
Andrew David Cassidy  
Jacqueline Teressa Cooper  
BA Terence James O’Hanlon  
Adel.  
Master of Arts  
Jean Margaret Christie  
(Japanese Business Communications)  
Elizabeth de Vries  
(History)  
Anne Catherine Fowler  
(European Studies)  
Edward Byron Holdaway  
(Asian Studies)  
Tony Anne McCormack  
BSoSc  
(Deakin)  
DipEd Hawthorn  
L.E. (Communications)  
Geoffrey McLaren Millar  
(Applied Linguistics)  
Michael Richard Ouch  
(Communications)  
Michelle Jeanne Payne  
DipEd  
(Melb)  
(BA(Hons))  
(Noboru Tomonari)  
Sophia  
(MEd)  
(Tsukuba)  
(English)  
Russell John Walton  
(Asian Studies)  
Heather Maree Wearne  
BA(SocSci)  
(Australian Studies)  
Nobuko Yamada  
(Japanese Studies)  

Master of Bioethics  
Leslie Dora Cannold  
Master of Social Work  
Janet Udis  
Doctor of Philosophy  
Troy Francis Downs  
(History)  
Ariel Heryanto MA Mich.  
(Antropology and Sociology)  
Angelina Nduku Kioko  
(Linguistics)  
Thiam Chew Anthony Seow  
(BA(Hons))  
Lanc MA Syd.  
(Linguistics)  

Graduation ceremony  
7 May 1994 at 10.30 am  

Faculty of Business and Economics  

School of Business – Gippsland  

Associate Diploma of Business  
(General Administration)  
Graham Charles Cross  
Gerald McKenna  

Associate Diploma of Business  
(Productivity Management)  
Gordon William Thomas Bolton  
Maurice Roy Chambers  
Phillip John Edwards  
Alan Stuart Harlow  
Aleta Hope Kane  

75
Faculty of Computing
and Information Technology

School of Applied Science

Associate Diploma in Computing
Michael James Board
Toni Lois Green
Philip Robin Lowe
Lindsay Gordon Thompson

Bachelor of Computing (System Development)
Stuart Craig Alexander
Choon Kiat Chua

Catherine Louise Coleman
AssocDipSc(Comp)
Darren Noel Hemmingsen
Stephanie Joan Ives
Kei Nam Tsoi
Wayne Ronald Twite

Faculty of Education

School of Education

Diploma of Teaching (Primary)
Allyson Maree Armstrong
Lisa Nicole Barham
AssocDipArts(WellSt)
Glenda Mary Bateson
GradDipEd(SWel)
Hawthorn L.E.

Lynette Marion Blunt
Victoria Leigh Boulton
Paula Calafoire
Julie Ann Capes
Nella Maria Cimino
Samantha Tania Clifford
Kerrie Lianne Crosthwaite
Lynnette Norma Dent
AssocDipAbStudies

Gippsland L.A.E.
Lisa Ann Deppeler
Simone Louise Edgley
Kylie Anne Glasser
Alison Louise Hoad
AnnMarie Hyland
Sasha Adele Jeffs
Lee Nicole Jinks
Kirstie Suzanne Johnson
Michelle Karen Laity
Julie Anne Lewellin
Rachael Lynne Marks
Sharon Louise Morrison
Raquel Cynthea Maree Mumford
Karen Anne Murphy
Susan Elizabeth Murphy
Christine Jean Paynter
Vicki Nicola Pratt
Gayle Kathleen Purdue
Kylie Michelle Robinson
Sharon Michelle Robinson
Jane Margaret Russell
Anthony Leonard Sheedy
Claire Linda Sheridan
Jamie Michael Tactor
Raylene Wilkinson
Leanne Frances Wilson

Bachelor of Education (Primary)
Lisa Jane Avery
Narelle Jane Backman DipT
Jennifer Ann Beattie
  DipTeach(Primary) Tovers
  T.C. GradDipLib
  Melb. State Coll.
Deana Lynn Board DipT
Jodie Lee Brown DipTeach(ECE) Phillip I.T.
     Cathy Calciello DipT
Peter Theodore Haberl DipTeach Gippsland I.A.E.
Irene Joy Kemp DipT
Tracey Louise Kennedy DipT
Kiley D Lack DipT
Yvonne Lenghaus
Debbie Lee Munro DipT
Melinda Pruscino DipEd
Anne-Marie Robb DipEd
  Melb. C.A.E.
Kerri Annette Smith
  DipTeach(Primary) LaT.
Lisa Nicole Smith
  DipTeach(Primary)
Carmen Louise Stubbs DipTeach Chisholm I.T.
Donna Lee Thomson DipTeach Gippsland I.A.E.
Julie Veronica Turner DipTeach Burwood T.C.

Bachelor of Education (School Librarianship)
Helen Mary Beckham DipTeach(Primary)
  Geelong T.C.
Alison Jane Beveridge DipEd Melb.C.A.E.
Robyn May Burros DipTeach(Primary)
  Bendigo T.C.
Karen Elizabeth Chilvier DipEd Victoria Coll.
Robert Annamaria Collins DipTeach(Primary)
Jennifer Anne Crane
  DipTeach(Primary) S.C.V.
Rosemary Agnes Duggan
  DipTeach A.C.U.
Lynda Margaret Dwyer
  DipTeach(Primary) S.C.V
Dianne Lynette Lines
Christine Mary Price
  DipTchiLib N'cle C.A.E.
Jeanette Margaret Searle
  DipTeach Victoria Coll.

Bachelor of Education (Secondary)
Meredith Nona Abbey
  DipTeach(Sec) Western T. C.
Stephen L R Dick
  Andrew Parks Evans
  GradDipEdStudies Phillip I.T. TPTC (Vic.)
Lisa Maree Schuppe
Kirsten Steenbach
  DipTeach(Primary)
  Gippsland I.A.E.
Diana Louise Weeks BA
  GradDipEd(Sec)

Graduate Diploma of Education (Computers in Education)
Barry Wayne Crockett
  DipTeach(Primary) Phillip I.T. BEd Victoria Coll.
Susan Frances Jenkins
  GradDipSciLib
  Gippsland I.A.E.
Heather Joy Pocknell
  DipTeach(Primary) S.C.V.
  BEd Gippsland I.A.E.
Sherryn Maree Sweeney
  DipTeach Gippsland I.A.E.
  GradDipSpecEd Melb.

Graduate Diploma of Education (School Librarianship)
Joy Christine Board DipEd
  S.C.V. BEd
Anne Louise Eldridge BA LaT.
  DipEd Burwood T.C.
Kay Dianne Gregory
  DipTeach(Primary) BEd Deakin
Carmel Mary Huggard
  BEd(Hons) DipEd
Kerry Louise Merrett
  DipTeach(Primary) Benargo C.A.E.
  BEd S.A.C.A.E.
Lesley Anne Nairn
Elizabeth Anne Reid
  BEd(Primary)
  Gippsland I.A.E.
Karen May Sanford BEd
  Ballarat C.A.E.

Graduate Diploma of Education (Secondary)
David Peter Blakely BSE Prin.
  Peter Copeland Carpenter
  Dana Wiggins Crfoth BA N'cle
  (N.S.W.)

Heather Mary Dempsey BSc
Joanne Maree Eastman BBus
  Gippsland I.A.E.
Susan Gee
Julie Frances Ann George
Susan Florence Zoe Kellow
Narelle Annette Loechel
  BA(SocSc)
Tholimpilo Sydney Masango
  LLM Vorenus
  GradDipComLaw
Mark Alfred Strini BAppSc

Faculty of Science

School of Applied Science

Bachelor of Applied Science
Judith Ann Beamish
Richard Ivan Bickerdike
  AssocDipSc(Comp)
  Gippsland I.A.E.
Robert John Brown BDS
  Queens (Belf.)
Julianne Mary Dunn
Deidre Ellen Grieppsim
Loretta Mary Healey
  KerriAnn Jessup
Steven John Mayne
Rodney Ian North
  AssocDipSc(Comp)
Leesa Maree Parrish
Lisa Annabelle Paterson
Douglas James Pitzner
Timothy Edward Plozza
Paul Prekop
Paolo Rech
Dexter Kendrick Ross
Rodney James Springer
Matthew John Swainshbury
Christine Vine

In absentia

Faculty of Business and Economics

School of Business – Gippsland

Associate Diploma of Business (General Administration)
Ross William Breeden
Paul James Lewis Livingston
William McGinty
Ronald William McIntosh
Stephen Ross McQuinn
Peter Scott Quinn
Lynette Gay Radley
Associate Diploma of Business (Productivity Management)
Rodney Mathew Collins
GradDipE

Shane Patrick Dineen DipAgSc
V.C.A.H.

Wayne Michael Glasirin
James Grubb
Paul Raymond Harris
Alan Gordon Nutt
Noel Savage
Allan Paul Train
Annette Tod Young BAAppSc

Bachelor of Business
(Multidiscipline)

Christopher Leonard
Biddlecombe
Gregory Clarke Blatchford
George Henry Graham
Stuart James Henham
Paul Humphreys
Dallas Robert Irbrain
Christopher John McNamara
Kate Louise McKerrell
Kevin Philip Rogers
Joan Ellen Skilbeck BM DipEd
MebL

Lucille Frances Sleep
John Anthony Stapleton
Gregson Dexter Wake
Jennifer Joy Watts
Mark Andrew Williams

Graduate Diploma of Business (Accounting)

Warren David Adams
Christopher John Castles
BEng(Electronics) R.M.I.T.
DipMan N’de (N.S.W.)

Tracey Anne Castles
BEng(Electronics) R.M.I.T.

Patricia Judith Fyle BA Melb.
DipEd

Philip Mark Goss BAappSci
T.S.I.T.

David John Hinde
BBus(Property) R.M.I.T.

Alex Philiapos Joseph
BTech(MechEng) L.I.T.
Madras GradDipBusAdmin
I.I.M Ahmed. DipEd
Hawthorn I.E.

Graduate Diploma of Business (Labour Management Relations)

Joseph Raymond Busuttil
DipTech Sallybury C.A.E.

GradDipEdCouns S.A.

Michael Paul McKay
Pradeep Kumar Singh BA Suda
Anita Lola Skinner

Ronald George Whyte
JoAnne Woodbridge
BA(OfficeAd) Chisholm I.T.

Graduate Diploma of Business
(Management)

Ross Gregory Banner
DipBusStud Footscray I.T.

Dennis James Bannister
BSc(Hons) MSc. Lanc. PhD
York (U.K.)

Ellena Cavarsan
John Edward Cleary DipPhysEd
BA Melb.

John Alan Eden BA(UrbanStud)
GradDipUrbanPlan.
Footscray I.T.

Natasha Jayne Kennedy BA
MebL.

Pamela Helen Lister
BA(AsianStudies) A.N.U.
GradDipSecStud Canberra
C.A.E.

Michael Scott Paterson BEd
Victoria Coll.

Graduate Certificate of Business (Banking)

Alan Joseph Ball BBus S.Qld
Karen Louise Douglass BBus
Rohan John McIntosh
BBus(Acc) R.M.I.T.

Allison Jane McMartin BA N’de
(N.S.W.)

Peter Lawson James Vincent
Graduate Certificate of Business
(Tourism Operations)

Susan Joanne Kennedy

Faculty of Computing and Information Technology

School of Applied Science

Associate Diploma in Computing

Youn Kyu Choi
Pauline Gwenda Doube
Lee Edward Hollingworth
Mark Andrew Miller BSc(Hons)
DipEd

Rodney Ian North BAAppSc
Robert Frank Pechar
Susan Evelyn Stevens DipEd
LaT. BA

Bachelor of Computing (System Development)

Timothy Grant Lewis
Margaret Jean Voss

Faculty of Education

School of Education

Diploma of Teaching (Primary)
Karen Maree Bayliss
Merrick John Brewer
Elizabeth Mary Carlsson
Karen Margaret Fox
Isabella Julia Maria Louise
Gavory
Grace Giove
Paula Joanne Koppe
Danuta Locke
Catherine Patricia Mesaric
Brett Timothy Morris
Elizabeth Anne Newham
Annunziata Presto
Melinda Elizabeth West
Peter Raymond Wilson TPTC
(Vic.)

Bachelor of Education (Primary)
Patricia Mary Allaway DipT
Caroylene Marie Boothman DipT
Jane Elizabeth Bowden
DipTeach(Primary)
Warrnambool I.A.E.

Christine Alice Dicorletto DipT
Catherine Margaret Flood DipEd
Darren Wallace Leslie Harrop
DipTeach(Primary)
Philip I.T.

Peter Roy Macartney BA(Ed.)

Deakin
Joanne May Perry
Catherine Mary Rieley
DipTeach(Primary)
Aquinas Coll.

Duncan Louis Standley
DipTeach Victoria Coll.
Janeet Ruth Steer DipTeach
GradDipMedStudies
Victoria Coll.

Mele Lutukivuri Tupou Tapueluelu
DipTeach DipTESL N.Z.

Jane Elizabeth Trevaskis
DipTeach(Primary)
Victoria Coll.

Frances Anne Williams DipTeach
Aquinas Coll.

Bachelor of Education
(School Librarianship)

Lauren Annette Baker
Sandra Louise Bear
DipTeach(Primary)

Philip I.T.

Jean Elizabeth Browning
Marian Jean Colwell
DipTeach(Primary)
CoLburg T.C.
Verna Comley
DipTeach(Primary) S.C.V.
Debra Anne de Vries
DipTeach(Primary)
Susan Beverley Grose
DipTeach(Primary) S.C.V.
Marlene Gaye Hayward
DipTeach Claremont T.C.
Algota Marjia Hinrichsen
DipEd Coburg T.C.
Ellen Isabel Hutchison DipTeach
Frankston T.C.
Vicki Jeanette Juliff DipTeach
Christ Coll.
Julie Le Guen DipTeach(ECE)
Chisholm I.T.
Elizabeth Mary McVeigh
Debra Lee Mitchell
DipTeach(Primary) S.C.V.
Helen Elizabeth Nitschke
DipTeach(Primary)
Murray Park C.A.E.
Margot Elizabeth Nunan
Michelle Amanda Orford
DipTeach(Primary)
Chisholm I.T.
Alison Ruth Palmer DipTeach
Chisholm I.T.
Susan Stephens
Christine Evelyn Tarpey
DipTeach(Primary) S.C.V.
Nicholas Andrew Trewhella
DipTeach(Primary)
Aquinas Coll.
Bachelor of Education (Secondary)
Maggie Anne Griffin BA
GradDipEd
Graduate Diploma of Education (Computers in Education)
Kathleen Mary Boyes DipTeach
Christ Coll. BEd S.C.V.
David John Brown BSc(Tech)
Wales
Patricia Mary Bush BEd Deakin
TTC (Vic.)
Sarah Guss
BAppSci(Computing) R.M.I.T.
Karen Elaine Hallett DipTeach
Canberra
Barbara Mary Macfarlane
DipTeach Kelvin Grove
C.A.E.
Roger O'Brien
Elizabeth Anne Pokorney DipEd
Sydney T.C. BSc
Linda Ann Regan DipT
Anne Muriel Simon BA GradDipEd
Patricia Rosamund Wood BEd
Victoria Coll. TTC (Vic.)
Marilyn Janice Woodward
DipTeach Ston. BEd Deakin
Graduate Diploma of Education
(School Librarianship)
Judith Margaret Austin BA
DipEd Syd.
Jane Louise Berglund DipEd
Mell. BA
Jennifer Canty BEd(Primary)
Victoria Coll.
Margaret Patricia Carroll BA
DipEd LaT. BEd Christ Coll.
Pietermela Johannese Coad
DipTeach(Primary)
Bunburry TTC.
Grant McLean Colwell
DipTeach(Primary)
Mell. C.A.E.
Cheryl Connelly
DipTeach(Primary) S.C.V.
BEd Chisholm I.T.
GradDipSci Rudden
Jennifer Joy Dean DipEd BA
LaT.
Rodney Thomas Hysed
DipTeach(Primary) A.C.U.
GradDipRigEd
Anne Lorraine Loney
DipTeach(Primary) Bendigo
T.C. BEd Deakin
Pauline Elizabeth McNamara
DipEd BA
Joanne Menziez BA GradDipEd
Gippsland I.A.E.
Lynn Christine Motteram
Marcia Catherine Ryan DipEd
Cheryl Jean Thomas DipTeach
BEd S.C.V.
Ilona Agnes Therese Virag BA
Mell. TPTC (Vic.)
Elizabeth Anne Weaver BSc
GradDipEd Mell.
Graduate Diploma of Education (Secondary)
Dianne Atkinson BSc(Hons)
PhD N'Dee (N.S.W.)
Dine Bordin AssocDipMus
Mus.S.I. DipMus
Mus.Cons. Music
Judith Anne Buckley BA(SocSc)
Suzanne Dorothy Canny BA
Deakin
Glennis Anne Coleman
BA(SocSc)
Helen Joy Cook GradDipLib
R.M.I.T. BA
Peter William Cook BAppSc
Margaret Louise Gardner BA
Mell. GradDipLib N.S.W.
Rick Emilio Iasiello BAppSci
Victoria Coll.
Kerrie Leanne Jenkin BSc Deakin
Paul Herbert Jesse BVA
Gippsland I.A.E.
Marie Susan Kellam BA Mell.
Jill Elizabeth McArthur BA Qld
Denis Alexander McCarthy
Sandra Olive McMarmid
Susan Kaye McKenzie
BBus(SecStudies) R.M.I.T.
Robert Lewis Merlin BScSci
Deakin
Irene Mitsue O'Neill BA Tas.
GradDipLib Tas C.A.E.
Jennifer Anne O'Sullivan
Christine Anne Pentelow
BA(Hons) Adel.
Inga Gunta PerbonsGrauze BA
Flin.
Suzanne Pohlner
BAppSci(MedTech) R.M.I.T.
Denise Alana Press BA Tas S.I.T.
Mary Catherine Randall DipMed
Canberra C.A.E. DipCouns
R.M.I.T. BSc(Hons)
MClinsPsych A.N.U. BA
Jennifer Ruth Shuawalow DipFA
Preston I.T.
Kathryn May Steele BA DipLib
R.M.I.T. MLib
David Eric Townsend BSc PhD
WAust.
Theo Tsournides BEng Elec
Footscray I.T.
Julie Louise Ward DipMus BMus
MIMT Mell.
Christine Janet Wilson
Graduate Certificate of Education
(Professional Development Studies)
Susan Joy Clement DipTeach
BEd Victoria Coll. TPTC
(Vic.)
Graduation ceremony
7 May 1994 at 2.30 pm
Faculty of Arts
Gippsland School of Art
Bachelor of Arts (Visual Arts)
Nadine Lang Christensen
Ainsley Nicole Cowling
Gwynryd Lydia Laher
Waltraut Mathes
Stephen Lucas Parry
Deonetta Trum
Justin Michael Van Rossum
Graduate Diploma of Arts (Visual Arts)
Bobbie Barwick BA University of Melbourne
Timothy John Bateson BA(FineArt) LaT.
Matthew James Campbell BA(FineArt) Victoria Coll.
Wallace Edgar Gloss BA(VisArts)
Kerryn Lea Kirkby
Master of Arts (Visual Arts)
Matthew Howard Thomas

School of Humanities and Social Sciences
Associate Diploma of Arts (Koorie Studies)
Leon Dorian Lloyd

Associate Diploma of Arts (Welfare Studies)
Bernadette Catherine Bortolazzo
Katherine Brown
Susan Lynda Cetkovic
Kelly Leigh Charlesworth
Julia Mary Churches
Euan James Conrie
Eileen Mary Fearn
Maya Johanna Fraser BA(SocSc) Curtin U.T.
Micky Ann Green
Jean Michel Heurtat
Rhonda Jocelyn Joe
Elizabeth Leanne Jones
Susan Jane Kouria
Clare Majella Lennon
Maureen Therese Macer
Tove Melgaard-Lerche
Simone Joy Nash
Josephine Mary O'Shea
Donna Lee Parkinson
Kerri Ann Elizabeth Price
Carolyn Margery Raymond
Kristen Fiona Vallay
Norma Margaret Weir

Bachelor of Arts (Social Science)
Hiyadah Al Sa'diah Adi Omar
Justine Louise Anderson
Wendy Bertrand
Bonnie Joan Bolding
AssocDipArts(WeSt)
Martin John Booth
Sarah Emma Louise Bounden
Markus Ernst Busch
Helen Leann Carter
AssocDipArts(WeSt)
Carolyn Jane Caucus
Simone Louise Cofeversen
Marjorie Clare Forrest
Cindy Leanne Maria Frendo
Andrea Narelle Hall
Timothy Alan Higginson
Adam Robert Hobson
Jason William Hunt
Bronwyn Kelly Janssen
Rowan Elodie Kennedy
Kathleen May Kneubone
DipVisArts Gippsland I.A.E.
John Lawson
Lynette Jeanne Link
Mary Denise Mc Knite
Linda Ann McCrorey
Catriona Anne McKeown
Donna Lee McKinlay
Sharon Marie McMaster
Niko Sheryn Morgan
Sonja Elizabeth Norton-Main
Christopher John O'Brien
Belinda Patricia Peacock
Wayne Pollard
Ann Marie Pulbrook
Lisa Rhodes
Joanne Maree Richardson
Michelle Anne Roberts
Rachel Edna Seeer
Joan Genevieve Smith
AssocDipArts(WeSt)
Gippsland I.A.E.
Marie Ruth Smith
Roxanne Deanne Taylor
Tonya Angelique Thornley
Margaret Anne Windsor

Graduate Diploma of Arts (Social Science)
Robyn Gaye Gibson DipMLT
BAppSc R.M.I.T.
Patrick Gerald Michael Frederick Newton

Graduate Diploma in Counselling Psychology
Joan Lynette Barlow GradDipEd
Gippsland I.A.E.
Kaye Frankcom BA Melb.
BScW LL.T.
Cecilia Maree Gilders BScSc
Deakin
Rosalie Anne Hamilton BA
Gippsland I.A.E.
Janet Muriel Harrison BA
Chis/Uni I.T.
Jaclyn Anne Horobin DipT BEd
BA(SocSc)
Josephine Maraton

Robyn Gaye Miles DipEd LaT.
GradDipChildDev
Melb.C.A.E.
Mary Elizabeth Noeiker
BA(SocSc) TPTC (Vic.)
John Patrick O'Day BEd(Sec)
Melb.
Rhonda Marilyn Renwick
DipTeach V.I.C. BA(SocSc)
Martess Helen Sammut
BA(SocSc)
Lori Anne Shere BA(SocSc)
Peter Charles Stroud DipEd
BA(SocSc)
GradDipArts(SocSc)
Charlie Thermos BEd
Victoria Coll.
Vicki Jean Trethowan BA(SocSc)
Leon Alez Zajarski
DipAppSc(Chem) BAppSc
GradDipEd Gippsland I.A.E.
BA(SocSc)

Faculty of Engineering

Gippsland School of Engineering

Associate Diploma of Engineering (Industrial Management)
Andrew Michael Booth
Hilton James Bourke
Mark Rodney Withers

Bachelor of Engineering (Electrical)
Jeeva-Chandran Amarasingham
Raja Vathani Amarasingham
Ronald Dorrian
Kenneth Donald MacRaid
Frank Fadola

Bachelor of Engineering (Electro-Mechanical)
Siew Choon Loh

Bachelor of Engineering (Mechanical)
John James Scheffer

Bachelor of Engineering (Civil) with honours
Carolyn Joline Dippeler
Jason David Gillard
Ian Gerald Hare
Carl John Hodgkins
Peter Edward Hollins
Mark Andrew Newham
William Jason Tei

Bachelor of Engineering (Electrical) with honours
Sharon Lee An
Jeffrey John Brown  
Jacqueline Maree Colwell  
David Joseph Gafa  
Stuart John Glen  
Steven Halliday  
Ivica Orsolic  
Peter Vallance Weichelt

Bachelor of Engineering (Electromechanical) with Honours  
Darryl Robert Toch

Bachelor of Engineering (Mechanical) with Honours  
Stephen Leslie Cameron  
Frank John Chia  
Keith Donald Clark  
Geoffrey Wesley Dyer  
Dale Robert Hanrahan  
John Duncan Robert Harris

Graduate Diploma of Engineering (Maintenance Management)  
Stephen Robert Allison BEng Chisholm I.T.

Graeme John Clement  
BEng Mech DipMech Swinburne I.T.

James Michael Hartley  
BEng Mech

Ku Syn Khee  
Jayanthi (Jay) Pandithathatte  
Raymond Walter Shires

Faculty of Medicine

School of Health Sciences  
Bachelor of Applied Science (Nursing)  
Wendy Joyce Cotterill  
Irene Elizabeth McGladdery  
Micaela Diane Morsen

Bachelor of Health Science (Nursing)  
Wendy Joy Alger DipAppSc(Nursing)  
Deborah Louise Bagley  
Kay Christine Baxter  
Francesca Chee  
Jane Frances Chippindall  
DipAppSc(Nursing)  
Cumberland Coll.

Andrew Leonard Laurence Clarke  
Karina Jacqueline Cook  
Bronwen Maree Cornwell  
DipAppSc(Nursing)  
Gippsland I.A.E.

Tresna Lynne Cuttriss  
DipAppSc(Nursing)  
Gippsland I.A.E.

Clare Desley Delany  
Beverly Ruth Dove  
Rosalind Sharron Dunne  
DipNursEd Coll Nurs Aust.

Meryln Dora Farr  
GradDipHealthSc  
(Gerontics)

Elizabeth Anne Fenwick  
Denise Anne Fetherstonhaugh  
Deborah Garrett  
Sanya Hanratty  
Fredricka Horshburgh  
Allison Adele Kranitz  
Judith Anne Maskell  
Dianne Gayle McInerney  
Kathryn Patricia Murray  
Donna Leanne ONeill  
Carolyn Ann Paten  
Rodney Graeme Reader  
DipAppSc(Nursing)  
Gippsland I.A.E.

Michael David Rodda  
Susan Margaret Rowe  
Fiona Elaine Russell  
Sandra Jean Sharpe  
Carolyn Jane Cantley Smith  
DipAppSc(Nursing)  
Lincoln Inst.

Sonja Spehar  
Kay Elizabeth Stephenson  
DipAppSc(Nursing)  
Judith Ann Taylor  
Penelope Ann Thompson  
Janice Mary Treptow  
Susan van der Merwe  
Deborah Margaret White

Bachelor of Nursing  
Daniel Scott Anderson  
Tracy Louise Arbuckle  
Alison Joy Baillie  
Kerryn Lisa Bart  
Glenn James Boulton  
Nicole Louise Bruce  
Allison Carol Buck  
Louise Alicia Casey  
Joanne Helen Margaret Close  
Beverley Louise Crewe  
Melissa Jane Dake  
Amanda Rachael Dimsey  
Sophie Clare Dubay  
Debra Maree Duck  
Ainsley Miranda Eastwell  
Elizabeth Joy Edebohls  
Wendy Elizabeth Farmer  
Michelle Elizabeth Ferguson  
Kym Susann Gellie  
Amy Lee Gillibrand  
Julie Michelle Greenaway  
Peta Louise Griffiths  
Linda Hainsworth  
Susan Hall  
Simone Leanne Herbert

Emma Ietske Marijke Hibma  
Jodie Clair Horsburgh  
Heather Caroline Huntington  
Tania Maree Jannett  
Sharon Rose Elizabeth Jordan  
Simone Elizabeth MacDonald  
Trudy Kaye McNees  
Kim Louise Monkhouse  
Rachel Anne Plozza  
Anita Lilia Romanin  
Melissa Gwendolene Sanderson  
Toni Kate Shanahan  
Matthew Tyson Shepherd  
Amanda Frances Simpson  
Helena Louise Slawson  
Kellie Ann White  
Donna Maria Wilson  
Nico Lee Zwart

Graduate Diploma of Health Science (Community Health)  
Diane Evelyn Alexander  
Maree Lorelle Geddes  
Judith Anne Rockall  
Anne Williams

Graduate Diploma of Health Science (Gerontics)  
Barbara May Allen  
Moira Ann Cannell  
Gwendolene Joan Coulson  
Kathleen Mary Neilson  
Janice Preston  
Julie Ann Spring

In absentia

Faculty of Arts

Gippsland School of Art  
Bachelor of Arts (Visual Arts)  
Phillip Andrew Berends  
Phillip Gaukamo Cappadona  
Hazel Ann Crawford  
Larissa Hodges  
Jason Avery James  
Judith Dorothy Constance Lovell  
Robyn Heather Neilson  
Lucas Charles Packett  
Alex Reece Senior  
Nicola Alexandra White

Graduate Diploma of Arts (Visual Arts)  
Lorraine Maureen Avery  
BA(VisArts)  
Harley Stewart Bellis  
Geraldine Margaret Burrowes  
Fiona Hilary Davies  
Johanna Maria DeMaine  
Rowland John Drysdale  
Michael du Jardin
Mary Jane Griggs BA Syd.  
GradDipEd Sydney T.C.  
Helen Christine Kavanagh  
BA(VisArts)  
Wendy Louise Kelly  
DipArt(FineArt)  
Caulfield I.T.  
Catherine Vera Larkins DipArt  
Gippsland I.A.E. DipEd  
S.C.V.  
Charles Radnay  
Paul Edward Satchell  
Eva Jane Valny  
DipTeach(Primary) Prague  
BA(VisArts)  
Peter Geoffrey Wilson DipTeach  
Mitchell C.A.E. BA Marq.  
Richard Martin Wood  
Master of Arts (Visual Arts)  
Charles Douglas Green  
School of Humanities and Social Sciences  
Associate Diploma of Arts  
(Welfare Studies)  
Patricia Ann Adam  
Stephanie Dalakkis BA Lat.  
Penny Susan Dawber  
Caroline Grant  
Dawn Lilian Gringhuis  
Jennifer Anne Lang  
Janette Martin  
Kathleen Mc Aleer  
Shelley Dawn McGregor  
Jennifer Lynn Nelson  
Clive Mark Patterson BA(SocSc)  
Jeanette Margaret Thompson  
Elizabeth Margaret Wilson- 
Hopwood  
Bachelor of Arts  
(Social Science)  
Patricia Evelyn Bourke  
Beryl Anne Condon  
Kathleen Patricia Davies  
Tuli Fepulepis  
Carol Ann Glover TPTC (Vic.)  
Sandra Lee Gregson  
Rod Alan Incoll DipFor  
Creswick  
GradDipBus(LabMgtRel)  
William Douglas Jeffs DipTeach  
Frankston T.C.  
GradDipSpecEd  
Melb State Coll.  
Allana Maree Mabbott  
Diane Lorraine Packer  
Dylan John Redman  
Judith Roslyn Stanton  
Elizabeth Weight  
Graduate Diploma of Arts  
(Social Science)  
Elizabeth Aspe BA(SocSc)  
Amanda Jane Atkinson BA Lan.  
Soledad Ayusa BSocW Chile  
Janet Margaret Baker  
Heather Maeve Barrett DipEd  
Melb. State Coll. BA Melb.  
Lynda Beverley Berends BED  
DipEd  
Sharon Betridge BED  
Melb.C.A.E.  
Gillian Joan Button BED S.Aust.  
Mary Ellen Davis DipArt BA  
Gippsland I.A.E. DipEd S.C.V.  
Kathleen Bernadette Donohue  
BED Chisholm I.T. TPTC  
(Vic.)  
Carol Gill BA MBusAd  
Alison Margaret Hart BA, Lat.T.  
Alan Richard Honeycombe  
DipEd BSc Melb.  
GradDipStudWelf  
Hawthorn I.E.  
Crispian Mark Jones BTheol  
M.C.D.  
Andrew Bruce Layton BA  
Capricornia Inst.  
Colleen Mary Lovell BCom  
GradDipEd Melb.  
John O'Mara  
Margaret Bell Vawdron BED  
S.C.V.  
Sue Elizabeth Williams BA  
Manc.  
Nilufar Yaman BA Lat.  
GradDipComDev Phillip I.T.  
Graduate Diploma in Counselling  
Psychology  
Nigel Anthony Brookes  
GradDipEd Gippsland I.A.E.  
BA Adel.  
Lloyd Robert Davies BA(SocSc)  
Anne O'Brien MED Melb. BA  
BED  
Graduate Certificate of Arts  
(Social Science)  
Lyn Baskin AssocDipArts(WellSt)  
BA(SocSc)  
Debra Lynne Birkett GradDipEd  
Gippsland I.A.E.  
GradDipAbsEd James Cook  
BSc.  
Jude Wearnq Chew BSocSc  
Edith Cowan  
Pekshen Chang BA(Mus) Kent  
William John Duivenman  
BA(Hons) Lat. DipEd S.C.V.  
Lynette Natalie Parisi BVA  
Syd.Coll. Arts  
John William Scott  
GradDipEdAdmin  
Hawthorn I.E. BA DipEd  
Mark Antony Symmons  
Faculty of Engineering  
Gippsland School of Engineering  
Associate Diploma of Engineering  
(Industrial Management)  
John Ingle Austin  
Warren Ross Blissett  
Bachelor of Engineering (Civil)  
Jeffrey Wayne Blackie  
David George Chapman DipCE  
Swinburne T.C.  
Bachelor of Engineering  
(Electrical) with honours  
Dean George Cook  
Bachelor of Engineering  
(Mechanical) with honours  
David Leslie Smith  
DipEng(Marine)  
Aust.Marine Coll.  
Graduate Diploma of Engineering  
(Maintenance Management)  
Duncan Anthony Cameron  
Bosworth BEng(Aero) R.M.I.T.  
David William Daines  
Gregory Robert Davis  
BEng(Mining) Melb.  
Darryl Peter Anthony de Vries  
BEng(Mech) Cant.  
Graeme Joseph Gurr BCEChem  
N'tle (N.S.W.)  
Kevin Ian Lines  
Ian Thomas McCormack  
Allan Geoffrey Milbourne  
AssocDipComptg  
AssocDipTech Tax.S.I.T.  
Phillip James Miller  
Mochtar Mukmin BEng(Mech)  
Qld I.T.  
Charles Michael Shedd  
Peter Henry Skillington  
Patrick Dennis Syman BEng  
Lance Desmond Thomas BEng  
Gippsland I.A.E.  
Wayne David Twist  
Thangavel Vaithigounder  
BEngElec Madras  
Mark Antony Wellard  
Graduate Certificate of Engineering  
Kanthar Palany Balanathan  
DipEE Sri Lanka
Faculty of Medicine

School of Health Sciences

Bachelor of Health Science (Nursing)

Wendy Bacalja
Carla Irene Baron
Trudie Mary Chant
Lorraine Maria Dyt
Anne Louise Galletti
Janice Eleanor Graham
DipAppSc(Nursing)
Lincoln Inst.
Wendy Anne Jenkins
Ellen Margaret Landy
William James MacDonald
Grad Dip AppSc(PsychNur)
Pamela Anne McGee
Jennifer Ellen Moncur
Judith Ann Morrison
Susan Mary Nagel
Christine Frances Quirke
Susan Lee Rice
Margaret Sammons
DipAdmin(Nursing)
Assoc Dip Nurs Studies N.E.
James Joseph Saunders
Katrina Sally Smith
Anthony David Tayler
Susan Jane Taylor
Lisa Jane Treadwell
DipAppSc(Nursing)

Bachelor of Nursing

Judith Mary Ward
Angelika Wynn DipNursEd
Armidale C.A.E.
Bachelor of Nursing

Kristine Good
Sharon Marree Grave
Hildy Jane Michalek
Barbara Anne Sabadin
Rhonda Carol Smith
Graduate Diploma of Health Science (Community Health)

Sandyl Anne Kyriazis
Agnes Joy Manley
Karyn Patricia McPeake
Stacey Maria Smith
Graduate Diploma of Health Science (Geriatrics)

Valma (Sister Dominica) Cooper
Bernadette Mary Deliar
Patricia Annette Gough
Mary Anne Lonergan

Faculty of Science

School of Applied Science

Master of Applied Science

David John Milon

Victorian College of Pharmacy

Bachelor of Pharmacy

Kalirrow Agouras
Helen Angekopoulos
Kerri Lee Ann Appledore
Gregory Michael Asmanis
Barry Michael Bassaly
Antonia Flavia Bellizia
Jacqueline Elizabeth Blanch
Steven Bougatsias
Nicole Joy Boyd
Brian Campbell
Chai Chee Hui (Josephine)
Chun Sui Pui Amy
Edna Fuli Lin Choo
Nobila Chopra
Michelle Anne Condon
Christopher Constantiou
Simone Leanne Corin
Annette Ruth Dobson
Fiona Jane Drayton
Jennifer Duncan
Scott Andrew Dunkley
James Anthony Dwyer
Kyle Lisa Easton

Mona Elkhishin
Caroline Fiona Ennis
Andrew Clifford Farmer
Anastasia Meinda Ferrante
Maria Georgiadis
Quyen Thuc Giang
Phillip Goldberg
Michael James Gray
Sam Greis
Nicole Bernadette Hardwick
Alexandra Jane Hay
Annette Nang Hong
Sara Eliza Horsfall
Jackie My Ngoc Hua
Dianne Jennifer Inglis
Katerina Karanikolopoulou
Lisa Khreish
Ji Yeon Kim
Jien Kirtikhoon
Mir Sing Kiu
Susan Leighanne Larkins
Bobby Ka Leung Lau
Lau Min Tse
Chau Ha Le
Phong Ngo Xuan Le
Le Thi Anh Thu
Lee Man Ching (Rebecca)
Tanya Han Yee Lee
Len Yin Yuan
Young Wang Yan
Karen Rachel Levet
tPaul Hoi Kei Li
Matthew Liew Jang Phin
John Limogianis
Bardi Iane Llewelyn
Michael Lo
Ly Ngoc Thai Tram
Suzanne Mary Lynam
Anton Stephen Mcauda
Shannon Margaret McClurg
Mark Andrew Macdonald
Michelle Margaret McIntosh
Rachel Marie Mclean
Dawson Smith MacLeod
Christopher Peter Madison
Mah Mei Hui
Daniel Thomas Malone
John Frank Mangano
Warren James Mascoll
Sharmila Melvani
Deborah Lee Messner
Mark James Minahan
Georgia Mitropoulos
Monika Jadhwa Mlynarek
Clare Muniandy
Frances Irene Murray
Margaret Nahm
Suong Thi Thu Nguyen
Vu Xuan Nguyen
Frank Nigro
Ooi Phaik Har
George Pajic
Sarah Louise McKernin
Annette Maree Taylor
Master of Pharmacy
Stephanie Ng Shuk Yee

Graduation ceremony
11 May 1994 at 2:30 pm

Faculty of Science
Bachelor of Applied Science
Elsa Fekadu Belay
David Bruce
Mark James Cox
Hanh Lam Dao
Duy Wing-Mui
Peter Neil Goldsworthy
Michael John Gravolin
Jodie Marie Charlotte Gunton
Martin Dominick Krywak
Uyen Le Thuc Nguyen
Reuben Prado

Bachelor of Science
Steven Cemil Aquilina
Katharine Elizabeth Ashton
Lisa Annette Baker
Beth English
Markfriex Sven Fellensiek
Jane Elizabeh Forse
Scott Leslie Gant
Simon Leigh Gellie
David Paul Glenn
David Gold
Nicola Claire Gollogly
Catherine Mary Gosney
Kim Anne Granland
Emma Jane Green
Terry John Griffiths
Daniel David Gurvich
Saba Hakim
Ramon Stafford Hall
Leanne Julie Hannah
Karen Therese Hannon
Connie Erika Heijn
Paul Byron Hemburrow
Lisa Anne Higgin
Yung Van Ho
Darren James Hocking
Nicole Joy Holman
Vasilos Hronopoulos
Cameron James Hunter
Sharon Eliza Hynes
Nadine Louise Incoll
John Gordon Jamieson
Michael Charles Jones
Tara Anne Joynt
David Matthew Kan
Reuben Gedalish Daniel Karp
Helen Katanas
Susan Victoria Kempson
Helen Mary Kennett
Ross Edwin Kennewell
Mandy Catherine Kent
Rose Khouri
Benjamin Thomas Kile
Matthew Thomas Kirwan
Gregory Paul Knowles
Thaddeus Kong
Dimitrios Jim Kostas
Elliot Victor Kotek
Gavin Brett Kotnik
Alan James Krakouer
Kacie Le La
Colin Andrew Labrooy
Nicole Kristen Lacy
Mary Sin Kuen Lau
Tuyen Thi Thanh Le
Richard Jeffrey Leigh
Melanie Leage
Nicole Anne Lorimer
Michelle Leanne Loschiavo
Ancilla Priyanthi Luckman
Lui Ling Kim
Jacinta Louise Mackintosh
Gita Vandana Maharaj
Michelle Nicole Malek
Themozhi Manoharan
Catherine Martin
Paul Gregory Martin
Barbara Therese Matuszek
Meegan Jane McFarlane
Andrew Ian McKenzie
Andrew Bevan McLean
Nicole Kirsty McMahon
Martin Andrew Menahem
Peter Charles Merrick
Stephen Marko Millardovic
Rachel Ann Molony
Sharon Elizabeth Moore
Franco Moras
Melissa Kay Morgan
Nicole Frances Morrison
Helen Rose Munro
David Hetherington Murray
Jason Sonnet Naylor
Cheow Wan Noh
Brian Thanh Truc Nguyen
Nguyen Thi Nguyen
Giang Nguyen
John Anthony Nicolopoulos
Alison Oberg
Ong Seh Choon
Constantina Pappadatos
Anita Ben Patel
Claudia Ivonne Peralta
Rachel Samantha Perry
Hang Phan
Anne-Marie Therese Phippard
Joanne Maree Polesel
Helen Polykandritis
Justin Robert Poole
David Preece
Adam Robert Prime
Samara Lee Prosser
Gillian Elizabeth Ramsay
Dilip Thomas Ratram
Victoria Louise Reimann
Kerrigan Rich
Ashley Graham Robinson
Linton James Roe
Alex Rousis
John Simon Rusli
Celine Marie Ryan
David Santosa Sajoto
Matthew Paul Salter
Sonia Samaras
Giuseppina Santoro
Mandy Maria Savoria
Wendy Maria Schryvers
Daniella Yona Serebro
Janelle Kay Sharma
Jeffrey Ian Sharp
Rebecca Jane Sharp
Sarah Jane Sherlock
Vitaly Shlimak
Natasha Jane Smith
Ryan Lee Smith
John Hwa How Song
Fiona Louise Spruizen
Eric Andrew Staberhofer
Jason Richard Stanley
David William Stevenson
Benjamin Ronald Stewart
Siew-Joon Tai
Lorraine Natalie Tan
Teong Hoon Tan
Ying Yee Tan
Kathryn Tawson
Jennifer Lay Tek Tay
Kevin James Taylor
Andrea Annetta Tesoriero
Lien Thai
Chris Michael Thynne
Tiong Eng Ling
Raelene Kaye Trimbble
Tat-Vinh Truong
Tsang Chung Wah
David Bon Tsang
Theo Taichman-Tsai
Stephen Trevor Turnbull
Kim Van Wyck
Felicity Diane Wakeling
James Alan Wheeler
Drew Raymon Williams
Roxanne Amanda Wynne
Yap Lai Chen
Yeap Soon Lee
Yeo Tze Ping
Donald Kenneth Ying
Yuen Boon Yan

Honours degree of Bachelor of Science
Peter Ronald Adiem
(Neurology and Physiology)
Natalie Susan Allen (Chemistry)
Trevor James Allen (Physiology)
Lisa Dianne Alley (Chemistry)
Andrew Paul Anderson (Pharmacology and Toxicology)
Jonathan David Bannister (Chemistry)
Gregory Matthew Barr (Pure Mathematics)
Briony Bartholomew (Pharmacology and Toxicology)
Naomi Deborah Benporath (Applied Mathematics)
Jason Beringer (Geography)
Suzanne Louise Bishop (Mathematical Statistics)
Janelle Suzanne Borham (Chemistry)
Pauline Boutakis (Microbiology)
Andrea Brooks (Pharmacology and Toxicology)
Suzanne Jane Brudenell (Chemistry)
Marcus Stephen Bruhn (Mathematical Statistics)
Andrew David Brydon (Applied Mathematics)
David Paul Butcher (Applied Mathematics)
Wendy Eliza Cain (Microbiology)
Catherine Sarah Carrick (Microbiology)
Marino Giuseppe Casamento (Geography)
Margie Esmeralda Castille-Melendez (Pharmacology and Toxicology)
Candy Kamara Stephanie Chan (Pharmacology and Toxicology)
Alexander Hong Jin Chow (Chemistry)
Anthony Denison Clark (Immunology)
Rosemary Cobelas (Chemistry)
Stephen Christopher Cose (Immunology)
Scott Cameron Courtney (Chemistry)
Kevin Florence Joseph Coutinho (Chemistry)
Lisa Jane Cowen (Applied Mathematics)
Jenelle Rosalee Cowling (Applied Mathematics)
Eleanor Croce (Chemistry)
Sharon Curnins (Applied Mathematics)
Narelle Emma Curtis (Pharmacology and Toxicology)
Susanna Delbrocco (Physiology)
Byron Charles den Hertog (Physics)
Wendy Jo-anne Derin (Physiology)
Geoffrey Vivyan Dunn (Geophysics)
Timothy Russell Dyke (Physics)
Corey James Evans (Chemistry)
Bradley Marcus Frewe (Geology)
Betty Exintaris (Physiology)
Rosa Fida (Physiology)
Lisa Joanne Fisher (Pharmacology and Toxicology)
Sharyn Margaret Fitzgerald (Pharmacology and Toxicology)
Adam James Forsyth (Physics)
Kathryn Julie Fox (Immunology)
Sandra Ganzter (Mathematical Statistics)
Adrian Paul Gentle (Applied Mathematics)
Renée Gould (Pharmacology and Toxicology)
Brendan Joseph Grabau (Pharmacology and Toxicology)
Victoria Anne Graham (Chemistry)
Peter Geoffrey Griffin (Chemistry)
Jason Leslie Hand (Geology)
Minh Thuy Nguyen Hang (Physiology)
Paul Anthony Harris (Chemistry)
Stuart Charles Harris (Chemistry)
Michael John Hartley (Geology)
Lisa Maria Hemetsberger (Chemistry)
Bennett James Hopkins (Pharmacology and Toxicology)
Juliana Margaret Horvath (Chemistry)
Christopher Kyle James Hulston (Chemistry)
Meredith Lesley Hunt (Microbiology)
Fionna Katherine Hurst (Mathematical Statistics)
Priscilla Ann Johansen (Microbiology)
Nicole Marie Jones (Pharmacology and Toxicology)
Paul Vid Jurickay (Chemistry)
Fiona Dorothy Kelly (Physiology)
Katerina Koutris (Microbiology)
Aik Ching Michelle Lau (Chemistry)
Linh Le (Mathematical Statistics)
Fiona Louise Lederman (Physiology)
Angelina Wee Yin Lee (Materials Science)
Leong Yit Wai (Chemistry)
Rosslyn Lew (Mathematical Statistics)
Tamara Vicki Lewis (Pharmacology and Toxicology)
Lydia Sweet-Lin Lim (Mathematical Statistics)
Simone Lindner (Microbiology)
Stephen James Lord (Applied Mathematics)
Hugh Patrick McGregor (Physiology)
Karen Janelle McLean (Pharmacology and Toxicology)
Gregory John McPhee (Physiology)
Ian Nicholas Miles BA (Geology)
Diane Min Fa (Applied Mathematics)
Steven John Mokotow (Applied Mathematics)
Timothy James Moss (Physiology)
Joanne Valmai Mouser (Physiology)
Leah Anne Munnery (Immunology)
Laura Nardo (Physiology)
Mahshid Nasseri (Mathematical Statistics)
Nicole Caroline Nott (Physiology)
Marcus Wade Ogden (Pure Mathematics)
Rachel Sophia Okuniewski (Pharmacology and Toxicology)
Hua Chee Ooi (Chemistry)
Maxine Orre (Pharmacology and Toxicology)
Ponnarath Pak (Pharmacology and Toxicology)
Glenn David Papworth (Pharmacology and Toxicology)
Paul Alan Percival (Physiology)
Melissa Gaye Percy (Chemistry)
Anna Elizabeth Piekarska (Pharmacology and Toxicology)
Melinda Ann Price (Immunology)
Kathleen Christiane Rayeroux (Immunology)
Brendan Shane Rosewarne (Chemistry)
Natalie Ann Rosier (Mathematical Statistics)
Stephen Martyn Rowland (Chemistry)
Katrina Louise Scarff (Immunology)
Vivien Lynn Schapendonk (Chemistry)
Victoria Amelia Carlisle Sharples (Geography)
Peter Alan Shattock (Applied Mathematics)
Louis Shue (Physics)
Chris Siniskis (Mathematical Statistics)
Danielle Skropeta (Chemistry)
Tanya Joy Staley (Pure Mathematics)
Vanessa Jane Stockdale (Chemistry)
Lori Leanne Stratford (Physiology)
Aaron Victor Swanson (Applied Mathematics)
Peter James Sykes (Applied Mathematics)
Jodie Anne Thomas (Immunology)
Katrina Louise Timmins (Physiology)
Anne Isabella Turner (Physiology)
Kenneth Anthony Van Langenberg Jr (Chemistry)
Con Vlahos (Mathematical Statistics)
Gregory Malcolm Walker (Chemistry)
Robert Holmes Watkins (Geology)
Rodney Lionel Williams (Geography)
Raymond Chun Yuet Yu (Mathematical Statistics)
Danny Zainal (Chemistry)

Master of Applied Science

Peter Donald Cottingham
George Ganakas
Michael Frederick Glisson
DipAppSci(MedRad)
R.M.I.T

Master of Science

Karen Murray-Hogeboom
Angela Gay Penney BSc
Irina Schenberg BSc

Doctor of Philosophy

Karen Gaye Beckmann
BSc(Hons) (Ecology and Evolutionary Biology)
Craig Anthony Blundell
BSc(Hons) (Earth Sciences)
Antony Alan Newton BSc(Hons)
(Mathematics)
Kim Chi Nguyen (Mathematics)
Kenneth Alan Peard BSc(Hons)
MSc Math. (Physics)
Rod Alan Vockler BSc(Hons)
(Chemistry)

In absentia

Bachelor of Applied Science

Edward Andrew Caddie
Richard Johnson-Abdelmálik
Jodie Lynn McMahon

Bachelor of Science

Caleb Craig Ames
Mark Alan Easton
Michael Edwards
Rachael Maria Halden
Rachel Venetia Hall
Daniel Keith Patterson Harley
David Anthony Haynes
Warwick Todd Holloway
Carl Christian Klopfer
Andrew James Kricker
Anns Louise Lally
John Alexander Lancefield
Guy Le Mar
Simon Ellis Leslie
Christopher Lindner
Justin Mark Lipton
Sascha Malnovic
David Marsden
Justine Elissa Jane Martin
Natalia Monin
Lynda Jane O'Brien
John Michael O'Mahoney
Vandana Parekh
Graham Edward Pengilly
Warren Brian Puls
(posthumously)
Kribashin Reddy
Gregory Alan Reveil
Robyn Jane Ridgway MB BS
Grant Kenneth Robinson
Anthony Joseph Savedra
Simon Ross Schultz
Paul Anthony Van Den Bergen
BE(Hons)
Aida Tamara Venturato
Leonard Adrian Warren
Adam Peter Wilmot
Nicholas John Williams BE
Shane Austin Williams
Honours degree of Bachelor of Science
Brownen Jane Eley (Microbiology)
Megan Frances Hill (Botany and Zoology)
Nathalie Louise Mathy (Immunology)
Clare Dorothy McAllan (Mathematical Statistics)
Donna Catherine Murray (Geology)
Simon Tze Chen Ng (Physiology)
Thi Mai Thoa Nguyen (Mathematical Statistics)
Paul Mark Zurlevics (Computer Science)

Master of Science
Neil David Adams
Rebecca Louise Askew BSc
Russel Peter Morison BSc(Hons)
Siew Tuan Ong BSc
Karen Lee Richards BSc(Hons)

Doctor of Philosophy
George James Carmain (Earth Sciences)
Wayne Goodey (Ecology and Evolutionary Biology)
Jian Nong Wang (Earth Sciences)

Graduation ceremony
11 May 1994 at 7.30 pm

Faculty of Computing and Information Technology

Bachelor of Computer Science and Engineering (with honours). This degree, located in and administered from the Faculty of Engineering, is offered by the Faculty of Engineering in conjunction with the Faculty of Computing and Information Technology.
Daniel Vincent Alesiauskas
David Cocks
Anupam Garg
Kirsten Elizabeth MacGregor
Nathalie Sylvia Ogley
Jason Tien T'Sung Soo

Diploma in Librarianship
Janet Fay Hills BA

Bachelor of Business Systems
Catherine Louise Adams
Darren Hylton Bass
Irene Begelfor
Kim Mei Boey
Amanda Lisa Yin Chan
Daniel Hai-Qin Chen
Jonathan Roy Guttmann
Paul David Heitlinger
Chin Tsoo Hau
Judy Choo Lian Hu
Melissa Rachael Joseph
Maran Mei Yan Lau
Linda Lee
Wai Keung Lin
Ernest Nigel Margitta
Camilla Jane Marley
Stewart Alexander McDonald
Christine Wai Fun Mok
Sian Anthony Molnar
Benjamin Kin Wah Ng
Keng Heng Ooi
Michael Soh
Tien Zoon Soo
Nicole Steiner
Michelle Louise Sunderland
Hilda Joy Sy
Lee Peng Tan
Daniel Tyzack
David Scott Waterworth

Honours degree of Bachelor of Business Systems
Ksh Hun Chan
Jean Patrice Chan-Yam
Edmund Wong Huat Meng

Bachelor of Computing (Computer Science)
Andrew James Bucknell
Marjole Budiman
Joyce Meow-Cheng Chan
Chu Hau Chen
Nita Mei-Yan Chow
Mark Robert Halliwell
Shu Lung Ho
John Hronopoulos
Chin Wah Lim
Jeremy Lau Jung Wai
William Wing Yue Lee
Kwok Shing Leung
Eric Liao
See Kean Loh
Jason Tiat Boon Low
Jacqueline Kathleen Lu Gueh Hua
Michelle Mathew Nellivilla
Truong Xuan Nguyen
Alexander Taintsiper
Chak Wing Tai
Lai Sim Wan
Siu Kwan Yeung

Bachelor of Computing (Digital Technology)
Siakam Agali
Kristan Marc James Bekus
Denis Boboski
Andrew Christopher
Huynh Tung Dang
Drew Markwell Foster
Christopher John Ham
Darren Peter Hughes
David Ian Jenkins
David Roland Keabe
Ronald Anthony Misajon
Hai Nguyen
Brendan Gerard O’Leary
Trung Dinh Pham
Petro Pomotragos
Simon James Tarasuk
Mike Trinh

Bachelor of Computing (Information Systems)
Andrew James Allen
Peter Gerard Barry
Lachlan Gardner Bell
Benjamin Simon Bentley
Philip Stanley Bouchier
Maria Boulakas
Darren John Bowman
Paul Adam Bratow
Andrew David Button
Alan Coldicott
David Michael Cartwright
Kab Wai Chan
Chan Kok Fai
Lai Yee Chan
Sylvia Fung Men Chan
Lee Mee Chang
Michael Cheng Sin Chew
Maggie Lie Loy Choy
David Cordeiro
Peter Andrew Cross
Paul Justin da Silveira
Jerome Francis De Clerck
Paul Bryan De Lacy
Matthew Drayson
Hung The Duong
Hakan Kurtcebe Erregul
Motti Ertzon
David Peter Foley
Craig Douglas Francisco
Anthony James Giannocaro
Kathryn Ann Glasscock
Matthew John Glover
Aaron Goldberg
Suwoondo Haltim
Simon James Hastings
Darrel Gerard Hendricks
Graeme Kenneth Hercus
Richard Joseph Hill
Adrian Dean Hocking
Ewan John Humphrey
Tracey Thanh Thuy Huynh
Teresa Ianchello
Rouvelle Soriano Ilagan
Megan Elizabeth Irons
Christine Fay Jelal
Sue Margaret Jones
Leng Mouy Kaing
Cheng Tee Koh
Christine Shumann Kwan
Fay Lavos
Quang Tien Le
Thang Quoc Le
Ding Ngoc Suong Le
Gaik Lean Lim
Wei Sin George Lim
Rohan Ian Littlejohn
Graeme Keith Loney
Maryan Lovric
Thanh Le Lu
Steven John Maddocks
Mary Makrakis
Jan-Maree Martin
Gina Louise Mastandreas
Przemek Eric Mazur
Philip Mark McGeehan
Simon John Mills
Kelly Louise Morris
Jaroslav Mosiejewski
Hendrik Du Toit Nel
George Nezis
Nguyen Khai Hoan
Phong Duy Nguyen
Thanh Thi Bich Nguyen
Kristen Ann Nowland
Kym Siegfried Obertauer
Simone O'Connor
Agnes Wendy Padlo
Leigh Matthew Parsons
Dimitrios Paschalis
Thuan Th Phung
Gavin Charles Reichel
Mark Joseph Rodrigues
Jason Karel Rogers
Gerald Rosman
Martin Selberras
Christopher Richard Seevers
Gary John Semple
Leo Sinas
David Solomon Herch Silver
Simon Kong Min Soh
Paul Michael Stewart
Craig Ian Sutherland
Nicholas Geza Szabo
Lisa Taylor
Minh Van Tran
Kit Ming Tse
Andja Sandamali Upadasa
Jacques Robert Joel Valadon
Roman Vilderman
Jade Kun-Fung Wong
Jason Leopold Woolard
Priscilla Meiling Yang
Honours degree of Bachelor of Computing
John Patrick Baker
Christopher David Bowen
Jeffrey Christian Alan Bray
Mathew Dominic Campitielli
Vanessa Ree Nee Cheng
Marian Maria Conceicao
Martin John Dick
Craig William Farrington
Tim Charles Ferguson
Andrew John Harvey BA
Joel Edward Hynowski
Maria Theresia Indrawan
Andrew John Kleineert
Shirley Shuk Han Lai
Jason Lowder
Linda Kaythn Melver BSc
Patrick Joseph O'Meara
Piyunka Chandana Parangama
Brendan John Simon
Raymond David Smith
Keith Soon Chee Ming
John Stavropoulos
Frederick John Alexander Syer
Jason Cleve Watson
Stuart John White
Irene Wong
Jason Wood
Jonathan Zufi
Graduate Diploma in Archives and Records Management
Lesley Frances Williams BA
Footscray L.T.
Graduate Diploma in Business Systems
Selina Soon-Yee Foong
BArch(Hons) Melb.
Tien Chye Hwee
Van Hau Rita Kuok BA(Hons)
Swetlana Pasukov
Stephen Tien
Graduate Diploma in Business Technology
Manisha Jayasekera
Rosa Jom
Louis Gerard Henri Legeant
William Thomas Ovenden
BBus(Mgt)
Karen My Van Phoa
Graduate Diploma in Computing
Dayani Thamara Lumari
Amarasinghe
Michael James Chappell
Jane Chen
David Frederick Clayton
Leo Francis Dalton
Anthony Del Monaco
Robert Joseph Dowling
Diane Margaret Gallacher
Marion Laurel Grant
Helen Barbara Gross BA
GradDipAppPay
GradDipComm & InfoSys
Paul Wen Guo
Mottel Gutnick
Steven James Hafey
David Leslie Hansford
Peri Elizabeth Jewell
Jean-Alain Law-Wing BBus Acc
Venkata R.G Prasunamba
Mata
Jane Heather Marratt
Ingrid Peta Petitt
Peter John Pritchard BA(Hons)
Eve.
Rovelyn Barbara Rose Meyer
BSc(Hons) PhD
Jonathan Neil Shaw
GradCertComp
Sutijoto Sudjono MBA
Swinburne
Carolyn Jane Walker
DipTech(Prim)
Meijuan Mary Wang
Paul David Warren
Aleksandra Warwas
Ryszard Warwas
Mark Welsh DipTech
Graduate Diploma in Digital Communications
Hewage Anura Asoka Fernando
Robert Ian Mulavin
Romeo Soriano
Jeffrey Kelvin Winstone
Kai Wah Wong
Graduate Diploma in Information Technology
Chi Yin Chan
Reynold Athaoudarachie Dias
Kam Chen Raymond Li
Kevin Basil Gerard Luxford BSc
BE(Elec) Cant. MAdm
Noel Lawrence McEwan BA(Hons)
Bendigo C.A.E.
Roland Vanello
Graduate Diploma in Robotics
Desmond Peter Fernandez
Master of Arts (Librarianship)
Patricia Joan Alsop BA(Hons)
Jennifer Nancy Casamento BA
Lisa Gaye Sukkel
Norman William Turnross
Debra Lorraine Woodruff BA
Andrew Timothy Yeo BA LaT.
Master of Business Systems
Miodrag Andjelkovic
John Armstrong GradDipDP
BAppSc C.I.T.
David Chee-Kiat Goh
Vicky Wing-Kee Lee BSc
Fook Lang Yap

Master of Computing
Asok Pulopappill Jacob
Bruce Alexander Mackay
GradDip(InfoTech)
John Charles McIntin
Sitalakshmi Ramakrishnan
Peter Clifford Somerville
BAppSc(Comp) Berd coke C.A.E.
Eric John Zwar BA Melb.
Master of Librarianship
Keith Davison

In absentia
Graduate Diploma in
Information Technology of the
former Chifley Institute of
Technology
Lai Young Fooong

Bachelor of Business Systems
Keri Lee Christensen
Sheldon Joseph Dyer
Louise Julia Lloyd
Christopher Mark Nelson

Bachelor of Computing (Computer Science)
Li Shen Chan
Reema Singh
Kec Meng Tseng

Bachelor of Computing (Digital Technology)
Andrew David McCabe

Bachelor of Computing (Information Systems)
Yarro Carl Bailey
Steven William Broadbent
Andy Hon Long Chin
Kenneth Robert Frey
Jailashkiran Goradia
Peter James Herring
Genevieve Ho
Vu Nguyen Thuy Huynh
Simon Peter Jackson
Bruce Douglas Joycey
Edward Tow Yong Lim
Beat Luedli
Brett Robert Mackle
David James McLoughlin
Justin Todd Mitchell
Andrew Douglas Mudge
Simon Anthony Muir
Huy Nguyen
Christopher John Schell
Matthew Raymond Taylor
Vu-Nguyen Tran
Matthew Craig Tseobey
Boo Yam Victor Khoo

Honours degree of Bachelor of Computing
Thomas Gregory Czarnecki
Simon Jeremy Elisha
Simon Richard Fox BSc
Udaya Prahath Gammarpila
Michael Roger Geddes
Michael James Hansen
Matthew John Hille
Marie Therese Nathalie Hnh
Boo Yam Victor Khoo
Io Tong Lei BSc
Andrew Peter Scott
Bachelor of Information Systems
Anita Louise Liddy
Graduate Certificate in
Computing
John Richard Reynolds
Graduate Diploma in Archives
and Records Management
Janice Lesley Getson
Emma Victoria Harrold BA
Sarah Val Lethbridge
Kim Narelle Newey BA
Karuna Raj BSc
Michelle Winifred Redward
Graduate Diploma in Business
Systems
I Wayan Aries
Yakov Jeffrey David Cohen
Ma Therese Gonzales
Yet Kee Kan
Ari Kasapyan
Ellen Po Ping Kwok
Chye Soo Lee
Guy Le Mar BSc
Joanne Louise Madden
Clare Dorothy McAllan
Brian William McCarthy BE
Adel.
Tully Paul Matteiro
Jasmine Tsetsios BA
Chiu-Wei Tseng BBusAdmin
Prov. DipCompSc LaT.
Seokyeon Won
Mei Leng Wong
Graduate Diploma in Business
Technology
Caroline Duvoisin
Leslie Richard Lawrence
Matthew Judge Grant Pearson
Marie Jean Marcelin
Sarrimoutou

Graduate Diploma in Computer
Science
Mark William McCallum BE
Dalia Nashed
Graduate Diploma in Computing
David Scott Bignell BSc(Hons)
Diana Lorrie Carter
Saraa Mihir De Silva
Bruce Andrew Fleming
Christopher Adam
Golebiowski BA
Gregory Mark Hall
Stephen Thomas Henry
Geoffrey Drury Hudson
Nicholas Michael Jones
John Lindsay Murphy
Philip Igniatus Noronha
BBus(Acc)
Boris Pirlatinski
John William Porter BA DipEd
Gurjit Singh Saini
Koteswara Rao Sanagappalli
Tatiana Stolyn
Deborah Joy Sommerfield
John Francis Tomsson
Liubov Torlina
Wai Man Eric Tse
Sabitha Upadhy
Jeffrey Kenneth Urquhart MB BS
Matthew Watson
Michael James Wellin BSc Melb.
John Hock Yee Wong

Graduate Diploma in Digital
Communication
Kameswara Rao
Ayyalasomayajula
Anthony Norman Beshara
Kwang Tiah Chan BE WAust
Gregory Alan Cowen
Sussara Gopal BE Bang.
Jane Louise Gray
Walter Hong Kong Lai
Andrew Gordon Littlejohn
Van Tu Pham
Chye San Sa MSc Lond.
Elwin Stanley Smith

Graduate Diploma in
Information Technology
Stephen Keith Barnes BSc
GradDipComp
Keh Chu Chong
Bella Karina
Rachael Buka Kaum
Philip Chin Khiung Kong
BE(Hons) ME
Hsuan-Te Kuo
Ali Zein Al-Abdin Mohamed
Peter Charles Newnan
Chinh Minh Nguyen
Dragan Petrovic
Rajesh Kumar Satija
Tian Hua Sun
Graduate Diploma in Robotics
Maria Joao Caetano Abrantes
Vladimir Kanovnik
Master of Arts (Librarianship)
Dorothy-Jane Addison-Smith
Kirsten Margrethe Bird
John K Pagouli
Master of Business Systems
Denise Cedia
He Pu Deng
Derek Lee
Thomas Lillis BEd
Hao Kevin Liu
Master of Computing
Jon Alfred Avotins
Brian Hallistirth BSc BEd
Melb. BAppSc
Ballarat CAE.
Desra Firza Ghazaban BSc
BComp(Hons)
Samuel Kaspi BEd Grad DipDP
G.I.T.
Edward Lee
Kuang-Hsu Lin BSc Chung Yuan
Boonchai Trongpradit
Master of Librarianship
John Leonard George Noyce
Kateprapa Vaisok

Graduation ceremony
25 May 1994 at 2.30 pm

Faculty of Arts
Associate Diploma in Arts (Human Services)
Margaret Isabel Anderson
Christine Margaret Bendall
Eileen Mary Hennessy
Katherine Bridget Magee
Deborah Kyn Parker

Associate Diploma in Arts (Police Studies)
Norman John Free
Lisa Jacqueline Young

Associate Diploma in Arts (Welfare Studies)
Lynette Anne Cameron
Peter Barrie Eastment Clark
Maddalena Milena France
Cornelia Wilhemena Mollard
Janet Mary Anne Owens
Celina Peleg

Pamela Joy Persoons
Maureen Joy Wilson
Bachelor of Arts
Victoria Annette Large
Simone Yael Leibler
Alison Birute Lipskevicius
Daniel Preston
John Adrian Bouw
Carol Rita Tabbaa
Darren Tan
Cindy-Anne Taylor
Josie Taylor
Corina Tepass
Rebecca Jane Thomas
Barbara Janet Thorne
Mark James Towner
Katherine Louise Turnbull
Emily Sarah Turner
Stephane Urruty
Wendy Cheryllee Vandermeet
Dorothy Varellas
Soula Vasiliadis
Luke Daniel Stuart Vinogradov
Andrea Louise Michael Waller
Katherine Louise Wardle
Jane Elizabeth Warring
Susan Anne Wellington
Christina Mary White
Jeremy Paul White
Brett Whiteway
Prasanthi Wijayaratnam
Melanie Jayne Wilson
David Christopher Worland
Graham Robert Worthington
Michelle Katherine Wright
Connie Her-Ching Wu
Robyn Ziino
Leeat Zipor
Honours degree of
Bachelor of Arts
Dey Alexander (Philosophy)
Danielle Simone Blythe
(Classical Civilisation)
Jodi Marie Bourke (Sociology)
Jennifer Frances Brown
(English languages)
Melinda Louise Campbell
(Comparative Psychology)
Amanda Carolyn Davis
Jill Louise Dawson (Sociology)
Melissa Elizabeth Duncombe
(Psychology)
Simone Josephine Eyssens
(Psychology)
Peter Can Chong Beng
(Religion and Theology)
Sally Ann Harding
(Classical Civilisation)
Benjamin Robert Horsfall
(Philosophy)
Michelle Doreen Kramer
( Geography)
Maria Mafalda Mammolito BA
(Psychology)
Svetlana Matovski
(Comparative Sociology)
Sonya McKeown (Geography)
Karen Marie Medica
( Geography)
Michael John Milligan
(Philosophy)
Katrina Perrin (Psychology)
Patricia Pittsano (Politics)
Sarah Jane Porritt LLB
(Sociology)
Rashani Sue Helen Quiddington
Ranita Ramalingam (Sociology)
Marie-Rae Catherine Reed BA
(Sociology)
Clare Elizabeth Shannon
(Psychology)
Shelagh Short (Sociology)
Andrew Singleton
( Religions and Theology)
Kirsty Michelle Thompson
( Geograhy)
Anna Tragillis ( Psychology)
Michelle Robyn Trebilcock
(Sociology)
Bachelor of Arts
(Human Services)
Robyn Gaye Clark
AssocDipWebStud Chisholm I.T.
Anthony Gerald Dalton
AssocDipWebStud
Chisholm I.T.
Michele Ann Foley
AssocDipWebStud
Chisholm I.T.
Margaret Alice Gray
Julie Kristin Kowalski
Patricia Caroline O’Leary
Maria Theresa Dimphna
Vandenheuvel AssocDipWebStud
Grad DipWebStud
Chisholm I.T.
Anne Christine Rose Wilson
AssocDipWebStud
Chisholm I.T.
Bachelor of Arts
(Police Studies)
Murray Ashby
Shona Bryant
Stuart Joseph Buick
Finnur William Danvers
Pinnson BA(Hons) Melb.
Graeme Maxwell Fry
Kim Nicole Iliopoulos
George Frank Pischowia
Julian Thomas Ryan
Jenny Helene Tranter
Clive Williams  
*Bachelor of Arts*  
*(Social Sciences)*

Kirsten Louise Abrahamson  
Janet Allen Anderson  
Jacqueline Heidi Arinstein  
Alicia Margaret Bailey  
Kathleen Frances Bridget Bajjar  
Caleb Howard Baker  
Olivia Arlene Belletty  
Miguel Aldo Belmar  
Rita Elisabeth Black  
Alexandra Botsiouli  
Fiona Caroline Graham  
Katherine Ann Brent  
Elise Catherine Bridgeman  
Simon John Brown  
John Henry Byrne DipTech  
S.C.V. B.A. M.V. D. TPTC  
T.T.E.C. (Vic.)

Helena Mary Cervelli  
Sherrin Cohen  
Debra Lee Cooper  
Bridget Croft  
Anthea Nicole Duxon  
John Edmundstone Dykes  
Jane Helen Elliott  
David Norman Findlay  
Pamela Elizabeth Ford  
AssocDiplWSTUD V.L.C.  
Monika Rebecca Fritz  
Lian Fulton  
Nicole Gerritsen  
Robyn Jean Goodrich  
Naomi-Beth Hansen  
Antony Paul Heerden  
Juliet Margaret Heath  
Margaret Alison Hodge  
AssocDiplWSTUD  
*Chisholm I.T.*

Samuel John Hogan  
Sarah Jane Holloway  
Christine Anne Holmes  
Filomena Teresa Lacovella  
Jennifer Anne Jenkins  
Catherine Jane Kavenagh  
Christine Ann Kelly  
Noreen Elizabeth Kiernan  
Rose-May Knol  
Constantinos Koniaris  
Mary Bernardette Lawrence  
Eugenia Lim  
Tina Lopez  
Tracey Anne Macellini  
Kanyisa Patience Mafani-Balfour  
Mark Adam Mathieson  
David Clark Maxwell  
Sue Elizabeth Maynard  
Jessie Elizabeth McCallum  
Tony Paul McCulloch  
Jennifer Louise Miles  
David James Mills  
Sally Anne Mitchell BA  
Aisfe Maire O’Duell  
Simon James Ogilvie  
Simon Michael Oliver  
Emma Louise Oliver  
Ines Perovic  
Michael Joseph Piu  
Dana Alexandra Pritchard  
Evanthia Provatari  
Elizabeth Klara Racz  
Simon Charles Rich  
Kenneth James Rose  
Lisa Frances Schreuder  
Elana Leah Shwartz  
Ev Tsvaranidis  
Meaghan Emma Walsh  
Sara Louise Wasmer  
Christine Ann Wilson  
Mei Kay Jacqueline Yuen  
Jascha Josef Zimmermann  
Valentina Zaban

Honours degree of Bachelor of Arts  
*(Social Sciences)*

Keith Thomas Abbott  
Andria Cathrine Arendze  
Janine Marie Harris  
*Bachelor of Social Work*  
Margaret Jean Bateman  
*Bachelor of Arts (Social Sciences)*  
*and Bachelor of Business*  
*(Accounting)*

Steven Alan Griffin  
Marcia Soon Mei Hu  
Chad Michael Hymas  
*Bachelor of Arts (Social Sciences)*  
*and Bachelor of Business*  
*(Banking and Finance)*

Richard Dunstan Gay  
Damiun McMahon Paul Stoney  
*Bachelor of Arts (Social Sciences)*  
*and Bachelor of Business*  
*(International Trade)*

Steven John Phelan  
David Anthony White  
*Bachelor of Arts (Social Sciences)*  
*and Bachelor of Business*  
*(Management)*

Kerry Anne Harrison  
Stephanie Marie Perrier  
*Bachelor of Arts (Social Sciences)*  
*and Bachelor of Business (Office Administration)*

Susan Mary Whitlock  
*Bachelor of Arts (Social Sciences)*  
*and Bachelor of Business*  
*(Marketing)*

Kristin Lee Daffy  
Katy Jane Seward  
Philippa Jane Stocks  
Wayne Robert Sutherland  
Michelle Anne Todd  
Graduate Diploma in Human Service Administration  
Kris Chapman  
Philip George Cosby  
Linda Maree Espie  
AssocDiplWSTUD  
Diane Margaret Hadwin  
AssocDiplWSTUD V.L.C.  
Margaret Coralie Lloyd  
Helen Elizabeth Lompolou  
Lisa Jane Robertson  
Christine Joan Smith  
Max Ka Wat Tan  
Janine Patricia Willett

*Master of Arts*  
Judith Loraine Beart BA  
(Appplied Social Research)  
Clancy Donna Briggs  
(Geography)  
Tracey Nicola Brooke BAAppSci  
*R.M.I.T.*  
(Appplied Social Research)  
John Carruthers BSc Glas. BEd  
BA Chisholm I.T. MEAdmin  
N.E. PhD *Alta.*  
(Appplied Psychology)  
Christine Mary Cooze  
(Cultural Studies)  
Matthew Evan Davies  
(Development Studies)  
Janette Helen Green  
(Appplied Social Research)  
George Ivanoff  
(Australian Studies)  
Catherine Marian Johnson BA  
LLB Syd. MA *George Washington* (Australian Studies)  
Violet Kolar BA(Multi)  
Chisholm I.T.  
Ann Julie Margerson  
(Appplied Social Research)  
Emily Paladino BA  
(Appplied Social Research)  
Sarah Margaret Pinkney  
(Appplied Social Research)  
Robert Graeme Salter  
(Development Studies)  
Emma Scarlett Saunders BA  
(Appplied Social Research)  
Matthew John Sidebotham  
(Philosophy)  
Gillen D’Arcy Wood BA(Hons)  
(English)  
Debbie Zauder BA  
(Appplied Social Research)
Doctor of Philosophy
Lorraine June Greaves
(Anthropology and Sociology)

In absentia
Associate Diploma in Arts
(Human Services)
Jennifer Ann Gabisch
Kellie A Hunter
Alexandra Nissen
Kristin Susan Seymour

Associate Diploma in Arts
(Police Studies)
Andrew Stephen Gustke
Craig Darren Hodge
Nicholas Vallas

Associate Diploma in Arts
(Welfare Studies)
James Robert Allen
Peter Vivian Clyde
Jean Brooks
Erika Luise Deutscher
Suzanne Cathryn Diprose
Bronwyn Noelle Jelink
Linda Catherine Manthorpe
Janet Adele Martin
Rachel Anne Smith

Bachelor of Arts
Katie Toth
Kristy Lea Traeger
Grant James Viney
Jacqueline Alexandra Walker
Raquel Simone Walker
Lorne Walker-Nolan
Bradley Mark Whitaker
Hartharin Whyte
Kung Ing Wong
Alison Joy Wood
Christopher Robert Woodward
Andrew Scott Wozencraft
Simone Martine Young

Honours degree of Bachelor of Arts
Matthew Dean Algie
Leonie Megan Birch
(Department of Geography)
Dimitrios Efthimiou
(Philosophy)
Danielle Kate Jerums
(Philosophy)
Guy Andrew-Fraser Johnson
(Sociology)
Gwyn Andrew McClelland
(Philosophy)
Harry John Menzies
(Philosophy)

Steven Bruce Millett
(Philosophy)
Geraldine Elizabeth Nixon
(Philosophy)
Susan Joy Ruffin
(Sociology)
Jeremy Charles Smith
(Sociology)
Stratis Stratis
(Philosophy)
Bachelor of Arts (Fine Arts)
Anna Elizabeth Mackrell
Bachelor of Arts (Human Services)
Jennene Anne Arnel
AssocDipWldStud V.I.C.
GradDipWldStud
Chisholm I.T.
Karen June Carkner
Ann Christine Jesty
GradDipA(WelAdmin)
Chisholm I.T.
Sandra Jean Milsen
Yolanda Pannuccio
AssocDipWldStud
Chisholm I.T.
Bachelor of Arts (Police Studies)
Noel Ashby AssocDipPolStud
Chisholm I.T.
Gerard Brady AssocDipPolStud
Chisholm I.T.
Jeffrey Graham Brown
Brett Ian Ellis
Ian William Lindsay
William Robert Mathews
AssocDipPolStud
Stephen Rowley Pound DipEd
BC
Larry Paul Proud
AssocDipPolStud
Chisholm I.T.
Andrew Lindsay Richards
Steven Colin Robinson
AssocDipA(WelStud)
Adrien Melville Whiddett
Bachelor of Arts
(Social Sciences)
Thomas George Ambrose
Anne Louise Barnett
Philip John Brown
Karina Elizabeth Coogan
AssocDipA(WelStud)
Roberta Dilkicbys
Martin James Donohue
Scott Robert Follows
Dennis Charles Granger
DipAppChem V.I.C.
Jacob Noah Konewka
Annette Patricia Maher
Laraine Joy Monaghan
Anthony James Mordech
Anne-Maree Nunan
Melissa Kate Sievers
Caroline Watson
David Lyall Wheaton
Claudia Maria White
Honours Degree of Bachelor of Arts (Social Sciences)
Joumana Elmatrah
Lynnette Anne Sampson
BA(Hons)
Darryl Anthony Wilson
Bachelor of Arts (Social Sciences) and Bachelor of Business
(Accounting)
Anthony Simon Raitman
Sharon Joyce Tsitsiras
Bachelor of Arts (Social Sciences) and Bachelor of Business (Human Resource Management)
Olivia Anne Davis
Bachelor of Arts (Social Sciences) and Bachelor of Business (Marketing)
Rochelle Serry
Graduate Diploma in Arts (Welfare Administration)
Judith Anne Lazarus
Nirvana Saad
Graduate Diploma in Human Service Administration
Janet Colequhon-Craig
Una Iyogar
Christine Podlena
Master of Arts
Angel Josef Calderon
(Appplied Social Research)
Daniel Cheng
(Appplied Social Research)
Shirley Jane Compton
(Women's Studies)
Kevin John Davey BSc(Hons)
(Philosophy)
Polwatte Lekamalage Upali
Dissanayake
(Development Studies)
Krishna Djeiani
(Development Studies)
Rimma Fridman
(Appplied Social Research)
Aristides Galatis (Philosophy)
Edward Rwebuga Lugaskingira
(Development Studies)
Kim Montgomery BA Griff.
(Women's Studies)
Jane Louise Joy Morrison BEc
(Development Studies)
Faculty of Business and Economics

Bachelor of Business (Agribusiness)
Simon Peter Brookhouse
Paige Campbell
Joseph Robert Albert Fraser
Fiona Elizabeth Manifold
Marshall Alexander Miller Scott

Bachelor of Business (Marketing)
Potta Andronopoulos BA
Gerard Ian Attwood
Max Calder Barry
Michael Daniel Buckley
Mee Kien Chiang
Elena Chin
Loretta Chiu
Victor Yuen Kong Chow
Pau Charles Cracknell

Bachelor of Business (Multidisc)
Alan Francis Dowling
Paul William Dwyer BBSc LaT.
Daniel Marcus Dzienciol
David John Fenton
Sharon Teresa Flanagan
Francesca Francesca
Kathryn Anne Gardiner
Nicholas Grigoriou
Mona Ibrahim
Amilios Katimiris BA
Jodie Ann Kirk-Williams
Yee Jo Lin
Kamthinath Maheswaran BSc LaT.
Rohan Ashley Mann BBus Vic.Coll.
Georgina May McMillan
Scott Wallace Meyers
Catriona Newman
Gerrard William Parkinson
Melinda Lee Paust
Sean Teng Phoon
Bernadette Clare Pola
Susanna Pronan
Janine Raita
Jodi Elise Ramadge
Anna Kate Richardson
David Norbert Slattery
Theodore Smirniotis

Christine Stavropoulos
Janine Marie Stevens
Guido Jacobus Stracke
Matthew Edward Thomas
Tracy Lee Thomas
William Steve Tomadin
Melissa Anne Wenn BEc
Susan A Whitford
Angela Maree Windmill
Bo Yan Hazel Wong

Bachelor of Economics
Stephen George Alcorn
Justin George Alexander
Matthew Dean Algie
Adrian John Bosco Allen
Daina Lee Allitt
Rhonda May Baird
Christopher Belleville
Glen James Berryman
Peter John Bertacchi
Linda Mary Beveridge
Satwansingh Bhogal
Mark Andrew Black
Matthew Seton Blair
Dimity Bobolas
Justin David Edward Bramley
Ian Andrew Briggs
Mark David Brisbane
Maureen Jean Brown
Shirnma Nilanth Nirmali Brulez
David Andrew Bugalski
Andrew Stewart Cairns
Leanne Paula Canning
Andrew Stephen Carre
Mark Peter Carruthers
Kiersyn Cavanagh
Caroline Mun Tchee Chan
Christine Chan
Susan Chan
Richard Geoffrey Chapman
Daniel Cheeh
Christopher Chin Teck Kwang
Wearn Chiet Chong
Hiew Shien Choo
Ping Kee Chung
Melissa Chassens
Jason Alexander Cleetland
Darron Manuel Cook
Malcolm Andrew Cooke
Peter Thomas Cummins
Natalie Ann Dean
Francesco de Fazio
Menezes N M W de Silva
Allison Michelle Dixon
Michael John Dohrmann
Joanna Drakopoulos
Andreas El-Khalil
David Graham Errey
Susan Elizabeth Esselmont
Karl Fitzgerald
Carina Ford
Shelley Deborah Freeman
Rachael Julie Garman
Doreen Teresa Gheblikian
Sharon Katie Glasson
Nicole Rae Godling
Ai-Lin Goh
Khang Yew Goh
Allan Peter Goldring
Sarah Elizabeth Hatton
Astrid Rebecca Heward
Christopher William Hicks
Stephen James Higgins
Peter Shane Hilliard
Melinda Jane Honig
Marc Ramon Huinink
Amber Hurley
Michael William Jellis
Dean Alexander Jepsen
Geraldine Chiew Khui Kong
Kam Lai Lien
Shamita Kapitan
Zafrakis Kardaras
Candie Michelle Knapper
Nick Konstantopoulos
Michelle Kritikakos
Rosalind Maree Lacey
Leon Landau
Nicholas Andrew Larcher
Winnie Lau
Angela Lee
Cindy-Jane Lee
Clinton See Khim Lee
Pee Kuan Leong
Shueh Fen Lin
Milton Loo Weng Hoe
Jason Valentina Lopes
Matthew Francis Loughnan
Jason Yee Tin Ma
Kathryn Paula Maclsaac
Fiona Marmaras
Michael Robert Maruca
Heath Quinn Mathias
Karen Louise McCabe
Rachael Joyce McComb
Matthew Lawrence McDonald
Rodd Percy Mickelson
Anthony Marcus Miller
Derek Robert Miller
Julian Darrel Miller
Robert Paul Minc
Bruce Clifford Morrison
Kirsty Gaye Morrison
Sally Louise Mudge
Tisara Upeka Muniratna
Maria Nebotakis
Seng Kian Ng
David Roland Joseph O'Brien
Ann Ong Gak Imm
Ong Soo Fen
Daniel Desmond Oster
Anita Maria Pahor
Amanda Jane Pascoe
Kara Melinda Paulusz
Helen Annette Pearce  
Deenan Peethamparam  
Mark Thomas Peters  
Rita Maria Piscitello  
Tara Nicole Pipicelli  
Ingrid Anne Player  
Katelyn Elizabeth Potter  
James Yuri Puchlenko  
Stephen Keith Rae  
Matthew William Reid  
Tony Rentaris  
Nicholas Charles Stewart Rudge  
Geraldine Dulcie Sauvage  
Cameron Anthony Scarff  
Cameron Michael Schwager  
Elizabeth Jean Seymour  
Trevor Jack Sharrock  
Craig Leslie Shepherd  
Anthony Charles Sill  
Tracy-Anne Simpson  
Nicholas John Sims  
Dino Skoblar  
Rael Craig Solomon  
Georgia Katherine Stone  
Shaun Brendan Arthur Suckling  
Alex Murray Swansson  
David Geoffrey Swiggs  
Filomena Elizabeth Tassone  
Margaret Helen Thompson  
Andrew Collin Tindall  
Moira Tomassi  
Mandi Tomic  
Steven Vallas  
Karen Angela Vernay  
Pachalis Vlahodimos  
Rohan James Waddington  
Marcus Barton Wapett  
Dan Weingart  
Nicolle Kellie Welle  
Simon Douglas Whiteley  
Adam Bryan Williams  
Kong Yeng Wong  
Veronica Pei Huan Wong  
Yi Bing Yang  
Yee Pin Yew  
Julie Zervos  
Gretchen Michaela Zoland  

Nick Haralambopoulos  
Richard Peter Hesketh  
Peter Norman Horn  
Amanda Louise Kennedy  
James Henry Venn King  
Andrey Kocis  
Guy Harry Kronberg  
Brad Edward Lowe  
Andrew Stuart Manton  
Carolyn Frances Martin  
Jason Murray McDonald  
Tanya Maree Mezo  
Robert Allan Orford Moore  
Glenn David Morgan  
Margaret Clare Nash  
Tanya Neyesudurai  
Eu Koon Ong  
Katherine Jane Orglanko  
Bryce David Prosser  
David Michael Rutherford  
Robert Anthony Scenna  
Jennifer See  
Catherine Anne Sonnemann  
Nicole Marie Taylor  
Huy Truong  
Amandeep Virk  
Daniel Kuan Wei Yeo  

Graduate Diploma in Economics  
Anthea Margaret Foote BSc  
Christopher Brendan Moloney  
Graduate Diploma in Economic Studies  
Ron David Gaspar  
Jim Dimitrios Youmvalis  
Graduate Diploma in Financial Management  
Jeanie Jim Nee Pui  
Graduate Diploma in International Business  
Lynda Palermo Cavalar  
Robert James Constable  
Teresa Kurzyn  
John Anthony Purcell DipBus  
Chisholm I.T.  
Graduate Diploma in Marketing  
Tina Ali  
Roslyn Joy Fyffe  
Anne Louise Matheson  
Edward John Mysza  
Bronwen Elizabeth Young  
Master of Business (Marketing)  
Saw Choo Dickson  
Richard Desmond Laffy BSc  
Fergus Columba Niall  
Simon Leonard Ross  
Master of Economics  
Rachel Griffith  

Doctor of Philosophy  
Stephen Andrew Easton MSc  
(Accounting and Finance)  
Robert William Faff MSc A.N.U.  
(Accounting and Finance)  
Felix Tinoziva Mavondo  
(Marketing)  
Matthew Will Peter DipEd LaT.  
MA Deakin BSc (Economics)  
He-Ling Shi BSc FdUan  
(Economics)  

In absentia  
Associate Diploma in Marketing  
Maria Anne Bergin  
Bachelor of Business (Marketing)  
Gloria Lucia Cafra  
Nicholas Alan Chipp  
ADipBus(Mkt) R.M.I.T.  
Richard Alan Cornell  
Tracey Sue Edwards  
Jeremy Andrew Frederick  
Anne Christine Hatherley BSc  
Deakin  
Guy Andrew Fraser Johnson  
Derham Moss  
David Alan Norrish  
Theodora Pipopoulos BA Melb.  
Louise Wendy Pullar  
Michael James Schwarz  
Jennie Anne Scott BBus(Acc)  
Timothy Noel Seletto  
Robert Peter Sturma  
Terry Ernest Westaway  
Hung Wong  
Bachelor of Economics  
Monica Ann Bartolo  
Sarah Claire Caraher  
Gregory James Carter  
Linda Casablanca  
Tony Coiro  
Annamarie Cheryl De Silva  
Anthony Michael Ditchburn  
Robert Alistair Dooley  
Matthew Gerard Feely  
Hayden Flinn  
Rohan David Gamble  
Scott Anthony Glover  
Jennifer Nan Hawkins  
Simon Brett Heath  
Jonathan David Herzog  
Paul Edward Howie  
Melissa Kathryn Jeffcott  
Simon William Kiernan  
Tony John Larosa  
Lau Yuok Chai  
Mei Ling Annie Lee  
Susan Adele Lee  
Suzanne Jane Leggett  
Stuart Andrew Lewin
Graduate Diploma in International Business
Anthony Fernando
Robert Haydn Johnson
Michelle Elizabeth Maggiore
Christopher Warren Ritchie
Bulend Terzioglu
Lynnette Carol Williams

Graduate Diploma in Marketing
Robert Maurice Edward Ades
Rosanne Elizabeth Balder
Charles William Boyd
Andrew Robert Coker
Christopher Alan Collier
Michelle Escher Dubrown
Trudy Jane Giles
Elizabeth Katrina Hansen
Susanne Hatherley
Richard Desmond Laffy
Andrew George Scheffer BEc
Andrea Jeanette Seers BA

Master of Business (Marketing)
Glen David Peersall
Jennifer Williamon

Master of Economics
Feriborz Moahrian
Derek Andrew Francis

Doctor of Philosophy
Abdul Latif (Econometrics)
I Ketut Mardjana (Graduate School of Management)
Jian Guo Wang BA(Ec) Wuhan MBA Leuven (Economics)

Honours degree of Bachelor of Economics
Geoffrey Latham Briant
Peter John Gaitanis
Juliet Moore
Stewart Oldfield
Damek Justin Rocchi
Craig David Semple

Graduate Diploma in Agribusiness
Michael Charles Hunt
Eda Natalie Ritchie
Bradley Clive Sewell

Graduate Diploma in Economics
Geoffrey David Francis
Basil Mpmumele Maselko
Elizabeth Anne Sandford

Graduate Diploma in Economic Studies
David James Aylmer
Paul Gerard Lanigan
Shannon John Magowan
Matthew John Phillips
Pui Ki Angela Wong

Diploma of Teaching (Early Childhood)
Colleen Anne Bennett
Natalie Jane Coote
Lisa Suzanne Druce
Kristine Michelle Duvoisin
Kirsteen Merrill Field
Sarah Ann Hedley
Joanne Maree Holmberg
Nadene Kick
Wendy Anne Kilpatrick
Sandra Patricia Lane
Amanda Kathleen Liddell
Madeleine Anne Machin
Denise Colette McCausland
Jenelle Sherri Meehan
Kirsten Marie Sandlant
Carol Jane Scarlett
Kylie Louise Slater
Jacqueline Kay Sleat

Diploma of Teaching (Primary)
Danielle Janine Taylor
Joaanne Maree Taylor
Kirsty Wallace
Kelly Jane Wetzel

Diploma of Teaching (Primary)
Christina Theressa Serong

Bachelor of Education
Emma Jane Banks DipTeach(EC)
Phillip James Barnes
Leah Ann Beckett
Michael John Block
DipTeach(Primary)
Averil Jane Braddaw
DipTeach(Primary)
Marco Adrian Darren Bressan
DipTeach(Primary)
Anita Sue Brown
DipTeach(Primary)
Martene Kaye Burke
DipTeach(Primary)
Deanne Lynne Bull
DipTeach(Primary)
Marlo Leigh Carter
DipTeach(EC)
Donna Maree Cloke
DipTeach(Primary)
Alison Jane Colocetti
DipTeach(EC)
Gail Margaret Crawley
DipTeach(EC)
Tarith Elizabeth Davies
DipTeach(Primary)
Karen Michelle Lee
DipTeach(EC)
Sharon Michelle Litaize
DipTeach(Primary)
Shirley McKnight
Barbara Anne McNab
DipTeach(Primary)
Deborah Anne Naughton
Kim Jacqueline Nicholas
DipTeach(Primary)
Gaylene Letitia Owen
DipTeach(Primary)
Gary Francis Perrott DipEd

Melb.
Jacqueline Verena Peter
DipTeach(Primary) S.C.V.
Samantha Jean Porter  
DipTeach(Primary)  
Janice Shirlee Ramage  
DipTeach(Primary)  
Ingrid Reynolds  
DipTeach(Primary)  
Julie Joy Shaw  
Irene Margaret Chase  
Stanislawski DipTeach(Primary)  
Dawn Elizabeth Stock  
Lynn Carol Tam  
DipTeach(Primary)  
Robert Neil Tinker  
DipTeach(Primary)  
Andrew Stephen Wastie  
Suzanne Jane Webster  
DipTeach(Primary)  
Donna Louise Wilson  
DipTeach(Primary)  
**Bachelor of Educational Studies**  
Andrea Lynette Barton  
Leanne Nicole Bradney  
DipTeach(Primary) Vic.Coll.  
Sandra Christine Brown  
Jacqueline Frances Cohen  
Lisa Nazenig Dadukian  
Karina Tracey Drew  
Susan Dusting  
Donna Maree Fisher  
Julie Jeanne Forbes  
Daniella Goudas  
DipTeach(Primary) Vic.Coll.  
Jocelyn Mary Hall  
Elizabeth Holley  
Jennifer Elizabeth McArae  
Louise Elizabeth Niggegemeyer  
Raharjo  
Narelle Richardson  
Sally Ann Sheridan  
Eileen Wai-Man Shum  
Louise Karen Smith  
Anthony John Sulkowski  
Johanna Aleida Swinson  
Leanne Elizabeth Wheeler  
Patricia Ann Wilson  
**Bachelor of Special Education**  
Joan Frances Atkinson  
Christopher Paul Beer  
Helena Blackburn  
Leonie Joy Bosch Retz  
Susan Melissa Burwood  
Kim Choo Philiomena Joan Chua  
Prue Ellen Grilli  
DipTeach(Primary) Deakin  
Lau Toong Mee  
Belinda Jane Patray  
DipTeach(Primary)  
Petra Webster  
Richard Wicks  
**Bachelor of Teaching (Early Childhood)**  
Vatcharee Gordon  
Ninel Jaroslavski  
Maria Mitchell  
Libda Pettko  
Dolores Ramirez  
Vita Shnader DipTeach  
Ivan-Frankovsk P.I.  
**Bachelor of Teaching (Primary)**  
Rachel Brooke Adamson  
Fiona Joy Archdall  
Sharon Barker  
Helen Louise Bebbington  
Kerry Lea Blackledge  
Andrea Gaye Bradley  
Stephen Keith Chambers  
Tanya Catherine Cockwill  
Louise Mary Cooper  
Chris Diakomanulis  
Nicki Jane Dymott  
Natalie Lisa Ellett  
Nicole Anne Findlay  
Ann Cheryl Fotopoulos  
Andrew Stuart Glover  
Debbie Gorton  
Lauren Tremayne Hall  
Helen Margaret Hamill  
Lisa Rae Jones  
Vanessa Lesley Lane  
Linda Penderleith Lyons  
Jennifer Robyn Macfarlane  
Ann-Marie Lorraine Mackay  
Rachel Louise Manning  
Kim Maree Marshall  
Melinda Leanne Mitchell  
Neil Kingsley Mitchell  
Robyn Ann Raymond  
Leanne Michelle Robinson  
Eugenia Sambell  
Nicole Joanne Schroen  
Sarah Jane Scott  
Nicole Georgina Tanti  
Jane Michelle Whitehead  
Kyle Lucille Yeomans  
Veronica Mary Zahra  
Jason Andrew Zarb  
**Graduate Diploma in Education**  
Maria Apostolidis  
Sharon Louise Arnott BA(Hons)  
Danille Stephanie Bedohazy BA  
Athena Charalambakis  
Dianne Marie Drew BA  
Stavroula Galanis  
Deirdre Ray Gargano BA  
Benedict Hugh Hartung  
Louise Frances Heath BA  
Roger Keith Kennett BSc Macq  
Phyllis Kokovitis BA  
Matthew Jason Lucas BA(SocSc)  
Jennifer Catherine Mitchell  
BSc(Hons)  
Caroline Margaret Mulchino  
BBus V.I.C.  
Phuc Hng Ngo BSc  
Stavroula Sioutis BA  
Kerry Koula Tassios  
Lynnette Mary Treloar  
Fonda Valacos  
**Graduate Diploma in Education (Primary)**  
Elizabeth Maree Diskin BEd Syd.  
Janeen Lynne Distel  
BA(DisStud) Deakin  
Thalia Jasmina Jenkins  
BSc(Hons)  
Della Leanne Nussbaum BA  
Vickie Patsios BA  
Deborah Vinothini Sabaratnam  
Anne-Louise Sheard BA(Hons)  
Raewyn Margaret Williams M.A.  
Auck.  
Helen Marie Wills BA(Hons)  
LaT.  
**Graduate Diploma in Educational Policy and Administration**  
Antonia Dimitropoulos BEd  
Melb.C.A.E.  
**Graduate Diploma in Educational Psychology**  
Judy Lynn Bowen BSc  
Kathryn Mary l’Anson BA  
(SocSc) Deakin  
Lemonia Kollaras BA Deakin  
Lian Vandenberg  
Alistair Richard Wardle BA  
Effie Zafrirakis  
**Graduate Diploma in Educational Studies**  
Debra Lea Hong  
DipEd(Primary)  
Ballarat U.C.  
**Master of Education**  
Carl Scuder BSc Melb.  
DipEdPsych  
**Master of Educational Policy and Administration**  
Catharina Ann Petronella Allard  
DipT BED S.C.V. BA  
Nooi Chang  
Timothy John Farmilo DipT  
BED S.C.V.  
Maree Ann Haynes BBus  
Ying Yue Lee  
John Stanley Malbon BEd  
GradDipComp Deakin  
Wendy Anne Mangin
Paul Nicholas Morgan BA
Isaac Branham Mathamah BEdSt
George Frank Phillips BEd
Vic.Coll. DipTechTeach S.C.V.
Anthony Bruce Ross
Patricia Yue Kwan Tse
GradDipPastCouns Kingsley Coll. BBus
Baron Divaseni Waqiu BEd S.Pac.
Master of Educational Studies
Farhang Afsar
Yin Fong Evangeline Au
Lorette Brown GradDipSpEd Deakin BSpEd
GradDipCompEd Melb.
Deidre Joy Carkeek BA DipEd
Melb.
Debra Joy Cartledge
Debra Lai-Sheung Chow BAppSc Lincoln Inst.
Patrizia Francesca Cotesta BA Lat.Dip.Ed A.C.U.
Mary Doris Cunnington BA Vic.Coll.
Marcie Louise Dargie BA DipEd
Morag Alison Dingwall MA Glas. BEd
Jeanette Margaret Dodd
Robert Reg Ellery
Louise Ann Gillett BEd DipT W.A.
Sergio Giuriota DipT I.C.E. SpT Cert S.C.V.
GradDipHumRelEd Melb.C.A.E.
Alison Dorothy Grindrod BSc DipEd Melb.
Jennifer Jean Hall DipTech
Riverina C.A.E.
GradDipArtEd
Ting-Kwock Leung
Leonie Louise McGinley BA(Hons) DipEd
Christopher Simon Moloney DipEd A.C.U. BA
Felicity Margaret Prentice
Stella Anne Pringle BEd Vic.Coll.
Marilyn Pay Richardson BAppSc Lat.
Janice Edna Smith DipTech
(B) S.C.V. BEd
Judith Helen Smith BEd
Patricia Ann Smith CertT Geelong T.Coll.
Xiao Yue Wang
Ruth Therese Warren BSc DipEd
Alistair Tom Webster BSpEd
Adeline Shui Hia Yap BEd Adel.
DipEd Alberta
Master of Teaching English to
Speakers of Other Languages
Eileen Lorraine Bullock
BA(Hons) MA DipEd
Stephanie Kathleen Hyndman BA BEd DipEd Melb.
Doctor of Philosophy
Anissa Lai-Kuen Chan MA Lond. (Education)
Chester Murray Robin Gray DipPT Perth Tech Coll. BEd MedMelb. (Education)
Noela Lesley Hogg BHum MHum Melb GradDip I.E.C.D. BEd LaT. MedDip Deakin (Education)
John Barry Lourcens DipEd S.C.V. BBus GradDipAcc&Fin MAdmin (Education)
Ian James Mitchell BSc(Hons)
DipEd Melb. MedSt (Education)
Christopher Louis Reynolds BA Oxon. DipEd Adel.
GradDipEd Melb.C.A.E. MedSt (Education)
Eunice Tai Lai Keong
GradDipChildDev I.E.C.D.
BEd Med LaT. (Education)
In absentia
Diploma of Teaching
(Early Childhood)
Shay Deanne Grabham
Kim Kaylene Hubert
Jenelle Seree Meekin
Diploma of Teaching (Primary)
Tyson Matthew Lewis
Steven John Wishart
Bachelor of Education
Joanne Lynne Banfield
Vivienne Jane Beresford
DipTech(Primary)
Valerie Buyenovic
Ria Hanawald BTech(EC)
Julie McIntosh
Maryanne Margaret Peroni
DipTech(Primary)
Annette Petrucci DipTech
Pamela Anne Quinlan
Katherine Judith Sharpley
DipTeach(EC)
Jenny Maree Todd
Bachelor of Educational Studies
Jacquelyn Chaplin
Sarah Louise Fagan
Margaret Mary Fishlock
Caroline Kam-Hung Fong
Sally Deborah Ginter
Janine Maree Hogan
DipTeach(Primary)
Giovanni Italiano
Bronwyn Jean Lewsey
Patricia McGarrity BAppSc Lincoln Inst.
Carolyn Frances Murphy
Patricia Anne O’Gorman DipTeach A.C.U.
Julie Mary Rodek
Nicola Jennifer Walker
Bachelor of Special Education
Tanya Vicki Buxton DipTeach I.C.E.
Fernanda Camillo
Choi Wai Chau BEd W.Aust.C.A.E.
Geraldine Elizabeth Fogarty
Linda Mary Garland
Rhona Carol Herz
Ewen Glen Jonckh
DipTeach(Primary)
Annette Poon DipTeach(EC)
Kathleen Amanda Russell BA
Tamara Schneier
Sharon Mary Treasure
Bachelor of Teaching
(Early Childhood)
Svetlana Gorevich
Galina Kats
Tamara Poel
Bachelor of Teaching (Primary)
Elizabeth Boyd Bodsworth
Samantha Jane Bollard
Raelee Joy Buchanan
Janet Evison
Paul Robert Harrison
Vicki Irene Holmes
Michelle Yvonne Milner
Victor Marc Trudeau
Julia Anita Windsor
Jodie Anne Wiseman
Graduate Diploma in Education
Angela Adamopoulous
Julie Gai Aitkin BSc GradDipA(AusTour)
Liane Adelheid Allen
Nikitas Ballas BA
Alan John Batterby GradDipEd
Justine Maria Cahill BEd
97
Belinda Jane Coles  
Margaret Mary Connolly BA  
Belfast  
Paul Francis Cosgrove  
Robert McKay Coulson BA  
Maria Pia Covioio BA  
Paul Andrew Dalley BA  
Mark Robert Daniels BA  
Mark David Dobbins BA  
Michael Dieter Fries  
Annabellia Sok Kuan Fung BA  
Melb. GradDipEdPsych MA  
Alexandra Graham BA(Hons)  
James Alexander Harrison  
BA(Hons)  
Jodie Ann Humphreys BA  
Peter James Hutton BSc  
Jennifer Bridie Jobling  
BA(Hons)  
Angela Kanellopoulos  
Maree Catherine King BA  
Danielle Maree Klisza BA  
Flinders  
Craig Dennis Lambshed BSc  
Michelle Elizabeth Lappin BA  
Christine Lenghaus  
Rohan James McDowell BA  
Kim Oanh Luong BSc  
Nicola Ann McIntyre BA  
Helen McNair BA  
Vicki Maree Morris BAppSc  
R.M.I.T.  
Nicole Frances Morrison  
Clare Maria Nelson BA(Hons)  
Lond.  
Anna Elizabeth O'Conner  
John Joseph O'Neill BSc  
Penelope Jill O'Regan  
Roula Papakonstantinou BA  
Julie-Ann Parker BSc(Hons)  
Lien Phu BA  
Pubudurni Amodha Ratnayake  
BSc Sri Lanka  
Robert John Savige BA(Hons)  
MA  
Boris Marlenovich Smolyar  
Sarah Joan Sturton-Gill BSc  
LaT.  
Eleina Nicole Tava BSc(Hons)  
Helen Maree Tregear  
Cynthia Leanne Vanderkruk BSc  
Megan Gaye Wallhuber BSc  
Gregory John Watson BTheol  
Jillian Peta Weiss BSc  
Leanne Zmoon BA  
Graduate Diploma in Education  
(Primary)  
Andrea Noeline Armanasco  
Tracey-Ann Simone Drinkies BA  
LaT.  
Jane Louise Brittaine BA  
Swinburne  
Philippa Elizabeth Burt  
Nicole Catherine D'Costa  
Andrea Marina Garabelli  
BA(SocSc)  
Emma Josephine Garrett BA  
Susan Maree Parker  
Angela Jane Pitts  
Steven Thomas Rook BA  
Lond.  
Lionie Debra Tuitt BA(FineArt)  
Beverley Joan Walls  
Susan Maree Parker BA  
LaT.  
Elizabeth Faye Williams  
BA(BusAdmin)  
Alison Joy Wood BA  
Kathryn Olive Bethune Wood  
Graduate Diploma in Educational Policy and Administration  
Wendy Patricia Hawking BEd  
Anne-Marie Wanamp DipT BEd  
P.N.G. MTESOL  
Graduate Diploma in Educational Psychology  
Suzanne Carmela Boatto  
Sharon Leanne Clifford BA  
BSc(Hons)  
Jane Elizabeth Derrick BSc Melb.  
Jane Catherine French BA  
Josephine Guillone BA DipEd  
Melb.  
Judith Louise Harding  
Bartley David Koester BA DipEd  
David James Luke  
Fiona Louise Nixon  
Kathryn Eleanor Paterson BA  
Melb.  
Barbara Reitano BSc  
Maureen Anne Vincent BSoCwk  
Melb. GradDipEd A.C.U.  
Lydie Michelle Wolstencoach  
Graduate Diploma in Outdoor Education  
Bronwyn Therese Howell BEd  
Vic.Coll.  
Michael Andrew McKenzie  
Gerhard Erwin Stanszus  
Graduate Diploma in Teaching English to Speakers of Other Languages  
Christine Elizabeth Butson BA  
DipEd Melb.  
Rosa Berta Dias Santilhan  
Andrew John Holloway BA  
N.S.W. GradDipDrama  
Melb.  
Thomas Yat Sang Li  
Betty Paras  
Kristina Anne Parish  
Master of Education  
Phyllis Nike Grasser BA  
Swinburne  
Suzanne Holly Peterson  
Master of Educational Policy and Administration  
Philip Nigel Modudula BSc  
P.N.G. DipBusAdmin  
Massey  
Mary-Anne Jane Saunders BEd  
LaT.  
Margaret Lorraine Scanlon DipT  
Vic.Coll. BEd  
LaT. BTheol  
Master of Educational Studies  
Susan Elizabeth Brack  
Grace Woon Yee Cheng  
Myonghee Choi BA DipEd  
Soong Sil  
Yusee Joel- Joseph Fu BTheol  
Melb.Coll.Div. DipEd  
Hong Ngim Khoo  
Seow Yoke Eva Lim  
Stuart John Massey BSc DipEd  
Jane Mogina  
Mary Catherine O'Neil BA  
LaT. DipT S.C.V.  
Pram Jeet Singh Parhar BEd  
Melb.  
Ewald Seidel DipMin BTh MA  
A.C.T.  
Lorraine Patricia Shannon  
David Stammore Shepherd  
BSc(Hons) DipEd  
Tang Mei-Ling BA DipEd  
Doctor of Philosophy  
Bernadette Devlin BEd London  
BA(Hons) Deakin  
(Chancellor)  
Edmund Lance Cowell  
(Chancellor)  
Graduation ceremony  
1 June 1994 at 7.30 pm  
Faculty of Medicine  
Subfaculty of Nursing  
Diploma in Applied Science  
(Nursing)  
Catherine Anne Alexander  
Matthew John Baker  
Belinda Brain  
Rachel Levina Broadway  
Melanie Gay Brownless  
Fiona Cameron  
Melissa Gay Caulfield  
Paula Jane Cronin  
Judith Mary Cubranic
Angela Benigna Da Costa
Patrick Martin Dalton
Melissa Jane Dart
Veronica Tania de Bondt
Annette Therese Donnelly
Shannon Louise Franklyn
Amanda Louise King
Toni Marie Marsche
Jodi Lynn McLeod
Tracy Margaret O’Malley
Christina Louise Owens
Essie Jane Pabustan
Michelle Louise Pakenham
Julianne Maree Parkinson
Julie Ann Pentland
Kellie Elizabeth Rea
Linda Jane Regan
Andrew Jacqueline Reynolds
Paula Kathleen Shelley
Amiga Jane Spittal
Lee-anne Joy Waterman
Tina-Louise Joan White

Bachelor of Nursing
Christine Lorraine Avery
Margaret Mary Baker
Marlene Baxter
Neroli Joy Blyth
Moira Martha Coupland Brown
Mary Margaret Butt
Raylene Joan Cocking
Judith Cziva
Monica Beth Easton
Lynda Ann Elliott
Elisabeth Anne Gillingham
Peter Leonard Hancock
Rosemary Jane Hatch
Joy Irarrat
Philippe Alexandre Kut-Moi-Cheung
Jennifer Frances Lee DippAppSc
Lincoln Inst.
Sabina Wai Ching Leung
Glenda Marie Lindsay
Janet Elizabeth Lodge
Anna Macente
Roselyn Marie Linda Mariolle-Linden
Rebecca Ann McInerney
Colin Roy McIver
Jillian Joy Moir
Glenda Joy Newton
Leanne Phyllis Peluster
Yvonne Madeleine Pavilach
Robyn Patricia Saunders
Susan Judith Sewell
Glenda Joy Shanahan
Robyn Elizabeth Sheppard
Bronwyn Dianne Sleep
Judith Smith
Eva Maria Stiller
Patricia Allan Sudcliffe
Kathryn Margaret Timings
Yue Lang Tiong
Glynis Jane Tudor
Allison Gilding Vale
Russlyn Ann Wood
Ci Khu an Yew
Kathryn Mary Rose Zeler

Diploma in Applied Science (Nursing) and Bachelor of Nursing
Simone Louise Alexander
Michelle Lee Anson
Maya Louise Atcheson
Kylie Ena Bailey
Barbara Louise Baker
Shannon Paige Barrow
Natalie Jane Boland
Trudy Marilyn Bownds
Annette Susan Braiden
Kate Louise Broomfield
Kylie Grace Buggea
Kathleen Francis Burgess
Georgia Ellen Byrne
Michelle Jo-Anne Campbell
Nataasha Carah
Diane Jacqueline Cavanagh
Alexis Jane Colgan
Sandra Jane Cork
Gail Joan Croucher
Andrea Elizabeth Dennis
Johanna Jacobina De Wit
Amadine Jane Downing
Helen Therese Duke
Mary-Anne Farrugia
Sharon Maree Forster
Elizabeth Jane Gowan
Kylie Jane Griffin
Elisa Joy Haywood
Leanne Karen Hearne
Narelle Fleur Hearse
Jacinda Anne Heath
Jodie Lyn Hewson
Melissa Jayne Holcombe
Katrina Margaret Houben
Tara Lee Howell
Barbara Ann Fulton
Simone Bianca Jennings
Giselle Marie Johnston
Sally Amanda Johnston
Christina Leigh Jones
Trisha Georgina Jones
Kate Scott Kemmis
Heidi: Lee Kennedy
Helena Jane Kriel
Susan Jayne Lane
Donna Leanne Langdon
Debra Nicole Lowery
Carolyne Ann Lucas
Jacqueline Nicole Maas
Heidi: Janine MacDonell
Louise Helen Mace
Kristen Louise Mackay

Maria Manuela Carvalho Marques
Kylie Anne Mattsson
Tracey Nicole McDonald
Jodi Anne McInnes
Pauline McLoughlin
Simon James Murphy
Gretchen Anne Lara
Nadenbousch
Julie Anne Newton
Anna Maria Ottenfeld
Christalia Papalexciou
Katie Jane Patterson
Lisa Joanne Plant
Miranda Rachelle Potter
Kim Ramsay
Kellie Dianne Rand
Michelle Anne Rogers
Jan Maree Ross
Glynis Nancy Ryan
Jacqueline Elizabeth Ryan
Danuta Rezutke
Tracy Marie Simons
Jo-Ann Margaret Sinclair
Karen Ann Stilo
Sharryn Nicola Thompson
Tania Ugohtml
Joanne Lee Verrell
Eileen Iris Warr
Yolandie Renee Whitehead
Julie Ann Willmott
Christine Elise Wright

Faculty of Medicine
Graduate Diploma in Family Medicine
Erica Mary Cohn MB BS Qld
Harjeet Kaur Gill
Clement Joseph Gordon
David John Richard Hunt MB BS
Kritikumar Kantilal Jasani MB BS Bombay
Rees Alan McCarthy MB BS Meib.
Peter John Webster MB BS(Hons)
Alan Robert Wright MB BS W.Aust.

Graduate Diploma in Microbiology
Hong Ming Yang MB BS Sun Yat Sen

Graduate Diploma in Occupational Health
Claudio Baldi MB BS Meib.
Andrew Martin Schon MB BS Meib.
Kevin Shane Sleigh MB BS
Graduate Diploma in Reproductive Sciences
Ji Cao
Tanya Stefany Charlesworth BSc Adel.

Xian Li MB BS Sun Yat Sen
Georgette Nasr
Natasha Catherine Morley Rivett BA
George Anthony Thousas BSc Li Kang Ye
Shao Shan Zheng MB BS Sun Yat Sen

Graduate Diploma in Venerology
Michael Phillip William Kozminsky MB BS Melb.

Master of Family Medicine
Joseph Cacek MB BS

Master of Public Health
Joan Lorraine Bruton BA Rosalie May Cooper MB BS Melb. MSc McGill
Joanna Mary Flynn MB BS Melb. Maie Tonuma BSc(Hons) DipEd Melb.

Doctor of Philosophy
Alessandra Baumer (Biochemistry)

Mats Jorgen Bjorklund BSc MSc Upsala (Biochemistry)
Evelyn Rosemary Brandt BSc(Hons) (Biochemistry)
Judith Bettina de Haan-Klein BSc(Hons) MSc Capetown (Centre for Early Human Development)
Lina Maria Forlano MSc Melb. (Anatomy)

Huguetta Glowinski BA(Hons) MA Melb. (Psychological Medicine)
Carol Anne Holden BSc(Hons) Lond. (Centre for Early Human Development)
Shao Kai Lin MB BS Shantou (Medicine)
Eric Keith Moses BSc(Hons) MSc (Biochemistry)
David Dean Munro BSc(Hons) (Physiology)
Raymond Nadeson BSc(Hons) (Pharmacology)
Tracie Lorraine Pierce BSc(Hons) (Pharmacology)
Gideon David Pinczower BSc(Hons) (Biochemistry)
Marianne Tare BSc(Hons) (Physiology)

Wee Tee BSc MSc Melb. (Medicine)

In absentia

Subfaculty of Nursing
Diploma in Applied Science (Nursing)
Flavia Angela Dean Francine Mariellen Harris Fay Margery Hunt Kym Nicole Purcell Raymond Edward Warren

Bachelor of Nursing
Carl Askew DipAppSc(Nursing) Christine Aspin Lauren Anne Louise Bartlett DipAppSc(Nursing)
Violante Bellizia Jennifer Maree Bishop DipAppSc(Nursing)
Maree Boag DipAppSc(Nursing)
Mary Frances Bruce Janelle Lynda Cavill Julie Joy Conquest Monique Christina De Roche
Anne Marie Diamond DipAppSc(Nursing)
Renée Doeve-Bogner DipAppSc(Nursing)
Carolyn Clare Doyle DipAppSc(Nursing)
Michelle Leanne Durward DipAppSc(Nursing)
Nichola Louise Dutton DipAppSc(Nursing)
Kimberley Elsa Helga Ellis DipAppSc(Nursing)
David John Campbell Graham Julie-Anne Grant DipAppSc(Nursing)
Irene Maria Hesse Jane Michele Holttinga DipAppSc(Nursing)
Bernadice Horvat Susanna Incani DipAppSc(Nursing)
Marianne Jameson DipAppSc(Nursing)
Kym Michelle Jarrett DipAppSc(Nursing)
Debra Joy Johnstone Elizabeth Ann Knight DipAppSc(Nursing)
Narelle Jodie Maguire Michele Malcolm DipAppSc(Nursa)
Kristelise Davina Mallyb DipAppSc(Nursa)
Kerrie Louise Marriott DipAppSc(Nursa)
Rachel Anne Mead DipAppSc(Nursa)

Melissa Ann Meggs Fiona Louise Morris DipAppSc(Nursa)
Karen Lea Parker Lois Sherriff DipAppSc(Nursa)
Michelle Louise Sutherland DipAppSc(Nursa)
Julie Patricia Thompson DipAppSc(Nursa)
Helen Margaret Waddell DipAppSc(Nursing)
Michelle Joy Watson DipAppSc(Nursing)
Nerylle Robyn Wearne DipAppSc(Nursing)

Diploma in Applied Science (Nursing) and Bachelor of Nursing
Anne Marie Bird Julie Elizabeth Pamea Colling Rebecca Anne Fox Christine Joy Riley Leonie Kruger Jane Maber Veronica Elizabeth Romero Sally-An Ryan

Faculty of Medicine
Graduate Diploma in Family Medicine
Margaret Anne Alwan MB BS Melb.
John James Campbell MB BS Qld
Victor Chiang Sen Chang MB BS(Hons)
Wadie Farid Haddad MB BS William Tun Bing Han MB BS Melb.
Richard Norman Hurst MB BS Syd.
Diana Johnson MB BS N'cle (U.K.)
Glynn Davydd Kelly BSc MB BS(Hons) Syd.

Stephen Andrew Margolis MB BS Melb.
Jitendra Natvarl Parikh MB BS Calcutta MD Bombay
Tai-Pong Lam MB BS W.Aust.
Michael Daniel Purcell Brenton Lee Schuetz BSc Adel. MB BS Flinders
Michael James Sewell MB BS Ivan Siklich Nicholas Peter Silberstein MB BS W.Aust.
Christopher Louis Tuttle MB BS Qld

Kenneth Wilkie MB BS Qld
Faculty of Arts

Bachelor of Arts
Cynthia Mun Leung Hung
Shui Wing Tseng
Shuk-Ling Ivy Yau
Ricky Wai Kei Law
Wina Ka Yan Ma

Astrid Chung Ki Ho
Amorarat Amy Jicharoenchaich
Chor Kuen Kelly Ma
Christina Tang Ying Ying
Wan Yuk Ling
Wong Kin Sum Edward

Bachelor of Business
Chan Miu Kwi
Yin Wai Kao
Regina Ko Mee Ying
Lam Suet Kuen Alison
Man Wai Lee
Sau Yan Lee
Kwok Shing Li
Hung Yu Lo
Yip On Nai
Yuen Siu Yee Alice

Bachelor of Business
Chau Kang Tung
Leung Wing Chiu
Laudy Ying Liew
Terence Hing Sing Ng
Siu Ngan Kate To
Tsang Lai Kwan Florence
Tse Chee Chong David
Wong Bo Yan Hazel
Shirley Wong Wai Hung

Bachelor of Business
Chau Kang Tung
Leung Wing Chiu
Laudy Ying Liew
Terence Hing Sing Ng
Siu Ngan Kate To
Tsang Lai Kwan Florence
Tse Chee Chong David
Wong Bo Yan Hazel
Shirley Wong Wai Hung

Bachelor of Business
Chau Kang Tung
Leung Wing Chiu
Laudy Ying Liew
Terence Hing Sing Ng
Siu Ngan Kate To
Tsang Lai Kwan Florence
Tse Chee Chong David
Wong Bo Yan Hazel
Shirley Wong Wai Hung

Bachelor of Business
Chau Kang Tung
Leung Wing Chiu
Laudy Ying Liew
Terence Hing Sing Ng
Siu Ngan Kate To
Tsang Lai Kwan Florence
Tse Chee Chong David
Wong Bo Yan Hazel
Shirley Wong Wai Hung

Bachelor of Business
Chau Kang Tung
Leung Wing Chiu
Laudy Ying Liew
Terence Hing Sing Ng
Siu Ngan Kate To
Tsang Lai Kwan Florence
Tse Chee Chong David
Wong Bo Yan Hazel
Shirley Wong Wai Hung

Bachelor of Business
Chau Kang Tung
Leung Wing Chiu
Laudy Ying Liew
Terence Hing Sing Ng
Siu Ngan Kate To
Tsang Lai Kwan Florence
Tse Chee Chong David
Wong Bo Yan Hazel
Shirley Wong Wai Hung

Bachelor of Business
Chau Kang Tung
Leung Wing Chiu
Laudy Ying Liew
Terence Hing Sing Ng
Siu Ngan Kate To
Tsang Lai Kwan Florence
Tse Chee Chong David
Wong Bo Yan Hazel
Shirley Wong Wai Hung

Bachelor of Business
Chau Kang Tung
Leung Wing Chiu
Laudy Ying Liew
Terence Hing Sing Ng
Siu Ngan Kate To
Tsang Lai Kwan Florence
Tse Chee Chong David
Wong Bo Yan Hazel
Shirley Wong Wai Hung

Bachelor of Business
Chau Kang Tung
Leung Wing Chiu
Laudy Ying Liew
Terence Hing Sing Ng
Siu Ngan Kate To
Tsang Lai Kwan Florence
Tse Chee Chong David
Wong Bo Yan Hazel
Shirley Wong Wai Hung

Bachelor of Business
Chau Kang Tung
Leung Wing Chiu
Laudy Ying Liew
Terence Hing Sing Ng
Siu Ngan Kate To
Tsang Lai Kwan Florence
Tse Chee Chong David
Wong Bo Yan Hazel
Shirley Wong Wai Hung

Bachelor of Business
Chau Kang Tung
Leung Wing Chiu
Laudy Ying Liew
Terence Hing Sing Ng
Siu Ngan Kate To
Tsang Lai Kwan Florence
Tse Chee Chong David
Wong Bo Yan Hazel
Shirley Wong Wai Hung

Bachelor of Business
Chau Kang Tung
Leung Wing Chiu
Laudy Ying Liew
Terence Hing Sing Ng
Siu Ngan Kate To
Tsang Lai Kwan Florence
Tse Chee Chong David
Wong Bo Yan Hazel
Shirley Wong Wai Hung

Bachelor of Business
Chau Kang Tung
Leung Wing Chiu
Laudy Ying Liew
Terence Hing Sing Ng
Siu Ngan Kate To
Tsang Lai Kwan Florence
Tse Chee Chong David
Wong Bo Yan Hazel
Shirley Wong Wai Hung

Bachelor of Business
Chau Kang Tung
Leung Wing Chiu
Laudy Ying Liew
Terence Hing Sing Ng
Siu Ngan Kate To
Tsang Lai Kwan Florence
Tse Chee Chong David
Wong Bo Yan Hazel
Shirley Wong Wai Hung

Bachelor of Business
Chau Kang Tung
Leung Wing Chiu
Laudy Ying Liew
Terence Hing Sing Ng
Siu Ngan Kate To
Tsang Lai Kwan Florence
Tse Chee Chong David
Wong Bo Yan Hazel
Shirley Wong Wai Hung

Bachelor of Business
Chau Kang Tung
Leung Wing Chiu
Laudy Ying Liew
Terence Hing Sing Ng
Siu Ngan Kate To
Tsang Lai Kwan Florence
Tse Chee Chong David
Wong Bo Yan Hazel
Shirley Wong Wai Hung

Bachelor of Business
Chau Kang Tung
Leung Wing Chiu
Laudy Ying Liew
Terence Hing Sing Ng
Siu Ngan Kate To
Tsang Lai Kwan Florence
Tse Chee Chong David
Wong Bo Yan Hazel
Shirley Wong Wai Hung

Faculty of Business
and Economics

Bachelor of Business (Accounting)
Aui Pui Ling Betty
Chan Chi Yin
Sai Ming Chun
Rita Chun Fong Cheung
King Keung Chiu
So Wan Choy Isabel
Beyinda Chu Nam Ngan
Ho Mau Tai
Hung Ng Li Irene
Kwok Wai Shuen
Lam Che Tai Eric
Lam Chi To
Lau Kit Ping Alice
Wendy Pui Ting Lee
Lee Sau Han
Julie Leung Miu Han
Rella Biki Sin Leung
Leung Yuk Kum
Li Shing Chiu Siniping
Elizabeth Wai Sze Ng
Ng Sze Wai Kenneth
Liza Tsang Kwok Sau
Wong Lai Kuen Lisa
Wong Wai Mo
Wong Yuk Lan
Wong Yin Ling
Ying Wong

Honours degree of Bachelor of Business (Accounting)
Ma Pui Ling
Bachelor of Business (Banking and Finance)
Ching Har Leung
Angie Wai Ng
Shirley Ching Ching Wong
Wong Yau Fai Kenneth
Bachelor of Business (International Trade)
Chan Siu Lun Alan
Chiu Chi Wai Anthony

Graduation ceremony
9 July 1994 at 12 noon
Bachelor of Economics
Chan Ching Wang Shirley
Cheng Yuen Wai
Sara Hui Wai Ling
Keung May Shan
 Loratta Lau Miu Man
Leung Wing Sze Katherine
Li Chi Fai
Wing Kam Mok
Gonking Wong
King Hon Wong

Bachelor of Business (Accounting) and Bachelor of Computing (Information Systems)
Patrick Fung
Hor Lai Fong

Graduate Diploma in Business Administration
Chiew Gee Ong BBus(Bkg&Fin)

Graduate Diploma in Business Administration (External)
Ho Shuk Ying Cathy

Master of Business Administration
Ratchada Anantavrasilpa
Chung Kin Fai
Gabrielle Jang
Keung Ming Wai Raymond

Faculty of Computing and Information Technology
Bachelor of Business Systems
Chan Shek Cheung
Fok Ping Man
Yee Shan Pang
Siu Wai Ming

Honours degree of Bachelor of Business Systems
Chong Suzanne Pui-Shan

Bachelor of Computing (Computer Science)
Chan Yuk Tao Michael
Fan Wai Shun Jonathan
Ng Ka Leung
Tsz Wai
Anita Ting-Ting Wong
Cindy Wai Yee Ying
Geoffrey Chun Hung Yuen
Yuen Chun Wai Webster

Bachelor of Computing (Digital Technology)
Chan Chi Sum

Bachelor of Computing (Information Systems)
Wai Ling Cheung
Chui Man Chiu
Lam Kwok Shun Anson
Vanora Pui Yan Lee
Yee Wa Li Isabel
Lam Fei Tony
Mei Kuen Wong
Yau Shuk Yi Priscilla

Honours degree of Bachelor of Computing
Yeung Kwok Tai

Graduate Diploma in Business Systems
Vivian Wai Yim Lee
Kwok Sing Mak BBus(Acc)
Tit-Hung Ng

Master of Business Systems
Chi Wai Chow
GradDiplBusInfoTech
Swinburne L.T. BE(Hons)
N’ele Poly.

Master of Computing
Gwen Wing Fong Siu

Faculty of Education
Bachelor of Educational Studies
Wing Yim Wong DipSocSc Melb.

Master of Educational Policy and Administration
Yuk Wa Mak

Faculty of Engineering
Bachelor of Technology (Computer Studies)
Chan Sui Keung
Cheng Ngai Yu
Ping Tak Cheung
Katie Hoi Kei Ho
Lau Chi Sai
Lee Chun Ming

Clayton School of Engineering
Bachelor of Engineering with honours in the field of electrical and computer systems
Veronica Chao Wen Ying
Ho Lai Shan
Lau Wai Kuen Laurence
Lee Wing Sheung
Yau Chung-Wai
Yeung-Kee Samuel Yuen

All schools
Graduate Diploma of Engineering (Maintenance Management)
Leung Kai Boe

Victorian College of Pharmacy
Bachelor of Pharmacy
Wong Wing Mui

Faculty of Science
Bachelor of Applied Science
Samuel Kwok Kwan Wo
Bachelor of Science
Harry Ho Kwan Ho
Tsui Chi On

In absentia

Faculty of Arts
Bachelor of Arts
Mohd Redza Badaruddin
Melinda Coupe

Faculty of Business and Economics
Bachelor of Business (Multidiscipline)
Fung Chi Sum Godwin
Po Chun Wong
Bachelor of Commerce
Ho Chun Man

Graduate Diploma in Accounting
Wong Hung Long

Faculty of Computing and Information Technology
Master of Business Systems
Mary Yong Mei Yuk

Faculty of Engineering
Caulfield School of Engineering
Bachelor of Technology (Computer Studies)
Chi Kin Nelson Lau
Gippsland School of Engineering
Associate Diploma of Engineering (Industrial Management)
Glen Anthony Aspland

Graduation ceremony
9 July 1994 at 5 pm

Faculty of Medicine

Subfaculty of Medicine

Bachelor of Applied Science (Nursing)
Au Lai Yin
Au Mei-Yu Betty
Au Yeung Leung Suei Ming
   Mimi
Chan Lai Hung
Chan Lai Ling
Chan Lai Ming
Chan Shuk Ping
Chan Suet Ling
Chan Wai Kit Frank
Chan Wing Hang
Chau Ka Yuk Doris
Chau Suk Han
Che Sau Wai Angela
Cheung Lai Pong Patricia
Cheung Wing Yin
Cheung Yee Mei
Cheung Kam King Kristin
Cheung Ying Ying Esther
Chin Shu Ling
Choi Kit San
Chow Chun-Ming Meyrick
Chow Kit San
Chow Sau Ling Amy
Choy Sau Lan
Chu Wai Fong Ivy
Chu Wai-King Priscilla
Chui See To
Chuk Man Ying Phyllis
Chung Chi-Ming
Chung Haan Yee
Chung Lai Ming
Fu Po Keung
Fung Chui Fong Connie
Clara Siu Wai Pung
Fung King Ol
Fung Mei Fong Queenie
Fung Oi Kuen
Fung Wai Hung Eric
Ho Chi Wai
Ho Ho Man
Ho Siu Bik Lena
Ho Yee Wa Eva
Ho Yim Hung
Ho Yuen Kwan
Hseuh Fei
Wong Kam Sim
Wong Kit Yee Christine
Wong Koon-Lai
Wong Lai Nai
Wong May Yung Judy
Wong Mei Ling
Wong Mei Ching Yvonne
Wong Mei Han
Wong Mei Yin
Wong Shuk Yin Daisy
Wong Sin-Bing
Wong Wai Yin
Wong Wai Yin
Wong Yuen Ching
Yeung Chin Pang Andrew
Yeung Chui Ping Priscilla
Yeung Pik Chun
Yip Chung Yee
Yu Oi Ha
Yuen Pui Fun Fanny
Yuen Siu Ling
Yuen So Fan Stephanie
Yung Yee Han

Bachelor of Health Science (Nursing)
Au Suk Ping
Chan Kwok Ying
Chan Man-Yi
Chan Mei Yee Rosa
Chan Mei-Ling Connie
Chan Po-Yin Vivian
Chan Shuk Yi Angel
Chan Suk Man Nelly
Chan Yuk Fong
Chan Yuk Kam
Chang So So
Chau Kwok Ying
Cheng Ling Wai
Cheung Ho Ho Yin
Cheung Man Kuen
Cheung Simon Chu Agnes
Cheung Yin Yuk Ada
Chin Lai Ying
Chiu Sau Lai
Choi Kwan Wah Stephen
Chow Siu Wai
David Choy
Chui Lai Wah
Chui Wai Lin
Chui Wai Yee Alice
Chui Wendy
Chui Kai Chi Bonaventure
Chui Yuen Nel Maria
Chung Chiu Kwan
Chung Mei-Yee Mimie
Fan Sun Yin Sunny
Heung Kim Ping
Ho Chi Wai
Deborah Yuen-Mei Ho
Ho Kwan Ngan Cathy
Ho Pui Pui Annie
Ho Sheung Yuen Elaine

103
Ho Wai Fong
Hsieh Tung Eva
Hui Po Wan Ivy
Hui Yun Ho
Hui Yung-Wah Frances
Ip Oi Kuen Carmen
Kam Wai Man Grace
Kong Wai-Yi
Kong Yuk Mui
Kwan Chi Man
Kwok Man Lok
Kwok Mei Ling Angela
Kwong Ching Yi Iris
Lai Soo Mun Amy
Lai Yin Ling Bonnie
Lam Ching
Lam Choi Wan Shirley
Lam Chung Ling
Lam Siu Tsun Katy
Wendy Lam Mui Ying
Lau Miu Ling
Lau Sau Cheung
Lau Sau Mui
Lau Shui Yee
Lau Shuk Mun Amy
Lau Yue Mui
Lee Kar Bik
Lee Kit Fan Maggie
Lee Man Ying
Lee Siu Wai
Leung Chung Wai Joanne
Leung Fung Yee Cindy
Leung Lai Ming
Leung Miu Ling Miranda
Leung Pik Man Queenie
Leung Yuk Lin
Li Yip Wan Ching Jackie
Ling Suk Han
Liu Shuk Mei
Lo Ah Chun
Lo Shu Wah Roy
Lo Sui Kwan
Lo Wai Ching Doris
Ellen Mak Oi Kam
Mak Wong Kuen Raymond
Mo Kit Lan
Mo Mei Mei
Mok Chui Fan
Mok Hang Mee Angela
Ng Chau Wai
Ng Cheung Kong
Ng Ching Wah
Ng King Wah
Ng Pui Yin Berlin
Ng Tsz King
Ng Wai Lee Jenny
Ng Yee Lin
Poon Chi Sing
Tam Chung Lin
Tam So Shan
Tam Wai Man
Tang Lai Ming
Tang May Ling
Tang Wai Fan Kitty
To Hing Kuen Boris
To Hoi Chu
Tsang Lai Chun
Tsang Mo Fan
Tsang Siu Ling
Selena Wing Shan Tse
Trai Wing Cheung Eric
Wai Kam Ling
Wong Chor Kiu Kitty
Wong Puk Wai Josephine
Wong Wing Chi Daniel
Wong Lai Har
Wong Mei Yee
Wong Oi Kwan Anna
Wong Shu Lai Josephine
Wong Siu Fong Helen
Wong Wah Kuon
Wong Yuen Fung
Wu So Kam
Yan Ka Kwan
Yeong Oi Ling Tammy
Yeung Hung Lep Leo
Yeung Sheung
Yeung Wai Ching Monita
Yip Ka Lai Kelly
Yip Lai Ping
Yip Wai Yee
Yu Chi Shing

In absentia
Bachelor of Applied Science (Nursing)
Ruth Ching Yee Chung
Kwan Mei Tak Mable
Lee Man Fat
Leung Yin Fan
Julie Margaret Shaw
Wan Sau Ying Irong
Yau Chuen So
Yu Wai Chong Ronne
Bachelor of Health Science (Nursing)
Chan Yee Ling Elaine
Choi Mei Mui
Chung Wai King Sally
Lam Ah Wai
Lau Po Yuk Siama
Lin Yuk Ching
Lui Ngan Fong
Yung Shun Chi

Graduation ceremony
12 July 1994 at 5 pm

Faculty of Arts
Bachelor of Arts
Mohd Redza Bin Badaruddin
June Keow Luan Lee

Bachelor of Arts (Graphic Design)
Alex Lim Thye Ann
Lorraine Yoong Wai Yin

Doctor of Philosophy
Lok Chong Hoe (Philosophy)

Faculty of Business and Economics
Bachelor of Business (Accounting)
Ang Boon Guan
Chan Won Chin
Chok Jieh Woei
Chow Cheok Peng
Chun Kwong Pong
Mary Chung Lee Phin
Jaspreet Kaur
Koh Yat Wai
Kok Chooi Lai
Devon Fui Sun Kum
Lai Wai Foong
Alvin Lee Jea Lau
Ching Lee
Lisa Leong Suet Ling
Rodney Leong Poet Buhn
Lim Chang Tze
Lui Seng Fook
Sharon Li Lian Lim
Lim Sok Bee
Lok Kei Jiat
Karen Looi Yen Li
Bernard Teng Hong Low
Low Wei Ngee
Ng Kah Xuan
Suraya Sanusi
Jason Seng Wai Kong
Shee Hoon Yeaw
Toh Ee Lin
Wong Wai
Narendran Yahbaram
Yong Chin Wei
Yap Boon Hann
Yap Sook Yen
Yeoh Lam Tat
Yeoh Siew Har
Alan Yew Teong Soon
Yong Siew Ling
Bachelor of Business (Banking and Finance)
Chan Poy Sim
Rose Chung Yen Phin
Loo Shiah Lin
Sam Choon Chiong
Ivy Sim
Keng Nien Tay
Chiong Mee Simon Tong
Alexander Wong Choong Meng
Wong Guang Toong
Yeo Bee Yian

104
Yong Kok Wah  
**Bachelor of Business (Human Resource Management)**  
Chong Chee Kheng  
**Bachelor of Business (Management)**  
Hew Kin Chan  
Lim Hoy Sze  
Lindeen Leong Siew Chuan  
Lim Lay Keen  
Irene Lo Yun Shan  
Preeya Selvarajah  
**Bachelor of Business (Manufacturing Management)**  
Soo Sui Liang  
**Bachelor of Business (Marketing)**  
Low Chee Tiong  
Ng Paik San BBus(Bkg&Fin)  
Pei Hua Oh  
Raymond Sia Say Guan  
Tok Seow Yen  
Yee Wai Sze  
**Bachelor of Business (Multidiscipline)**  
Ann Tek Low  
**Honours degree of Bachelor of Business**  
Lee Tjin Chong BBus(Bkg&Fin)  
**Bachelor of Commerce**  
Chua Chong Yeaw  
Sharon Cheng Mei Ling  
Chua Tian Peng  
Foo Chui Khum  
Hew Lee Ling  
Lau Gee Chow  
Lau May Ling  
Lee May Yin  
Lion Lena  
Loh Yoke Peng  
Ng Kong Leng  
Ng Su Ching  
Ong Guan Heng  
Kye Hong Tai  
Wai Ching Tam  
Tan Kien Leng  
Tan Teng Ming  
Teh Cheah Hooi  
Tham Mei Ling  
Piau Ran Yong  
**Bachelor of Economics**  
Boey Cheng Choong  
Chong Kit Chyan  
Choo Wei Ai  
Foong Yuk Pei  
Go Hee Kwang  
Heng Aik Lee  
Mark Ho Swee Kei  
Kah Peng Hong  
Lee Sze Siang  
Lim Peng Hock  
Lim Soh Teng  
Loo Lilian  
Muk Siew Peng  
Joanne Kim Ee Ng  
Ng Kian Hong  
Ng Wai Chung  
Joanne Phaik Lan Oh  
Ong Mee Hong  
Hooi Khee Oon  
Pei Lynn Quek  
Tan Ban Poh  
Tan Kay Wee  
Teo Men Lee  
Yan Hon Khoon  
Yap Chin Patt  
Ming Teck Yau  
Yip Beng Patt  
Yoon Su-Ming  
**Honours degree of Bachelor of Economics**  
Choo Seng Sze  
Lee Yee Choon  
**Bachelor of Business (Accounting) and Bachelor of Computing (Information Systems)**  
Chan Huan Leong  
Goh Lye Ling  
Khoo Yu Ming  
Lim Keng Hock  
Lim Thye Peng  
Ng Chirk Tiong  
Ong Boon Sing  
Alex Tan Eu Leong  
**Graduate Diploma in Business Studies**  
Lee Heng Seng  
**Master of Business (Accounting)**  
Ganesan Swarnandam  
**Master of Business Administration International Business**  
Yip Kam Ming  
**Faculty of Computing and Information Technology**  
**Bachelor of Business Systems**  
Chen Wee Soong  
Lee Shou Lin  
Loi Swee Lian  
**Bachelor of Computing (Computer Science)**  
Joanne Chan Wei Ling  
Khoo Yew Chor  
Richard Lee Yew-Fai  
Tan Bong Lin  
**Bachelor of Computing (Digital Technology)**  
Victor Chee Kuan Ming  
John Tan Kim Meng  
**Bachelor of Computing (Information Systems)**  
Kok Chew Beh  
Carin Chok Su-Lin  
Khor Siew Bee  
Alan Lim Kok Kheng  
Lim Seng Hoon  
Gary Quah Boon Liang  
Weng Weng Yee Wendy  
Yap Toan Howe  
**Honours Degree of Bachelor of Computing**  
Robert Tai Chiang Yun  
Victor Khoo Boo Yun  
BComp(CompSc)  
Tan Hong Toh  
**Graduate Diploma in Business Systems**  
Chan Won Yee  
BBus(Accounting)  
Viviane Hor Hsiu-Li BEd  
**Graduate Diploma in Computing**  
Chee Min Yee  
DipTeach(Primary) BEd  
Melb.  
**Master of Business Systems**  
Yong Pik Chin BEd  
**Faculty of Education**  
**Master of Educational Studies**  
Quah Sim Elk  
**Master of Special Education**  
Hasnah bt Haji Ujang  
Noor Kefli Md Sulaiman  
Susanna Clare Phillips BAppEd  
**Faculty of Engineering**  
**Caulfield School of Engineering**  
**Bachelor of Engineering (Mechanical and Computing)**  
Ho Chee Siong Spencer David  
**Bachelor of Engineering (Civil and Computing) with honours**  
Lee Yee Thai
Bachelor of Engineering (Electrical and Computing) (with honours)
Patricia Kho Hsiao Moi
Tong Hua Lim
Wong Wei Kong
Bachelor of Engineering (Industrial and Computing) with honours
Wei Chung Gan
Bachelor of Technology (Computer Studies)
Coi Ai Hwa

Clayton School of Engineering
Bachelor of Engineering in the field of Chemical Engineering
Kong Ling Thoh BSc
Bachelor of Engineering in the field of Civil Engineering
Ong Chin Kuan
Yeap Teik Chuan
Bachelor of Engineering in the field of electrical and computer systems
Kueh Shin
Johnson Ong BSc(Hons) (Computer Science)
Bachelor of Engineering in the field of mechanical engineering
Raymond Cheang Kok Loong
Bachelor of Engineering with honours in the field of chemical engineering
Khoo Siew Ping
Tan Teong Kian
Bachelor of Engineering with honours in the field of civil engineering
Ho Swee Cheong
Bachelor of Engineering with honours in the field of electrical and computer systems
Heng Chen Wee
Kok Ee Mann
Ng May Ching
See Meng Yen BSc
Tan Aik Boon
Ng Kok Wai
Bachelor of Engineering with honours in the field of mechanical engineering
Gilsson Chow
Lee Beng Huan
Mun Sang Yip
Meng Hung Wong

All schools
Master of Engineering Science
Lim Seng Hoat BE

Faculty of Law
Bachelor of Laws
Gan Ai-Ling BSc
Goh Meng Yew BEc
Ruey Lee BEc
Helena Leow Eng Lui
Lim Ta Wai BEc
Hong Lin Neoh BEc
Quah Soon Wai BEc
Kanwaljit Singh S/O Ajit Singh BEc
Tan Gim Tuan BEc
Maureen Teoh BEc
Johnny Tu Chung Tung BEc
Wang Han Lin BEc
Colin Yeo Tat Wei BEc
Honours degree of Bachelor of Laws
Paul Ng Jin Meng BEc
Master of Laws
Andrew Koay Say Loke BEc LLB

Faculty of Medicine
Graduate Diploma in Reproductive Sciences
Christie Lai Ling Leong BSc

Faculty of Science
Bachelor of Science
Lim Keh Heng
Boon Hong Wee
Yong Cher Yue

In absentia

Faculty of Business and Economics
Bachelor of Business (Accounting)
Teh Lee Lee
Bachelor of Business (Manufacturing Management)
Yin Yin Lee
Graduate Diploma in Accounting
Helen Hii Su Ing

Graduation ceremony
15 July 1994 at 5 pm

Faculty of Arts
Bachelor of Arts
Eunice Chiu Sheng Choo
Adeline Kong Mei Ling
David Lau Kheng Soon
Ng Kok Wah
Mei Lee Tan

Honours degree of Bachelor of Arts
Cheah Sin Liang (Sociology)
Hoh Mew Leng (Linguistics)
Kok Cheng Le (Linguistics)
Tan Mia-Joo (English)
Yeo Soo Ling (Linguistics)

Bachelor of Arts (Social Sciences)
Noor Shatidiah Mohammad Salleh
Khadijah Zainy

Bachelor of Technology (Industrial Design)
Lim Guek Ngo
Graduate Diploma of Arts (Politics)
Tan Hui Sian BA

Master of Arts
Jayan Krishnan BA
Kiku Niiyama
GradDip(Arts)(App/lapLing)
Jacqueline Elizabeth Lay Suan
Toh BA(Hons) Bioa

Faculty of Business and Economics
Bachelor of Business (Accounting)
Cheng Li Peng
Cheng Ti Wen
Chiu Tzu Sern
Chong Yun Cheun
Miew Lee Hiu
Ho Choon Lan Ren
Ho Giah Chong
Lau Siew Siew
Teddy Lesmana
Liew Kwee Kian
Low So Pung Elaine
Sim Shoo Huey
Fong Nee Tan
Emily Tay
Tze Chiou Tay
Koe Sen Wong
Janelle Yap Hong Lee
Mee Mee Yap
Gabriel Yong Yu Kei

Bachelor of Business (Banking and Finance)
Cheng Li Chen
Bachelor of Commerce
Kim Yoke Kang
Ong Poh Ling
Soo Shio Leng
Bachelor of Economics
Ho Shu Hao
Jessica Lau Yuen Yuen
Bernard Leow Wee Tuan
Brenda Lim Soon Ling
Johnny Loo Hoe Ming
Ng Lee Nol Lina
Noel Solomon Ponniah
Sylvia Seah Mei Yin
Hooi Inn Teng
Vincent Toh Yang Kang
Emily Yip Choi Pang
Honours degree of Bachelor of Economics
Woon Yew Neng
Bachelor of Business (Accounting) and Bachelor of Computing (Information Systems)
Song Yik Sheen
Graduate Diploma in Financial Management
May Ting Zoe Foo BBus(Acc)
Master of Business Administration
Au Yeong Siew Lan
Chong Kok Leong
Hwang Rhen Yenn
Lee Choo Ai
BSc(Pharmacy)(Hons) Sing.
Wee Kok Poh Winston
Bachelor of Computing and Information Technology
Bachelor of Business Systems
Loh Teck Cheng
Bachelor of Computing (Computer Science)
Goh Yan Chang
Leung Kwok Chuen Alvin
Tiong Kee Meng
Bachelor of Computing (Digital Technology)
Tang Meng Hong
Bachelor of Computing (Information Systems)
Chia Nguan Hock Derek
Ruby Hui King Ling
Lim Yew Lee
Imelda Setijadi
Caroline Soon Siew Li
Bachelor of Computing (System Development)
Chua Beng Chye
Chua Ching Ling
Angelina Kho
Lee Se Yun
Leong Hung Ling
Leong Siew Huay
Ling Yin Ching
Loon Cheng Yee
Ng Lily
Ng Teow Keng
Tan Sia Tiang
Tang Soek Yee
Tay Yat Khoon
Wong Mee Shiang
Yeng Soh Fun
Graduate Diploma in Information Technology
Elly Budidjaja BComp(InfoSys)
Faculty of Education
Graduate Diploma in Education
Lee Peck San Angelina
Master of Educational Studies
Foo Yet Yuen
Delphine Siew-Ngo Ng BSpEd
Faculty of Engineering
Caulfield School of Engineering
Bachelor of Engineering (Electrical and Computing) with honours
Goh Peh Ming
Bachelor of Engineering (Industrial and Computing) with honours
Kampan Narayanasamy
Clayton School of Engineering
Bachelor of Engineering in the field of electrical and computer systems
Ong Chin Kiong
Kevin Wei-Tsen Wong
Bachelor of Engineering with honours in the field of chemical engineering
Hong Soh Bee
All schools
Master of Engineering Science
Mark Clyde Corrigan
Doctor of Philosophy
Chung Wing Kin (Materials)

Faculty of Law
Bachelor of Laws
Ng Chian Hui Elaine BEd
Seow Yin Luang BEd
Honours degree of Bachelor of Laws
Kwek Beng Beng Kelvin BEd

Faculty of Medicine
Subfaculty of Nursing
Bachelor of Nursing and Diploma in Applied Science (Nursing)
Kym-Maree Johnstone

Faculty of Science
Bachelor of Applied Science
Bay Hock Seng
Goh Choong Guan
Tan Heng Chin
Bachelor of Science
Goh Li Hiang
Hasnul Ismail
Honours degree of Bachelor of Science
Effendi Wijaya (Biochemistry)

In absentia

Faculty of Business and Economics
Bachelor of Business (Multidiscipline)
Tang Bo Han
Master of Business Administration
Ng Tian Lye Alex
Sundram Cynthia Mary

Faculty of Computing and Information Technology
Bachelor of Computing (Information Systems)
Ng Kian Leong

Master of Computing
Kalaichelvan Subramaniam

Faculty of Education
Graduate Diploma of Education (Professional Development Studies)
Yin-Bing Yip

Graduation ceremony
5 October 1994 at 2.30 pm

Faculty of Arts
Honours degree of Bachelor of Arts (Ceramic Design)
Simon John Campbell
Matthew Karl Ross
Bachelor of Arts (Craft)
Helen Patricia Kellett
AssocDipA(CeramDes)
Mary Doreen Lambie
Patricia Ann Thorpe
Gaele Vivienne Whitehouse
Bachelor of Arts (Fine Art)
Sandra Anne Hunt
Barbara Bernadette Juzva
Anna Polimeni
Bachelor of Arts (Graphic Design)
Rachelle Yvette Taylor
Bachelor of Technology (Industrial Design)
Nicholas Dutton Barnes
Adam John Campbell
Andrew Barry Dallan-Jones
Bobby Dancevski
Ross Antony Gooding
Richard Ian Kingsmill
Brendan Richard Lamb
Angus William McDonald
Christopher William Morse
Michael Joseph Palermo
Heng Jin Teh
Graduate Diploma (Ceramic Design)
Jeanette Maree Barnes
Jae Ok Han

Master of Arts (Craft)
Gioela Hunter-Hanesch
BA(FineArt)
GradDipCeramDes
Chisholm LT
Elizabth Patriciia Nettleton
Pamela Joy Stadus

Associate Diploma (Human Services)
Judith Maree Walsh

Associate Diploma of Arts (Welfare Studies)
John Cyril Burden
Janet Mary Forrest
Leonie Frances Poynter
Gary Stephen Salter

Bachelor of Arts
Ameleiarne Penelope Allan
Helen Katharine Barber
Megan Louise Barrow
Lisa Beale
Su-Li Beh
Sophie Louise Boreham
Natalie Marie Boyle
Miranda Lee Brash
Adam Christian Bratt
Marla Teresa Cardillo
Nancy Zobena Wing Chi Chan
Elaine Choy
Michael James Cleland
Sarah Elizabeth Coldwell
Saniye Coskunbag
Jodie Louise Crawford-Fish
Claire Frances Cupido
Elizabeth Jane Daalder
Murray Dancer
Olinda Maria Ferreira de Carvalho
Michelle Lee Dellow
Margaret Mirrilees Dickie
Andrea Jean Dimelow
Susan Valerie Doyle
Paul Justin Drew
Adam Richard John Dunning
Paul Alan Dymond
Felix Jack Edelstein
Bridgette Engeler Newbury
Grant Edward Esuho
Anthony Gerard Fitzpatrick
Clare-Ann Foley
Kristina Anna Frost
Cristina Angelica Garcia
Soula Georgopoulos
Melissa Jane Graves
Fiona Kaye Greentree
Gilla Grosinger
Justine Helen Hamilton
Kathryn Anne Hart-Smith
Sarah Louise Hirst
Miranda Paige Hogg
Elizabeth Amelia Johnston
Anne Elizabeth Kaye-Smith
Uwe Ruediger Kilian
Dean Kino
Bill Konstantinidis
Elizabeth Ann Kozina
Kathy Kralis
Astrid Nancy Kruse
Lisajanti Rosalin Lakusa
Marcus Vincent Leithlen
Kostas Livadas
Katrina Sally Loveock
Lois Isobel Lumley
Christopher Leigh Maguire
Judith Victoria Mante
Kate Carolyn Marshall
Leanne Joan Martine
Daphney Louise Matthews
Darren Robert Maxfield
Sarah Joy McEwen
Lynette Merrin Meston-Watson
Paul Michael Morrissey
Andrea Louise Moss
Pamela Anne Murray
Siobhain Kate O'Mara
Charlotte Elizabeth Antonia Ostor
Bronwyn Joyce Owen
Michelle Clare Panay
Sharon Pereira
Sophia Dimitra Petropoulos
Natalie Pizzini
Frances Pond
Suzanne Kathryn Poussard
Sarah Caroline Quirk
Matthew Ian Rocke
Jane Alexandra Rodda
Miki Saliki
Yaelle Schachna
Shirley Margaret Shannon
Marleni Ellen Smith
Gordana Stevick
Nicholas John Paul Stocks
Marion Elizabeth Sustek
Belinda Louise Taft
Lesili 'Ilisipei Meleniane Talia
Catherine Ann Tate
Vandana Sonali Thacore
Leah Touloupos
Philothile Tsakas
Michelle Ann Elizabeth Walsh
David Geoffrey Ware
Caroline Maree Warnock
Kirstin Watson
Zarlasht Waziri
Benjamin John Webb
Lindy Rachel Weinberger
Maria Adelaide Wills
Karl David Yeomans
Katrina Fleur Zarile
Rasa Terese Zeanius
Mariana Zilbershtein
Honours degree of Bachelor of Arts
Chay Ang (English)
Natalie Rose Anderson (English)
Julia Ann Arranga (Visual Arts)
Gabrielle Bryson (English)
Simon Kimberley Cooper
(Comparative Literature)
Scott Phillip Alan Cope (History)
Mary Catherine Corry (English)
Don Neville D'Cruz (Politics)
Sherrill Judith Delahay
( Geography)
Katherine May Deverall
(History)
June Lorraine Diamond
BA(SocSc) (English)
Pamela Christine Dowling
DipTeach(Primary) S.C.V.
(English)
Thomas Charles Edgar (Politics)
Scott Leonard Evans (English)
Alexa Ruth Every (English)
John Hugh Funnell
(Classical Civilisation)
Caren Lynette Hendrie (History)
Elizabeth Jane Hilton
( Geography)
Lucinda Anne Horrocks
(Politics)
Caterina Hou-Toth (German)
Elizabeth Kate Lumb
( Geography and
Environmental Science)
Jodie Ellen Martin-Blick
(English)
Suzanne Charlotte Mueller
(German)
Leanna Sarah Portelli
(Sociology)
Liesl Ralton (Geography)
Vanessa Margaret Rushworth
(English)
Richard John Rodwell Rutter
(Philosophy)
Christina Joy Scott-Branagan
(German and Music)
Dimitria Semertolis (German)
Helen Elizabeth Shannon
(French)
Robin Cameron Smith (History)
Susan Jane Spiers (Sociology)
Maree Patricia Stanford
(English)
Simon James Vanderkelen
(French)
Monika Louise Wagner (English)
Jessica Louise Wright
(Indonesian)
Bachelor of Arts
(Human Services)
Suzette Gallagher-Finlayson
AssocDipWelfStud
GradDipCommEd
Chisholm I.T.
Bachelor of Arts (Police Studies)
Allan John Briggs
Percy Edwin Carter DipCrim
Syr.
David John William Clements
AssocDipA(PolSt)
Gary William Edwards
Craig Keith Freeman
Michael John Friend
AssocDipPolSt.G.I.T.
Michael Stafford Hawley
AssocDipA(PolSt)
Peter Michael Holloway
AssocDipPolSt.C.I.T.
Timothy Arthur McClymont
Arthur William Mott
Wayne Patrick Rotherham
AssocDipA(PolSt)
James Reginald Veale
Bachelor of Arts (Social Sciences)
Irene Jeanne Am
Rachel Zelma Bloom
Lynda May Cameron
Alistair Scott Carmichael
Rebecca Mary Cartwright
Stephanie Jane Cuthbertson
Emma Jane Dalton
Jane Helen Elliott
Thomas Gallagher
AssocDipWelfSt
Chisholm I.T.
Nicholas Thomas Gardener
Robyn Jean Goodrich
Karen Marie Horner
Christina Kong
Rosalind Patricia Larke
Pauline Elizabeth Lofus-Hills
Tracey Ann McDermott
Matthew Ian Campbell Mudge
Zheljana Peric
Kathryn Sandercock
AssocDipWelfSt
Chisholm I.T.
Marialelia Tumino BSocWk
Kellee Maree Wills
Ewa Anna Winczura
Bachelor of Arts (Social Sciences)
and Bachelor of Business
(Accounting)
Keltern John Burston
Ewe Aun Yeoh
Bachelor of Arts (Social Sciences)
and Bachelor of Business
(Banking and Finance)
Sjarif Hartady Gunawan
Melinda Susan Lain
Jacqueline Thorpe
Bachelor of Arts (Social Sciences)
and Bachelor of Business
(Business Administration)
Peter John Streker
Bachelor of Arts (Social Sciences)  
and Bachelor of Business (Human Resource Management)

Catherine Jane Perryman

Bachelor of Arts (Social Sciences)  
and Bachelor of Business  
(International Trade)

Trish Rhonda Cap

Bachelor of Arts (Social Sciences)  
and Bachelor of Business  
(Management)

Louisa Mary Cleland  
Stuart Rainsford Ingram  
Henri Adolf Laurence Wirth

Bachelor of Arts (Social Sciences)  
and Bachelor of Business  
(Marketing)

Ruth Emma Berthelsen  
Christopher James Bock  
Karen Michelle Brasington 
Amanda Louise Rabel  
Kerrie Roach  
Danielle Rossetti

Bachelor of Letters

Yasmin Kathleen Heisler

Bachelor of Social Work

Virginia Hortis BbhSc LaT.

Graduate Diploma of Arts  
(Applied Japanese Linguistics)

Lee Chen Moh  
Suan Rae Lucacevich BA

Graduate Diploma of Arts  
(Applied Linguistics)

Jung Ja Lee BA  
Hanyyang

Graduate Diploma of Arts  
(Australian Tourism)

Andrea Josepha Cotter BEd  
Melb.

Monique Elissa Kelsey  
Elizabeth Joan Wilson BA

Graduate Diploma of Arts  
(English)

Marjorie Isabel Morris BA

Graduate Diploma of Arts  
(International Relations)

Chang Chun Zhang

Graduate Diploma of Arts  
(Japanese Business Communication)

Jennifer Joan Ward BA  
BEc(Hons) Qld

Graduate Diploma of Arts  
(Japanese Studies)

Ted Kim

Negiat Yousuf Taher

Graduate Diploma of Environmental Science

Karen June Ballantyne  
Angel Villamarzo

Graduate Diploma of Arts in  
Human Service Administration

Michael Oliver

Master of Arts

Elise Ruth Batchelor BA(Hons)  
(English)

Anamaria Beligan  
(Applied Linguistics)

Jason Frank Campagna 
(Australian Studies)

Matthew Francis Clarke BEc  
(Development Studies)

Jennifer Marion Critchley 
(Critical Theory)

Damian Gerard Dooley BTh  
M.C.D. (Critical Theory)

Sally Jane Eshuys BA(Hons)  
(Environment and Public Policy)

Helen Frances Fletcher 
BA(SocSc) Gippsland I.A.E.  
(Asian Studies)

Hisako Fukasawa (Applied Japanese Linguistics)

Asri Hadi (Social Theory)

Halina Hannan 
(Music Education)

Kathleen Elizabeth Hodge BA  
(Applied Social Research)

Michiko Iida (Applied Japanese Linguistics)

Glenda Lorraine Inglis 
BA(Hons) LaT. (Material 
Culture and Museum Studies)

Kiyoushizu Kitagawa (Applied Japanese Linguistics)

Helen Lay BA DipEd  
(Development Studies)

Denise Coral Logan 
(International Relations)

Matthew William Maloney 
(Music Education)

Timothy John Moore 
(Applied Linguistics)

Karen Morath 
(Communications)

Carolyn Anne O’Brien 
BA(Hons) Bath (Modern European Studies)

Bradley Paul Ostermeyer 
BA(Hons)  
(Communications)

Judith Helen Robertson 
(Communications)

Yuan Fang Shen GradDipA(Eng)  
(English)

Michael Graham Smith  
BA(Hons) (Australian Studies)

Paul Joseph Smith  
(Asian Studies)

Edward Reeling Stoneham 
Bjuris LLB (History)

Etsuko Tanaka-Karlic BA Tokyo  
W.C.U. (Japanese)

Paul Geoffrey Tankard BA  
DipEd GradDipA(Eng)  
(English)

Allanair John Whyte (Applied Japanese Linguistics)

Cecily Mary Williams (Modern European Studies)

Siew Mei Wu BA(Hons) Sing.  
(Applied Linguistics)

Master of Bioethics

Lexie Anne Brans  
BAppSc(AdvNge)

Lincoln Inst.

Master of Environmental Science

Geoffrey Maxfield Bellamy  
Andrew Kemble Harrison  
Carolyn Margaret Meehan  
Ann Elizabeth Ryan BEdSt  
Sue Caroline Wesson

Master of Social Work

Christine Majella Barca  
Dorothy Frances Jones BSocWk  
Melb. BA

Jane Margaret Picton  
Margaret Lavina Yandell 
BSocWk P.I.T. TPTC (Vic.)

Yeow Beng Heng

Doctor of Philosophy

Thomas Rhys Griffiths 
BA(Hons) MA Melb.  
(History)

Deborah Margaret Neil  
BA(Hons) (Linguistics)

Irene Shaw BA (Anthropology  
and Sociology)

Petroula Tsakaldiou (Linguistics)

Julie Patricia Wells BA(Hons)  
(Macquarie)  
DipEd WAust.  
(History)

Faculty of Law

Bachelor of Laws

Joseph Alesci BEc  
Veronica Angelidis BA  
Nancy Anne Ball BEc  
Dean Andrew Beveridge BSocWk  
Mark Andrew Black BEc  
Christopher James Both
Liana Brover BEd
Leann Mary Comben BEd
Vic Coll, BA
Grad Dip Leg Stud
Elisabeth Lian Comport
Penelope Megan Dedes
Tracey-Leigh Dunning
Denise Ann Dwyer
Jane Samantha Edwards BA
Anna Galias
Meera Ghelani
Melissa Margot Griffiths BA
James Arthur Hains
Caroline Mary Harold BA Melb.
Andrew Norman Jackson
Sara Janovskis BA Melb.
Christopher Charles Kelly BEd
Elizabeth Mary King
David James Leigh
Lorraine, Su Ying Lim
Ronald Michael Lipp BEd
Anna Marion Loughman BA
Peter Douglas Lunt BEd
Hugh William Maclaren
Katherine Elizabeth Macumber
Warwick Ross Matthews
Andrew John McCarthy BA
Beth McGechie BA
Fraser Stuart Stevens Nock
Jane Louise Ogge
Andrew Jonathan Probyn
Johnathan Alexander Quilty
Sarah Anne Ralph
Anne Margaret Rogan BA
Shirley Maree Rooney
Anthony Joseph Savela BSc
Michael Peter Sayers
Anne Victoria Silberbauer BA
Donata Sokolowski BA
Carol Rita Tabb
Bernard Francis Tan BA
Tang Hee Tan
Robert William Taylor
Nadia Juinita Venier BEd
Helen Louise Villwock
BA(Hons)
Michael Andrew Seymour
Walton
Debra Weisz BA
Paula Therese Winspear BA
Jocelyn Ruth Winterton
Honours degree of Bachelor of Laws
Paul Andrew Altmann
Michael George Beaumont
Leonard Adrian Warren
Graduate Diploma in Commercial Law
Kao Huei-Wen
Master of Laws
Arthur John Bassett
Domenic Ross Cafari BEd
Philip Jon Lloyd Clacher BCom
LLB N.S.W.
Douglas Hall Clark Jnr BA LLB
Tas.
Rosemary Antonia Dalby BA
LLB Qld Grad Dip Leg Prac
Q.I.T.
Judith Anne Earls LLB(Hons)
Mell.
John Paul Gaffney
Peter Julian Gillies
Robert Mathieson Gordon BA
LLB N.S.W.
Timothy Michael Grace
Caroline Eve Kirton BA(Hons)
LLB Melb.
Lee Sun Woo
Maria Lui Chow Har BEd LLB
Agatha Maisano LLB BEd
Noel Saville BEd LLB
Surendra Man Shrestha
Michelle Margaret Unsworth BA
LLB(Hons) Melb.
Louis George Vatousios BEd LLB
Yan Li Wang BEd LLB
Robin Deborah Wiener LLB
Mell.
Master of Taxation Studies
Anthony Joseph Merlo BEd
Doctor of Philosophy
Mohamed Fahmi Hanifia LLB
LLM 'Cbo
In absentia

Faculty of Arts
Bachelor of Arts
(Ceramic Design)
Catherine Jane Henderson
Honours degree of Bachelor of Arts (Craft)
Gerhard Andrew Heyen
BA(Craft)
Bachelor of Arts (Fine Art)
Giselle Emma Cant
Barbara Ellen Gillies
Yasmin Kathleen Heisler
Rebecca de Lisle Ogders
Bachelor of Arts
(Graphic Design)
Quentin Fletcher Brown
David James Dally
Graduate Diploma
(Ceramic Design)
Andrew David Cope
Joanne Elizabeth McLean
Richard Stephen Stumbles
Graduate Diploma (Fine Art)
Sherly Lydia Poljak
Master of Arts
Dean Leslie Bowen
Glyn Martin Williams BA
Master of Arts (Crafts)
Samson Andhoga Owiti
Alan Ward
Grad Dip Ceram Des
Associate Diploma
(Police Studies)
Darren John McLean
Associate Diploma of Arts
(Welfare Studies)
Jane Rachael McCahon
Lynette Joy Seeley
Laurel Christina Thompson BA
DipEd
Bachelor of Arts
Nathan Raoul Alkemade
Brett Cameron Anderson
Lisa Arnaud
Alison Victoria Asche
Lisa Anne Barkla
Sophia Annabelle Bobeff
Christopher James Both
Susannah Faith Bowen
Tracey Maree Burchall
Katherine Marie Callil
Elizabeth Enid Carlyon
Giovanni Antonio Carnibella
Alice Elizabeth Carter
Peter Damien Cleary
Rui Carlos de Lemos
Joanne Louise Drummond
Tracey-Leigh Dunning
Denise Ann Dwyer
Peter Dennis Ekstedt
Kathryn Louise Eling
Andrey Therese Fairhall
Cathy Anne Farrell
Nerida Lorraine Fearnley
Leonie Leah Felder
Neve Margaret Finch
Michaela Jean Forster
Anna Gallina
Amanda Lee Garrett
Michael Stephen Hart
Pooapak Hatami
John William Hayward
Thomas Rainy Cadden Heerey
Adam Charles Price Hill
Tracy Aminah Ibrahim
Andrew Norman Jackson
Vanessa Anne Johnson
Andrew Charles Jones
Gayle Kan
Elizabeth Mary King
Sandra Elizabeth King
Michael Ewen Kitson
Rufus James Lane
Denise Julia Lucas
Margaret Anne Mappin
DipArt&Des C.I.T.
Rabea Marlowe
Warwick Ross Matthews
Kevin Thomas McGowan
Lucinda Jane McKay
David Cameron McInerney
Kate Marie Mehan
Sharon Carolyn Monkus
Amada Jane Moore
David Gordon Moore
Vicki Elizabeth Morgan
John Charles Murray
Fiona Normand
Mark Philip O’Brien
Jane Louise Ogge
Emma Katherine Palun
Kleanthis Papadopoulos
Sylvain Xavier Desire Pasquier
Justin Charles Perelberg
Sarah Cavell Perkins
Oxana Prisajniouk
Andrew Jonathan Probyn
Benjamin Ralph Pushett
Marina Patricia Purzaar
Philip Sigmund Rich
Carrie Gail Rome
Helen Rountons
Carla Santamaria
David Thomas Sasse
Jannie Hamilton Shaw
Murray David Smith
Sari Catherine Sutton
Elizabeth Louisa Taylor
Susan Mary Thompson
Emma Louise Townshend
Daniel Michael Tuck
Penelope Lynne Valentine
Daniel John Leonard Williams
Maree Ann Wilson
Rachel Leigh Winkler
Tania Natalie Wolff
Bachelor of Arts and Bachelor of Business (International Trade)
Lorelle C Hogan
Honours Degree of Bachelor of Arts
Juliette Barreau
(Double honours: Italian and Spanish)
Steven Andrew Brown
(Chinese)
Katrina Anne Browning BA
(French)
Judith Clare Bryant (Sociology)
Carmen Phoebe Ferrari
(Sociology)
Kim-Maree Fisher
(Comparative Literature)
Kim Luisa Henderson (Politics)
Cecilia Elizabeth Hilder
(Politics)
Julie Michelle Hotchin (History)
Vanaja Jesudian (French)
Jason Daniel Körke (English)
Jacinta Maree Legge-Wilkinson
(Visual Arts)
Anthony John Mackie
(Politics and Philosophy)
Chanthara Ngodara (Thai)
Ana Virginia Oqueli-Mejia
(Spanish)
Anne Louise Prentice (Japanese)
Priscilla Margaret Pyett
(Sociology)
David Calman Rosenthal
(History)
Peter Raymond Stephens
(Comparative Literature)
Amada Sarah Whifford BA LLB
(Philosophy)
Bachelor of Arts (Police Studies)
Struan Joseph Buick
Lloyd John Farrell
AssDipPolSt C.I.T.
Paul Stephen Mackellar
AssDipA(PolSt)
Colin Allan Screen
AssDipA(PolSt)
Roger Charles Severn
Grahame Thomas Turner
Graham John Weeks
Bachelor of Arts (Social Sciences)
Katherine Emily Blacker
Maryclare Campbell
Lynette Ann McIntosh
Christopher Emmet Mott
Veronica O’Flaherty
Rodney Dean Organ
BBus(Mktg)
Vicki Anne Renner
Joanna Mary Scott
Honours degree of Bachelor of Arts (Social Sciences)
Yvonne Gora
BA(SocSc)&BBus(Mktg):
Chisholm I.T.
Anna Stefanatos BA(SocSc)
Bachelor of Arts (Social Sciences)
and Bachelor of Business
(International Trade)
Matthew Stuart Hill
Bachelor of Arts (Social Sciences)
and Bachelor of Business
(Marketing)
Suzanne Ruth Olsen
Bachelor of Letters
Dolores Jeniffer Crowe
Bachelor of Social Work
Carmel Croft
David John Hicks
Victoria Frances Jackson
Susannah Micmacher BA
Gemma Marie Smyth
Bachelor of Social Work with Honours
Joanne Elizabeth Blenkinsop
BScWk
Denise Anne McGregor BA
Graduate Diploma of Arts
(Applied Japanese Linguistics)
Graham Dewhurst DipEd
Graduate Diploma of Arts (Art History and Film Studies)
Perry Symon Fowler
Graduate Diploma of Arts (Asian Studies)
Christopher Betts BSc
BEng(Hons)
Caroline May Dunn
Paul Joseph Smith
Jennifer Rosalie Straw
Graduate Diploma of Arts
(Australian Tourism)
Adela Abu Arab Maisonnave
Karyn Lisa Brown
Peter George Ellis
Anne Nadine Watson
Graduate Diploma of Arts
(Japanese Business Communication)
Nicole Ann Stockinger BA
Graduate Diploma of Arts
(Politics)
Siobhan Theresa Bacon
Kon Bourkoss
Nirmala Ramachandran MA
B’lore
Graduate Diploma of Arts
(Welfare Administration)
Valerie Gwendolyn Benson
Graduate Diploma of Environmental Science
Christine Nola Bing
Gregory John Caird
Anthony Craig Date
Ieda Catherine de Dood
Peter McRae Finlayson
Mitchell Ian Graham BE(App)
Chirstoph Lieb
Darren Wayne Jackson
BA(Urban Studies)
Footscray I.T.
David Philip Keenan
Damien John McKenzie-McHarg
BA LLB
Bronwyn Moroney
Thong Pham
Sharron Louise Pfuefler
BSc(Hons) Syd, PhD Adel.
John Francis Richardson
Howard Paul Winter

Master of Arts
Paul Atkinson (Politics)
Jeffrey Browitt (Critical Theory)
Jennifer Buras BA DipEd
Finders Grad Dip Hosp
&Tourism Footscray I.T.
(Communications)
Linda Margaret Daley BA
(Critical Theory)
Andrew John Goldsmith LLM
London MA SJD Tor.
(Anthropology and Sociology)
Victorians Bob Sugeng
Hadiwati
(International Relations)
Harisviv (Anthropology and Comparative Sociology)
Jamal Houssami
(Applied Linguistics)
Naoko Insue (Asian Studies)
Eva Kahan (Asian Studies)
Roy Liegel (German Studies)
Siew Lam Lim (Asian Languages)
Julianne Lynch (Critical Theory)
Edmund Mallari
(Applied Social Research)
Julie Anne Marshall
(Public History)
Heather Louise McKenna
(Japanese Studies)
Peter Micic (Music)
Tony Moniroski BA(Hons)
(Social Theory)
Ahimsa Soekartono
Grad Dip(AntRel) (Politics)
Margaret Louise Sommers BA
Melb. (Development Studies)
Ahmad Sahelmi (History)

Shizuka Tada (Applied Japanese Linguistics)
Deborah Lee Tout-Smith
BA(Hons) LaT.
(Public History)
Madonna Anne Townsley
(Vision Arts)
Wendy Lynne Watson BA
BSc(Hons) (Asian Studies)
Kusma Wiradisstra
(International Relations)
Ganesswati Wunyandari
(International Relations)

Master of Environmental Science
Kathryn Helen Auty
Saman Chandana Buddhadasa
Caroline Frances Gibson BSc

Master of Social Work
Tee Kei Jacob Lee
Trevor Gerard Lucas BSocWk
P.L.T.
David Maxwell Morrell
Daniel Kioko Mutunga

Doctor of Philosophy
Steven Brian Russell BTh(Hons)
A.C.T. BA (Hons) Murdoch
(Anthropology and Sociology)
Song Mei Lee-Wong BA Well.
MA (Linguistics)

Faculty of Law
Bachelor of Jurisprudence and
Bachelor of Laws
Geoffrey Neil Beattie

Chair of Laws
Karen Mandy Abrahams
Lisa Arnaud
Paul Cameron Ashworth BSc
Margaret Roberts Barker
Steve Bristow
Alice Elizabeth Carter
Sarah Carolyn Maclean Coffey
Simon Philip David
Katherine May Deverall
Wendy Duncan
Brigitte Mary Dwyer
Melanie Sue Eagle BA
Jean Margaret Forster
Sharon Katie Glasson
Genevieve Claire Goonan
BA(Hons)
Christopher Marc Hodgens
BA(Hons)
Denise Anne Lawry BA(Hons)
Andrew William Murdoch
Jane Mary O'Bryan
David Geoffrey Patience
Cassie Jane Serpell BA LaT.
Jessica Eve Tindall BA

Graduate Diploma in Commercial Law
Martin Ian Algie BSc(Hons) LLB
Karen Gayle Hill BSc
Paul James Mangopoulous
BA(Hons)

Graduate Diploma in Legal Studies
Vasilios Papadimitriou BE(App)
Gary Philip Rothville BJuris LLB
Liisa Jayne Wilson MEdStud

Graduate Diploma in Taxation Law
Bernard Jacques d'Argent
Miranda Diony

Master of Laws
Christine Ann Baker BJuris
LLB(Hons) Qld
Mei-Ling Patricia Barkocy BA
LLB
Ross Antony Donaldson BSc
LLB
Bruce Maxwell Engeman
Michael David Fetter BSc LLB
Nicholas James Holmes
Peter Whyte Lithgow
Josephine Usha Lourdessamy
Julian Alan Marks MBus(Adv)
Haris Nugroho
Bradley George Ross
Angelo Veljanovkski

Graduation ceremony
5 October 1994 at 7.30 pm

Faculty of Computing and Information Technology
Bachelor of Computer Science and Engineering with honours.
This degree, located in and administered from the Faculty of Engineering, is offered by the Faculty of Engineering in conjunction with the Faculty of Computing and Information Technology.

Tony Geros
Diploma in Archives and Records Management
Maureen Ann Mellor BSc
Bachelor of Business Systems
Diana Do
Paul Mason Hughes
Mark William Jeannes
Germaine Kit-Yue Liew
Dien Thuy Quach

Bachelor of Computing (Computer Science)
Chan Cheuk Nang
Chan Ming Chuen
Diana Chiew Chik Chang
Sea Wai Cheng
Valerie Ee-Be Chiang
Jim Steven Giannakis
Fiona C.Y Lee
Kevin Leung
Man Thuc Ly
Joe Chi Ho Poon
Julie Claire Rickard
Brett Michael Wallace

Bachelor of Computing (Digital Technology)
Damien Khoay Chong
Kwan Leng Lew
Dougal Royce Waddell Scott

Bachelor of Computing (Information Systems)
Didileia Robin Andrew
Jennifer Claire Burns
Yu Hing William Chung
Paul Ramon Currie
Nicholas Mark Davis
Richard Shane De Silva
Edwin William D'Souza
Richard Alan Dunn
Lucy Franceschino
Athanasia Giannaris
Kim Ngoc Hoang
Jacque Jeannot
Michael Edward Jessopp
Michael Manfred Krauser
Sam Leung
Constantinos Markopoulos
Owen David Martin
Philip Mark McGeehan
Adrian Daniel Mieszewicz
Matthew William Muir
Duc Minh Ngo
Chris Petropoulos
Quynh Ngoc Pham
Martin William Phillips
Barry David Pond
John Raportaru
Amanda Cecilia Rodrigues
Anthony John Sach
Kathleen Chanh Sia
Mark Alun Stanley
Jonathan Robert Todd Thornton
Mandy Man-Man Truong
Ian Jeffrey Westlake

Bachelor of Information Systems
Henry Suh Shen Ngu

Honours degree of Bachelor of Computing
Rishma Bhat
Michael John Grasso BSc
Grant Alan Hampson
Blaz Segavac BAppSc

Graduate Diploma in Business Systems
Igor Brgoc
Rina Kuok Yan Nee BBus(Acc)
Lay Hua Lim BBus(Acc)
E-Lynn Tan BEc
Oranop Tungthong

Graduate Diploma in Business Technology
Michael Kevin Franklin

Graduate Diploma in Computer Science
Rowan Warwick Gregory
BE(Hons) Melb.

Graduate Diploma in Computing
Adonis Tony Apostolou BEc LaT.
Gonzalo Diego Arellano BA
Vijay Kumar
Stevan-Stylianos Marinelis BA
LaT. DipEd Melb.

Graduate Diploma in Digital Communications
Christopher James Gamgee BE
Qld
Mohammad Akmal Khan
Quoc Anh Nguyen

Graduate Diploma in Information Technology
Trixie Samarutunge

Master of Arts (Librarianship)
Neville Thomas Condron BA
Helena Janet Kelso BA(Hons)
Marie Jacintha Silva

Master of Business Systems
Thomas Chia Teck Shion BSc.
Melb. GradDipFin R.M.I.T.

Joon Huang Lawrence Dan
Anthony Christopher Kurek BSc
Justina Suh Mieng Ngu BBusSys

Master of Computing
Wen-Yi Bei
Vicki Constantinidis BAppSc
Chisholm I.T.
Dianne Linda Hagan BSc
Timothy Edmund Hastings
DipAppSc R.M.I.T.
Janusz Jaworski GradDipComp
Chisholm I.T.

Mark Andrew Nolan BA
GradDipDP GradDipIT
Chisholm I.T.
Russell Charles O'Brien BAppSc
Swinburne I.T.
Manjula Subhashan Samarapathi
GradDipInfoTech
Roger Jonathan Worthy BBus
Swinburne I.T.

Master of Librarianship
Max William Borchardt
Daniel James Ferguson BA
Swinburne I.T. GradDipLib
Canberra C.A.E.
Nirmolini Velma Flora BA BLib
Lucknow

Doctor of Philosophy
Millist Walter Vincent
BEc(Hons) DipCompSc Qld
Zhi Jie Zheng

In absentia
Bachelor of Business Systems
Michelle Louise Sunderland
Bachelor of Computing (Computer Science)
Gregory Ivan Leibel
Yolanda Liu Sze Yin
Timothy John Robinson
Bachelor of Computing (Digital Technology)
Steven John Fillingham
Hoang Nam Nguyen
Nicholas James Strenell
Adam Cosmos Zdelski
Bachelor of Computing (Information Systems)
Peter Alexiou
Tim John Balaban
Katrina Jane Bransgrove
David Charles Campbell
Christopher Michael Chapman
Gregory Alan Fischer
Anthony James Glennwright
Martin James Grubi
Colin James Halden
Simon Anthony Hunt
Olga Kiriakidis
Matthew Winston Mitchell
Lee Guat Ooi
Warren David Ritchie
Ying Wai Wong
Bachelor of Information Systems
Eng Woe Lau

Honours degree of Bachelor of Computing
Richard Thomas Jones
Graduate Diploma in Applied Science (Computing)
Peter Charles Newman

Graduate Diploma in Business Systems
Ong Soo Fen
Richard Tran

Graduate Diploma in Computing
Chee Soo Boo
Joseph Alidoongnia
Phuong Phuong Ly BSc
Timothy Dean Rice BSc
Kok Wan Thong

Graduate Diploma in Digital Communications
Mark Delany
Mark Scott Middleton
Sin Kee Ong
Wai Shun Tai
Douglas Alan Tombs

Graduate Diploma in Information Technology
David Jefferson Hodgman
Yassin Khalifa Osman
Pradeep Kumar Roy
Danny Xie

Master of Arts (Librarianship)
Stephanie Johanna Jechrking

Master of Business Systems
Vino Kurian Daniel

GradDipBusSys
David Chun Sov BSc
Yoke Liat Tan BE
Mee Na Teh
Miang Khian Teo

Master of Computing
Robert Alfred Catlin
GradDipInfoTech
Peter Raymond Moon

Faculty of Education

Diploma of Teaching (Primary)
Tracy Maree Hynes
Diana Papadopoulos

Bachelor of Education
Muriel Jane Bakker DipTeach Chisholm I.T.
Javette Ann Calrow
DipTeach (Primary)
Karen Cooke DipTeach (Primary)
Jacqueline Ann Hayen
DipTeach (Primary)

Lynn Carol Tan
DipTeach (Primary)
Kirsty Maree Van Der Steeg
DipTeach (Primary)

Bachelor of Educational Studies
Lyne Mary Barrington
BA (Hons) DipEd Melb.
Kathryn Dorothy Gibbs
Elizabeth Anne Markerink
Jacqueline Ellen Paling
Leng Kin Quah

Bachelor of Special Education
Robyn Anne Carey DipEd
Charles Stuart
Lisa Cheryl Opie

Bachelor of Teaching (Early Childhood)
Mangali Bandara
Ila Elkhis
Irina Markewitch
Barbara Patricia Trescowthink

Bachelor of Teaching (Primary)
Angela Pascuzzi
Kristin Ann Ryan
Kym Louise Thoroughgood

Graduate Diploma in Education
Claudio Donisi
Sylvie Litteri BA
Rola Rivers BA(SocSc)
Paul Alexander Sesman
Paul Spinos

Graduate Diploma in Education (Primary)
Erika Louise Tennent

Master of Educational Policy and Administration
Vollmer Alwyns Appl BEd
DipEd S.Pac
Stephen Lawrence Bourke BEd
GradDipCareers S.C.V.
Rusden

Andrew Donald Boyd DipT Vic.Coll. BEdSt
Thomas Raven Fisher BEdSt Qld BEc DipEd
Rodney William Lockwood
Byron James Nichols BEd Lat.
GradDipMediaSt Vic.Coll.
DipEd S.C.V.
DipArt&Design (Film&TV)
Swinburne I.T.
Vivianne Nikou BA DipEd
Christopher James O'Callaghan BA DipEd
Erika Adea Pegorec BEd
Canberra C.A.E.

John Frederick Reynolds BEd
Deskin DipTeach (Primary)
Daniel James Ryan DipEd Melb. C.A.E. BA
Alphonso Van Rooij BEd Gippsland I.A.E. BTh M.C.D. BA

Master of Educational Studies
Colin Addison
GradDipOutDoorSt
Chisholm I.T. BSc DipEd
Andreas Andriopoulos
BA (Hons) DipEd
Peter Alan Ball BA Magq. DipEd N.E.
Richard James Bennetts
DipTeach Melb. Teach.Coll.
Diana Marie Burgell
Siu Chun Chan BEdSt
Mei Lai Milly Ching BAppSc
R M.I.T. GradDipBus
Jane Maree Clark DipT BEd A.C.U.
Theresa Margaret Cuning BAppSc
Jan Maree Cutting
Russell Wayne Davies BEd Melb. S.C.
Marie Louise Gill
Lule Gerald Green BEd Vic.Coll.
Margaret McGowan Griffiths BEd Vic.Coll.
Maureen Hah BA (Hons) DipEd Malaya
Lorraine Judith Hansen
Christine Joy Holloway
Fotene Geshiumane Isakidis DipEd Melb.
Ian Robert James BEd Vic.Coll.
Pamela Joy Jones BA
Sivli Katsabambis BSc LaT.

DipEd
Anne Mary Kennedy DipTeach
Chisholm I.T. BEd Melb.
Barbara Anne Livett BSc DipEd
Peter Stephen Malone
Anthony Mathews
John Morris McCartin
Maree Veronica McCormick
Meredith Joy McIntyre BAppSc LaT.

Arnedra Mender
Catherine Therese Millar
Irena Theresa North
GradDipLitEd Deskin
Constantinos Papoulis DipEd Washhorm I.E. BA
Juliana Raya Prpic PhD Medb.
BSc(Hons)
Francoise Brigitte Reddan
BA(Hons) DipEd BEdSt
Alexander Mark Robertson BEd
Vic.Coll.
Charles Roger Slucki
Robyn Olive Yan DipTeach BEd
Ballarat C.A.E.
GradEdSpEd(Vic.Coll)
Jane Westworth
Richard Alden Wiseman BSc
Towson MA Indiana DipEd
Deakin

Master of Teaching English to Speakers of Other Languages
Joan Barbara Evans BA Medb.
DipEd
Xiao-hong Xia BA Nanjing

Doctor of Philosophy
Joanne Marie Deppeler BEd
Calgary MEdSt
Carolyne Henderson Dowling BA
BEd Medb.
Lesley Elizabeth Farrell
BA(Hons) DipEd Med
Jeffrey John Longbran BSc
DipEd MEdStud
Charin Naksook BArch
MUrBPlg Chulalongkorn
Brian John Sharples BSc BEd
DipEd MEnvSc
Aloisia Siedzik MEdSt

Doctor of Education
Eileen Todd Sellers BSc Delaware
MHPed MEdAdmin N.S.W.

In Absentia
Diploma of Teaching (Primary)
Kylie Maree Thompson
Bachelor of Education
Lisa Jayne Bambridge
DipTeach(Primary)
Joanne Marie Burriss
Matthew Brian Dickinson
DipTeach(Primary)
Joanne Elizabeth Leitch
Deborah Lesley Quirk
Leasyl Ann Richards
Bachelor of Educational Studies
Fiona Jane Dowling
Bernadette Anne Harrison
Vava Constantine Katavatis
Elizabeth Margaret Lacey
Bachelor of Special Education
Garry Francis Black BA DipEd
James Webber Brown

Bachelor of Teaching
(Early Childhood)
Margaret Helen Evans
Bachelors of Teaching (Primary)
Maria Cornelia Barry
Tracy Samantha Duncan
Yvonne Jean Dutton
Kylie May Reardon
Meredithe Anne Thornton
Graduate Diploma in Education
Isabella Chiarello BA(Hons)
Spiridoula Paula Dimitriou
Nick Giannopoulos
Richard William Hardy BEd
Frances Diana Hird
Timothy David Keys
Sunny Kim BA GradDipA(AsSt)
Cameron Lee Neil
Vicky Papadonou
Kevin Russell Parkyn BSc(Hons)
Rachelle Jane Ragan BSc
Laurel Christina Thompson BA
Graduate Diploma in Education (Primary)
Vivien Ann Clarke
Graduate Diploma in Educational Policy and Administration
Jeremy Bryan Ludowyke
Graduate Diploma in Educational Psychology
Melissa Jane Birks
Stephanie Leonie Hadley BA
Swinburne LT
Sally Catherine Noreen King
Christine Anne Mofardin
Christiane Tomyn
Camille Samantha Wallis
Master of Educational Policy and Administration
Tonia Shani Bruhn
Michael Charles Frenan
Gina Joy McWilliam
Alfred Podhorodecki Grad DipEd
Hawthorn LE
AssocDipA(PolSt) Chisholm
LT BA(PolSt)

Master of Educational Studies
Ruth Anderson-Smith
Claire Anne Andrews
Marta Ann Behrenbruch
Elizabeth Ann Burns BSc BEd
DipEd Tas
Wai Ming Cheung BEdSt
Robert John Crosthwaite
John Anthony Finn
Raymond John Goodwin
BA(Hons) DipEd
Gregory Charles Horn BEd
Medb.S.C. BTheol M.C.D.
Joy Frances Hovacky
Longamel Moi Kippe BEd
P.N.G. DipT(Secondary)
Goroka T.C.
Cecilia Lai Yu Tung Choi Ha
John Michael Lowe Rydel BEd
DipTeach
Stephen Francis Segrave
Helene Huen Ying Sung
Master of Special Education
Mohd Sharani Ahmad BSpEd
Master of Teaching English to Speakers of Other Languages
Lynnette Joy Fortington BA
DipEd BEd
Doctor of Philosophy
Lola Maree Hill BA DipEd LaT.
Hyong Young Kim

Faculty of Engineering

Caulfield School of Engineering

Bachelor of Engineering (Electrical and Computing)
Toiche Kheng
Bachelor of Engineering (Industrial and Computing)
Jason Paul Platt
Bachelor of Engineering (Mechanical and Computing)
Sean Stephen Adams
Bachelor of Engineering (Civil and Computing) with honours
Nick Kamyar Milani
Bachelor of Engineering (Industrial and Computing) with honours
Jean-Pierre Habib
Lee Trinh
Bachelor of Engineering (Mechanical and Computing) with honours
Anthony Paul Walley
Bachelor of Technology (Computer Studies)
Khai Hung Huynh
Gregory Neil Iversen
Yung Lay
Anthony Gerard Maher
Sebastian Tzamaisidis
Graduate Diploma in Advanced Manufacturing Technology
Frank Plasc EAppSc R.M.I.T.
GradDipMgt Swinburne I.T.
Graduate Diploma in Municipal Engineering
Romuald Jerzy Osipowicz
Clayton School of Engineering
Bachelor of Engineering in the field of chemical engineering
Mathew Donald Elshaug
Marco Trpchevski
Bachelor of Engineering in the field of civil engineering
Philip Anthony Davis
Duncan John Elliott
Michael John Pegg
Peter Kouroulias
Paul Anthony Lalor
Chris Papdopoulos
Ivo Rigoni
David Andrew Snadden
Bachelor of Engineering in the field of electrical and computer systems
Colin Jude Antoni
Ian Edward Fuller
Arthur Giannakis
Michael David Heath
Nghia Duc Nguyen
Bachelor of Engineering in the field of materials engineering
Gregor Cameron Hill
Tonia Lehmann Pedersen
Paul Tzu Wen Yee
Bachelor of Engineering in the field of mechanical engineering
Glenn James Hardie
Brett Anthony Infantini
Matthew Kenneth Jackson
Craig Anthony Tiberner
Gregory Theodoridis
Vincent Gerard Welstead
Bachelor of Engineering with honours in the field of chemical engineering
Gareth Ashley Parks
Wiewy Tjandra BSc
Bachelor of Engineering with honours in the field of civil engineering
Damien Axentiis
Theco Agelopoulos
Katrina Anne Austin
Cameron Hamilton Baird
William James Couthard
Adam Niven Creek
Benjamin Troy Cutler
Paul Stephen Fewster
William Thomas Fleurer
George Georgiou
Dimitra Gousteris
Michael Peter Grey
Gavin Colin Hay
Justin Mark Hood
Peter Joseph Mathers
Richard Peter Mueller
Geoffrey William Pratt
Darrin Bruce Walker
Bachelor of Engineering with honours in the field of electrical and computer systems
Robert Benjamin Clifford
Gregory John Curmi BSc
Stefan Leung Kwok Leung
Li Vian Wai Yan
Michael John Russell
William Antoine Tall
Dung Nguyen Thai
Helen Wu
Bachelor of Engineering with honours in the field of materials engineering
Kristian Handberg
Teresa Anne Kittel
Jason Andrew London
Bachelor of Engineering with honours in the field of mechanical engineering
Ravi Varman Anamalay BSc
Andrew James Buntin
Chou Ly Chang
Matthew Phillip Davis
Elizabeth Louise Ennis
Alen Fak
Jiann Shyan Lee
Benjamin Lok
Dominic Panzera BSc
Sompuang Phonmasone
Paul David Sebire
Kathleen Mary Smith BSc
Yak Ming Soo
Bill Tikkellis
Kara Tong
Graduate Diploma in Pulp and Paper Technology
Mark Andrew Cummings
Graduate Diploma in Structural Engineering
Richard Ronald Green BE
Graduate Diploma in Water Engineering
Palitha Bandula Amarasena
Jonathon Stephen McLean BE
All schools
Master of Engineering Science
Liyana Arachchige Priyamtha
Abeywickrama BScEng Sri Lanka
Judith Mary Barnes BE(Hons)
Jian Guo BE Zhengzhou
Michael James Koop BSc(Hons)
Flinders
Steven David Murphy BE
R.M.I.T.
Timothy John O'Shea BSc
BE(Hons)
Kenneth Douglas Porton BE
R.M.I.T.
Mian Simic BE(Hons)
Adam Haydn Dunstan Vincent
BE R.M.I.T.
Doctor of Philosophy
Colin Peter Hughes BE(Hons)
(Chemical)
Geoffrey Ronald Hugo BSc
BE(Hons) (Materials)
James Robert Jarvis (Civil)
William Harold Jay BSc N.S.W.
(Chemical)
Ik Sang Lee BE Chung-Ang
MEngSc N.S.W.
(Mechanical)
Dejin Luo BEngSc Tongji
(Mechanical)
Shan Ouyang BE Dalian
(Mechanical)
Xu Wang BE MEng Tianjin
(Mechanical)
Gonghui Zhao (Chemical)
In absentia
Caulfield School of Engineering
Bachelor of Engineering (Electrical and Computing)
Julian Teck Tong Lim
Bachelor of Engineering (Industrial and Computing)
Richard John Fiaccchiaro
Bachelor of Engineering (Mechanical and Computing)
Ravin Lal Verma
Bachelor of Engineering (Civil and Computing) with honours
Duncan Ian Sinclair
Bachelor of Technology (Computer Studies)
Peter Hutchinson
Muneo Tochiya
Graduate Diploma in Municipal Engineering
Keith Khamly BE(App)
Robert Emilio Savoia

Clayton School of Engineering
Bachelor of Engineering in the field of chemical engineering
Agnieszka Kawecka
Bachelor of Engineering in the field of electrical and computer systems
David John Martin
Gene Danell Seeney

Bachelor of Engineering in the field of mechanical engineering
Mark Anthony Cox
Michael Grosvenor Du Valon
Tom Thomasen
Keiran Ross Whitefield

Bachelor of Engineering with honours in the field of civil engineering
Mark William Harrup
Glen Jay Pilbeam

Bachelor of Engineering with honours in the field of electrical and computer systems
George Fu Shen Chun
John Ruys BSc
Michael Geoffrey Sutton BSc
Eng Chai Tan
Stuart Daniel Webb BSc

Bachelor of Engineering with honours in the field of mechanical engineering
Christopher Maxwell Davies
Michael Samai

Graduate Diploma in Materials Engineering
Brend Lisenfeld BScEng
Vermont

All schools
Master of Engineering Science
David Ross Alvin BE BSc
Manuel Reyes De Guzman
Zaheruddin Ahmed
Mohammed
Jeffrey Wilton Rigby BE Ballarat
C.A.E.
Trevor John Sparkes
Chuen Keung Yu

Doctor of Philosophy
Robert Neil Millar MA Cantab.
BCom S.A. MEngSc
(Mechanical)

Graduation ceremony
8 October 1994 at 11.00 am

Faculty of Arts
School of Humanities and Social Sciences
Associate Diploma of Arts (Koorie Studies)
Jodie Maree Douthat

Associate Diploma of Arts (Welfare Studies)
Wendy Faye Bishoff
Patrice Nicks
Susan Lynette Somers
Jeanette Margaret Thompson
Kim Michelle West
Jeanette Maria Wehr
Marion Ruth Willis

Bachelor of Arts
(Social Science)
Marie-Claire Azie
Mary Ann Teresa Burton
Linda May Carlin
Meagan Brit Davey
Brooke Lesley Dean
Elizabeth Mary Doughney
Grad DipCommDev R.M.I.T.
Melissa Jane Doyle
Craig Giddens
Max Robert Hancock
Or-Yi Dawn Kong
Con Koumis
Fen Sharon Lee
Johanne Frances Lyons
Karen Margaret Martin
Lynette May
Assoc Dip Arts (WelSt)

Gippsland I.A.E.
Dennis Raymond Minster
BEng(Electro-Mech)
Gippsland I.A.E.
Jan Leslie Newgreen
Suu-Ping Josephine Ng
Leonie Gay Nicholls
Jennifer Sarah Beaumont Rodda
Mark William Rowell
Nicole Rae Savage
Jane Dianne Szokolik
Sharyn Valerie Welsh

Graduate Diploma of Arts (Social Science)
Karen Lee Barr
BBusSt(Cat&HotelMgt)
Footscray I.T.

Faculty of Business and Economics
School of Business – Gippsland
Associate Diploma of Business (Productivity Management)
Robert William Casey
Wayne John Gittins
Phillip John Jellis
Graham Eric Ure
Johan Louis Van Breugel

Bachelor of Business (Multidiscipline)
May Lin Serena Aw
Mary Kathleen Berry
Calum John Bell
Elizabeth Joy Collins
Tania Colonelli
Daryl Richard Cooper
Deborah Leanne Gaye Craven
Geoffrey William Craven DipCE
Swinburne Coll.Tech.
Julie Michelle Dal Pra
Leanne Jean Dawson
Gillian Anne Di Corletto
Andrew Fredrick Fullwood
Elizabeth Anne Frances Gibson
Terence John Grant
Marie Louise Green
Richard Adam Hillman
Debra Joy Hoogenboom
Cameron Hopkins
Jackie Louise Horkings
James Cornelious Hourigan
Donovan Ilic
Dorothy Janet Jackson
Mark Patrick Joseph Jarred
Marianne Jelovic
William Samuel Thomas Jones
Darell Anthony Kampfus
Carmel Elizabeth Kennedy
Leong Mun Yue, Leanne
Mel-Pern Ruth Lim
Nigel John Linnell
Nicole Rachel Manestar
William Roger McGrath
Sonya Luciana Migliore
Jason David Panuzzo-Tile
Christina Dorothy Pancerz
David Alexander Powell DipEng
Warrnambool I.A.E.
Kathryn Ann Ritter
Kevin Joseph Schatz
Faculty of Computing and Information Technology

School of Applied Science
Associate Diploma in Computing
Bruce Ashley Bowering BSc
DipEd Melb
Alan Peter Fraser BSc. Giago
Robert Ian Jackson
AssocDipEngSup
Gippsland I.A.E.
Robin Gilbert Ward
Bachelor of Computing (System Development)
Siew Kiat Cynthia Teo

Faculty of Science

School of Education

Diploma of Teaching (Primary)
Bruce Fairbairn
Tina Hackman

Bachelor of Education (Primary)
Marianne Estelle Cook
DipEd(Primary)
Frankston T.C.
Helen Marie Dyson
DipTeach(Primary)
Grace Giote DipTeach(Primary)

Faculty of Engineering

Gippsland School of Engineering

Associate Diploma of Engineering (Industrial Management)
Gustavo Mario Sandoval
Elmer Ian Varga
Bachelor of Engineering (Mechanical)
Stuart Bradley Mackay
Bachelor of Engineering (Electromechanical with honours)
Grantley Ian Coad
Bachelor of Engineering (Mechanical with honours)
Darren Bruce Blair
Matthew Thomas Evans
Greame Alexander Johnson
Mathew Llewelyn Smith
Kristen Louise Van Rossum

Faculty of Medicine

School of Health Sciences

Bachelor of Applied Science (Nursing)
Wendy Maree Armstrong
Elizabeth Beattie Bell
Dorothy Janet Cochrane
Robyn Patricia Cowling
Elizabeth Anne Daley
Moira Jean Dunn
Helen Elizabeth Finn
GradDipHlthSc(Geriatrics)

School of Graduate Studies

Master of Educational Studies
Michael Dominic Dyson
DipTeach. Christchurch T.C.
GradDipEdAdmin
Hawthorn I.A.E.
GradDipCompEd
Gippsland I.A.E.

Faculty of Arts

Gippsland School of Art
Bachelor of Arts (Visual Arts)
Joanne Moffatt
Graduate Diploma of Arts (Visual Arts)
Jennifer Jane Tye BA(VisArts)
Gippsland I.A.E.
GradDipGraphics
Hawthorn Inst.
Anthony George Trembath
Master of Arts (Visual Arts)
Judith Lesley Bruton
DipTeach(VisArt) S.Aust.
School of Art BEd S.A.C.A.E.
Deborah Walker DipFA C.L.T.
Grad DipFA Vic Coll. of Arts

School of Humanities and Social Sciences

Associate Diploma of Arts
(Welfare Studies)

Rosalyn Gay Chester
Darren Craig Evans BA(Ed)
Deakin

Amanda Siobhan Glaville
John Michael Leckie
Pauline Theresa McCluskey
Gillian Patricia Miller BA Auck.
Marie Dawn Mowat

Bachelor of Arts
(Social Science)

Brian William Beattie
Robyn Frances Berends
DipTech Gippsland I.A.E.
Jill Lightfoot DipAppSc
Comm(HlthNur)
Lincoln Inst.

Lawrence Geoffrey Werrett
DipTech (Secondary) S.C.V.

Graduate Diploma in Counselling Psychology

Carol Ann Eddington BA N.S.W.
DipEd W’gong
DipSpecEd(Couns)
Nepean C.A.E.

Graduate Certificate of Arts
(Social Science)

Marian Kathleen Duff

Faculty of Computing and Information Technology

School of Applied Science

Associate Diploma in Computing

Phillip Murray Trinham
Richard Douglas Voller

Faculty of Education

School of Education

Diploma of Teaching (Primary)

Maureen Therese Cardamone
Anita Joy Cochrane
Sabine Andrea Mitchell
Carolyne Jean Tingiri BEd
(Primary) TPTC (Vic.)
Jean Annette Wright

Bachelor of Education (Primary)

Peter Anton DipTech S.C.V.
Catherine Bartley DipTech Wol.

Michael Richard Bowler
DipTech(Primary) A.C.U.
Cathleen Margaret Freeman
DipTech I.C.E.
Carmel Marie Hill
DipTech(Primary)
Leonie Frances Isaac
DipTech(Primary)
Melb. T.C.
Michelle Rebecca Jane Jenkins
DipTech(Primary)

Linda Marie Millar
DipTech(Primary)
Chisholm I.T.
Karen May Nothing
DipTech(Primary) Q.U.T.
Rubab Suleman
DipTech(Primary)
Gippsland I.A.E.

Bachelor of Education
(School Librarianship)

Joan Elizabeth Edney TITC
(Vic.)

Shirley Gange

Graduate Diploma of Education
(School Librarianship)

Carol Ann Carey DipTech
A.C.U. BEd Alexander Mackie Coll.
GradDipSpecEdSt
George Inst.

Graduate Diploma of Education
(Secondary)

Peri Ann Aldenhoven BA N.E.
Andrea Julie Evans
BA(Ceramics)
Bendigo C.A.E.
Nicholas Mark McLaren

Faculty of Engineering

Gippsland School of Engineering

Associate Diploma of Engineering
(Industrial Management)
Angelo Sangarella
Carl Kenneth Vesty

Bachelor of Engineering
(Electrical)
Ashley John Colebrook BSc La.T.
DipElecEng Swinburne

Bachelor of Engineering (Civil) with honours
Neil William Rankin

Faculty of Medicine

School of Health Sciences

Bachelor of Applied Science
(Nursing)

Gabrielle Beate Barnewall
Lisa Beth Anne Fitzpatrick
Maria Frances Lang
Sheila Therese Maher
Linda Susan Sincock
Coral Elizabeth Smith
Bachelor of Health Science (Nursing)
Sau-Fong Li

Graduation ceremony
19 October 1994 at 2.30 pm

Faculty of Business and Economics
Bachelor of Business (Agribusiness)
Allison Louise Cant
Dean Mathew Hickey
Shane Michael Kelly
Adam Reuben Wolf Krongold
Duncan Howard Scott Morton
Peter Young

Bachelor of Business (Banking and Finance)
Karen Marie Azgios
Glendon Murray Ball
Malindi Mitul Banerjee
Marcus Andrew Bowman
Brett Alistair Buchanan
Kristina Joy Dabasy
Djundaa Diah
Ellijwati Djendrono
Jason Andrew Dodd BBusAcc
Cameron David Field
Marie-Claire Godlam Hossen
Yiping Yi Han
Jeffrey Andrew Hannon
Linda Maree Jarvis
Kah Wai Kok
Eliana Kurnia
Ca-Yen Lai
Li Lian Lau BBus(InfTrade)
Paul Panagiotopoulos
David William Ragg
Jodie Roach
Chia-Ping Raymond Seadah
Sireyvati Soewandi
Silk Ling Tang
Julie William Taylor
Renée Phu Yee Tog
Suzanne Wadsworth
Gek Lien Patricia Wee
James Redford Wright-Smith

Bachelor of Business (Business Administration)
Campbell John Andrea

Bachelor of Business (Human Resource Management)
Dean Victor Kaufman
Deborah Michelle Simpson

Bachelor of Business (International Trade)
Kin Sun Wayne Chook
Prudence Allison Hosking
Amanda Jane Nuttall
Katrina Mary Rice
John Desmond Short
Lenny Tano
Dean Peter Unchus

Bachelor of Business (Management)
Ka Wai Connie Au
Daniel John Barker
Rachel Louise Blaze
Pierce Ignatius Butler
Robert Graeme Carson
Brendon John Elkins
Roland Grant Fielding
Bruce Joseph Gee
Andrew Dorian Healy
AssocDipBus(Mktg)
Swinburne I.T.
Li-Min Kong
George Kordos
Dimitra Lagkadinos
Ling Yin Caroline Lam
How Jun Lim
Mark William Duncan Mathews
Michelle Ann Morrison
Gregory McKeanan Oakley
Kaylene Shirley O'Brien
Anthony Joseph O'Kearney
Laurence Frederick Paton
Damian Michael Phelan
Paul Yang Hong Poh
Suzanne Power
Richard Vincent Riordan
Brent Anthony Sallmann
Foon Yin So
Fredrick Tjokro
Cathryn Lee Torbet
Michael Tsiu GradDipCorp
Craig William Wilson
Benjamin Stewart Wortley
Martin Zaidenberg
Shani Zur
Jacqueline Anne Zurbo

Bachelor of Business (Manufacturing Management)
Effie Ballat
Wei Ying Chan
Noel Mathias De Menezes
Gary James Forrest
Bryan Charles Harwood
Robert Huyhnh
Thaweekit Kithungot
Graham John McLean
David Kenneth Rumble
Assoc(Bus)
Wesje Sifianus
Mark Spektor
David Stawski
Tan Mei Tho
Robbie Zouzula

Bachelor of Business (Marketing)
Suzanne Maree Astill
David John Bade
Georgina Bundre
Yoow Wan Chua
Sarah Natalie Franklyn
Peter Laurence Haldun
Michael Robert Hamilton
Rodney Andrew Hannington
Karla Louise Josse
Leonyon Kwa Kosiah
Leung Fung Yan
Su Ching Lim
Eddy Victor Maini
Josephine Natalie Micari
Natalie Ann Milnes BBus(Acc)
Helen Jean Page
Ross James Parker
Jacqueline Yronnie Rindt
David Charles Rubenis
Christopher Howell Rush BCom
Meli
Mark Jason Ryan
John Paul Scholten
Matthew Thomas Kent St Leger
Bradley Neville Tonton
Yupaporn Stephanie Lenora
Wathanasin
Peter Zervos

Bachelor of Business (Office Administration)
Christine Bettina Bonowski
Chantel Samantha Olenick
Jennifer Anne Suter

Bachelor of Commerce
Ari Shawn Berman
Chan Chee Kong
Chua Sung Sung
Maria Louise Coleman BSc
Sophie Kate Crossley
Keith Kien Huy Duong
Melissa Jane Elliott
Natalie Eng
Wai Lap Winfred Fan
Peter Gionis
Jimmy Gorovski
Fiona Ruth Ireland
Julie Ekkelund Jorgensen
Ashley Derek Jurberg
Natalie Ann Kelaart
Juliana Wei Ming Kok
Lee Chee Leong
Belinda Robin Leong
Cheryl Kah Yue Leong
Liew Soo Wen
Edmund Soon Chin Lim
Caroline Louise Matthews
Kong Cheong David Ng
Thuy Nguyen
Russell James Pappo
Michael James Petrowski
<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Institution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sharon Zipora Projek</td>
<td></td>
</tr>
<tr>
<td>Bronwen Louisa Simpson</td>
<td></td>
</tr>
<tr>
<td>Hooi Hooi Soon</td>
<td></td>
</tr>
<tr>
<td>Ly Sor</td>
<td></td>
</tr>
<tr>
<td>Daphne Li May Tan</td>
<td></td>
</tr>
<tr>
<td>Suat Lee Tan</td>
<td></td>
</tr>
<tr>
<td>Tang Boon Huan</td>
<td></td>
</tr>
<tr>
<td>Charyl Su Meng Teh</td>
<td></td>
</tr>
<tr>
<td>Joanna Alexandra Taitzros</td>
<td></td>
</tr>
<tr>
<td>Andrea Michelle Wall</td>
<td></td>
</tr>
<tr>
<td>Padmi Tamara Weerawardane</td>
<td></td>
</tr>
<tr>
<td>Karen Ka Luan Woo</td>
<td></td>
</tr>
<tr>
<td>Vivian Wai-Sung Yeung</td>
<td></td>
</tr>
<tr>
<td><em>Bachelor of Economics</em></td>
<td></td>
</tr>
<tr>
<td>Vered Adler</td>
<td></td>
</tr>
<tr>
<td>Graeme Wynne Alexander</td>
<td></td>
</tr>
<tr>
<td>Justin Paul Allen</td>
<td></td>
</tr>
<tr>
<td>Sylvio Angelone</td>
<td></td>
</tr>
<tr>
<td>Hacalambos Harry Arapantzi</td>
<td></td>
</tr>
<tr>
<td>Peter Bisogni</td>
<td></td>
</tr>
<tr>
<td>Paula Joy Butler</td>
<td></td>
</tr>
<tr>
<td>Stephen Michael Cauchi</td>
<td></td>
</tr>
<tr>
<td>Joanne Yan Ling Chan</td>
<td></td>
</tr>
<tr>
<td>Choo Hsiao Hui</td>
<td></td>
</tr>
<tr>
<td>Bernard Francis Corr</td>
<td></td>
</tr>
<tr>
<td>Danny Didone</td>
<td></td>
</tr>
<tr>
<td>Susan Veronica Drummond</td>
<td></td>
</tr>
<tr>
<td>David Gwyn Evans</td>
<td></td>
</tr>
<tr>
<td>George Exinitaris</td>
<td></td>
</tr>
<tr>
<td>David Felbel</td>
<td></td>
</tr>
<tr>
<td>Scott Richard Geer</td>
<td></td>
</tr>
<tr>
<td>Faye Hadzidimitriou</td>
<td></td>
</tr>
<tr>
<td>Ashley Norman Hall</td>
<td></td>
</tr>
<tr>
<td>Michael Stephen Hart</td>
<td></td>
</tr>
<tr>
<td>Patricia Josephine Ho</td>
<td></td>
</tr>
<tr>
<td>Michael John Hoffmann</td>
<td></td>
</tr>
<tr>
<td>Deborah Jayne Jackson</td>
<td></td>
</tr>
<tr>
<td>Brendon Paul Jukes</td>
<td></td>
</tr>
<tr>
<td>Gurmeet Kaur</td>
<td></td>
</tr>
<tr>
<td>Robert Mark Kennedy</td>
<td></td>
</tr>
<tr>
<td>Terry Kokkinos</td>
<td></td>
</tr>
<tr>
<td>Yi Man Lam</td>
<td></td>
</tr>
<tr>
<td>Sandra Carolyn Lee</td>
<td></td>
</tr>
<tr>
<td>Wing Yin Jessica Lee</td>
<td></td>
</tr>
<tr>
<td>Joyce Mei Lim Lim</td>
<td></td>
</tr>
<tr>
<td>George Michael Long</td>
<td></td>
</tr>
<tr>
<td>Malcolm Rowland McHughison</td>
<td></td>
</tr>
<tr>
<td>Clifton Trevor Mead</td>
<td></td>
</tr>
<tr>
<td>Michael Christopher Milsom</td>
<td></td>
</tr>
<tr>
<td>Hieng Kiu Ngu</td>
<td></td>
</tr>
<tr>
<td>Matthew Garry David Osmond</td>
<td></td>
</tr>
<tr>
<td>George Papadakos</td>
<td></td>
</tr>
<tr>
<td>Kate Elise Phillips</td>
<td></td>
</tr>
<tr>
<td>Jeffrey Glanville Phillips</td>
<td></td>
</tr>
<tr>
<td>Karen Leigh Ramselaar</td>
<td></td>
</tr>
<tr>
<td>Michelle Anne Rennie</td>
<td></td>
</tr>
<tr>
<td>John Frederick Roche BA</td>
<td></td>
</tr>
<tr>
<td>Nadia Karen Selkirk</td>
<td></td>
</tr>
<tr>
<td>Yuliana Sidje</td>
<td></td>
</tr>
<tr>
<td>Jason Vernon Spencer</td>
<td></td>
</tr>
<tr>
<td>Elizabeth Anne Steenson</td>
<td></td>
</tr>
<tr>
<td>Helen Tamboto</td>
<td></td>
</tr>
<tr>
<td>Michelle Wei-Meng Tan</td>
<td></td>
</tr>
<tr>
<td>Todd Anthony Vains</td>
<td></td>
</tr>
<tr>
<td>Mathew John Vine</td>
<td></td>
</tr>
<tr>
<td>Katherine Louise Walker</td>
<td></td>
</tr>
<tr>
<td>Stephen Michael Wolff</td>
<td></td>
</tr>
<tr>
<td>Chiew Kiat Wong</td>
<td></td>
</tr>
<tr>
<td>Kiew Kwong Wong</td>
<td></td>
</tr>
<tr>
<td>Guy Richard Wylie</td>
<td></td>
</tr>
<tr>
<td>George Yuri Zaprudsky</td>
<td></td>
</tr>
<tr>
<td>Katrina Frear Zarifin</td>
<td></td>
</tr>
<tr>
<td><em>Honours degree of Bachelor of Economics</em></td>
<td></td>
</tr>
<tr>
<td>Barbara Aretino</td>
<td></td>
</tr>
<tr>
<td>Caroline Alouise Banhidy</td>
<td></td>
</tr>
<tr>
<td>Joshua Anthony Frydenberg</td>
<td></td>
</tr>
<tr>
<td>Alistair Ong</td>
<td></td>
</tr>
<tr>
<td>Alexandra Katherine Reeves</td>
<td></td>
</tr>
<tr>
<td>Eileen Mary Sexton</td>
<td></td>
</tr>
<tr>
<td>Thomas Kinross McKinley</td>
<td></td>
</tr>
<tr>
<td>Wilson</td>
<td></td>
</tr>
<tr>
<td>Nova Young</td>
<td></td>
</tr>
<tr>
<td><em>Graduate Diploma in Agribusiness</em></td>
<td></td>
</tr>
<tr>
<td>Robert William Dawes</td>
<td></td>
</tr>
<tr>
<td>Roslynnie Gladys Gull</td>
<td></td>
</tr>
<tr>
<td>Anthony Edward Hele</td>
<td></td>
</tr>
<tr>
<td>Dennis Michael Lourey</td>
<td></td>
</tr>
<tr>
<td>Angela Maria Malberg BSc</td>
<td></td>
</tr>
<tr>
<td>GradDip/Diet Daskin</td>
<td></td>
</tr>
<tr>
<td>Paul Edwin Peasall</td>
<td></td>
</tr>
<tr>
<td>BAppSc(Agr)</td>
<td></td>
</tr>
<tr>
<td>Hawkins.Agr.Coll,</td>
<td></td>
</tr>
<tr>
<td>Andrew Paul Young</td>
<td></td>
</tr>
<tr>
<td><em>Graduate Diploma in Banking and Finance</em></td>
<td></td>
</tr>
<tr>
<td>Peter David Coulthard</td>
<td></td>
</tr>
<tr>
<td>Peter Hugh O'Reilly</td>
<td></td>
</tr>
<tr>
<td><em>Graduate Diploma in Business Administration</em></td>
<td></td>
</tr>
<tr>
<td>Herbert Reay Mackay</td>
<td></td>
</tr>
<tr>
<td><em>Graduate Diploma in Business Management</em></td>
<td></td>
</tr>
<tr>
<td>Fred Alegre</td>
<td></td>
</tr>
<tr>
<td>John Alfred Capel</td>
<td></td>
</tr>
<tr>
<td>Shankar Prosad Chakravorty</td>
<td></td>
</tr>
<tr>
<td>John Gordon Clark-Kennedy</td>
<td></td>
</tr>
<tr>
<td>BBus R.M.I.T.</td>
<td></td>
</tr>
<tr>
<td>George Coritziotes</td>
<td></td>
</tr>
<tr>
<td>Ponnapperumage Damian</td>
<td></td>
</tr>
<tr>
<td>Chamindra Neomal Fernando</td>
<td></td>
</tr>
<tr>
<td>BSc SLanka</td>
<td></td>
</tr>
<tr>
<td>Gary Graeme Francis</td>
<td></td>
</tr>
<tr>
<td>Brenton Hage</td>
<td></td>
</tr>
<tr>
<td>Harold Wayne Hiah</td>
<td></td>
</tr>
<tr>
<td>David Humble</td>
<td></td>
</tr>
<tr>
<td>Anthony George Jude</td>
<td></td>
</tr>
<tr>
<td>Lynette Joy Keefe</td>
<td></td>
</tr>
<tr>
<td>Ian Andrew Knight</td>
<td>AssocDipArts(Poly)</td>
</tr>
<tr>
<td>BA(Poly)</td>
<td></td>
</tr>
<tr>
<td>Kevin Russell McCluskey BE</td>
<td>Swinburne I.T.</td>
</tr>
<tr>
<td>Mark McElwan</td>
<td></td>
</tr>
<tr>
<td>Joanne Catherine McLeish</td>
<td></td>
</tr>
<tr>
<td><em>Graduate Diploma in Economics</em></td>
<td></td>
</tr>
<tr>
<td>Florence Kah-Sim Tong BEc</td>
<td></td>
</tr>
<tr>
<td><em>Graduate Diploma in Financial Management</em></td>
<td></td>
</tr>
<tr>
<td>Pohiva Tuiutetoo</td>
<td></td>
</tr>
<tr>
<td><em>Graduate Diploma in International Business</em></td>
<td></td>
</tr>
<tr>
<td>Robert Terrence Allen</td>
<td></td>
</tr>
<tr>
<td>Paulette Marie Christie</td>
<td></td>
</tr>
<tr>
<td>Dennis Anthony Dalla Costa</td>
<td></td>
</tr>
<tr>
<td>Lu Hong Gin</td>
<td></td>
</tr>
<tr>
<td>Frances Grigoriou BEc(Hons)</td>
<td></td>
</tr>
<tr>
<td>Peter Robert Hart</td>
<td></td>
</tr>
<tr>
<td>Susan Thea Manson BEc</td>
<td></td>
</tr>
<tr>
<td>John Meckan</td>
<td></td>
</tr>
<tr>
<td>Roland Vincent Meli BA</td>
<td></td>
</tr>
<tr>
<td>BBus(Mktg) Chisholm I.T.</td>
<td></td>
</tr>
<tr>
<td>Fillan Bruce Miller</td>
<td></td>
</tr>
<tr>
<td>Philippa Anne Rodriguez</td>
<td></td>
</tr>
<tr>
<td>BAppSc W.A.I.T.</td>
<td></td>
</tr>
<tr>
<td>Suzette Ann Sheraze BCom</td>
<td></td>
</tr>
<tr>
<td>W.Aust.</td>
<td></td>
</tr>
<tr>
<td>Frank Antony Tevere</td>
<td></td>
</tr>
<tr>
<td>BBus(Mktg) Chisholm I.T.</td>
<td></td>
</tr>
<tr>
<td><em>Graduate Diploma in Manufacturing Management</em></td>
<td></td>
</tr>
<tr>
<td>Khin Cham GradDipCompSt GradCertBus(IntTrade)</td>
<td></td>
</tr>
<tr>
<td>R.M.I.T.</td>
<td></td>
</tr>
<tr>
<td>Mario Jon Lubicic</td>
<td></td>
</tr>
<tr>
<td><em>Graduate Diploma in Marketing</em></td>
<td></td>
</tr>
<tr>
<td>Tony Reynold Burchill</td>
<td></td>
</tr>
<tr>
<td>Kim Michelle Chadwick</td>
<td></td>
</tr>
<tr>
<td>BA(TextDes) R.M.I.T.</td>
<td></td>
</tr>
<tr>
<td>Manuela Dalla Costa</td>
<td></td>
</tr>
<tr>
<td>Kali Deligiannis BEc</td>
<td></td>
</tr>
<tr>
<td>Robert Edward Ellis</td>
<td></td>
</tr>
<tr>
<td>John Raymond Furness BCom</td>
<td></td>
</tr>
<tr>
<td>Melb. Dip Ed</td>
<td></td>
</tr>
<tr>
<td>Andrea Georgiou</td>
<td></td>
</tr>
<tr>
<td>Karen Anne Hoogeveen BA</td>
<td></td>
</tr>
<tr>
<td>Melb. GradDip(OffSyst) R.M.I.T.</td>
<td></td>
</tr>
<tr>
<td>Boen Hin Jong MEngSc N.S.W.</td>
<td></td>
</tr>
<tr>
<td>Robin Elise Clemke</td>
<td></td>
</tr>
<tr>
<td>Judith Elizabeth Knapp BAppSc R.M.I.T.</td>
<td></td>
</tr>
<tr>
<td>Sharon Joanne Lloyd-Holmes</td>
<td></td>
</tr>
<tr>
<td>GradDipBusTech</td>
<td></td>
</tr>
<tr>
<td>Genevieve Claire Martin</td>
<td></td>
</tr>
</tbody>
</table>
Kelly Celeste Millar  
Kathlene Elizabeth Norton  
BA(Hons) DipEd  
David Alfred Rak  
John Christopher Schaumkel  
Jeffrey Skolnick BEd LaT  
DipEd Melb.  
George Stevenson  
Scott Marcus Taylor  

**Graduate Diploma in Taxation**  
Elizabeth M Collet  
Lui Kwekiers  
Betty Mathiopoulous  
David Hewett McConnell  
LLB(Hons) Medb.  
Bruce Pringle Mitchelhill  
BBus(Acc)  
Christopher Dulcepinghe  
Ponnadurai  
Chris Trimbonias  
Ross Raymond Turner  

Master of Business  
(Manufacturing Management)  
Derrick John Austin  

**Master of Business (Marketing)**  
David Louis Foursy  
GradDipMktg  
Chisholm L.T. BEd.  
Edward Jonathan Swain Hayes  
Nicolai Hlusaiko BBus(Mktg)  
Chisholm L.T.  
Zenon Rene Peter Kolacz  
Ronald Andrew Ottery  
BBus(BusAdmin)  
Chisholm L.T.  

**Doctor of Philosophy**  
Yuen Boon Iching BE (Econometrics)  

**In absentia**  
Associate Diploma in Marketing  
Francis Xavier Costello  

Bachelor of Business  
(Banking and Finance)  
Damian Timothy Berry  
Culum David De Forest  
Matthew James Henderson  
Charles Kartawidjaja  
Desmier Mary Nairn  
Bridget Garnet Smith  
Thomas Kim Teh  

Bachelor of Business  
(Business Administration)  
Peter John Proud  

Bachelor of Business  
(International Trade)  
Debbie Jakelic  

Bachelor of Business  
(Management)  
Chi Wing Chan  
King Lai Chan  
Kirsten Louise Rae  
Aliya Elizabeth Russell  
Tham Ming Kuan  
Michael Rodney Walker  
Kwan Ying Linda Wong  

Bachelor of Business (Marketing)  
Tania Bains  
Jarrod Ying Hon Chek  
Rohan James Harry BBus(Acc)  
Kevin Leon Merdy  
Ng Ka Leon Rayson  
DipBusAdmin(Mktg)  
Sing. Polys.  
Eng Tiong Siah  
Georgina Lesley Strickland  

Bachelor of Commerce  
Goh Chai Poh  
Hing Yuen Lam  
Constantinos Nottas  
Teoh Tze Chia  

Bachelor of Economics  
Paul Andrew Altmann  
Melissa Lee Bennett  
Kok Hwee Chiam  
Christina Anne Cridland  
Jamie Leigh Crimmins  
Malcolm Stuart Cumming  
Michelle Frances Delaney  
Doukas Robert Fonias  
Michael Patrick Forde  
Dean Cameron Stuart Hall  
Chris Thomas Iser  
David James Leigh  
Ching Kiang Bernard Lim  
Hsu Tai Luu BE  
Andrew William McDonald  
Joanna Katherine Mercer  
Jamie Munshin  
Jeremy Mark Nassau  
Fraser Stuart Stevens Nock  
Dina Obarcin  
Antony James O'Regan  
David Podruguoc  
Michael Peter Sayers  
Bradley Schwarz  
Matthew Robert Squire  
BE(Hons)  
Megumi Joan Sugimoto  
Alastair Campbell Symington  
Michael Andrew Seymour Wallin  
Katrina Anne Walsh  

Graduate Diploma in Agribusiness  
Benedict James Barlow BEd LaT.  

Steven Gregory Brown  
Brenton Kenneth Cowell  
Gavin Charles Emery  
Georgie Lloyd Harvey BA(Hons)  
W.Aust.  
Peter Gerald Wells  
Graduate Diploma in Banking and Finance  
Rodney Mark Tasker  
Graduate Diploma in Business Management  
Adrian Lawrence Gardiner  
Christopher John Crowther Hewson  
John Joseph Kealy  
Andrew Glencoe McKenzie  
Peter Eugene Pfitzner  
Sarah Ann Spencer BA(SocSc)  

Graduate Diploma in Economics  
Richard Nicholas Hannebery BA  
Erastus Wanjohi Wahome BA  
Nair.  

Graduate Diploma in Financial Management  
Ian Donald Reid  
Graduate Diploma in Industrial and Employee Relations  
Allister John Cutbush  
Josephine Scarfo BEd  

Graduate Diploma in International Business  
Luciano Salvatore Cornelio  
David Stephen Elliott  

Graduate Diploma in Manufacturing Management  
Gregory John Bardeley  
Kelyn Charles Gallowger  
Graeme Warnock Lowry  

Graduate Diploma in Marketing  
Craig Bruce Allen  
Lisa Jane Anderson BA  
Carmel Majella Boyle  
Roger Bernard Evans  
Peter Anthony Garry  
Diana Margurite Hill  
Jane Elizabeth Catherine Hill  
Jim Nicola GradDipAcc(Adv)  

GradDipAppSc  
Chisholm L.T.  
Angela Lisa Tiede  
Joseph Frank Tresckitta  
Sharon Lee Williams  

Graduate Diploma in Taxation  
Vanessa Lynne Brunt  
Dora Fiskilis BBus(Acc)
Neville Calvert Gay
Neil Kirpalani
Raymond John Kneebone
Mignonette Fleur Lyburn
Glenn Henry Smith BBus
Footscray I.T.
Frederick John Whitfort
Mark Andrew Wilson
Master of Business (Banking and Finance)
Dedy Iihan
Ari Setyo Wibowo
GradDipBkg&Fin
Master of Economics
Ruангtong Chhayabongsie
Silvana Lau
Mahendra Siregar
Daniel Abraham Sprig BEd
Master of Management
Jeffery Trevor Roger Jarvis BEd

Graduation ceremony
19 October at 7.30 pm

Faculty of Business and Economics
Bachelor of Accounting
Carey James Marshall
Bachelor of Business (Accounting)
See Ming Ang
Carmelo Anile
Alison Marce Best
Donald John Blanksby
Larissa Wai Ping Chan
Justin Hock Chuan Cheah
Anne Elizabeth Chestley
Jarrod Ying Hon Chek
Boon Lee Ching
Kai Ming Chu
Raymond James Cumming
Antonio De Fazio
Calum David De Forest
BBus(Bkg&Fin)
Ida Dl Battista
David Thomas Eager
Heidi Marie Eckert
Angelique Janine Ellis
Rochelle Anne Gance
Chrisoula Gounis
Mark Richard Charles Graydon
Roslyn Gross
Monique Miriam Haller
Scott Charles Hastings
BBus(Bkg&Fin)
Ching To Ho
Phuoc Tan Ho
Leng Fong Ian
Nancy Johanna Petronella
Kessels
Chue Peng Khoo
Ching Peng Genevieve Ko
Mei Keng Doreen Koh
Yin Lee Philip Koh
Andreas Koutsaplis
Jocelyn Wan Sze Kum
Alexandra Tsui Shan Kwan
Pei Sei Lee
Hui Ching Leong
Michael John Lewis
Chung Kun Stephen Lo
Soon Keong Loh BBus(Bkg&Fin)
Sze Yee Vivessa Loong
Saw Koon Christine Low
David John Lurati
CertBusS(Acc)
Swinburne I.T.
Sjamsaedin Makmur
Martin William Massey
Marie Elizabeth McCartney
Jelal Memedoski
Victoria Lyn Milner
Christopher Alberto Mollica
Nick Moutsoulas
Jessica Anne Neilson
Grace Lai Foong Ng
Tee Him Ong
Steven John Owens
Bindula Reddy
Lisa Nicole Ross
Mary Magdalen Salinas
Stephen Thomas Sampson
Kim Ling Stella Soong
Peter John Stegelman
Hing Ngui Tan
Terrence Kong Leong Tan
Moeliaswati Tanuwidjaja
Ragavan Thangaraj
Adrian Paul Tilley
David Kenneth Walker
Shu Fen Michelle Wong
Michael Antony Warren-Smith
Carolyn Faye Watts
Jodi Nicole Wearne
Chen Yen Wei
Wong Hoon Weng
Bachelor of Business (Accounting)
and Bachelor of Computing (Information Systems)
Nathanael Glenn Abbott
Michael David Curwen
Hemali Subadra Dharmakirti
Vladimir Grinberg
Mark William Heazle
Michael John Hutchins
Kerstin Liselotte Jehrung
Stephen Anthony Malbourne
Tuck Weng Ng
Adam Victor Sorati
Siv Ly Ung
Simon Kum Wah Wang
Honours degree of Bachelor of Business (Accounting)
Elinor Louise Allen
Kerry Ann Love
Antonina Puglisi
Carolyn Patricia Stringer
Elizabeth Trivica
Graduate Diploma in Accounting
Peter Deribokou
Bee Hong Ditcham BSc
Warwick Everett Foster
John Hadjiantoniou BBus(Mktg)
Jeff Lambadaridis
BAppSc(Comp)
Chisholm I.T.
Arthur Leonartidis BSc
Hwa Ing Lim
Charlotte Adeline Lim
Nuhanta Renuka
Muthamerenenge BSc
Robert Soryapong Thai
BSc(Hons)
Alexander George Youroukalis
Graduate Diploma in Industrial and Employee Relations
Gordon McCaskie
Master of Business (Accounting)
Anthony Craig Monley
Master of Business Administration
Arumugam Veithanayagam
Anton
Zena Maria Burgess BA
GradDipEdPsych
Sriporn Choochinchakarn BSc
Kasetsart
Peter Alexander Demura
BCom(Hons) Melt
Graeme Ross Doyle BEd LLB
Syo
Fiona Mary Catherine Finnian
Elizabeth Glab BMus DipEd
Melt
Jonathan Slater Harper MA
Cantab.
Guy Damian Hibbins MB BS
Karen Ann Hill BMusEd BA
Melt.Grad Dip Acc
Kanako Imamura
Ralph Hindle Kenyon
John Richard Leigh BE Melt
Peter Ian MacKinnon BSc(Hons)
PhD
Raymond Thomas Mathews
DipBusS(Acc)
DipBus(Mktg) C.I.T.
Amanda Elizabeth McMullan
Shane Francis Murphy BSc
Phillip Richard Parker
BSc(Hons)
Michael John Phillips
Ruthenam Ramasamy
Mark Andrew Redmond BSc
Dakin
Jane Scheer BSc(Hons)
Michael John Snell BSc
David Ian Taylor BSc BE
Greece Maxwell Trethewey BSc
BE
Nicholas Henry Young BSc Adel.
Yuxuan Zheng

Master of Business
Administration
(International Business)
David Nicolas Brooks
Christopher Ian Day
Sridhar Krishnamoorthy
Michael John O'Neil BBus
U.S.Q.
Kian Tin Wong

Master of Business
Administration (Mt Eliza)
Virginia Gaye Bendall-Harris
Selesatio Kora
Richard Herbert Mentgelth
Raymond Sidney Muffett
Cristina Jane Thompson

Master of Business
Administration (Technology Management)
Gerard Christopher Butler

Master of Industrial and
Employee Relations
Julie-Anne Bennett BEd DipEd
GradCertEd Deakin
Michael Patrick Joseph Coll
Janine Truter
Ian Robert Tulloch

In absentia

Bachelor of Accounting
Damian Tien Foo Niap

Bachelor of Business (Accounting)
Matthew Aaron Chambers
Nathan Cook
Stuart Ashley Davies
Man Sze Lam
Robert Anthony Lawler
Bee Hong Lee
Wei Gin Low
Kelvin John Payne
Lynnette Margaret Pitman
Jennifer Lay Peng Pua
Geoffrey Allan Robertson
Rodney Peter Siegle
Chai Lin Tan
Cheng Yeong Tan
BAppSc(Comp)
Bachelor of Business (Accounting)
and Bachelor of Computing
(Information Systems)
Wagimin Wahono
Jenny Robin Wright
Honours degree of Bachelor of
Business
Chi Wing Chan
Michael Lindsay Thomas

Graduate Diploma in Accounting
Mohammed Aba-Bulgu
MBus(Acc)
Mark William Axton BSc
Bruno Peter Cecchini BSc
Winnie Chang
Denis Gordon Henry
Michael Jameson Howard
BinofSys
Richard Leon Lapeyre BE
Chishohn I.T.
Kalun Joel Lee
Conrad Rajendra Lobo
Jud Mo-Ching Louie BSc
Julian Alan Marks MBus(Acc)
LLM
Jason Daniell Midler
BBus(Bigg&Flu)
Samuel Mark Opat
Mahinda Randolph Rodriguez
BHA N.S.W.
Chris Vitas
Frances Mary Ward

Graduate Diploma in Business
Administration
Binta Abubakar GradDipMgtSt
Melb.
Trong Diep Luong
Graduate Diploma in Business
Administration (External)
Wing Chuen Cheng
Kit Yi Kit Chow
BA(Admin&CommSt)
W.Omt.
Plk Kuen Christina Cheung
Bing Keung Kenneth Chiu
Ah Yee Cecilia Chu
Sui Lun Keung
Chun Hing Dave Lai
Keng Yuan Lai
Johnny Chi Hung Sze BSc Manc.
Wai Lin Simon Wang

Master of Business
Administration
(dbusiness)
James William Blagg
Mark Francesco Borroni
Sabah Cabyono
Mi Sun Chang
Ying Kwan Fong
GradDipBusAdmin(Ext)
Ian Stuart Crick
Mark Andrew Gemmola BE
Aiia Grauze BA
Wing Man Ho
GradDipBusAdmin(Ext)
Alan Yew Tuck Hor
Andrew Campbell Jeffery BSc
Shek Chiu Philip Kan
GradDipBusAdmin(Ext)
Anand Karunakaran BSc Iowa
William Joseph Kett
Mooyi Hock Khaw MEngSc
Lai Soon Lim BSc(Hons) Sing.
John Leo Mencias
Fay Toni Oberkshed
Rory Liam O’Keeffe
Wayne Richard Piez BSc MB BS
Nicolas Stuart Prescott
Husin Rashid
Suval Kumar Sachdev BSc(Hons)
Achmad Setiadi
Achmad Djamaluddin
Lenny Sulaiman
Ch Keung Barry Tang
GradDipBusAdmin(Ext)
Sukham Viratipong

Master of Business
Administration(International
Business)
Md Sharif Nafe As-Saber
Rajiv Dalmai
Vern Meijers BEc
Kayleen Michelle Newby

Master of Business
Administration (Mt Eliza)
Mervyn Richard Davis
Michael Stewart Borr
Hetherington
Kevin Thomas Steele BA

Master of Business
Administration(Technology
Management)
Ashley Perry Abraham
Hin Kit Ng

Master of Professional Accounting
Timothy Guy Burrill
James Donald Hunter BAgEc
N.E.
Faculty of Science
Bachelor of Applied Science
Craig Peter Blake
Neil Peter Fillingham
Donna Fox
Ross Edward Mortimer
Fouzia Shifa Nur
Rodney Simon Taubman
Frank Kam Seng Tham
Thanh Tieu Vu

Bachelor of Science
Arienne Marie Antoine
Darren Paul Major Austin
Rohan Geoffrey Barry
Andrew Keith Blyth
David Roger Bourne
Sean Anthony Bradley
Paula Suzanne Bristow
Ian Campbell Cashion
Haydn Paul Cavalier
Ket Leong Chang
Jeffrey Billy Chow
Duncan Alexander Coulter
Charlotte Anne Crone
Dominic D'Abate
Paul William Douglas
Heath Daniel Downes
Nicola Juinette D'Silva
Natasha Leigh Evans
Brendan James Flynn
Michael Edward Friedman
Dean Andrew Goble
Brian Goldberg
Melissa Jane Graves
Robin Lyle Hajek
Julie Anne Hall
Edwin Vee-Kwang Han
Daniel Keith Patterson Harley
Victoria Jane Henkes
Joanna Margaret Hill
Rebecca Ann Hodgkins
John Gordon Jamieson
Simone Louise Jenkins
Robert Nicholas Jorissen
Joanna Kappas
Dianne Rose King
James Kretsis
Jeffrey Kenneth Krins
Bronwyn Clare Lawrance
Che Hung David Leung
Ruth Margaret Lourey
Fiona Margaret Lynch
Rebecca Mantas
Ian Stephen Metzke
Andrew James McClure
Brendan David McMillan
Anastasia Michaels
Robert Alan Mooney
Helen Clare Mulliner
Andrew William Murdoch LLB
Ana Virginia Oquel-Mejia
Anastasia Panopoulos
Nathan Philip Plowman
David Preece
Kate Alexandra Ramsden
Matthew William Roberts
Sharyn Linda Ross
Melanie Jane Sanders
Ruthika Naomi Sumathini
Sarvanathan
Hon Man Heintjei Siu
Richard Steven Soos
Eleftheria Sotiropoulos
Anna Louise Stanley
David Corey Sterling
Melissa Wendy Stewart
Krystyna Helena Szokolai
Nora Irma Tenis
Asha Thamotherampillai
Claudia Trapp
George John Vuckovic
Rebecca Lynn Wail
Andrew James Watson
Jonathan Stewart Whitmee
Khang Wah Wong
Gina Zara
Fiona Filomena Zuccalla

Honours degree of Bachelor of Science
Johnny Avram
(Botany and Zoology)
Richard Kimo Baldwin
(Chemistry)
Vanessa Michelle Barnes
(Botany and Zoology)
Andrew Stephen Collins
(Geography)
Melinda Helen Collinson
(Biology)
Melanie Patricia Cox
(Chemistry)
Brett Eastwood
(Computer Science)
Alexandra Gavrilidis
(Microbiology)
Melissa Helen Goodman BSc
(Anatomy)
Kim Elizabeth Jackson
(Biology)
Barbara Maria Koronczewski
(Chemistry)
Christopher Neville Krishnapillay
(Anatomy)
Kim Ashleigh Lambert
(Botany and Zoology)
Monique Narelle Mason
(Anatomy)
Nicola Jane McKee
(Physics)
Jane Nicole Mitchell
(Physics)

Tanya Maree Osicka
(Biochemistry)
Louisa Jane Oswald
(Botany and Zoology)
Yi Peng (Mathematical Statistics)
Larissa Emily Peters
(Biochemistry)
Glenn Anthony Shimmin
(Anatomy)
Chris Sinakakis
(Mathematical Statistics)
Jason Hamilton Taylor
(Physiology)
Edward Michael Tsyrlin
(Botany and Zoology)
Graduate Diploma in Applied Polymer Science
Guang Ming Li

Graduate Diploma in Applied Psychology
Raymond Neil Lewis BComm
Meth. DipEd S.C.V.
James Jefferson Miller BA(SocSc)

Master of Psychology
Anthony Michael Ball
DipEdPsych
Sonia Jessica Cunningham-Prescott BSc(Hons)
Pamela Jean Langford BA Meth.
DipEdPsych
Celeste Agnes Merrigan BA
GradDipAppPsych
Swinburne I.T.
Rosemary Elizabeth Taylor BA
Tas. BEd

Master of Science
Peter Victor Crowhurst
(Earth Science)
Shirley Tak Sin Ho
(Computer Science)
BSc(Hons)
Paul Edward Hutchinson
(Anatomy) BAppSc R.M.I.T.
John Marinopoulos (Maths)
BSc(Hons)
Susan Patricia Ryan
(Geology and Environmental Science)
Christopher Lauri Virsu
(Computer Science)

Doctor of Philosophy
Maria Elizabe Blosfelds
BSc(Hons) (Psychology)
Peter Michael Derlet BSc(Hons)
(Physics)
Christopher John Ho-Stuart
BSc(Hons) Meth.
Xi Huang (Physics)
Nichola Anne Porter MInSc
(Chemistry)
Gregory Lance Roff MSc, Melb.
BSc(Hons) (Mathematics)
Gregory Robert Rumbold
BSc(Hons) (Psychology)
Xiqing Xu (Ecology and Evolutionary Biology)

In absentia

Bachelor of Applied Science
Michael John Gravalin
Matthew Ross Smith
Bachelor of Science
Maria Belvedere
David Peter Campbell
Adrian Wah Tak Cheng
Elana Lee Clark
Angus John Clelland
Kathryn Michelle Crossland
Therese Regina Selsan David
LLB
Gordon Dorin
Mihaillo Tome Glancevska
Daniel Joseph Hirsh
Troy Johnston
Carlos Enrique Jordan
Agneszkta Kawecka BE
Ross David Kinnish
Tu Anh Le
Tino Massarotti
Jodie Ann Miller
Matthew Paul Julian Morgan
Angela Ruth Paragreen
Weidny Rhyl Pepper
Amanda Kathleen Proctor
Vito Anthony Rosamilia
Danie Shegedyn
Jennifer Ann Smith
Adam Justin St Clair
Gilit Thulin
Misha Romain Verplak
Peter David Warwick
Philip Kevin White
Steven James Woolcock
John Chung Wah Yu

Honours degree of Bachelor of Science
Gabrielle Margaret Allen
(Physiology)
Christopher Betts BE BSc
(Computer Science)
Fiona Mary Clyne Dorward BSc
(Psychology)
Richard Derek Hayes
(Physiology)
Fandora Hope
(Applied Mathematics)
Stuart Anthony Minchin
(Chemistry)
Lee-Anne Nero (Earth Sciences)
Michael Barry Reed
(Microbiology)
Paul Leonard Roberts
(Physiology)
Tejay Murat Sener (Physics)
Kevin John Tory
(Appplied Mathematics)
Craig Michael Ward
(Botany and Zoology)

Graduate Diploma in Applied Polymer Science
Sonja Wing-Yin Kaan

Graduate Diploma in Applied Psychology
Emma Imogen Belbin
Charles Martin Huson
Irene Pilkington
Joanne Marie Scott BA(Multi)

Master of Psychology
Kay Teresa Lancefield

Master of Science
Robert Michael Ambrose
(Biochemistry) Diplmm
Stephen Bruce Iodon
(Earth Science)

Doctor of Philosophy
Mel Brown (Psychology)
John Murray Kirkwood
BSc(Hons) Qld (Ecology and Evolutionary Biology)
Paul Ian Morris BMaths(Hons)
W'ong (Mathematics)
Brian Roy Saunders BSc(Hons)
(Chemistry)
Oliver Scholz: BSc(Hons)
(Ecology and Evolutionary Biology)
Todd R Soderquist (Ecology and Evolutionary Biology)
Yong Ming Tang (Mathematics)
Andrew Robert Wildes (Physics)

Diploma of Applied Science
(Nursing) and Bachelor of Nursing
Larry Rodney James Adams
Andrew William Burns
Michelle Anne Esler
Brigitte Maran
Melinda Pacquola
Jaimie Dean Hudson Sims
Katherine Marion Van Den Broek
Elana Penelope Welsh
Kylie Rhonda Welsh

Faculty of Medicine
Bachelor of Medical Science (with honours) and Bachelor of Medicine and Bachelor of Surgery
Eric Chee Fong Foong
Bachelor of Medical Science (with honours) and Bachelor of Medicine and Bachelor of Surgery (with honours)
David Cameron Archbold
Anne Katherine Drake
Francois Yeung Fong
Danny Yean Hian Liew
Jodie McVernon
Bachelor of Medicine and Bachelor of Surgery
Marcus William Aitken
Claudia Anton
Jacqueline Anne Barry
Jonathan Francis Gilles Bell
Marc Earl Blackstone
Alexandru Borisu
David Norman Cade
Alison Erica Chambers
Anthony Martin Cross
Anthony Diamantaras
Arya Thilak Dissanayake
Joqui Lee Dobson
Catherine Elizabeth Dodgshun
Piers Eric Dugdale
Aruna Shantha Evana Hennedige
Graeme Leigh Freemantle
Susan Maree Gardiner
Deepak Gaur
Paul Geldard
Eugene Marcus Green
Richard John Green
Catherine Felicity Greenwood-Smith
Christy Louise Heyhore
Lisa Maree Jackson
Christina Jang
Erik Janssen
Les Jacob Jenschel
Scott Andrew King

Graduation ceremony
7 December 1994 at 2.30 pm

Faculty of Medicine
Subfaculty of Nursing

Diploma of Applied Science (Nursing)
Jacqueline Boyd Campbell
Nicole Anne Clifton
Renae Lee Taylor
Melinda Jane Pryor BSc(Hons)  
(Microbiology)  
Anthony Wayne Purcell  
BSc(Hons) (Biochemistry)  
Sandra Inese Sapats BSc(Hons)  
(Microbiology)  
Paul Thomas Scott BSc(Hons)  
Syd. MSc N.S.W.  
(Microbiology)  
Stewart Andrew Skinner MB BS  
(Surgery)  
Diane Roslyn Tibbits BSc Melb.  
GradDipHealthAdmin LaT.  
(Microbiology)  
François Vailant DEA Paris-Sud  
(Biochemistry)  
Yuan Yu Ping BSc Sichuan  
(Medicine)  

Doctor of Medicine  
Michael Lindsay Grayson MB BS(Hons)  
John Medwyn Hutson MD Melb. MB BS  

In absentia  

Subfaculty of Nursing  

Diploma of Applied Science  
(Nursing)  
Jenni Michelle Baker  
Elise Maree Dodds  
Tina Anne Glenville  
Laura Jane Hopkins  
Andrea Joy McCormick  
Naomi Louise Thorn  

Bachelor of Nursing  
Jose Luis Arrebola  
DipAppSc(Nurs)  
Susan Elizabeth Beales  
DipAppSc(Nurs)  
Joanne Maree Beere  
DipAppSc(Nurs)  
Sarah Louise Bode  
DipAppSc(Nurs)  
Sharon Lesley Bourke  
DipAppSc(Nurs)  
Tricia Narelle Chapman  
DipAppSc(Nurs)  
Lynette Anne George  
DipAppSc(Nurs)  
Lyn Marie Hagenheffer  
DipAppSc(Nurs)  
Nicola Julie Robertson  
DipAppSc(Nurs)  
Christine Smitten  
Hayley Bellinda Toth  
DipAppSc(Nurs)  
Frances Twigg DipAppSc(Nurs)  

Diploma of Applied Science  
(Nursing) and Bachelor of Nursing  
Debbie Joy Hamilton  

Faculty of Medicine  

Graduate Diploma in Family Medicine  
David Gavin Gorne MB BS Melb.  
Graeme Leslie Hammond MB BS N.S.W.  
Raymond Lee MB BS Lond.  
Robyn Merle Pollock  
Maraiyur Sundaresa  
Ramanathan MB BS Madras  
Gerard Anthony Travers MB BS W.Aust.  
Paul David Charman Williams MB BS Melb.  
Master of Biotechnology  
S.Mosford BSc(Hons) LaT.  

Master of Psychological Medicine  
Christopher Ross Grant MB BS Melb.  
Rodney James Smith  
Master of Public Health  
Neville Critch MSc  
Ian Ross Gillees  
Janet Mary Keys-Brown MB BS(Hons)  
Leslie Rosenblatt  
GradDipPubPol Melb. BA  
DipEd BScWk(Hons)  

Master of Reproductive Sciences  
Wirote Siripatanon  
Graliana Ekaningsih Wilayanti  

Doctor of Philosophy  
Joanne Michelle Burke  
BSc(Hons) (Pathology and Immunology)  
Garth Donald Dicker  
(Community Medicine)  
David Martin Kaye MB BS(Hons) (Medicine)  
Su San Mok BSc(Hons)  
(Biochemistry)  
Esther Mapandi Khosa BSc Gen Z’brw. MBioTech  
(Microbiology)  
Christopher Michael Reid BA  
DipEd Qld MSc W Virginia (Social and Preventive Medicine)  
Xiao Rong Sun MB MPath Tongji (Institute for Reproduction and Development)  
Xia Jun (Physiology)  
Michael Zachariou BSc(Hons)  
MSc LaT. DipEd Melb. C.A.E. (Biochemistry)  

Master of Surgery  
Philip John Ewington MB BS Lond.  

Doctor of Medicine  
Rinaldo Bellomo MB BS  

At a meeting of Council  
31 October 1994  

Faculty of Engineering  

Doctor of Philosophy  
Luke Okechukwu Odezugo MSc Romania  

At a meeting of Council  
10 November 1994  

Faculty of Science  

Master of Science  
Yanghua Wang BE Changchun
Audited financial statements

<table>
<thead>
<tr>
<th>Name</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monash University</td>
<td>133</td>
</tr>
<tr>
<td>Montech Pty Ltd &amp; controlled entities</td>
<td>157</td>
</tr>
<tr>
<td>Monash IVF Pty Ltd</td>
<td>183</td>
</tr>
<tr>
<td>Monash Ultrasound Trust</td>
<td>203</td>
</tr>
<tr>
<td>Monash Ultrasound Pty Ltd</td>
<td>217</td>
</tr>
<tr>
<td>Monash IVF Pathology Services Trust</td>
<td>229</td>
</tr>
<tr>
<td>Monash IVF Pathology Services Pty Ltd</td>
<td>241</td>
</tr>
<tr>
<td>Monash University Foundation</td>
<td>253</td>
</tr>
<tr>
<td>Pelletray Pty Ltd</td>
<td>263</td>
</tr>
<tr>
<td>Open Learning Agency of Australia Pty Ltd</td>
<td>279</td>
</tr>
<tr>
<td>Monash/ANZ Centre for International Briefing Pty Ltd</td>
<td>297</td>
</tr>
<tr>
<td>Monash Merchandising Unit Trust</td>
<td>315</td>
</tr>
<tr>
<td>Monash Merchandising Company Pty Ltd</td>
<td>327</td>
</tr>
<tr>
<td>Monash International Pty Ltd</td>
<td>337</td>
</tr>
<tr>
<td>Monash Mt Eliza Graduate School of Business and Government Pty Ltd</td>
<td>353</td>
</tr>
</tbody>
</table>
AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Monash University for the year ended 31 December 1994, comprising balance sheet, revenue and expense statement, consolidated statement of changes in equity, notes to the financial statements and statement of cash flows, have been audited. The financial statements include the consolidated accounts of the economic entity which consists of Monash University and its controlled entities as disclosed in note 2. The members of the University's Council are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the Annual Reporting Act 1983.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards and comply with the requirements of the Annual Reporting Act 1983, so as to present a view which is consistent with my understanding of the financial position of Monash University and the economic entity and the results of their operations and their cash flows.

I have not acted as auditor of Montech Medical Developments Pty Ltd which is a controlled entity of Montech Pty Ltd. However, I have received sufficient information and explanations concerning the controlled entity, including the financial statements and the auditors report thereon, which are not subject to any qualification, to enable an opinion to be formed on the consolidated financial statements.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash University and the economic entity as at 31 December 1994 and the results of their operations and their cash flows for the year ended on that date in accordance with Australian Accounting Standards and comply with the requirements of the Annual Reporting Act 1983.

MELBOURNE
4/6/1995

C.A. BARAGWANATHI
Auditor-General
MONASH UNIVERSITY
ACCOUNTS FOR THE YEAR 1994

Statement by Principal Accounting Officer

In my opinion:

(a) the financial statements of Monash University present fairly the financial transactions of the University during the financial year ended 31 December 1994 and the financial position of its operations for the year ended on that date, and

(b) the financial statements of the body have been prepared in accordance with section 11 of the Annual Reporting Act 1983 and the Annual Reporting (Contributed Income Sector) Regulations 1988.

In addition, I am not aware at the date of signing these statements of any circumstances which would render any particulars included in the statements to be misleading or inaccurate.

J E MATTHEWS
Principal Accounting Officer
3 April 1995

Statement by the Vice-Chancellor and the General Manager

In our opinion:

(a) the financial statements of Monash University present fairly the financial transactions of the University during the financial year ended 31 December 1994, and the financial position of its operations for the year ended on that date, and

(b) the financial statements of the body have been prepared in accordance with section 11 of the Annual Reporting Act 1983 and the Annual Reporting (Contributed Income Sector) Regulations 1988.

In addition, we are not aware at the date of signing these statements of any circumstances which would render any particulars included in the statements to be misleading or inaccurate.

PROFESSOR M I LOGAN
Vice-Chancellor
3 April 1995

P B WADE
General Manager
3 April 1995
### MONASH UNIVERSITY

**BALANCE SHEET AS AT 31 DECEMBER 1994**

<table>
<thead>
<tr>
<th></th>
<th>Monash University $000</th>
<th>Consolidated $000</th>
<th>Notes</th>
<th>Monash University $000</th>
<th>Consolidated $000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>1,586</td>
<td>3,269</td>
<td></td>
<td>508</td>
<td>2,787</td>
</tr>
<tr>
<td>Receivables</td>
<td>7,912</td>
<td>6,968</td>
<td></td>
<td>17,259</td>
<td>15,146</td>
</tr>
<tr>
<td>Loans</td>
<td></td>
<td></td>
<td>6(a)</td>
<td>7,539</td>
<td>7,539</td>
</tr>
<tr>
<td>Investments</td>
<td>73,917</td>
<td>88,028</td>
<td></td>
<td>83,827</td>
<td>94,293</td>
</tr>
<tr>
<td>Inventories</td>
<td>2,290</td>
<td>2,372</td>
<td>7(a)</td>
<td>2,252</td>
<td>2,406</td>
</tr>
<tr>
<td>Payments in Advance</td>
<td>3,829</td>
<td>3,984</td>
<td></td>
<td>5,285</td>
<td>5,814</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>88,543</td>
<td>101,621</td>
<td></td>
<td>117,884</td>
<td>127,787</td>
</tr>
<tr>
<td><strong>NON-CURRENT ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Loans</td>
<td>30,869</td>
<td>7,931</td>
<td>6(b)</td>
<td>241</td>
<td>341</td>
</tr>
<tr>
<td>Investments</td>
<td>73,488</td>
<td>195,671</td>
<td>7(b)</td>
<td>61,789</td>
<td>181,274</td>
</tr>
<tr>
<td>Property, Equipment and Library Books</td>
<td>610,712</td>
<td>612,825</td>
<td>1(aii)(liiv)</td>
<td>628,240</td>
<td>644,067</td>
</tr>
<tr>
<td>Payments in Advance</td>
<td>250</td>
<td></td>
<td></td>
<td>-</td>
<td>97</td>
</tr>
<tr>
<td><strong>Total Non-Current Assets</strong></td>
<td>715,169</td>
<td>816,077</td>
<td></td>
<td>900,270</td>
<td>825,779</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>804,712</td>
<td>910,298</td>
<td></td>
<td>807,324</td>
<td>953,566</td>
</tr>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bank Overdraft</td>
<td>10,641</td>
<td>11,987</td>
<td>9(a)</td>
<td>7,906</td>
<td>8,161</td>
</tr>
<tr>
<td>Creditors</td>
<td>1,973</td>
<td>1,973</td>
<td></td>
<td>-</td>
<td>716</td>
</tr>
<tr>
<td>Prepaid Rental</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accrued Liabilities</td>
<td>15,075</td>
<td>23,056</td>
<td>8</td>
<td>15,161</td>
<td>21,504</td>
</tr>
<tr>
<td>Student Fees Paid in Advance</td>
<td>4,343</td>
<td>4,558</td>
<td></td>
<td>2,462</td>
<td>4,649</td>
</tr>
<tr>
<td>Government Grants Received in Advance</td>
<td>46,863</td>
<td>46,983</td>
<td></td>
<td>26,989</td>
<td>26,988</td>
</tr>
<tr>
<td>Other Amounts Payable</td>
<td>10(a)</td>
<td></td>
<td></td>
<td>17,156</td>
<td>17,156</td>
</tr>
<tr>
<td>Provision for Long Service Leave and</td>
<td>43,603</td>
<td>44,000</td>
<td>1(bi)</td>
<td>45,560</td>
<td>48,161</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>122,068</td>
<td>133,182</td>
<td></td>
<td>129,661</td>
<td>144,632</td>
</tr>
<tr>
<td><strong>NON-CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Borrowings</td>
<td>5,971</td>
<td>5,971</td>
<td>9(b)</td>
<td>6,796</td>
<td>10,778</td>
</tr>
<tr>
<td>Prepaid Rental</td>
<td>8,946</td>
<td></td>
<td></td>
<td>-</td>
<td>8,230</td>
</tr>
<tr>
<td>Other Amounts Payable</td>
<td>15,539</td>
<td>60,606</td>
<td>10(b)</td>
<td>-</td>
<td>48,177</td>
</tr>
<tr>
<td>Provision for Long Service Leave</td>
<td>7,196</td>
<td>7,248</td>
<td>1(b)</td>
<td>8,276</td>
<td>8,339</td>
</tr>
<tr>
<td><strong>Total Non-Current Liabilities</strong></td>
<td>28,708</td>
<td>92,769</td>
<td></td>
<td>35,972</td>
<td>56,524</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>151,404</td>
<td>215,952</td>
<td></td>
<td>144,272</td>
<td>220,163</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td>653,308</td>
<td>702,346</td>
<td></td>
<td>662,801</td>
<td>733,403</td>
</tr>
</tbody>
</table>

### EQUITY

- **Capital**
  - Monash University: $153,495
  - Consolidated: $190,872

- **Reserves**
  - Monash University: $458,077
  - Consolidated: $458,077

- **Retained Surplus**
  - Monash University: $41,736
  - Consolidated: $53,397

- **Total Equity**
  - Monash University: $653,308
  - Consolidated: $702,346

The accompanying Notes form part of these financial statements.
## MONASH UNIVERSITY

**REVENUE AND EXPENSE STATEMENT FOR THE YEAR ENDED 31 DECEMBER 1994**

<table>
<thead>
<tr>
<th>1993</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Notes</td>
</tr>
<tr>
<td><strong>Monash</strong></td>
<td><strong>$000</strong></td>
</tr>
<tr>
<td>University</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>189,447</td>
<td>210,392</td>
</tr>
<tr>
<td>50,708</td>
<td>60,708</td>
</tr>
<tr>
<td>13,888</td>
<td>13,888</td>
</tr>
<tr>
<td>30,409</td>
<td>30,409</td>
</tr>
<tr>
<td>132</td>
<td>132</td>
</tr>
<tr>
<td>6,840</td>
<td>7,245</td>
</tr>
<tr>
<td>11,341</td>
<td>21,891</td>
</tr>
<tr>
<td>41,758</td>
<td>44,184</td>
</tr>
<tr>
<td>62,781</td>
<td>73,585</td>
</tr>
<tr>
<td><strong>417,404</strong></td>
<td><strong>452,234</strong></td>
</tr>
</tbody>
</table>

**Less:**

<table>
<thead>
<tr>
<th>240,549</th>
<th>240,549</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>250,162</td>
</tr>
<tr>
<td>13,829</td>
<td>13,929</td>
</tr>
<tr>
<td>12,662</td>
<td>12,662</td>
</tr>
<tr>
<td>19,969</td>
<td>19,969</td>
</tr>
<tr>
<td>3,075</td>
<td>3,075</td>
</tr>
<tr>
<td>11,813</td>
<td>11,813</td>
</tr>
<tr>
<td><strong>108,388</strong></td>
<td><strong>128,124</strong></td>
</tr>
<tr>
<td>407,365</td>
<td>430,121</td>
</tr>
<tr>
<td>10,049</td>
<td>22,613</td>
</tr>
</tbody>
</table>

**Less:**

- Abnormal expense items -
  - Loan Account - Monash University Foundation, forgiven | 6 | 24,066 |
  - Loan Account - Pelletray Pty Ltd, forgiven | 6 | 822 |
  - Monash University Victorian College of Pharmacy, items of equipment valued at $1,000 to $4,999 purchased in years 1989 to 1992 | 1,238 |

**Surplus for the year ended 31 December 1994**

<table>
<thead>
<tr>
<th>8,811</th>
<th>21,375</th>
<th>after abnormal items</th>
<th>9,292</th>
<th>26,770</th>
</tr>
</thead>
<tbody>
<tr>
<td>34,182</td>
<td>33,750</td>
<td>Retained Surplus at 1 August 1994 (Monash - Mt. Elias)</td>
<td>2(k)</td>
<td>4,316</td>
</tr>
<tr>
<td>42,998</td>
<td>56,125</td>
<td>Funds Available for Appropriation</td>
<td>51,028</td>
<td>83,483</td>
</tr>
</tbody>
</table>

**Less:**

- Transfers to Reserves -
  - Transfer to Contributed Capital | 57 | 654 |
  - Transfer to Funds held in Perpetuity | 1,880 | 666 | 1,094 |
  - Transfer to Funds held for Restricted Purposes | 1,153 | 1,153 |

**Add:**

- Transfers from Reserves -
  - Transfer from Fund held for Restricted Purposes | 209 |

**41,736** | **53,397** RETAINED SURPLUS AT 31 DECEMBER 1994 | 49,199 | 80,602 |

The accompanying Notes form part of these financial statements.
### MONASH UNIVERSITY

**CONSOLIDATED STATEMENT OF CHANGES IN EQUITY**

**FOR THE YEAR ENDED 31 DECEMBER 1994**

<table>
<thead>
<tr>
<th>Notes</th>
<th>Contributed Capital and Crown Equity $000</th>
<th>Funds Held for Restricted Purposes $000</th>
<th>Funds Held in Perpetuity $000</th>
<th>Asset Revaluation Reserve $000</th>
<th>Retained Surplus $000</th>
<th>Total 1994 $000</th>
<th>Total 1993 $000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance at 1 August 1994 (Monash Mt Eliza Graduate School of Business and Government Ltd)</td>
<td></td>
<td></td>
<td></td>
<td>885</td>
<td>4,316</td>
<td>5,211</td>
<td></td>
</tr>
<tr>
<td>Surplus for the period</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>25,770</td>
<td>25,770</td>
<td>21,375</td>
</tr>
<tr>
<td>Capital Receipts</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>10,771</td>
<td></td>
</tr>
<tr>
<td>Transfer from Retained Surplus to:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributed Capital</td>
<td></td>
<td></td>
<td></td>
<td>634</td>
<td>(634)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Funds Held in Perpetuity</td>
<td></td>
<td></td>
<td></td>
<td>1,094</td>
<td>(1,094)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Funds held for Restricted Purposes</td>
<td></td>
<td></td>
<td></td>
<td>1,153</td>
<td>(1,153)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asset Revaluation Reserve -</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-current Assets Revalued</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Equipment</td>
<td>1(a)(ii)</td>
<td></td>
<td></td>
<td></td>
<td>76</td>
<td>76</td>
<td>847</td>
</tr>
<tr>
<td>- Library Books</td>
<td>1(a)(iii)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Balance at 31 December 1994</td>
<td>138,647</td>
<td>11,862</td>
<td>43,244</td>
<td>459,048</td>
<td>80,602</td>
<td>733,403</td>
<td>702,346</td>
</tr>
</tbody>
</table>

The accompanying Notes form part of these financial statements.
MONASH UNIVERSITY
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1994

1. STATEMENT OF ACCOUNTING POLICIES

The accounts have been prepared using an accrual basis of accounting in accordance with the accounting standards issued by the Australian accounting bodies except where stated otherwise, and with the disclosure requirements of the Annual Reporting Act 1983 and the Annual Reporting (Contributed Income Sector) Regulations 1989 as amended.

Change in Accounting Policy
Pursuant to a change in the way the Commonwealth Department of Employment, Education and Training ("DEET") provides funding to post secondary institutions, the University's policy in relation to recognition of capital contributions has been changed.

On the basis that grant monies will no longer be specified by DEET as between operating and capital purposes, but will be provided to institutions on a per student basis, all grant monies will be recognized as revenue. This differs from the previous policy whereby funding was provided on a recurrent (operating) and capital basis. The financial effect of this change in policy has been to improve the operating result of the University by $15,300,000.

In order to adopt this policy, it has been necessary to obtain from the Minister for Finance, exemption from regulation 23(4) of the Annual Reporting (Contributed Income Sector) Regulations 1989 to the Annual Reporting Act 1983 of the Victorian Parliament.

(a) Non-current Assets

i) Depreciation on equipment, buildings and library books is included in the Revenue and Expense Statement as an expense item. Depreciation is computed on the straight line method over the estimated useful life of the assets.

ii) Equipment

From 1992 onwards, only those items of equipment valued at $5,000 or more have been recognised as Non-Current Assets. In accordance with this policy the book value of items of equipment purchased by the merged Monash University, Victorian College of Pharmacy in years 1989 to 1992 and valued at less than $5,000, amounting to $1,238,000, has been recorded in the Revenue and Expense Statement for the year ended 31 December 1993 as an item of abnormal expense. The items "Non-Current Assets, Equipment at Cost" and "Accumulated Depreciation" have been reduced accordingly.

The non-current item "Equipment", shown in the Balance Sheet, consists of the following:

<table>
<thead>
<tr>
<th>Year</th>
<th>Monash University</th>
<th>Consolidated</th>
<th>Monash University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td>1993</td>
<td>$86,636</td>
<td>$90,537</td>
<td>$82,951</td>
<td>$94,744</td>
</tr>
<tr>
<td></td>
<td>$(23,685)</td>
<td>$(20,783)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1994</td>
<td>$96,652</td>
<td>$111,058</td>
<td>$(71,182)</td>
<td>$(78,206)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(ii) Library Books

The valuation basis adopted is that recommended by the Department of Finance, Victoria, i.e. capitalising and then depreciating the past and current cost of the collection. The valuation is based on the following:

(i) Text books having a useful life of 5 years;

(ii) Reference/research collection items having a useful life of 50 years.

The non-current item "Library Books", shown in the Balance Sheet, consists of the following:

<table>
<thead>
<tr>
<th>Year</th>
<th>Monash University</th>
<th>Consolidated</th>
<th>Monash University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td>1993</td>
<td>$66,714</td>
<td>$66,722</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$(13,401)</td>
<td>$(13,404)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$(53,313)</td>
<td>$(53,318)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1994</td>
<td></td>
<td></td>
<td>$73,905</td>
<td>$73,963</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$(15,118)</td>
<td>$(15,118)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$(58,787)</td>
<td>$(58,845)</td>
</tr>
</tbody>
</table>
(iv) Land and Buildings

The total value of land and buildings has been established by adding the cost of additions in 1993 and 1994 to the formal valuation of land and buildings at 31 December 1992 by the Valuer General of Victoria.

The total value of land and buildings shown in the Balance Sheet is made up as follows:

<table>
<thead>
<tr>
<th>1993</th>
<th>Monash University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td>$000</td>
<td>$000</td>
<td></td>
</tr>
<tr>
<td>547,611</td>
<td>547,611</td>
<td></td>
</tr>
<tr>
<td>(13,307)</td>
<td>(13,307)</td>
<td></td>
</tr>
<tr>
<td>534,304</td>
<td>534,304</td>
<td></td>
</tr>
<tr>
<td>610,712</td>
<td>812,925</td>
<td></td>
</tr>
</tbody>
</table>

Land and Buildings at valuation by the Valuer General of Victoria as at 31 December 1992 plus additions at cost

<table>
<thead>
<tr>
<th>1994</th>
<th>Monash University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td>$000</td>
<td>$000</td>
<td></td>
</tr>
<tr>
<td>572,367</td>
<td>580,963</td>
<td></td>
</tr>
<tr>
<td>(26,494)</td>
<td>(28,493)</td>
<td></td>
</tr>
<tr>
<td>545,873</td>
<td>552,470</td>
<td></td>
</tr>
<tr>
<td>628,240</td>
<td>844,067</td>
<td></td>
</tr>
</tbody>
</table>

Provision for Depreciation

(b) Provision for Long Service Leave and Recreation Leave

Long service leave and annual leave employee entitlements have been calculated and recorded in the accounts on an actual individual liability basis. In the case of long service leave, liability for staff with four years or more eligible service has been brought to account.

The total provision shown in the Balance Sheet is made up as follows:

<table>
<thead>
<tr>
<th>1993</th>
<th>Monash University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td>$000</td>
<td>$000</td>
<td></td>
</tr>
<tr>
<td>26,036</td>
<td>26,047</td>
<td></td>
</tr>
<tr>
<td>17,787</td>
<td>17,953</td>
<td></td>
</tr>
<tr>
<td>43,823</td>
<td>44,000</td>
<td></td>
</tr>
<tr>
<td>7,186</td>
<td>7,246</td>
<td></td>
</tr>
<tr>
<td>7,186</td>
<td>7,246</td>
<td></td>
</tr>
</tbody>
</table>

Provision for Long Service Leave

<table>
<thead>
<tr>
<th>1994</th>
<th>Monash University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td>$000</td>
<td>$000</td>
<td></td>
</tr>
<tr>
<td>26,713</td>
<td>26,833</td>
<td></td>
</tr>
<tr>
<td>18,687</td>
<td>19,338</td>
<td></td>
</tr>
<tr>
<td>45,400</td>
<td>46,171</td>
<td></td>
</tr>
<tr>
<td>8,275</td>
<td>8,339</td>
<td></td>
</tr>
<tr>
<td>8,275</td>
<td>8,339</td>
<td></td>
</tr>
</tbody>
</table>

(c) Capital and Reserves

The movements in Capital and Reserves are recorded in the Consolidated Statement of Changes in Equity.

Capital

<table>
<thead>
<tr>
<th>1993</th>
<th>Monash University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td>$000</td>
<td>$000</td>
<td></td>
</tr>
<tr>
<td>10,709</td>
<td>10,709</td>
<td></td>
</tr>
<tr>
<td>5,124</td>
<td>5,303</td>
<td></td>
</tr>
<tr>
<td>5,124</td>
<td>42,180</td>
<td></td>
</tr>
<tr>
<td>137,662</td>
<td>137,963</td>
<td></td>
</tr>
<tr>
<td>137,662</td>
<td>138,043</td>
<td></td>
</tr>
<tr>
<td>153,485</td>
<td>190,872</td>
<td></td>
</tr>
</tbody>
</table>

Reserves

<table>
<thead>
<tr>
<th>1994</th>
<th>Monash University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td>$000</td>
<td>$000</td>
<td></td>
</tr>
<tr>
<td>458,077</td>
<td>458,077</td>
<td></td>
</tr>
<tr>
<td>458,077</td>
<td>459,048</td>
<td></td>
</tr>
</tbody>
</table>

(v) Fixed Assets Revaluation Reserve

140
2. PRINCIPLES OF CONSOLIDATION

The accounts have been consolidated on the basis of the University's controlling and beneficial interest in the following associated entities:

Montech Pty Ltd and controlled entities David Syme Management Education Centre Pty Ltd,
Montech Medical Development Pty Ltd;
Monash I.V.F. Pty Ltd;
Monash Ultrasound Trust;
Monash I.V.F. Pathology Services Trust;
Monash University Foundation;
Pelletrey Pty Ltd;
Monash-ANZ Centre for International Briefing Pty Ltd;
Open Learning Agency of Australia Pty Ltd;
Monash Merchandising Unit Trust;
Monash International Pty Ltd;
Monash Mt Eliza Graduate School of Business and Government Limited;

Further Details -

(a) Montech Pty Ltd

The principal activities of the company were the marketing and promotion of commercially viable projects predominantly developed at Monash University and the provision of business orientated training programs.

At 31 December 1994, the University owned 100% of the shares in the company.

The consolidated operating profit of the company for the year was $843,394 (1993 $177,035)

The total consolidated assets of the company at 31 December 1994 amounted to $55,960,860 (31 December 1993 $54,563,900)

The total consolidated liabilities of the company at 31 December 1994 amounted to $54,631,070 (31 December 1993 $54,077,502)

(b) Monash I.V.F. Pty Ltd

The principal activities of the company during the year were the provision of medical services, particularly in the area of infertility.

At 31 December 1994, the University owned 100% of the shares in the company.

The operating loss of the company for the year after charging income tax expense and including extraordinary items was $160,391 (1993 $54,282 profit)

The total assets of the company at 31 December 1994 amounted to $1,859,661 (31 December 1993 $2,037,946)

The total liabilities of the company at 31 December 1994 amounted to $1,580,792 (31 December 1993 $1,598,356)

(c) Monash Ultrasound Trust

Monash Ultrasound Trust is a trust settled on the University by Monash I.V.F. Pty Ltd in 1988. The University is the sole beneficiary of the trust and received contributions from the trust in 1994 totalling $Nil. (1993 $Nil)

(d) Monash I.V.F. Pathology Services Trust

Monash I.V.F. Pathology Services Trust is a trust settled on the University by Monash I.V.F. Pty Ltd in 1988. The University is the sole beneficiary of the trust and received contributions from the trust in 1994 totalling $Nil. (1993 $Nil)
(e) Monash University Foundation

Monash University Foundation is a trust created by the University in 1983. The University is the sole beneficiary of the trust and received contributions from the Foundations in 1994 totaling $5,620,000 (1993 $8,460,000)

(f) Pelletray Pty Ltd

The principal activities of the company during the year were property management and investment

At 31 December 1994, the University owned 100% of the shares in the company.

The operating profit of the company for the year was $5,949 (1993 $106,802 loss)

It was planned that this company would be wound up as at December 1994 and the company would be deregistered during 1995. The indebtedness to Monash University by Pelletray Pty Ltd at 31 December 1994 amounting to $521,810 has been written off as irrecoverable by the University in the 1994 accounts.

(g) Monash - ANZ Centre for International Briefing Pty Ltd

The principal activities of the company were those of an international briefing centre in Australia.

At 31 December 1994, the University owned 100% of the shares in the company.

The operating profit of the company for the year after charging income tax expense and including extraordinary items was $14,319 (1993 $8,340 profit)

The total assets of the company at 31 December 1994 amounted to $201,627 (31 December 1993 $80,590)

The total liabilities of the company at 31 December 1994 amounted to $235,047 (31 December 1993 $128,728)

(h) Open Learning Agency of Australia Pty Ltd

The principal activity of the company during 1994 was to act as a broker between universities and Open Learning students.

At 31 December 1994, the University owned 100% of the shares in the company.

The operating loss of the company for the year was $482,889 (1993 $2,653,428 profit)

The total assets of the company at 31 December 1994 amounted to $6,306,076 (31 December 1993 $4,396,345)

The total liabilities of the company at 31 December 1994 amounted to $3,945,527 (31 December 1993 $1,542,917)

(i) Monash Merchandising Unit Trust

Monash Merchandising Unit Trust is a trust settled on the University by Monash Merchandising Company Pty Ltd in 1992.

The principal activities of the trust are to produce and sell consumer goods bearing University logos or endorsements.

The trust first traded in January 1993. At 31 December 1994 the University owned 66.7% of the units in the Trust.

The operating loss for the Trust for the year was $14,067 (1993 $16,099 loss)

The total assets of the trust at 31 December 1994 amounted to $153,383 (31 December 1993 $184,618)

The total liabilities of the trust at 31 December 1994 amounted to $38,549 (31 December 1993 $60,717)
Monash International Pty Ltd

The company was incorporated on 2 May 1994.

The principal activity of the company was the provision of services to Monash University in relation to international students.

At 31 December 1994, the University owned 100% of the shares in the company.

The operating loss of the company for the period was $39,000. No income tax expense was charged.

The total assets of the company at 31 December 1994 amounted to $2,944,000.

The total liabilities of the company at 31 December 1994 amounted to $2,407,000.

Monash Mt Eliza Graduate School of Business and Government Limited

The principal activities of the company were those of providing management development and training programs and postgraduate courses in management.

With effect from 1 August 1994 the Monash Mt Eliza Business School was established.

At 31 December 1994, the University owned 100% of the shares in the company.

The operating profit of the company for the five months after charging income tax expense and including extraordinary items was $683,000.

The total assets of the company at 31 December 1994 amounted to $14,067,525.

The total liabilities of the company at 31 December 1994 amounted to $8,172,892.

3. OTHER ASSOCIATED ENTITIES

The Sir John Monash Business Centre Pty Ltd was incorporated on 16 July 1980 on which date it acquired the assets and liabilities of the Sir John Monash Business Centre joint venture. The company issued 600,000 ordinary #1 shares as follows:

<table>
<thead>
<tr>
<th>%</th>
<th>Council of Adult Education</th>
<th>50%</th>
<th>Monash University</th>
<th>300,000</th>
<th>300,000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>50%</td>
<td>Issued and fully paid</td>
<td>600,000</td>
<td></td>
</tr>
</tbody>
</table>

At 31 December 1994 the non-current borrowings of the company were as follows:

| Loan from Council of Adult Education | 216,000 |
| Loan from Monash University         | 430,000 |

The principal activities of the company during the year were the provision of training and conference facilities, adult education and related matters.

The operating profit of the company for the year was $21,237 (1993 $23,882).

Monash University has negotiated the purchase of the shares held by the Council of Adult Education and will also repay the $215,000 loan provided by the Council of Adult Education with settlement expected on 31 March 1995.

4. INVENTORIES

Only materials which are purchased and controlled centrally have been reported in the Balance Sheet. Materials purchased by the University for departmental use and held under the control of individual departments are treated as expended at the time of purchase.

Perpetual stock records were maintained for centrally controlled stock.

Stock-takes of centrally controlled stock were completed at 31 December 1994 and valuations at cost were as follows:
### 5. ACCOUNTS RECEIVABLE

<table>
<thead>
<tr>
<th>1993</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monash</td>
<td>Consolidated</td>
</tr>
<tr>
<td>$000</td>
<td>$000</td>
</tr>
<tr>
<td>1,042</td>
<td>1,042</td>
</tr>
<tr>
<td>428</td>
<td>426</td>
</tr>
<tr>
<td>302</td>
<td>302</td>
</tr>
<tr>
<td>17</td>
<td>17</td>
</tr>
<tr>
<td>423</td>
<td>423</td>
</tr>
<tr>
<td>80</td>
<td>182</td>
</tr>
<tr>
<td><strong>2,280</strong></td>
<td><strong>2,372</strong></td>
</tr>
</tbody>
</table>

### 6. LOANS RECEIVABLE

<table>
<thead>
<tr>
<th>1993</th>
<th>Notes</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monash</td>
<td>Consolidated</td>
<td>Monash</td>
</tr>
<tr>
<td>$000</td>
<td>$000</td>
<td>$000</td>
</tr>
<tr>
<td>4,773</td>
<td>5,110</td>
<td>5,412</td>
</tr>
<tr>
<td>821</td>
<td>821</td>
<td>794</td>
</tr>
<tr>
<td>-</td>
<td>-</td>
<td>228</td>
</tr>
<tr>
<td>-</td>
<td>-</td>
<td>827</td>
</tr>
<tr>
<td>-</td>
<td>-</td>
<td>287</td>
</tr>
<tr>
<td>-</td>
<td>-</td>
<td>3,081</td>
</tr>
<tr>
<td>322</td>
<td>-</td>
<td>304</td>
</tr>
<tr>
<td>557</td>
<td>-</td>
<td>1,108</td>
</tr>
<tr>
<td>813</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>992</td>
<td>1,037</td>
<td>5,538</td>
</tr>
<tr>
<td><strong>7,012</strong></td>
<td><strong>6,988</strong></td>
<td><strong>17,265</strong></td>
</tr>
</tbody>
</table>

The debt owing by Pelletray Pty Ltd as at 31 December 1994 amounting to $522,000 was forgiven as Pelletray Pty Ltd was wound up as at that date.

### 7. INVESTMENTS

Investments in Managed Funds are included in the accounts on the basis of statements from the Investment Advisers and are stated at cost less provision for diminution in value.

With respect to Non-current investments - Monash University Foundation, Land and Buildings have been included under investments whereas in prior years they were shown under Property.
Included under Current Investments (1993, Non - current Investments) is the valuation of a put and call option originally established to acquire units in 1997 in the Technology Tower Unit Trust for $17,156,000 (refer Note 10(a)). At 31 December 1994 the Trust owned the Technology Tower property and also had a loan from Monash University of $7,838,642 (refer Note 6(a)).

The University has arranged that the unwinding of the Technology Tower Unit Trust arrangement will take place early in 1995.

After the completion of this arrangement:
(i) The University will own the Technology Tower property at an agreed valuation.
(ii) The amount payable under the put and call option will be refinanced (refer Note 10(a))
(iii) The amount shown under Leases Receivable - Current, Loan to Technology Tower Unit Trust will be repaid (refer Note 6(a)).

<table>
<thead>
<tr>
<th>1993 Universe</th>
<th>Consolidated</th>
<th>1994 Notes</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td>$000</td>
<td>$000</td>
<td>$000</td>
<td>$000</td>
</tr>
<tr>
<td>69,535</td>
<td>69,535</td>
<td>66,029</td>
<td>66,029</td>
</tr>
<tr>
<td>4,382</td>
<td>10,108</td>
<td>3,798</td>
<td>10,004</td>
</tr>
<tr>
<td>-</td>
<td>-</td>
<td>12,000</td>
<td>12,000</td>
</tr>
<tr>
<td>-</td>
<td>5,386</td>
<td>-</td>
<td>4,240</td>
</tr>
<tr>
<td><strong>78,917</strong></td>
<td><strong>85,028</strong></td>
<td><strong>82,827</strong></td>
<td><strong>94,209</strong></td>
</tr>
</tbody>
</table>

**a) Current**
- Short Term Investments managed by Westpac at cost 
  - Net Value at 31 December 1994: $50,148,284
  - (Market value 31 December 1994: $50,148,284)
  - (Market value 31 December 1993: $52,477,579)

<table>
<thead>
<tr>
<th>1993 University</th>
<th>Consolidated</th>
<th>1994 Notes</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td>$000</td>
<td>$000</td>
<td>$000</td>
<td>$000</td>
</tr>
<tr>
<td>Westpac</td>
<td>-</td>
<td>53,825</td>
<td>-</td>
</tr>
</tbody>
</table>

**b) Non - Current**
- National Australia Financial Management:
  - at cost $91,050,837
  - Less Diminution in Value $907,553
  - Net Value at 31 December 1994 $50,148,284
  - (Market value 31 December 1994: $50,148,284)
  - (Market value 31 December 1993: $52,477,579)

- Monash University Foundation:
  - Westpac Investment Management Pty Ltd.
    - at cost $60,809,932
    - Less Diminution in Value $4,964,448
    - Net Value at 31 December 1994 $56,845,484
    - (Market value 31 December 1994: $56,845,484)
    - (Market value 31 December 1993: $56,371,572)

- BT Asset Management Limited at cost:
  - Investments in Land and Buildings
    - Land, 133-153 Wellington Road, Clayton, at cost
      - Net Value at 31 December 1994 $2,824,512
      - (Market value 31 December 1993 - $2,824,512)
    - Land and Buildings, 30 Collins St., Melbourne at cost
      - Net Value at 31 December 1994 by independent value
      - (At Valuation 31 October 1994 by independent value $9.5m)
      - Net Value at 31 December 1994 by independent value
      - (At Valuation 31 October 1994 by independent value $13.0m)

- Common Fund:
  - Westpac Investment Management Pty Ltd. at cost
    - at cost $6,951,700
    - Less Diminution in Value $116,788
    - Net Value at 31 December 1994 $6,834,912
    - (Market value 31 December 1994: $6,551,012)
    - (Market value 31 December 1993: $7,096,577)

- 335,000 Ordinary Shares in Montech Pty Ltd. at cost
- 300,000 Ordinary Shares in Sir John Monash
- Business Centre Pty Ltd. at cost
- 200,000 Ordinary Shares in Open Learning
- Agency of Australia Pty Ltd. at cost
- 100,000 Units in Monash Merchandising Unit
- 100,000 Units in Monash International
- 100,000 Units in Monash Trust
- Investment in Co-operative Research Centres, at cost less diminution in value $0
- 12,000 Put and Call Option at market value
- 154 Semi-government Securities, at cost
- 1,961 Fixed Interest Securities, at cost
- 150 Other Securities, at cost
- 43 Other Investments
- 500,000 Ordinary Shares in Monash International
- 500,000 Ordinary Shares in Monash International
- R & D Syndicated Investment Bank Deposits
- 104 R & D Syndicated Investment Bank Deposits

<table>
<thead>
<tr>
<th>1993 University</th>
<th>Consolidated</th>
<th>1994 Notes</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td>$000</td>
<td>$000</td>
<td>$000</td>
<td>$000</td>
</tr>
<tr>
<td>61,783</td>
<td>181,425</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>
c) The investment in Cooperative Research
Centres (CRC's) has been calculated as follows:

<table>
<thead>
<tr>
<th></th>
<th>Monash</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash Contributions made</td>
<td>555</td>
<td>555</td>
</tr>
<tr>
<td>1(d)</td>
<td>1,410</td>
<td>1,410</td>
</tr>
<tr>
<td>&quot;In Kind&quot; Contributions</td>
<td>5,453</td>
<td>5,453</td>
</tr>
<tr>
<td>1(d)</td>
<td>8,065</td>
<td>8,065</td>
</tr>
<tr>
<td>Less:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(1,827)</td>
<td>(1,827)</td>
<td>(1,827)</td>
</tr>
<tr>
<td>Losses of the CRC's, incurred to 30 June 1994</td>
<td>(2,912)</td>
<td>(2,912)</td>
</tr>
<tr>
<td>(3,732)</td>
<td>(3,732)</td>
<td>(3,732)</td>
</tr>
<tr>
<td>Less diminution in value of investment in CRC's.</td>
<td>(6,542)</td>
<td>(6,542)</td>
</tr>
<tr>
<td>Investment in CRC's at cost less diminution in value (Note 7(b))</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

8. ACCRUED LIABILITIES

<table>
<thead>
<tr>
<th></th>
<th>Monash 1993</th>
<th>Consolidated 1993</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>University</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$000</td>
<td>$000</td>
</tr>
<tr>
<td>Accrued Charges</td>
<td>7,051</td>
<td>10,635</td>
</tr>
<tr>
<td>Group Tax</td>
<td>2,853</td>
<td>2,553</td>
</tr>
<tr>
<td></td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Monash International Pty Ltd</td>
<td>1,718</td>
<td>-</td>
</tr>
<tr>
<td>Monash Mt. Eliza Ltd</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Monash University</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Montech Pty Ltd</td>
<td>1,351</td>
<td>8,385</td>
</tr>
<tr>
<td></td>
<td>67</td>
<td>6</td>
</tr>
<tr>
<td>Monitech Pty Ltd - R &amp; D Syndicated Deposits</td>
<td>7(a)</td>
<td>4,260</td>
</tr>
<tr>
<td>Open Learning Agency of Australia Pty Ltd</td>
<td>56</td>
<td>-</td>
</tr>
<tr>
<td>Pelicanry Pty Ltd</td>
<td>135</td>
<td>-</td>
</tr>
<tr>
<td>Other</td>
<td>3,562</td>
<td>4,483</td>
</tr>
<tr>
<td>Total</td>
<td>15,078</td>
<td>23,058</td>
</tr>
</tbody>
</table>

9. BORROWINGS

<table>
<thead>
<tr>
<th></th>
<th>Monash 1994</th>
<th>Consolidated 1994</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>University</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$000</td>
<td>$000</td>
</tr>
<tr>
<td>Loans from Treasury Corporation of Victoria</td>
<td>1,850</td>
<td>1,850</td>
</tr>
<tr>
<td>secured by guarantee Repayable 15th July 1994</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Loans from Banks secured by mortgage against the revenues of the University Repayable 0-1 year</td>
<td>56</td>
<td>56</td>
</tr>
<tr>
<td>Loan from Bank - commercial bill</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Repayable 0 - 1 year</td>
<td>72</td>
<td>72</td>
</tr>
<tr>
<td>Other Loans, unsecured Repayable 0 - 1 year</td>
<td>3,647</td>
<td>4,275</td>
</tr>
<tr>
<td>Total Current Loans</td>
<td>7,806</td>
<td>8,181</td>
</tr>
</tbody>
</table>

b) Non - Current

<table>
<thead>
<tr>
<th></th>
<th>Monash 1994</th>
<th>Consolidated 1994</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>University</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$000</td>
<td>$000</td>
</tr>
<tr>
<td>Loans from Treasury Corporation of Victoria secured by guarantee</td>
<td>2,000</td>
<td>2,000</td>
</tr>
<tr>
<td>Repayable 15 June 1996</td>
<td>2,000</td>
<td>2,000</td>
</tr>
<tr>
<td>Repayable 15 September 1997</td>
<td>2,007</td>
<td>2,007</td>
</tr>
<tr>
<td>Loans from Banks secured by mortgage against the revenues of the University Repayable 1-2 years</td>
<td>56</td>
<td>62</td>
</tr>
<tr>
<td>Repayable 2-5 years</td>
<td>207</td>
<td>204</td>
</tr>
<tr>
<td>Repayable over 5 years</td>
<td>150</td>
<td>92</td>
</tr>
<tr>
<td>Loan, repayable to Student Guild, Caulfield Campus, secured by occupancy agreement</td>
<td>1,486</td>
<td>1,486</td>
</tr>
<tr>
<td>Repayable over 5 years</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Other Loans, secured by fixed interest securities Repayable 1-2 years</td>
<td>1,486</td>
<td>1,486</td>
</tr>
<tr>
<td>Repayable 2-5 years</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Other Loans, unsecured Repayable 1-2 years</td>
<td>66</td>
<td>66</td>
</tr>
<tr>
<td>Repayable 2-5 years</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total Non-current Loans</td>
<td>5,971</td>
<td>5,971</td>
</tr>
</tbody>
</table>

146
c) Interest Expense

<table>
<thead>
<tr>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>742</td>
<td>743</td>
</tr>
<tr>
<td>324</td>
<td>988</td>
</tr>
<tr>
<td>1,060</td>
<td>2,124</td>
</tr>
</tbody>
</table>

10. OTHER AMOUNTS PAYABLE

<table>
<thead>
<tr>
<th>1993</th>
<th>Monash University $000</th>
<th>Consolidated $000</th>
<th>Notes</th>
<th>1994</th>
<th>Monash University $000</th>
<th>Consolidated $000</th>
</tr>
</thead>
<tbody>
<tr>
<td>a) Current</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td>Amount payable under put and call option</td>
<td>7</td>
<td>17,156</td>
</tr>
<tr>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b) Non - Current</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16,539</td>
<td>16,539</td>
<td></td>
<td></td>
<td>Amount payable under put and call option</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>- 45,016</td>
<td>45,016</td>
<td></td>
<td></td>
<td>Mentech Pty Ltd - R &amp; D Syndicated Deposits</td>
<td>7(b)</td>
<td></td>
</tr>
<tr>
<td>- 51</td>
<td>51</td>
<td></td>
<td></td>
<td>Other</td>
<td></td>
<td>47,032</td>
</tr>
<tr>
<td>16,539</td>
<td>60,606</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>48,177</td>
</tr>
</tbody>
</table>

11. COMMONWEALTH GOVERNMENT GRANTS

<table>
<thead>
<tr>
<th>1993</th>
<th>Monash University $000</th>
<th>Consolidated $000</th>
<th>1994</th>
<th>Monash University $000</th>
<th>Consolidated $000</th>
</tr>
</thead>
<tbody>
<tr>
<td>181,114</td>
<td>192,059</td>
<td>Pursuant to the Higher Education Funding Act 1988</td>
<td>217,610</td>
<td>226,299</td>
<td></td>
</tr>
<tr>
<td>5,165</td>
<td>5,156</td>
<td>Operating purposes</td>
<td>5,858</td>
<td>5,858</td>
<td></td>
</tr>
<tr>
<td>1,298</td>
<td>1,298</td>
<td>Special research assistance:</td>
<td>1,658</td>
<td>1,658</td>
<td></td>
</tr>
<tr>
<td>524</td>
<td>524</td>
<td>Large research grants</td>
<td>1,196</td>
<td>1,196</td>
<td></td>
</tr>
<tr>
<td>3,324</td>
<td>3,324</td>
<td>Collaborative research grants</td>
<td>3,369</td>
<td>3,369</td>
<td></td>
</tr>
<tr>
<td>774</td>
<td>774</td>
<td>Research infrastructure grants</td>
<td>658</td>
<td>658</td>
<td></td>
</tr>
<tr>
<td>880</td>
<td>880</td>
<td>Special research centres</td>
<td>1,103</td>
<td>1,103</td>
<td></td>
</tr>
<tr>
<td>5,281</td>
<td>5,281</td>
<td>Research fellowships</td>
<td>5,407</td>
<td>5,407</td>
<td></td>
</tr>
<tr>
<td>645</td>
<td>645</td>
<td>Postgraduate awards</td>
<td>757</td>
<td>757</td>
<td></td>
</tr>
<tr>
<td>474</td>
<td>474</td>
<td>Overseas postgraduate research scholarships</td>
<td>483</td>
<td>483</td>
<td></td>
</tr>
<tr>
<td>199,447</td>
<td>210,392</td>
<td>Teaching Hospitals</td>
<td>1,653</td>
<td>1,653</td>
<td></td>
</tr>
<tr>
<td>-</td>
<td></td>
<td>Capital - Berwick Project</td>
<td>239,452</td>
<td>245,141</td>
<td></td>
</tr>
</tbody>
</table>

12. HIGHER EDUCATION CONTRIBUTION SCHEME

Higher Education Contribution Scheme revenue was collected by the University as follows during the reporting period:

<table>
<thead>
<tr>
<th>1993</th>
<th>Monash University $000</th>
<th>Consolidated $000</th>
<th>1994</th>
<th>Monash University $000</th>
<th>Consolidated $000</th>
</tr>
</thead>
<tbody>
<tr>
<td>44,325</td>
<td>44,325</td>
<td>Received from Higher Education Trust Fund</td>
<td>45,740</td>
<td>45,740</td>
<td></td>
</tr>
<tr>
<td>6,363</td>
<td>6,363</td>
<td>Received from students</td>
<td>7,796</td>
<td>7,796</td>
<td></td>
</tr>
<tr>
<td>50,708</td>
<td>50,708</td>
<td></td>
<td>53,535</td>
<td>53,535</td>
<td></td>
</tr>
</tbody>
</table>
13. STATE GOVERNMENT GRANTS

State government grants for the following purposes were received by the University during the reporting period:

<table>
<thead>
<tr>
<th>Year</th>
<th>Monash University</th>
<th>Consolidated</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$000</td>
<td>$000</td>
<td>$000</td>
</tr>
<tr>
<td>1993</td>
<td>6,450</td>
<td>6,450</td>
<td>2,287</td>
</tr>
<tr>
<td></td>
<td>Grants for Nurse Education</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Other Categories:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4,621</td>
<td>4,621</td>
<td></td>
<td>7,088</td>
</tr>
<tr>
<td>1,455</td>
<td>1,455</td>
<td></td>
<td>829</td>
</tr>
<tr>
<td>1,362</td>
<td>1,362</td>
<td></td>
<td>1,587</td>
</tr>
<tr>
<td>13,868</td>
<td>13,868</td>
<td></td>
<td>11,791</td>
</tr>
</tbody>
</table>

14. FEES AND CHARGES

<table>
<thead>
<tr>
<th>Year</th>
<th>Monash University</th>
<th>Consolidated</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$000</td>
<td>$000</td>
<td>$000</td>
</tr>
<tr>
<td>1993</td>
<td>35,303</td>
<td>35,303</td>
<td>37,683</td>
</tr>
<tr>
<td></td>
<td>Full fee paying overseas students</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4,159</td>
<td>4,159</td>
<td></td>
<td>5,942</td>
</tr>
<tr>
<td></td>
<td>Fees-approved post graduate award students</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Other:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2,296</td>
<td>4,722</td>
<td></td>
<td>2,582</td>
</tr>
<tr>
<td>41,758</td>
<td>44,184</td>
<td></td>
<td>46,367</td>
</tr>
</tbody>
</table>

15. OTHER REVENUE

<table>
<thead>
<tr>
<th>Year</th>
<th>Monash University</th>
<th>Consolidated</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$000</td>
<td>$000</td>
<td>$000</td>
</tr>
<tr>
<td>1993</td>
<td>5,460</td>
<td>-</td>
<td>5,620</td>
</tr>
<tr>
<td></td>
<td>Monash University Foundation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11,812</td>
<td>11,812</td>
<td></td>
<td>12,610</td>
</tr>
<tr>
<td>21,371</td>
<td>21,371</td>
<td></td>
<td>24,556</td>
</tr>
<tr>
<td>6,290</td>
<td>6,290</td>
<td></td>
<td>6,491</td>
</tr>
<tr>
<td>6,630</td>
<td>6,630</td>
<td></td>
<td>7,139</td>
</tr>
<tr>
<td>3,377</td>
<td>3,377</td>
<td></td>
<td>4,030</td>
</tr>
<tr>
<td>4,377</td>
<td>4,377</td>
<td></td>
<td>6,112</td>
</tr>
<tr>
<td>1,152</td>
<td>1,152</td>
<td></td>
<td>1,817</td>
</tr>
<tr>
<td>2,112</td>
<td>18,676</td>
<td></td>
<td>5,272</td>
</tr>
<tr>
<td>62,781</td>
<td>73,886</td>
<td></td>
<td>73,654</td>
</tr>
</tbody>
</table>

16. EXPENDITURE BY FUNCTION

<table>
<thead>
<tr>
<th>Year</th>
<th>Monash University</th>
<th>Notes</th>
<th>Consolidated</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$000</td>
<td>$000</td>
<td>$000</td>
<td>$000</td>
</tr>
<tr>
<td>1993</td>
<td>118,095</td>
<td>Academic Staff Salaries</td>
<td>118,095</td>
<td>Academic Staff Salaries</td>
</tr>
<tr>
<td></td>
<td>27,178</td>
<td>Academic Staff Salary Related Costs</td>
<td>17</td>
<td>26,981</td>
</tr>
<tr>
<td></td>
<td>33,962</td>
<td>Non-Academic Staff Salaries</td>
<td>17</td>
<td>36,144</td>
</tr>
<tr>
<td>7,815</td>
<td>7,815</td>
<td>Non-Academic Staff Salary Related Costs</td>
<td></td>
<td>7,815</td>
</tr>
<tr>
<td>187,070</td>
<td>187,070</td>
<td>TOTAL SALARIES &amp; RELATED COSTS</td>
<td></td>
<td>194,121</td>
</tr>
<tr>
<td>53,478</td>
<td>53,478</td>
<td>Other Expenses</td>
<td></td>
<td>58,440</td>
</tr>
<tr>
<td>240,543</td>
<td>240,543</td>
<td></td>
<td></td>
<td>250,182</td>
</tr>
</tbody>
</table>

148
### 1983

<table>
<thead>
<tr>
<th>Year</th>
<th>University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$000</td>
<td>$000</td>
</tr>
<tr>
<td></td>
<td>105</td>
<td>105</td>
</tr>
<tr>
<td></td>
<td>21</td>
<td>21</td>
</tr>
<tr>
<td></td>
<td>8.532</td>
<td>8.532</td>
</tr>
<tr>
<td></td>
<td>1.249</td>
<td>1.249</td>
</tr>
<tr>
<td></td>
<td>10.807</td>
<td>10.807</td>
</tr>
<tr>
<td></td>
<td>3.222</td>
<td>3.222</td>
</tr>
<tr>
<td></td>
<td>13.822</td>
<td>13.822</td>
</tr>
</tbody>
</table>

#### b. Libraries

<table>
<thead>
<tr>
<th>Year</th>
<th>University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$000</td>
<td>$000</td>
</tr>
<tr>
<td></td>
<td>17</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>9,403</td>
<td>9,425</td>
</tr>
<tr>
<td></td>
<td>2,121</td>
<td>2,124</td>
</tr>
<tr>
<td></td>
<td>11,534</td>
<td>11,560</td>
</tr>
<tr>
<td></td>
<td>4,221</td>
<td>4,249</td>
</tr>
<tr>
<td></td>
<td>19,755</td>
<td>19,809</td>
</tr>
</tbody>
</table>

#### c. Other Academic Support Services

<table>
<thead>
<tr>
<th>Year</th>
<th>University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$000</td>
<td>$000</td>
</tr>
<tr>
<td></td>
<td>17</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>970</td>
<td>570</td>
</tr>
<tr>
<td></td>
<td>6,162</td>
<td>6,034</td>
</tr>
<tr>
<td></td>
<td>1,002</td>
<td>1,246</td>
</tr>
<tr>
<td></td>
<td>10,729</td>
<td>11,230</td>
</tr>
<tr>
<td></td>
<td>3,105</td>
<td>9,632</td>
</tr>
<tr>
<td></td>
<td>19,834</td>
<td>20,662</td>
</tr>
</tbody>
</table>

#### d. Student Services

<table>
<thead>
<tr>
<th>Year</th>
<th>University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$000</td>
<td>$000</td>
</tr>
<tr>
<td></td>
<td>17</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>8,872</td>
<td>8,952</td>
</tr>
<tr>
<td></td>
<td>1,870</td>
<td>1,838</td>
</tr>
<tr>
<td></td>
<td>10,542</td>
<td>10,628</td>
</tr>
<tr>
<td></td>
<td>11,029</td>
<td>11,201</td>
</tr>
<tr>
<td></td>
<td>21,571</td>
<td>22,329</td>
</tr>
</tbody>
</table>

#### e. Public Services

<table>
<thead>
<tr>
<th>Year</th>
<th>University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$000</td>
<td>$000</td>
</tr>
<tr>
<td></td>
<td>17</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>864</td>
<td>987</td>
</tr>
<tr>
<td></td>
<td>182</td>
<td>162</td>
</tr>
<tr>
<td></td>
<td>1,053</td>
<td>1,176</td>
</tr>
<tr>
<td></td>
<td>2,402</td>
<td>2,464</td>
</tr>
<tr>
<td></td>
<td>4,415</td>
<td>3,660</td>
</tr>
</tbody>
</table>

#### f. Buildings and Grounds

<table>
<thead>
<tr>
<th>Year</th>
<th>University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$000</td>
<td>$000</td>
</tr>
<tr>
<td></td>
<td>17</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>5,487</td>
<td>5,512</td>
</tr>
<tr>
<td></td>
<td>1,203</td>
<td>1,238</td>
</tr>
<tr>
<td></td>
<td>8,720</td>
<td>8,766</td>
</tr>
<tr>
<td></td>
<td>8,920</td>
<td>9,006</td>
</tr>
<tr>
<td></td>
<td>16,650</td>
<td>15,853</td>
</tr>
</tbody>
</table>

149
### 17. SALARY RELATED EXPENSES

<table>
<thead>
<tr>
<th>Year</th>
<th>University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td>1993</td>
<td>$6000</td>
<td>$6000</td>
</tr>
<tr>
<td></td>
<td>$718</td>
<td>$718</td>
</tr>
<tr>
<td></td>
<td>$174</td>
<td>$174</td>
</tr>
<tr>
<td>24,360</td>
<td>24,360</td>
<td>24,360</td>
</tr>
<tr>
<td>31,144</td>
<td>31,144</td>
<td>31,144</td>
</tr>
<tr>
<td>26,261</td>
<td>26,261</td>
<td>26,261</td>
</tr>
<tr>
<td>1,347</td>
<td>1,347</td>
<td>1,347</td>
</tr>
<tr>
<td>3,904</td>
<td>3,904</td>
<td>3,904</td>
</tr>
<tr>
<td>1,354</td>
<td>1,354</td>
<td>1,354</td>
</tr>
<tr>
<td>3,228</td>
<td>3,228</td>
<td>3,228</td>
</tr>
<tr>
<td>166</td>
<td>166</td>
<td>166</td>
</tr>
<tr>
<td>3,732</td>
<td>3,732</td>
<td>3,732</td>
</tr>
<tr>
<td>32,868</td>
<td>32,868</td>
<td>32,868</td>
</tr>
<tr>
<td>103,358</td>
<td>103,358</td>
<td>103,358</td>
</tr>
</tbody>
</table>

#### 1994

<table>
<thead>
<tr>
<th>University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4000</td>
<td>$4000</td>
</tr>
<tr>
<td>$766</td>
<td>$766</td>
</tr>
<tr>
<td>$181</td>
<td>$181</td>
</tr>
<tr>
<td>$27,314</td>
<td>$27,314</td>
</tr>
<tr>
<td>$6,306</td>
<td>$6,306</td>
</tr>
<tr>
<td>$34,564</td>
<td>$34,564</td>
</tr>
<tr>
<td>$28,139</td>
<td>$28,139</td>
</tr>
<tr>
<td>$2,004</td>
<td>$2,004</td>
</tr>
<tr>
<td>$1,103</td>
<td>$1,103</td>
</tr>
<tr>
<td>$665</td>
<td>$665</td>
</tr>
<tr>
<td>$1,070</td>
<td>$1,070</td>
</tr>
<tr>
<td>$1,193</td>
<td>$1,193</td>
</tr>
<tr>
<td>$178</td>
<td>$178</td>
</tr>
<tr>
<td>$3,355</td>
<td>$3,355</td>
</tr>
<tr>
<td>$36,940</td>
<td>$36,940</td>
</tr>
<tr>
<td>$110,639</td>
<td>$110,639</td>
</tr>
<tr>
<td>$152,392</td>
<td>$152,392</td>
</tr>
</tbody>
</table>

### 18. REMUNERATION OF DIRECTORS

<table>
<thead>
<tr>
<th>Year</th>
<th>University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td>1993</td>
<td>$4000</td>
<td>$4000</td>
</tr>
<tr>
<td></td>
<td>$28,083</td>
<td>$28,307</td>
</tr>
<tr>
<td></td>
<td>$14,338</td>
<td>$14,523</td>
</tr>
<tr>
<td></td>
<td>$1,883</td>
<td>$2,013</td>
</tr>
<tr>
<td></td>
<td>$2,878</td>
<td>$2,878</td>
</tr>
<tr>
<td></td>
<td>$47,262</td>
<td>$47,721</td>
</tr>
</tbody>
</table>

#### 1994

<table>
<thead>
<tr>
<th>University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4000</td>
<td>$4000</td>
</tr>
<tr>
<td>$29,734</td>
<td>$30,116</td>
</tr>
<tr>
<td>$15,101</td>
<td>$15,461</td>
</tr>
<tr>
<td>$1,547</td>
<td>$1,597</td>
</tr>
<tr>
<td>$1,981</td>
<td>$1,986</td>
</tr>
<tr>
<td>$48,353</td>
<td>$49,160</td>
</tr>
</tbody>
</table>

#### Income received or due and receivable by all directors of each entity in the consolidated University economic entity:

- 730

#### Amounts paid to prescribed superannuation funds for the provision of retirement benefits for directors:

- 34

#### 19. EXPENDITURE COMMITMENTS

<table>
<thead>
<tr>
<th>Year</th>
<th>University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td>1993</td>
<td>$4000</td>
<td>$4000</td>
</tr>
<tr>
<td></td>
<td>$2,801</td>
<td>$2,841</td>
</tr>
<tr>
<td></td>
<td>$17,019</td>
<td>$17,019</td>
</tr>
<tr>
<td></td>
<td>$1,056</td>
<td>$1,056</td>
</tr>
<tr>
<td></td>
<td>$19,860</td>
<td>$20,916</td>
</tr>
</tbody>
</table>

#### 1994

<table>
<thead>
<tr>
<th>University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4000</td>
<td>$4000</td>
</tr>
<tr>
<td>$3,260</td>
<td>$3,273</td>
</tr>
<tr>
<td>$17,321</td>
<td>$17,321</td>
</tr>
<tr>
<td>$30,000</td>
<td>$30,000</td>
</tr>
<tr>
<td>$122</td>
<td>$122</td>
</tr>
<tr>
<td>$50,581</td>
<td>$20,718</td>
</tr>
</tbody>
</table>
20. **LEASE COMMITMENTS**

<table>
<thead>
<tr>
<th>Year</th>
<th>Monash University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td>1993</td>
<td>$9000</td>
<td>$6000</td>
</tr>
<tr>
<td>1994</td>
<td>$2,071</td>
<td>$2,168</td>
</tr>
<tr>
<td>1995</td>
<td>2,141</td>
<td>2,114</td>
</tr>
<tr>
<td>7,936</td>
<td>6,679</td>
<td>6,027</td>
</tr>
<tr>
<td>19,400</td>
<td>18,305</td>
<td>16,135</td>
</tr>
<tr>
<td>30,845</td>
<td>29,030</td>
<td>26,434</td>
</tr>
</tbody>
</table>

Rental Commitment at 31 December 1994:
- Not later than 1 year: 1,950
- Later than 1 year and not later than 2 years: 2,016
- Later than 2 year and not later than 5 years: 7,132
- Later than 5 years: 19,900

An equitable mortgage of the securities held in the investment portfolio managed by National Australia Financial Management Ltd (refer Note 7(b)) has been established between Monash University as mortgagor and National Australia Financial Management Ltd as mortgagee securing future rental payments amounting to $23,496,000 (1993 $24,825,000) due to National Australia Financial Management Ltd, under the deed of sub-lease entered into between mortgagor and mortgagee dated 30 June, 1993.

21. **CONTINGENT LIABILITIES**

<table>
<thead>
<tr>
<th>Year</th>
<th>Monash University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td>1993</td>
<td>$6000</td>
<td>$6000</td>
</tr>
<tr>
<td>1994</td>
<td>$1,064</td>
<td>$1,064</td>
</tr>
</tbody>
</table>

a) Pelligra Pty Ltd

Contingent liability at 31 December 1993 of $1,064,000 in respect of a lease financing arrangement established for the Technology Tower project at Caulfield campus between Pelligra Pty Ltd and National Bank Leasing Pty Ltd, the actual liability, if any, being due at the end of the lease 1994 - 1996, financing arrangement terminated.

b) Subsidiary Companies

Monash University has provided Monash ANZ Centre for International Briefing Pty Ltd (net deficit of shareholders equity+$3,420 (1993 $47,739)), with a letter of comfort undertaking that, in the event of the company being unable to meet its liabilities as and when they fall due, the University will meet these liabilities. Accordingly a contingent liability of $3,420 exists as at 31 December 1994 (1993 $575,495 included Pelligra Pty Ltd $527,757)

c) Open Learning Agency of Australia Pty Ltd

The university has agreed, under a Deed of Performance Guarantee dated 20 January 1993, to guarantee the performance of Open Learning Agency of Australia Pty Ltd (OLAA) under an agreement with the Commonwealth pursuant to S.22A of the Higher Education Funding Act 1988, in relation to an open learning initiative. The Commonwealth has, under its agreement with OLAA, agreed to provide funding of $28,412k over a three year period. As at 31 December 1994, the Commonwealth had advanced an amount of $19,634k to OLAA (1993 $10,916k).

<table>
<thead>
<tr>
<th>Amount</th>
<th>1993</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td>28,412</td>
<td>28,412</td>
<td>28,412</td>
</tr>
<tr>
<td>28,412</td>
<td>28,412</td>
<td>28,412</td>
</tr>
<tr>
<td>30,081</td>
<td>22,476</td>
<td>28,412</td>
</tr>
</tbody>
</table>
22. SUPERANNUATION FUNDS

The University contributes to the following superannuation funds on behalf of employees

a) Superannuation Scheme for Australian Universities

This scheme is a defined benefit scheme and the University makes contributions at the rate of 14% of gross salary.

Employees contribute at the rate of 7% of gross salary.

The last actuarial review of the scheme was in December 1991 and indicated the fund was in a strong financial position, i.e. the scheme has no unfunded liability. The total contributions by the University for the year ended 31 December 1994 were $17,041,941 (1993 $16,031,544)

b) "M" Superannuation Scheme

This scheme is a defined benefit scheme and the University makes contributions at the rate of 12.6% of gross salary.

Employees contribute at the rate of 6.3% of gross salary.

The last actuarial review of the scheme was in December 1993 and indicated the fund was in a strong financial position, i.e. the scheme has no unfunded liability. The total contributions by the University for the year ended 31 December 1994 were $78,505 (1993 $88,379)

c) Superannuation Scheme ("A" Scheme)

This scheme was introduced under Statute 3.6 of the Monash University Act and is an endowment assurance benefit scheme. The University makes contributions at the rate of 10% of gross salary.

Employees contribute at the rate of 5% of gross salary.

Total contributions by the University for the year ended 31 December 1994 were $77,544 (1993 $113,900)

d) Monash University (Non - Academic) Superannuation Scheme

This scheme is an endowment assurance benefit scheme and the University makes contributions at the rate of 5% of gross salary.

Employees contribute at the rate of 5% of gross salary.

Total contributions by the University for the year ended 31 December 1994 were $3,749 (1993 $3,635).

e) Tertiary Education Superannuation Scheme/Superannuation Guarantee Charge.

This scheme is a cash accumulation productivity scheme and the University makes contributions at a rate of 3% to 5% of gross salary. Employees have no requirement to contribute, and the scheme has no unfunded liability.

Total contributions by the University for the year ended 31 December 1994 were $0,065,254 (1993 $0,281,331)

f) State Superannuation Board of Victoria

Monash University has, in its staffing profile, a number of employees who are members of the State Superannuation Board of Victoria.

As at 30 June 1994 the State Superannuation Board of Victoria was carrying total liabilities for member benefits, in excess of the value of the scheme’s assets. Hence, unfunded superannuation liabilities exist which are recognised in the financial statement of the scheme.

The notional share of this public sector employee superannuation scheme’s unfunded liabilities attributable to Monash University, as assessed by the scheme as at 30 June 1994, amounted to $49,379,000 including Gippsland Campus (1993 $55,311,000).

During the 1994 period Monash University’s contributions to the scheme totalled $3,663,016. There were no outstanding employer contributions as at 31 December 1994.
The policy adopted for calculating employer contributions is based on the advice of the scheme’s trustees, but generally the contribution rate represents 75.2% of pensions payable.

In making the above disclosure by way of note only, the fact is recognised that the unfunded superannuation liabilities rest with the Crown, rather than with Monash University.


Contributions are made by the University, on account of staff who were formerly employed by the Victoria College of Pharmacy (now part of the University), to Pharmaceutical Organizations (1976) Superannuation Fund, which is an employer contributory scheme. The last actuarial review of the scheme was in December 1993. During the period 1/1/94 and 31/12/94, the contributions by the University totalled $Nil (1993 $9,961).
## MONASH UNIVERSITY

### STATEMENT OF CASHFLOWS FOR THE YEAR ENDED 31 DECEMBER 1994

<table>
<thead>
<tr>
<th>1993 Monash University $000</th>
<th>Consolidated $000</th>
<th>1994 Monash University $000</th>
<th>Consolidated $000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CASHFLOWS FROM OPERATING ACTIVITIES</strong></td>
<td></td>
<td><strong>CASHFLOWS FROM INVESTING ACTIVITIES</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Inflows</strong></td>
<td></td>
<td><strong>Outflows</strong></td>
<td></td>
</tr>
<tr>
<td>Higher Education Contribution Scheme 44,325</td>
<td>Higher Education Trust Fund 44,325</td>
<td>Payments to creditors and employees (421,468)</td>
<td></td>
</tr>
<tr>
<td>6,383</td>
<td>Student payments 7,785</td>
<td>Interest paid (184)</td>
<td></td>
</tr>
<tr>
<td>242,073</td>
<td>Receipts from student fees and other customers 270,202</td>
<td>(442,440)</td>
<td></td>
</tr>
<tr>
<td>1,354</td>
<td>Investment income received 1,534</td>
<td>(1,088)</td>
<td></td>
</tr>
<tr>
<td><strong>Outflows</strong></td>
<td></td>
<td><strong>Net cash used in operating activities</strong></td>
<td></td>
</tr>
<tr>
<td>(421,468)</td>
<td></td>
<td>(Note 2)</td>
<td></td>
</tr>
<tr>
<td>(115,832)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CASHFLOWS FROM INVESTING ACTIVITIES</strong></td>
<td></td>
<td><strong>Net cash used in investing activities</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Inflows</strong></td>
<td></td>
<td><strong>Outflows</strong></td>
<td></td>
</tr>
<tr>
<td>Prepaid rent and other receipts 10,617</td>
<td>Proceeds from sale of property, plant and equipment 66</td>
<td>(37,848)</td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>101</td>
<td>(55,438)</td>
<td></td>
</tr>
<tr>
<td>283,250</td>
<td>Proceeds from investment sale and redemption 252,642</td>
<td>(42,506)</td>
<td></td>
</tr>
<tr>
<td>180</td>
<td>Capital contributions received 500</td>
<td>(488,403)</td>
<td></td>
</tr>
<tr>
<td><strong>Outflows</strong></td>
<td></td>
<td><strong>Net cash used in investing activities</strong></td>
<td></td>
</tr>
<tr>
<td>(56,438)</td>
<td></td>
<td>(Note 3)</td>
<td></td>
</tr>
<tr>
<td>(128,650)</td>
<td></td>
<td>(123,107)</td>
<td></td>
</tr>
<tr>
<td><strong>CASHFLOWS FROM FINANCING ACTIVITIES</strong></td>
<td></td>
<td><strong>Net cash provided (used) in financing activities</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Inflows</strong></td>
<td></td>
<td><strong>Outflows</strong></td>
<td></td>
</tr>
<tr>
<td>Financing deposits received 42,133</td>
<td></td>
<td>(93)</td>
<td></td>
</tr>
<tr>
<td>500</td>
<td></td>
<td>(211)</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Dividend paid (45)</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>(41,877)</td>
<td></td>
</tr>
<tr>
<td><strong>Outflows</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CASHFLOWS FROM GOVERNMENT</strong></td>
<td></td>
<td><strong>Net cash provided (used) in financing activities</strong></td>
<td></td>
</tr>
<tr>
<td>Commonwealth government grants 199,447</td>
<td></td>
<td>6,817</td>
<td></td>
</tr>
<tr>
<td>Victorian State grants 13,853</td>
<td></td>
<td>8,411</td>
<td></td>
</tr>
<tr>
<td>213,400</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net cash from government 213,400</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net increase/(decrease) in cash held 4,254</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10,787</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4,254</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash at 1 January 1994 2,499</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash at 1 August 1994 (Monash Mt Eliza Graduate School of Business and Government Ltd)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash at 31 December 1994 5,221</td>
<td></td>
<td>(Note 1)</td>
<td></td>
</tr>
<tr>
<td>(13,286)</td>
<td></td>
<td>(2,042)</td>
<td></td>
</tr>
<tr>
<td>(Note 1)</td>
<td></td>
<td>1,067</td>
<td></td>
</tr>
</tbody>
</table>

154
1. Reconciliation of cash

For the purposes of the statement of cash flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdraft. Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

<table>
<thead>
<tr>
<th>Year</th>
<th>University</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td>1993</td>
<td>$000</td>
<td>$000</td>
</tr>
<tr>
<td>1,595</td>
<td>3,269</td>
<td></td>
</tr>
<tr>
<td>3,636</td>
<td>10,017</td>
<td>Short term investments - (part)</td>
</tr>
<tr>
<td>6,231</td>
<td>13,286</td>
<td></td>
</tr>
<tr>
<td>1994</td>
<td>$000</td>
<td>$000</td>
</tr>
<tr>
<td>(3,892)</td>
<td>(2,203)</td>
<td></td>
</tr>
<tr>
<td>440</td>
<td>3,270</td>
<td></td>
</tr>
<tr>
<td>(2,052)</td>
<td>1,067</td>
<td></td>
</tr>
</tbody>
</table>

2. Reconciliation of net cash used in operating activities to surplus for the year

<table>
<thead>
<tr>
<th></th>
<th>$000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Surplus for the year ended 31 December 1994</td>
<td>33,899</td>
</tr>
<tr>
<td>before abnormal items</td>
<td>26,769</td>
</tr>
<tr>
<td>(213,400)</td>
<td>(213,400)</td>
</tr>
<tr>
<td>Cashflows from government as detailed</td>
<td></td>
</tr>
<tr>
<td>in the statement of cashflows</td>
<td></td>
</tr>
<tr>
<td>(256,626)</td>
<td>(256,626)</td>
</tr>
<tr>
<td>Provision for doubtful debts</td>
<td>176</td>
</tr>
<tr>
<td>170</td>
<td>176</td>
</tr>
<tr>
<td>Items of equipment valued at $1000 to $4999 purchased</td>
<td></td>
</tr>
<tr>
<td>in prior years shown as Abnormal Item</td>
<td></td>
</tr>
<tr>
<td>(1,238)</td>
<td>(1,238)</td>
</tr>
<tr>
<td>Depreciation</td>
<td></td>
</tr>
<tr>
<td>20,250</td>
<td>26,768</td>
</tr>
<tr>
<td>28,143</td>
<td>30,077</td>
</tr>
<tr>
<td>Provision for employee benefits</td>
<td></td>
</tr>
<tr>
<td>3,649</td>
<td>3,677</td>
</tr>
<tr>
<td>2,820</td>
<td>2,962</td>
</tr>
<tr>
<td>Bad debts</td>
<td>54</td>
</tr>
<tr>
<td>77</td>
<td>150</td>
</tr>
<tr>
<td>Gains on investments - Monash University Foundation</td>
<td></td>
</tr>
<tr>
<td>(1,043)</td>
<td></td>
</tr>
<tr>
<td>Other non-cash items</td>
<td></td>
</tr>
<tr>
<td>1,507</td>
<td>1,933</td>
</tr>
<tr>
<td>(1,042)</td>
<td></td>
</tr>
<tr>
<td>Net income from Monash University Foundation</td>
<td></td>
</tr>
<tr>
<td>6,013</td>
<td>12,026</td>
</tr>
<tr>
<td>Dividend paid</td>
<td></td>
</tr>
<tr>
<td>45</td>
<td></td>
</tr>
<tr>
<td>Amount transferred from surplus to contributed capital</td>
<td></td>
</tr>
<tr>
<td>(834)</td>
<td></td>
</tr>
<tr>
<td>-</td>
<td></td>
</tr>
<tr>
<td>(57)</td>
<td></td>
</tr>
<tr>
<td>Changes in assets and liabilities</td>
<td></td>
</tr>
<tr>
<td>71</td>
<td>Increase in receivables and accrued income</td>
</tr>
<tr>
<td>(321)</td>
<td>(8,533)</td>
</tr>
<tr>
<td>(458)</td>
<td>(1,440)</td>
</tr>
<tr>
<td>(261)</td>
<td>(320)</td>
</tr>
<tr>
<td>4</td>
<td>34</td>
</tr>
<tr>
<td>2,702</td>
<td>6,740</td>
</tr>
<tr>
<td>46,328</td>
<td>46,328</td>
</tr>
<tr>
<td>859</td>
<td>859</td>
</tr>
<tr>
<td>512</td>
<td>764</td>
</tr>
<tr>
<td>(19)</td>
<td>(19)</td>
</tr>
<tr>
<td>823</td>
<td>212</td>
</tr>
<tr>
<td>(129,185)</td>
<td>(115,832)</td>
</tr>
</tbody>
</table>
Montech Pty Ltd & controlled entities

Consolidated financial statements year ended 31 December 1994
AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Montech Pty Ltd for the year ended 31 December 1994 comprising balance sheet, profit and loss account, statement of cash flows and notes to the financial statements, have been audited. The financial statements include the consolidated accounts of the economic entity which consists of Montech Pty Ltd and its controlled entity as disclosed in note 19. The Directors of the company are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the Monash University Act 1958.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Montech Pty Ltd and its controlled entity and the results of their operations and its cash flows.

The audit opinion expressed on the financial statements has been formed on the above basis.

I have not acted as auditor of the controlled entity, Montech Medical Developments Pty Ltd. However, I have received sufficient information and explanations concerning the controlled entity, including the financial statements and the auditors report thereon, which are not subject to any qualification, to enable an opinion to be formed on the consolidated financial statements.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Montech Pty Ltd and its controlled entity as at 31 December 1994 and the results of their operations and their cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE
10/3/1995

For C.A. BARAGWANATH
Auditor-General
INDEPENDENT AUDIT REPORT TO THE MEMBERS OF

MONTECH PTY. LTD. AND CONTROLLED ENTITIES
(A.C.N. 006 672 402)

Scope

We have audited the financial statements of Montech Pty Ltd and of the economic entity for the financial year ended 31 December 1994. The financial statements include the consolidated accounts of the economic entity comprising the company and the entities it controlled during the financial year. The company's directors are responsible for the preparation and presentation of the financial statements and the information they contain. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members of the company.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with applicable Australian Accounting Standards and statutory requirements so as to present a view of the group which is consistent with our understanding of its financial position and the results of its operations and cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial statements of Montech Pty Ltd and the economic entity accounts are properly drawn up:

(a) so as to give a true and fair view of:

(1) the company's and the economic entity's state of affairs as at 31 December 1994 and of the company's and the economic entity's profit for the financial year ended on that date, and

(2) the other matters required by Division 4, 4A and 4B of Part 3.6 of the Corporations Law to be dealt with in the financial statements and the group accounts;
(b) in accordance with the provisions of the Corporations Law;

(c) in accordance with the provisions of Section 35B of the Monash University Act; and

(d) in accordance with applicable Accounting Standards.

BDO NELSON PARKHILL
Chartered Accountants

PW Fraser
Partner

Melbourne: 13 February 1995
MONTECH PTY. LTD. AND CONTROLLED ENTITIES

(A.C.N. 006 672 402)

ANNUAL REPORT OF DIRECTORS

YEAR ENDED 31 DECEMBER 1994

Your directors submit herewith the audited accounts of the chief entity and for the economic entity for the year ended 31 December 1994. The accounts have been prepared pursuant to section 35B of the Monash University Act and the provisions of the Corporations Law.

Directors

The directors of the company in office at the date of this report are:-

Dr. M.A. Schapper - Chairman
Dr. J.E. Kolm AO - Vice Chairman
Prof. P.C. Chandler
Mr. P.B. Wade

Prof. B.W. Holloway AO
Mr. J.A. Moule
Prof. P.L. Darvall
Mr. B.H.B. Powell RD - Managing Director

Principal Activities

The principal activities of the economic entity were the marketing and promotion of commercially viable projects predominantly developed at Monash University and the provision of business oriented training programs.

Trading Results

The consolidated operating profit of the economic entity for the financial year was $843,394.

Dividends

The directors do not recommend and have not provided for the payment of a final dividend out of the profits of the year ended 31 December 1994.

Share Options

No options to shares in the chief entity have been granted during the financial year and there were no options outstanding at the end of the financial year.

Significant Changes in the State of Affairs

On 7 March 1991, David Syme Management Education Centre Pty Ltd was established as a wholly owned controlled entity of Montech Pty Ltd to operate business oriented training programs in Canberra.
Significant Changes in the State of Affairs (cont'd)

Following an earlier decision by the Directors to wind down the operations of the subsidiary due to net cash inflows being insufficient to warrant further investment in the business, appropriate action was taken to dispose of assets and satisfy liabilities during 1994. The company was deregistered with the Australian Securities Commission on 20 December 1994.

After Balance Date Events

No significant change in the state of affairs of the economic entity occurred during the financial year.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the economic entity, the results of those operations or the state of affairs of the economic entity in financial years subsequent.

Likely Developments and Results

No information is included on the likely developments in the operations of the economic entity and the expected results of those operations as it is the opinion of the directors of the chief entity that this information would prejudice the interests of the economic entity if included in this report.

Indemnifying Officer or Auditor

The company has not, during or since the financial year, in respect of any person who is or has been an officer or auditor of the company or a related body corporate:

- indemnified or made any relevant agreement for indemnifying against a liability incurred as an officer, including costs and expenses in successfully defending legal proceedings; or

- paid or agreed to pay a premium in respect of a contract insuring against a liability incurred as an officer for the cost or expenses to defend legal proceedings; with the exception of the following matters.

During or since the financial year the company has paid premiums to insure each of the following persons against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of officer of the company, other than conduct involving a wilful breach of duty in relation to the company. The amount of the premium was paid as part of an overall insurance charge to the entity's chief entity, Monash University.

Dr. M.A. Schapper
Dr. J.E. Kolm AO
Prof. P.C. Chandler
Mr. P.B. Wade
Mr R. Wortley

Prof. B.W. Holloway AO
Mr. J.A. Moule
Prof. P. L. Darvall
Mr. B.H.B. Powell RD
Professor R Porter
Contracts with Directors

Since the end of the previous financial year, no director has received or become entitled to receive any benefit by reason of a contract made by the chief entity, controlled entities or a related body corporate with any director or with a firm of which a director is a member or with an entity in which a director has a substantial financial interest.

This statement excludes a benefit included in the aggregate amount of emoluments received or due and receivable by directors shown in the economic entity's accounts, prepared in accordance with Schedule 5 of the Corporations Regulations, or the fixed salary of a full-time employee of the chief entity, controlled entities or related body corporate.

Dated at Melbourne the 22th day of February, 1995.

In accordance with a resolution of the Board

M.A. SCHAPPER   Director

B.H.B. POWELL   Director
MONTECH PTY. LTD. AND CONTROLLED ENTITIES
(A.C.N. 006 672 402)

STATEMENT BY DIRECTORS

YEAR ENDED 31 DECEMBER 1994

In accordance with a resolution of the directors of the company, we state that:-

1. In the opinion of the directors:-

   (a) the profit and loss account is drawn up so as to give a true and fair view of the
       profit of the economic entity for the financial year;

   (b) the balance sheet is drawn up so as to give a true and fair view of the state of
       affairs of the economic entity as at the end of the financial year;

   (c) the Statement of Cash Flows gives a true and fair view of the cash flows of the
       economic entity for the financial year; and

   (d) at the date of this statement, there are reasonable grounds to believe that the
       economic entity will be able to pay its debts as and when they fall due.

2. The accounts of the economic entity have been made out in accordance with applicable of
   Accounting Standards.

3. The accounts have been prepared pursuant to Section 35B of the Monash University Act and
   the provisions of the Corporations Law.

On behalf of the Board.

M.A. SCHAPPER Director

B.H.B. POWELL Director

Melbourne, 27 February 1995
# Balance Sheet at 31 December 1994

<table>
<thead>
<tr>
<th></th>
<th>Economic Entity</th>
<th>Chief Entity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1993</td>
<td>1993</td>
</tr>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>916,509</td>
<td>1,025,814</td>
</tr>
<tr>
<td>Receivables</td>
<td>53,203</td>
<td>177,509</td>
</tr>
<tr>
<td>Investments</td>
<td>6,467,362</td>
<td>7,461,735</td>
</tr>
<tr>
<td>Other</td>
<td>93,835</td>
<td>93,818</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td><strong>7,550,909</strong></td>
<td><strong>8,758,876</strong></td>
</tr>
</tbody>
</table>

| Non-Current Assets    |                 |              |
| Investments           | 47,174,498      | 45,158,807   |
| Property, plant and equipment | 1,208,578 | 505,488      |
| Other                 | 46,875          | 140,727      |
| **TOTAL NON-CURRENT ASSETS** | **48,429,951** | **45,805,022** |

| Total Assets          | 55,960,860      | 54,563,898   |

| Current Liabilities   |                 |              |
| Creditors and borrowings | 3,310,943 | 3,654,299    |
| Provisions            | 28,103          | 22,460       |
| Other                 | 4,260,401       | 5,384,811    |
| **TOTAL CURRENT LIABILITIES** | **7,599,447** | **9,061,570** |

| Non-Current Liabilities |                 |              |
| Other                  | 47,031,623      | 45,015,932   |
| **TOTAL NON-CURRENT LIABILITIES** | **47,031,623** | **45,015,932** |

| Total Liabilities      | 54,631,070      | 54,077,502   |

| Net Assets             | 1,329,790       | 486,396      |

| Shareholders' Equity   |                 |              |
| Share capital          | 235,000         | 235,000      |
| Contributed capital    | 935,328         | 301,393      |
| Retained earnings (accumulated losses) | 159,462 | (49,997) |
| **TOTAL SHAREHOLDERS' EQUITY** | **1,329,790** | **486,396** |

Notes 1 to 21 forming part of the accounts are attached.
### MONTECH PTY. LTD. AND CONTROLLED ENTITIES  
(A.C.N. 006 672 402)

### PROFIT AND LOSS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 1994

<table>
<thead>
<tr>
<th>Note</th>
<th>Economic Entity 1993</th>
<th>Chief Entity 1993</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>

| Operating profit before abnormal item | 16 | 804,489 | 27,035 | 836,376 | 218,176 |
| Abnormal item | 16 | 38,905 | 150,000 | — | — |
| Operating profit after abnormal item | 843,394 | 177,035 | 836,376 | 218,176 |
| Accumulated losses at 1 January 1994 | (49,997) | (169,957) | (44,558) | (205,659) |
| Net transfer of project income expended on project fixed assets to contributed capital | 15 | (633,935) | (57,075) | (633,935) | (57,075) |
| Retained earnings (accumulated losses) 31 December 1994 | 159,462 | (49,997) | 157,833 | (44,558) |

Notes 1 to 21 forming part of the accounts are attached.
MONTECH PTY. LTD. AND CONTROLLED ENTITIES
(A.C.N. 006 672 402)

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

1. Statutory Reporting Requirements

Montech Pty. Ltd. is a company incorporated on 1 December, 1986 established by Monash University under the authority of section 35B of the Monash University Act 1958. The principal objects of the company and economic entity are to undertake research, development, consultancy and other services for commercial organisations, public bodies or individuals and also to promote the use of the results of University research.

The 1994 financial statements of Montech Pty. Ltd. and of the economic entity have been prepared pursuant to section 35B of the Monash University Act, as well as the Corporations Law.

2. Statement of Accounting Policies

The financial statements have been drawn up in accordance with the Corporations Law (including the requirements of Schedule 5), applicable Accounting Standards. They are compiled on a going concern basis adopting the principles of historical cost accounting and do not reflect current valuations of non-current assets except where stated. A letter of comfort has been received by the directors from Monash University which owns all the share capital of the company, stating that the University will support the economic entity financially to ensure that the economic entity can pay its debts as and when they fall due. Unless noted, the accounting policies adopted are consistent with those of the previous year.

(a) Principles of Consolidation

The economic entity financial statements incorporate the assets and liabilities of all controlled entities of Montech Pty Ltd as at 31 December 1994 and the results of all controlled entities for the year then ended. The effects of all transactions between entities incorporated in the economic entity financial statements are eliminated in full.

A controlled entity is an entity controlled by Montech Pty Ltd. Control exists where Montech Pty Ltd has the capacity to dominate the decision-making in relation to the financial and operating policies of another entity so that the other entity operates with Montech Pty Ltd to achieve the objectives of Montech Pty Ltd.

(b) Revenue Recognition

Revenue is generally recognised when project funds are received and to a minor extent when accounts are rendered. The unexpended portion of project funds, after recognising economic entity fees as income, is shown as a current liability and disclosed in the profit and loss account as a provision for project expenses.
2. **Statement of Accounting Policies (cont'd)**

   **(c) Capitalisation of Assets**

   All assets purchased from general company funds are brought to account at cost and are capitalised and depreciated over the useful lives of the assets from the time the asset is held ready for use. Project assets are depreciated over the shorter of either the project life or the estimated useful lives.

   The carrying amount of property, plant and equipment is reviewed annually by directors to ensure it is not in excess of recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amount.

   Project assets purchased during the year from project revenue are capitalised in the books of Montech Pty. Ltd. where it has been identified that the company retains ownership of the assets.

   A transfer is made from retained earnings to contributed capital for project revenue expended on fixed assets so that retained earnings reflect the true accumulated operating result.

   Assets which are transferred to Monash University are treated as a reduction of the contributed capital account. These assets were purchased for projects, however are no longer required by those projects.

   **(d) Income Tax**

   The company is exempt from income tax pursuant to section 23(e) of the Income Tax Assessment Act 1936, as amended.

   **(e) Employee Benefits**

   Provision is made in respect of the group's liability for annual leave at balance date. Liabilities have not been discounted to their present values.

   Contributions are made by the economic entity to an employee superannuation fund and charged as expenses when incurred. The economic entity has no other legal obligation to provide benefits to employees on retirement.

   **(f) Leases**

   Lease payments under operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.
(g) Investments

Investments are brought to account at cost. The carrying amount of investments is reviewed annually by directors to ensure it is not in excess of the recoverable amount of these investments. The recoverable amount is assessed from the underlying net assets in the particular companies. The expected net cash flows from investments have not been discounted to their present value in determining the recoverable amounts.

An associated company is a company over which the economic entity is able to exercise significant influence.

Equity-accounting information for investments in associated companies is disclosed in note 19 to the accounts.

(h) Interests in Joint Ventures

The economic entity's share of the assets, liabilities, revenue and expenses of joint ventures are not included in the appropriate items of the balance sheet and profit and loss account based upon grounds of materiality.

The economic entity has a 0.01% interest in the research and development syndicates for Millijet, Computer Vision, Airborne Mapping, Machine Monitoring and Diagnostic Assays, whose principal activities are research and possible commercialisation using the structured financial arrangement of syndicated Research and Development.

No benefit has been received from the joint ventures for the financial period.

(i) Establishment Costs - Research and Development Syndicates and Project Capitalised Expenditure

Establishment costs which relate to project management, valuation and legal fees are capitalised as assets and allocated over the life of the projects.

<table>
<thead>
<tr>
<th>Economic Entity 1993</th>
<th>Chief Entity 1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>

3. Cash

<table>
<thead>
<tr>
<th></th>
<th>Economic Entity 1993</th>
<th>Chief Entity 1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash at bank</td>
<td>916,009</td>
<td>1,020,830</td>
</tr>
<tr>
<td>Cash advances</td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>Cash on hand</td>
<td>-</td>
<td>4,484</td>
</tr>
<tr>
<td></td>
<td>916,509</td>
<td>1,025,814</td>
</tr>
<tr>
<td>Economic Entity 1993</td>
<td>Chief Entity 1993</td>
<td></td>
</tr>
<tr>
<td>---------------------</td>
<td>-------------------</td>
<td></td>
</tr>
<tr>
<td>$</td>
<td>$</td>
<td></td>
</tr>
<tr>
<td><strong>4. Receivables (Current)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade debtors</td>
<td>53,203 177,509</td>
<td></td>
</tr>
<tr>
<td></td>
<td>53,203 177,509</td>
<td></td>
</tr>
<tr>
<td>Amounts receivable - controlled entity</td>
<td>- - 26,931</td>
<td></td>
</tr>
<tr>
<td></td>
<td>53,203 177,509 80,134</td>
<td></td>
</tr>
<tr>
<td></td>
<td>177,507 204,438</td>
<td></td>
</tr>
</tbody>
</table>

**5. Investments - at cost (Current)**

- Bills receivable: 347,927 1,270,128
- Short term deposits: 1,086,896 - 1,086,896
- Syndicated investment bank deposits: 4,260,401 5,384,811 4,260,401 5,384,811
- Government bonds: - 778,267 - 778,267
- Negotiable Bank Certificates: 750,000 - 750,000 -

6,467,362 7,461,735 6,467,362 7,461,735

Syndicated Investment deposits are invested in accordance with Syndicate project contracts and are drawn down in accordance with requirements of these contracts.

**6. Other Assets (Current)**

Establishment costs - research and development syndicates: 93,835 93,818 93,835 93,818

7. Investments - at cost (Non-Current)

- Joint venture equity: 42,875 42,875 15,944 15,944
- Shares in unlisted controlled entities: - - 12 15,024
- Shares in unlisted associated company: 100,000 100,000 100,000 100,000
- Syndicated investment bank deposits: 47,031,623 45,015,932 47,031,623 45,015,932
  47,174,498 45,158,807 47,147,579 45,146,900

Syndicated Investment deposits are invested in accordance with Syndicate project contracts and are drawn down in accordance with the requirements of the contracts. The non-current portion represents investments to be drawn into Montech Funds after the next 12 months.
### MONTECH PTY. LTD. AND CONTROLLED ENTITIES

(A.C.N. 006 672 402)

**NOTES TO THE ACCOUNTS - 31 DECEMBER 1994**

<table>
<thead>
<tr>
<th></th>
<th>Economic Entity 1993</th>
<th>Chief Entity 1993</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Property, Plant and Equipment</strong></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Office furniture and equipment</td>
<td>1,706,428</td>
<td>1,706,428</td>
</tr>
<tr>
<td>Less Accumulated depreciation</td>
<td>(597,826)</td>
<td>(597,826)</td>
</tr>
<tr>
<td></td>
<td>1,108,602</td>
<td>1,108,602</td>
</tr>
<tr>
<td>Motor vehicles</td>
<td>110,951</td>
<td>110,951</td>
</tr>
<tr>
<td>Less Accumulated depreciation</td>
<td>(10,975)</td>
<td>(10,975)</td>
</tr>
<tr>
<td></td>
<td>99,976</td>
<td>99,976</td>
</tr>
<tr>
<td>Written down value</td>
<td>1,208,578</td>
<td>1,208,578</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Establishment cost - research and development syndicates</strong></th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>46,875</td>
<td>46,875</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Creditors and Borrowings (Current)</strong></th>
<th>$</th>
<th>$</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade creditors</td>
<td>300,241</td>
<td>300,241</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unexpended project income</td>
<td>2,477,799</td>
<td>2,477,799</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Montech Development Fund</td>
<td>435,770</td>
<td>435,770</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>97,133</td>
<td>25,200</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3,310,943</td>
<td>3,654,299</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Provisions (Current)</strong></th>
<th>$</th>
<th>$</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Recreational leave</td>
<td>28,103</td>
<td>22,460</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Other Liabilities (Current)</strong></th>
<th>$</th>
<th>$</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Syndicated investment deposits</td>
<td>4,260,401</td>
<td>5,384,811</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Montech Pty Ltd is liable to the amount shown above to the Syndicate parties. The liability is matched by Investments as disclosed in note 5 and is drawn down in accordance with the Syndicate documents.

<table>
<thead>
<tr>
<th><strong>Other Liabilities (Non-Current)</strong></th>
<th>$</th>
<th>$</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Syndicated investment deposits</td>
<td>47,031,623</td>
<td>45,015,932</td>
<td>47,031,623</td>
<td>45,015,932</td>
</tr>
</tbody>
</table>

Montech Pty Ltd is liable to the amount shown above to the Syndicate parties. The liability is matched by Investments as disclosed in note 7 and is drawn down in accordance with the Syndicate documents.
14. Share Capital

(a) Authorised Capital
235,000 ordinary shares of $1 each

(b) Issued Capital
235,000 ordinary shares of $1 each

15. Contributed Capital

Balance at 1 January
Add Project income expended on fixed assets less project depreciation transferred to contributed capital
Less Assets transferred to Monash University at written down value
Balance at 31 December

16. Operating Profit

Operating profit has been determined after:-

(a) Crediting as revenue
Operating grant
Fee income
Interest received - other people
Other income

Included in fee income is that portion of revenue received that accrues to Montech Pty. Ltd. as service fees for managing the projects.

Montech service fees
### (b) Charging as expense

Amounts received or due and receivable by the auditors for:
- Auditing the accounts: $16,000, Economic Entity 1993, $15,000, Chief Entity 1993
- Other services: $16,214, Economic Entity 1993, $11,164, Chief Entity 1993

The auditors did not receive any other benefits.

<table>
<thead>
<tr>
<th>Description</th>
<th>Economic Entity 1993</th>
<th>Chief Entity 1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Depreciation</td>
<td>95,127</td>
<td>49,701</td>
</tr>
<tr>
<td>Interest paid - other persons</td>
<td>3,766</td>
<td>518</td>
</tr>
<tr>
<td>Loss on sale of fixed assets</td>
<td>-</td>
<td>20,084</td>
</tr>
<tr>
<td>Royalties</td>
<td>-</td>
<td>(1,482)</td>
</tr>
<tr>
<td>Doubtful debts</td>
<td>-</td>
<td>(1,541)</td>
</tr>
<tr>
<td>Employees recreational leave</td>
<td>5,643</td>
<td>(25,807)</td>
</tr>
</tbody>
</table>

(c) Abnormal item

Included in the profit and loss account of the controlled entity is an operating grant received from the David Syme Faculty of Business in relation to operating in Canberra on behalf of the Faculty. $38,905, $150,000

17. **Segment Revenue**

The company operated predominantly in the marketing and sale of technology within Australia.

18. **Leasing Commitments**

Operating Lease Commitments

Non-cancellable operating leases contracted for but not capitalised in the accounts:

- Payable
  - not later than one year: $94,871, Economic Entity 1993, $168,918, Chief Entity 1993
  - later than one year but not later than two years: $91,342, Economic Entity 1993, $94,871, Chief Entity 1993
  - later than two years but not later than 5 years: $152,236, Economic Entity 1993, $243,578, Chief Entity 1993
  - later than 5 years: $338,449, Economic Entity 1993, $507,367, Chief Entity 1993

19. **Company Structure**

(a) The company's ultimate chief entity is Monash University.

(b) Wholly owned controlled entities.

<table>
<thead>
<tr>
<th>Class of Share</th>
<th>Amount of Chief Entity Investments</th>
<th>Contributions to Economic Entity Results</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1993 $</td>
<td>1993 $</td>
</tr>
</tbody>
</table>

Chief Entity
Montech Pty Ltd

- - 836,376 218,176

Controlled Entities
David Syme Management
Education Pref. - 15,000 - -
Centre Pty Ltd Ord - 12 6,421 (42,124)
Montech Medical Developments Pty Ltd Ord 12 12 597 983

12 15,024 843,394 177,035

20. **Related Party Disclosure**

(a) **Directors**

i) The names of the persons who were directors of Montech Pty Ltd during the financial year were:

Dr M A Schapper  Mr. P.B. Wade
Prof. P. le P. Darvall  Prof. B.W. Holloway AO
Dr. J.E. Kolm AO  Prof. P.C. Chandler
Mr. J.A. Moule  Mr. B.H.B. Powell RD
Prof. R. Porter (resigned 19/1/94)
20. Related Party Disclosure (contd)

<table>
<thead>
<tr>
<th></th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amounts received or due and receivable by the directors of the company, including amounts received, or due and receivable from related corporations.</td>
<td>107,720</td>
<td>110,919</td>
</tr>
<tr>
<td>Number of directors whose remuneration is within the following bands:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$0 - $100</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>$100,000 - $110,000</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>$110,000 - $120,000</td>
<td>1</td>
<td></td>
</tr>
</tbody>
</table>

(b) Related Party Transactions and Economic Dependency

The economic entity is closely related to Monash University which provides a major source of income and expenditure.

The transactions including rental charges with the University are considered to be within the normal course of business of the group.
### (b) Related Party Transactions and Economic Dependency (cont)

<table>
<thead>
<tr>
<th>Description</th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td>Montech Pty Ltd</td>
<td>$406,755</td>
<td>$519,916</td>
</tr>
<tr>
<td>Income received from Monash University</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Expenditure paid to Monash University</td>
<td>$2,629,983</td>
<td>$1,431,466</td>
</tr>
<tr>
<td>Expenditure paid to Monash Medical Developments Pty Ltd</td>
<td>$1,800</td>
<td>$2,000</td>
</tr>
<tr>
<td>Amount receivable from Monash University</td>
<td>$6,499</td>
<td>$66,974</td>
</tr>
<tr>
<td>Amount payable to Monash University</td>
<td>$304,170</td>
<td>$321,930</td>
</tr>
<tr>
<td>Amount payable to Monash Medical Developments Pty Ltd</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Income received from associated company</td>
<td>$22,500</td>
<td>$22,500</td>
</tr>
<tr>
<td>David Syme Management Education Centre Pty Ltd</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Income received from Monash University</td>
<td>$38,905</td>
<td>$150,000</td>
</tr>
<tr>
<td>Amount receivable from Monash University</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monash Medical Developments Pty Ltd</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Income received from Montech Pty Ltd</td>
<td>$1,800</td>
<td>$2,000</td>
</tr>
<tr>
<td>Amount receivable from Montech Pty Ltd</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### (c) Ultimate Chief Entity

The ultimate chief entity is Monash University.

#### 21. Investment in Associated Company

Associate: Monash University Foundation Year Limited (formerly MUFY Limited)
Principal Activity: Conduct of a program to encourage international students to study in Australia.

### Investment in Associated Company (cont'd)

<table>
<thead>
<tr>
<th></th>
<th>Economic Entity</th>
<th>Chief Entity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1993 $</td>
<td>1993 $</td>
</tr>
<tr>
<td>Ownership Interest</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>Share of associated company's operating profit</td>
<td>109,988</td>
<td>81,341</td>
</tr>
<tr>
<td>Share of associated company's reserves</td>
<td>153,495</td>
<td>153,495</td>
</tr>
<tr>
<td>Carrying amount of investments in associated company</td>
<td>100,000</td>
<td>100,000</td>
</tr>
<tr>
<td>Equity accounted investment in associated company</td>
<td>363,483</td>
<td>253,495</td>
</tr>
<tr>
<td>Not recorded in accounts.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
# MONTECH PTY. LTD. AND CONTROLLED ENTITIES

(A.C.N. 006 672 402)

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED

### 31 DECEMBER 1994

<table>
<thead>
<tr>
<th>Economic Entity</th>
<th>1993</th>
<th>$</th>
<th>Chief Entity</th>
<th>1993</th>
<th>$</th>
</tr>
</thead>
</table>

### Cash Flow from Operating Activities

<table>
<thead>
<tr>
<th>Activity</th>
<th>1993</th>
<th>$</th>
<th>1993</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receipts from customers</td>
<td>7,626,527</td>
<td>6,002,325</td>
<td>7,585,819</td>
<td>5,849,264</td>
</tr>
<tr>
<td>Payments to suppliers and employees</td>
<td>(6,178,442)</td>
<td>(2,899,042)</td>
<td>(6,144,755)</td>
<td>(2,638,603)</td>
</tr>
<tr>
<td>Payments to Montech employees</td>
<td>(452,214)</td>
<td>(431,063)</td>
<td>(452,214)</td>
<td>(431,063)</td>
</tr>
<tr>
<td>Interest received</td>
<td>170,813</td>
<td>59,036</td>
<td>170,813</td>
<td>57,075</td>
</tr>
<tr>
<td>Interest and other costs of finance paid</td>
<td>(3,766)</td>
<td>(518)</td>
<td>(3,766)</td>
<td>(518)</td>
</tr>
</tbody>
</table>

**Net Cash Used in Operating Activities (Note 2)**

|                   | 1,162,918 | 2,730,738 | 1,155,897 | 2,836,155 |

### Cash Flow from Investing Activities

<table>
<thead>
<tr>
<th>Activity</th>
<th>1993</th>
<th>$</th>
<th>1993</th>
<th>$</th>
<th>1993</th>
<th>$</th>
<th>1993</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receipts from investments</td>
<td>10,479,733</td>
<td>-</td>
<td>10,479,733</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payment for joint venture equity</td>
<td>-</td>
<td>(42,875)</td>
<td>-</td>
<td>(15,944)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repayment of DSMEC share capital</td>
<td>-</td>
<td>-</td>
<td>15,012</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Proceeds from sale of property, plant and equipment</td>
<td>4,266</td>
<td>92,160</td>
<td>4,266</td>
<td>92,160</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payment for property, plant and equipment</td>
<td>(1,146,452)</td>
<td>(456,985)</td>
<td>(1,146,452)</td>
<td>(456,985)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payment for investments</td>
<td>(12,230,807)</td>
<td>(43,900,207)</td>
<td>(12,230,807)</td>
<td>(43,927,138)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Net Cash Used in Investing Activities**

## MONTECH PTY. LTD. AND CONTROLLED ENTITIES

(A.C.N. 006 672 402)

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED - 31 DECEMBER 1994

<table>
<thead>
<tr>
<th></th>
<th>Economic Entity 1993 $</th>
<th>Chief Entity 1993 $</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cash Flow from Government</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Receipts from grants</td>
<td>97,017</td>
<td>97,017</td>
</tr>
<tr>
<td><strong>Net cash from Government</strong></td>
<td>97,017</td>
<td>97,017</td>
</tr>
<tr>
<td><strong>Cash Flow from Financing Activities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>R &amp; D Syndicate deposit monies received</td>
<td>2,707,934</td>
<td>42,133,297</td>
</tr>
<tr>
<td>Net Cash Provided by Financing Activities</td>
<td>2,707,934</td>
<td>42,133,297</td>
</tr>
<tr>
<td>Net Increase (decrease) in cash held</td>
<td>977,592</td>
<td>653,145</td>
</tr>
<tr>
<td>Cash at 1 January 1994</td>
<td>1,025,814</td>
<td>1,016,231</td>
</tr>
<tr>
<td>Cash at 31 December 1994 (Note 1)</td>
<td>2,003,406</td>
<td>2,001,814</td>
</tr>
</tbody>
</table>

179
1. Reconciliation of Cash

For the purposes of this statement of cash flows, cash includes cash on hand and at bank, investments in money market instruments and cash equivalents, net of outstanding bank overdrafts. Cash equivalents include all highly liquid investments purchased with a maturity of 90 days or less.

Cash at the end of the financial year, as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

<table>
<thead>
<tr>
<th>Economic Entity</th>
<th>1993 $</th>
<th>Chief Entity</th>
<th>1993 $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash on hand</td>
<td>500</td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>Cash at bank</td>
<td>916,009</td>
<td>1,020,830</td>
<td>914,009</td>
</tr>
<tr>
<td>Deposits at call</td>
<td>1,086,897</td>
<td>-</td>
<td>1,086,897</td>
</tr>
<tr>
<td>Cash Travel Advances</td>
<td>-</td>
<td>4,484</td>
<td>-</td>
</tr>
<tr>
<td>Cash at the end of the financial year</td>
<td>2,003,406</td>
<td>1,025,814</td>
<td>2,001,406</td>
</tr>
</tbody>
</table>

2. Reconciliation of Net Cash Provided by (Used in) Operating Activities to Operating Profit after Income Tax

Operating profit after income tax | 843,394 | 177,035 | 836,376 | 218,176 |
**MONTECH PTY. LTD. AND CONTROLLED ENTITIES**

(A.C.N. 006 672 402)

**NOTES TO THE STATEMENT OF CASH FLOWS - 31 DECEMBER 1994**

<table>
<thead>
<tr>
<th>Economic Entity</th>
<th>Chief Entity</th>
</tr>
</thead>
<tbody>
<tr>
<td>1993</td>
<td>1993</td>
</tr>
<tr>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>

2. Reconciliation of Net Cash Provided by Operating Activities to Operating Profit after Income Tax (cont'd)

Add (less) Non-cash items

<table>
<thead>
<tr>
<th></th>
<th>1993</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doubtful debts</td>
<td>(26,042)</td>
<td>(26,042)</td>
</tr>
<tr>
<td>Establishment costs</td>
<td>93,835</td>
<td>93,835</td>
</tr>
<tr>
<td></td>
<td>32,230</td>
<td>32,230</td>
</tr>
<tr>
<td>Depreciation (including projects)</td>
<td>439,094</td>
<td>439,094</td>
</tr>
<tr>
<td></td>
<td>127,044</td>
<td>127,044</td>
</tr>
<tr>
<td>Transfers to provisions</td>
<td>5,646</td>
<td>5,646</td>
</tr>
<tr>
<td></td>
<td>(25,807)</td>
<td>(25,807)</td>
</tr>
<tr>
<td>Movement in Contributed Capital</td>
<td>(633,935)</td>
<td>(633,935)</td>
</tr>
<tr>
<td></td>
<td>(57,075)</td>
<td>(57,075)</td>
</tr>
<tr>
<td>Project losses</td>
<td>3,080</td>
<td>3,080</td>
</tr>
<tr>
<td></td>
<td>24,501</td>
<td>24,501</td>
</tr>
<tr>
<td>Loss on sale of fixed assets</td>
<td>-</td>
<td>20,084</td>
</tr>
<tr>
<td></td>
<td></td>
<td>20,484</td>
</tr>
</tbody>
</table>

Add (less) Non-operating cash flows in operating profit

<table>
<thead>
<tr>
<th></th>
<th>1993</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government grant</td>
<td>(97,017)</td>
<td>(97,017)</td>
</tr>
<tr>
<td>Equipment (&gt;=$500)</td>
<td>13,837</td>
<td>13,837</td>
</tr>
</tbody>
</table>

Changes in assets and liabilities

<table>
<thead>
<tr>
<th></th>
<th>1993</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Decrease (increase) in trade debtors</td>
<td>124,304</td>
<td>26,640</td>
</tr>
<tr>
<td>Increase (decrease) in trade creditors</td>
<td>(148,063)</td>
<td>391,075</td>
</tr>
<tr>
<td>Increase (decrease) in provision for project expenses</td>
<td>(72,139)</td>
<td>2,124,233</td>
</tr>
<tr>
<td>Increase (decrease) in other creditors and accruals</td>
<td>507,702</td>
<td>-</td>
</tr>
<tr>
<td>Net Cash used in Operating Activities</td>
<td>1,162,918</td>
<td>2,730,738</td>
</tr>
</tbody>
</table>

3. **Financing Facilities**

The economic entity has no credit stand-by arrangements or loan facilities at 31 December 1994.

4. **Tax Status**

The activities of the economic entity are exempt from taxation.
Monash IVF Pty Ltd

Consolidated financial statements year ended 31 December 1994
AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Monash IVF Pty Ltd for the year ended 31 December 1994 comprising balance sheet, profit and loss account, statement of cash flows and notes to the financial statements, have been audited. The Directors of the company are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the Monash University Act 1958.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash IVF Pty Ltd and the results of its operations and its cash flows.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash IVF Pty Ltd as at 31 December 1994 and the results of its operations and its cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE
27/3/1995

[Signature]

C.A. BARAGWANATH
Auditor-General
INDEPENDENT AUDIT REPORT TO THE MEMBERS

Scope

We have audited the accompanying financial statements of Monash I.V.F. Pty. Ltd. for the financial year ended 31 December 1994. The company's directors are responsible for the preparation and presentation of the financial statements and the information they contain. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members of the company.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian accounting standards and statutory requirements so as to present a view which is consistent with our understanding of the company's financial position and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial statements of the company are properly drawn up:

so as to give a true and fair view of:

the company's state of affairs as at 31 December 1994, and of its results for the year ended on that date; and

the other matters required by Division 4, 4A and 4B of Part 3.6 of the Corporations Law to be dealt with in the financial statements

in accordance with the provisions of the Corporations Law; and

in accordance with applicable Accounting Standards.

BDO NELSON PARKHILL
Chartered Accountants

M.H. KELSALL
Partner

Melbourne: 27 February 1995
Your directors submit herewith the audited accounts of the company for the year ended 31 December 1994.

Directors

The directors of the company in office at the date of this report are:-

Professor E.C. Wood
Doctor N. McCarthy
Professor A.O. Trounson
Mr. P.B. Wade
Mr. D.J. Ryan
Ms. J.M. Spiller
Doctor J.R.S. Hetzel
Mr. K. Russell

Principal Activities

The principal activity of the company remained unchanged during the year and was the provision of infertility medical services.

Financial Results

The operating loss of the company for the year was $160,391. No income tax expense was charged or benefit recognised.

Dividends

The directors do not recommend and have not provided for the payment of a dividend.

Review of Operations

There were no material changes in the operations of the company compared with the previous financial year. The trading operations for the year resulted in an operating loss as a result of a substantial decrease in patient fee income.

Significant Changes in the State of Affairs

There were no significant changes in the state of affairs of the company for the year ended 31 December 1994.
Matters Subsequent to Balance Date

At a General Meeting of Shareholders of Monash IVF Pty. Ltd. on 2 December 1994, the Directors resolved that the 30 shares held by Carl Wood and Associates would be transferred to Monash University. As a part of this arrangement Monash University agreed to grant a licence to Carl Wood and Associates to manage the Monash IVF programme at the Clayton site. Monash University retains the Monash IVF licence at the Epworth site. Final details of the agreement between the two parties are currently being finalised.

Likely Developments in Operations

There are no likely developments or changes in the operations of the company expected to occur which will, or may, affect the results of the company in the next succeeding financial year.

Share Options

No options to shares in the company have been granted during the financial year and there were no options outstanding at the end of the financial year.

Contracts with Directors

Since the end of the previous financial year, no director has received or become entitled to receive any benefit (other than a benefit included in the aggregate amount of emoluments received or due and receivable by directors shown in the accounts or the fixed salary of a full time employee of the company) by reason of a contract made by the company or a related corporation with any director or with a firm of which a director is a member or with a company in which a director has a substantial financial interest; other than incorporated medical practices, which are owned by Prof. E.C. Wood, Dr. J.M. Talbot and Prof. G. Kovacs, which provide consulting services on a commercial basis to Monash I.V.F. Pty. Ltd.

Indemnifying Officer or Auditor

The company has not, during or since the end of the financial year, in respect of any person who is, or has been, an officer or auditor of the company or a related body corporate:-

- indemnified or made any relevant agreement for indemnifying against a liability, including costs or expenses in successfully defending legal proceedings; or

- paid or agreed to pay a premium in respect of a contract insuring against a liability for the costs or expenses to defend legal proceedings.

Dated at Melbourne on 27 February 1995

In accordance with a resolution of the Board.

Professor E.C. Wood
Director

Doctor N. McCarthy
Director
In accordance with a resolution of the directors of the company, we state that:

1. In the opinion of the directors;

   (a) the profit and loss account is drawn up so as to give a true and fair view of the loss of the company for the financial year; and

   (b) the balance sheet is drawn up so as to give a true and fair view of the state of affairs of the company as at the end of the financial year.

2. In the opinion of the directors, at the date of this statement, there are reasonable grounds to believe that the company will be able to pay its debts as and when they fall due.

On behalf of the Board.

[Signature]

PROFESSOR E.C. WOOD
Director

[Signature]

DOCTOR N. MCCARTHY
Director

Melbourne: 27 February 1995
### BALANCE SHEET AT 31 DECEMBER 1994

<table>
<thead>
<tr>
<th>Note</th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>

#### CURRENT ASSETS
- **Cash** 2 87,557 86,037
- **Receivables** 3 365,769 630,764
- **Inventories** 4 10,648 49,322

**TOTAL CURRENT ASSETS** 463,994 766,123

#### NON-CURRENT ASSETS
- **Receivables** 5 518,943 372,685
- **Property, plant and equipment** 6 877,014 899,138

**TOTAL NON-CURRENT ASSETS** 1,395,957 1,271,823

**TOTAL ASSETS** 1,859,951 2,037,946

#### CURRENT LIABILITIES
- **Creditors and borrowings** 7 912,037 1,031,841
- **Provisions** 8 130,051 111,195

**TOTAL CURRENT LIABILITIES** 1,042,088 1,143,036

#### NON-CURRENT LIABILITIES
- **Creditors and borrowings** 9 489,455 413,569
- **Provisions** 10 49,249 41,791

**TOTAL NON-CURRENT LIABILITIES** 538,704 455,360

**TOTAL LIABILITIES** 1,580,792 1,598,396

**NET ASSETS** 279,159 439,550

#### SHAREHOLDERS’ EQUITY
- **Share capital** 11 100 100
- **Retained profits** 279,059 439,450

**TOTAL SHAREHOLDERS’ EQUITY** 279,159 439,550

Notes to and forming part of the accounts are attached.
<table>
<thead>
<tr>
<th>Note</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Operating profit (loss) before income tax</td>
<td>(160,391)</td>
<td>354,282</td>
</tr>
<tr>
<td>Income tax attributable to operating profit (loss)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Operating loss after income tax</td>
<td>(160,391)</td>
<td>354,282</td>
</tr>
<tr>
<td>Retained profits at the beginning of the financial year</td>
<td>439,450</td>
<td>130,168</td>
</tr>
<tr>
<td>Total available for appropriation</td>
<td>279,059</td>
<td>484,450</td>
</tr>
<tr>
<td>Dividends provided for or paid</td>
<td>-</td>
<td>45,000</td>
</tr>
<tr>
<td>RETAINED PROFITS AT THE END OF THE FINANCIAL YEAR</td>
<td>279,059</td>
<td>439,450</td>
</tr>
</tbody>
</table>

Notes to and forming part of the accounts are attached.
1 Statement of Accounting Policies

The financial statements have been drawn up in accordance with the Corporations Law (including the requirements of Schedule 5) and applicable Accounting Standards. They are compiled on a going concern basis adopting the principles of historical cost accounting and do not reflect current valuations of non-current assets except where stated. Unless noted, the accounting policies adopted are consistent with those of the previous year.

Property, Plant and Equipment

Plant and equipment (except where leased) are stated at cost less accumulated depreciation.

The carrying amounts of plant and equipment are reviewed annually by directors to ensure that they do not exceed their recoverable amounts. Recoverable amounts are assessed as the net amounts expected to be recovered through the cash inflows and outflows arising from an asset’s continued use and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

Depreciation

Depreciation is based on the straight-line method of calculation.

It is provided on all fixed assets so as to write off the cost of the assets over their estimated economic lives.

Leases and Instalment Transactions

Leases are treated in the financial statements as either finance leases or operating leases.

For finance leases, the capital components of the asset and corresponding liability are capitalised as substantially all the risks and benefits incidental to ownership of the leased property are passed to the lessee. The fixed assets are amortised so as to write off the capitalised value of the assets over their estimated economic lives. Amortisation is based on the straight-line method of calculation. Interest is written off as an expense as it is applied under the contract.

Operating leases in which the risks and benefits of ownership remain with the lessor are included as an expense in the financial statements to the extent of payments made during the year.

Inventories

Inventories are valued at the lower of cost and net realisable value.
1 Statement of Accounting Policies

Employee Benefits

Charges have been made in the financial statements for benefits accruing to employees in relation to annual leave. Long service leave is accrued in respect of all employees after four years service. This policy is consistent with the policy of Monash University.

The accruals are allocated into current and non-current portions - the current portion including all annual leave and long service leave in respect of employees with a present entitlement.

Income Tax

No income tax expense is charged and no tax is payable by the company as the Australian Taxation Office has granted the company an exemption from tax.
### 2 Cash

<table>
<thead>
<tr>
<th>Description</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash at bank and in hand</td>
<td>87,557</td>
<td>86,037</td>
</tr>
</tbody>
</table>

### 3 Receivables (Current)

<table>
<thead>
<tr>
<th>Description</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade debtors</td>
<td>384,582</td>
<td>552,335</td>
</tr>
<tr>
<td>Less Provision for doubtful debts</td>
<td>(72,571)</td>
<td>(62,015)</td>
</tr>
<tr>
<td>Total</td>
<td>312,011</td>
<td>490,320</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Description</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sundry debtors</td>
<td>51,584</td>
<td>140,444</td>
</tr>
<tr>
<td>Loans to directors</td>
<td>2,194</td>
<td>-</td>
</tr>
<tr>
<td>Total</td>
<td>365,789</td>
<td>630,764</td>
</tr>
</tbody>
</table>

Loans to directors include loans to relatives of directors and entities associated with these persons as defined in Schedule 5 of the Corporations Law.

### 4 Inventories (Current)

<table>
<thead>
<tr>
<th>Description</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stock on hand</td>
<td>10,648</td>
<td>49,322</td>
</tr>
</tbody>
</table>

### 5 Receivables (Non-current)

<table>
<thead>
<tr>
<th>Description</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loan to Monash I.V.F. Pathology Services Pty Ltd</td>
<td>518,943</td>
<td>372,685</td>
</tr>
</tbody>
</table>
6 Property, Plant and Equipment

<table>
<thead>
<tr>
<th>Description</th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plant and equipment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cost</td>
<td>1,468,641</td>
<td>1,264,974</td>
</tr>
<tr>
<td>Provision for depreciation</td>
<td>(857,359)</td>
<td>(609,332)</td>
</tr>
<tr>
<td>Written down value</td>
<td>611,282</td>
<td>655,642</td>
</tr>
<tr>
<td>Plant and equipment - under finance leases</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capitalised value</td>
<td>422,344</td>
<td>316,583</td>
</tr>
<tr>
<td>Provision for amortisation</td>
<td>(156,612)</td>
<td>(73,087)</td>
</tr>
<tr>
<td>Written down value</td>
<td>265,732</td>
<td>243,496</td>
</tr>
<tr>
<td><strong>Net Book Value</strong></td>
<td>877,014</td>
<td>899,138</td>
</tr>
</tbody>
</table>

7 Creditors and Borrowings (Current)

<table>
<thead>
<tr>
<th>Description</th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade creditors</td>
<td>331,525</td>
<td>281,138</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>153,479</td>
<td>253,522</td>
</tr>
<tr>
<td>Refunds due and income received in advance</td>
<td>78,841</td>
<td>162,182</td>
</tr>
<tr>
<td>Loan from Monash University</td>
<td>251,730</td>
<td>193,198</td>
</tr>
<tr>
<td>Finance lease liability</td>
<td>96,462</td>
<td>141,801</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>912,037</td>
<td>1,031,841</td>
</tr>
</tbody>
</table>

8 Provisions (Current)

<table>
<thead>
<tr>
<th>Description</th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee entitlements:-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annual leave</td>
<td>130,051</td>
<td>111,195</td>
</tr>
</tbody>
</table>

9 Creditors and Borrowings (Non-current)

<table>
<thead>
<tr>
<th>Description</th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loan from Monash Ultrasound Pty Ltd</td>
<td>412,245</td>
<td>368,544</td>
</tr>
<tr>
<td>Finance lease liability</td>
<td>77,210</td>
<td>45,025</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>489,455</td>
<td>413,569</td>
</tr>
</tbody>
</table>

10 Provisions (Non-current)

<table>
<thead>
<tr>
<th>Description</th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee entitlements:-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Long service leave</td>
<td>49,249</td>
<td>41,791</td>
</tr>
</tbody>
</table>
11 Share Capital

(a) Authorised Capital

Ordinary shares of $1 each

<table>
<thead>
<tr>
<th></th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10,000</td>
<td>10,000</td>
</tr>
</tbody>
</table>

(b) Issued Capital - Fully Paid

Ordinary shares of $1 each

<table>
<thead>
<tr>
<th></th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>100</td>
<td>100</td>
</tr>
</tbody>
</table>

12 Operating Profit (Loss)

Operating profit (loss) before income tax has been determined after:

(a) Crediting as revenue -

<table>
<thead>
<tr>
<th>Description</th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sundry income</td>
<td>9,419</td>
<td>2,991</td>
</tr>
<tr>
<td>Administration and service fees</td>
<td>480,000</td>
<td>477,000</td>
</tr>
<tr>
<td>Gain on cessation of project</td>
<td>31,138</td>
<td>-</td>
</tr>
<tr>
<td>Corporate sponsorship</td>
<td>88,261</td>
<td>22,000</td>
</tr>
<tr>
<td>Interest received</td>
<td>8,729</td>
<td>10,540</td>
</tr>
<tr>
<td>Patient fee income</td>
<td>4,172,034</td>
<td>4,275,283</td>
</tr>
<tr>
<td>Sale of medical supplies</td>
<td>80,063</td>
<td>53,574</td>
</tr>
<tr>
<td>Sale of lucrin</td>
<td>375,975</td>
<td>374,700</td>
</tr>
</tbody>
</table>

| Total                              | 5,245,619 | 5,216,088 |

(b) Charging as expense -

<table>
<thead>
<tr>
<th>Description</th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amortisation - leased assets</td>
<td>83,525</td>
<td>44,204</td>
</tr>
<tr>
<td>Finance leases - interest charge</td>
<td>59,058</td>
<td>27,977</td>
</tr>
<tr>
<td>Finance leases - executory costs</td>
<td>-</td>
<td>70</td>
</tr>
</tbody>
</table>

13 Income Tax Expense

No income tax expense is charged and no tax is payable by the company as the Australian Taxation Office has granted the company an exemption from tax.
14 Dividends Paid and Proposed

Dividends paid
Ordinary shares - 45,000

15 Lease Expenditure Commitments

Lease finance is secured by a general lien over property leased and is shown as:-

<table>
<thead>
<tr>
<th></th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current liability</td>
<td>96,462</td>
<td>141,801</td>
</tr>
<tr>
<td>Non-current liability</td>
<td>77,210</td>
<td>45,025</td>
</tr>
<tr>
<td></td>
<td>173,672</td>
<td>186,826</td>
</tr>
</tbody>
</table>

Lease commitments are classified as follows:-

Finance leases:-

<table>
<thead>
<tr>
<th></th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td>Due within 1 year</td>
<td>108,726</td>
<td>157,348</td>
</tr>
<tr>
<td>Due within 1-2 years</td>
<td>64,989</td>
<td>49,953</td>
</tr>
<tr>
<td>Due within 2-5 years</td>
<td>10,828</td>
<td>-</td>
</tr>
<tr>
<td>Total minimum lease payments</td>
<td>184,543</td>
<td>207,301</td>
</tr>
<tr>
<td>Less Future finance charges</td>
<td>(10,871)</td>
<td>(20,475)</td>
</tr>
<tr>
<td></td>
<td>173,672</td>
<td>186,826</td>
</tr>
</tbody>
</table>

Operating leases:-

Aggregate amount contracted but not provided for in the accounts:-

<table>
<thead>
<tr>
<th></th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td>Due within 1 year</td>
<td>121,797</td>
<td>118,018</td>
</tr>
<tr>
<td>Due within 1-2 years</td>
<td>124,476</td>
<td>121,197</td>
</tr>
<tr>
<td>Due within 2-5 years</td>
<td>-</td>
<td>124,476</td>
</tr>
<tr>
<td></td>
<td>246,273</td>
<td>363,691</td>
</tr>
</tbody>
</table>
16 Auditors' Remuneration

Amounts received or due and receivable by the auditors for:

<table>
<thead>
<tr>
<th>Service</th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td>Auditing the accounts</td>
<td>32,250</td>
<td>19,000</td>
</tr>
<tr>
<td>Other accounting and consulting services</td>
<td>17,770</td>
<td>28,147</td>
</tr>
<tr>
<td>Total</td>
<td>50,020</td>
<td>47,147</td>
</tr>
</tbody>
</table>

17 Segment Revenue

The company operates predominantly in infertility medical services in Australia. Other activities do not represent a substantial proportion of the total operations of the company.
18 Related Party Transactions

(a) Directors

The names of persons who were directors of the company during the financial year were:-

Professor E.C. Wood
Doctor N. McCarthy
Professor A.O. Trounson
Mr. P.B. Wade
Mr. D.J. Ryan
Ms. J.M. Spiller
Doctor J.R.S. Hetzel
Mr. X. Russell
Doctor J.M. Talbot
Professor G. Kovacs

(b) Transactions with Directors

(i) Remuneration of Directors

Amounts received or due and receivable by directors of the company including amounts received or due and receivable from related entities are as follows:-

<table>
<thead>
<tr>
<th>Directors remuneration</th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td>Superannuation payments on behalf of directors</td>
<td>-</td>
<td>22,250</td>
</tr>
<tr>
<td></td>
<td>267,482</td>
<td>300,750</td>
</tr>
</tbody>
</table>

Number of directors of the company whose remuneration was within the following bands:-

<table>
<thead>
<tr>
<th>Remuneration Range</th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10,000 - $19,999</td>
<td>9</td>
<td>5</td>
</tr>
<tr>
<td>$20,000 - $29,999</td>
<td>-</td>
<td>2</td>
</tr>
<tr>
<td>$150,000 - $159,999</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

The directors, having regard to the number of persons and the nature of the particulars, consider that the provision of full details of each payment made by way of superannuation and retiring gratuities would be unreasonable.
Related Party Transactions
(Continued)

(ii) Other transactions

The company provides billing services and facilities to a number of medical practices of which three are owned by directors of the company. These services are provided to the directors on terms and conditions no more favourable than those provided to the company's other customers.
<table>
<thead>
<tr>
<th>Note</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
</tr>
<tr>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Cash flows from operations</td>
<td></td>
</tr>
<tr>
<td>Receipts from patients</td>
<td>4,359,278</td>
</tr>
<tr>
<td>Interest received</td>
<td>8,729</td>
</tr>
<tr>
<td>Sale of lucrin and medical supplies</td>
<td>456,038</td>
</tr>
<tr>
<td>Management fees</td>
<td>480,000</td>
</tr>
<tr>
<td>Payments to suppliers and employees</td>
<td>(4,807,203)</td>
</tr>
<tr>
<td>Interest and other costs of finance paid</td>
<td>(62,534)</td>
</tr>
<tr>
<td>Net cash provided by operating activities</td>
<td>434,308</td>
</tr>
<tr>
<td>Cash flows from investing activities</td>
<td></td>
</tr>
<tr>
<td>Proceeds from the sale of property, plant and equipment</td>
<td>19,810</td>
</tr>
<tr>
<td>Payment for property, plant and equipment</td>
<td>(312,078)</td>
</tr>
<tr>
<td>Net cash used in investment activities</td>
<td>(292,268)</td>
</tr>
<tr>
<td>Cash flows from financing activities</td>
<td></td>
</tr>
<tr>
<td>Proceeds from borrowing</td>
<td>134,418</td>
</tr>
<tr>
<td>Repayment of borrowings</td>
<td>(128,680)</td>
</tr>
<tr>
<td>Advances</td>
<td>(146,258)</td>
</tr>
<tr>
<td>Dividends paid</td>
<td>-</td>
</tr>
<tr>
<td>Net cash used in financing activities</td>
<td>(140,520)</td>
</tr>
<tr>
<td>Net increase in cash held</td>
<td>1,520</td>
</tr>
<tr>
<td>Net increase in cash held</td>
<td>17,830</td>
</tr>
<tr>
<td>Cash at the beginning of the financial year</td>
<td>86,037</td>
</tr>
<tr>
<td>Cash at the end of the financial year</td>
<td>87,557</td>
</tr>
<tr>
<td>Cash at the end of the financial year</td>
<td>86,037</td>
</tr>
</tbody>
</table>

Notes to and forming part of the accounts are attached.
1 Reconciliation of Cash

For the purposes of this statement of cash flows, cash includes cash on
hand and at bank, investments in money market instruments and cash
equivalents, net of outstanding bank overdrafts. Cash equivalents
include all highly liquid investments purchased with a maturity of 90
days or less.

Cash at the end of the financial year, as shown in the statement of cash
flows is reconciled to the related items in the balance sheet as follows:-

<table>
<thead>
<tr>
<th></th>
<th>1993</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash at bank</td>
<td>86,257</td>
<td>84,837</td>
</tr>
<tr>
<td>Cash on hand</td>
<td>1,300</td>
<td>1,200</td>
</tr>
<tr>
<td></td>
<td>87,557</td>
<td>86,037</td>
</tr>
</tbody>
</table>

2 Reconciliation of Operating Profit (Loss)
after tax to Net Cash Provided by Operating Activities

Operating profit (loss) after income tax  (160,391)  354,282

Add (less) Non-cash items

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Depreciation</td>
<td>228,264</td>
<td>170,976</td>
</tr>
<tr>
<td>Amortisation - leased assets</td>
<td>83,525</td>
<td>44,204</td>
</tr>
<tr>
<td>Bad debts</td>
<td>43,006</td>
<td>34,066</td>
</tr>
<tr>
<td>Doubtful debts</td>
<td>10,557</td>
<td>5,015</td>
</tr>
<tr>
<td>Loss on sale of fixed assets</td>
<td>472</td>
<td>244</td>
</tr>
<tr>
<td>Provision for annual leave</td>
<td>18,856</td>
<td>14,567</td>
</tr>
<tr>
<td>Provision for long service leave</td>
<td>7,458</td>
<td>12,014</td>
</tr>
<tr>
<td>Changes in assets and liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade debtors</td>
<td>124,746</td>
<td>(257,083)</td>
</tr>
<tr>
<td>Sundry debtors and prepayments</td>
<td>88,860</td>
<td>(124,417)</td>
</tr>
<tr>
<td>Inventories</td>
<td>38,674</td>
<td>(25,607)</td>
</tr>
<tr>
<td>Trade creditors</td>
<td>50,387</td>
<td>129,774</td>
</tr>
<tr>
<td>Sundry creditors and accruals</td>
<td>(100,106)</td>
<td>38,565</td>
</tr>
<tr>
<td></td>
<td>594,699</td>
<td>42,318</td>
</tr>
</tbody>
</table>

Net cash provided by Operating Activities  454,308  396,600
Monash Ultrasound Trust

Consolidated financial statements year ended 31 December 1994
AUDITOR-GENERAL'S REPORT

Audit Scope
The accompanying financial statements of Monash Ultrasound Trust for the year ended 31 December 1994 comprising balance sheet, profit and loss account, statement of cash flows and notes to the financial statements, have been audited. The Directors of the trustee company, Monash Ultrasound Pty Ltd, are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash Ultrasound Trust and the results of its operations and its cash flows.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion
In my opinion, the financial statements present fairly the financial position of Monash Ultrasound Trust as at 31 December 1994 and the results of its operations and its cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE
27/3/1995

C. A. BARAGWANATH
Auditor-General
MONASH ULTRASOUND TRUST

INDEPENDENT AUDIT REPORT TO THE UNITHOLDERS

Scope

We have audited the accompanying financial report of the trust for the financial year ended 31 December 1994. The trustees are responsible for the preparation and presentation of the financial report and the information contained therein. We have conducted an independent audit of the financial report in order to express an opinion to the unitholders of the trust.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with Australian accounting standards and statutory requirements so as to present a view which is consistent with our understanding of the trust’s financial position and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial report presents fairly the financial position of the trust as at 31 December 1994 and the results of its operations for the year then ended in accordance with applicable Accounting Standards.

BDO NELSON PARKHILL
Chartered Accountants

M.H. KELSA LL
Partner

Melbourne: 23 February 1995
<table>
<thead>
<tr>
<th>CURRENT ASSETS</th>
<th>Note</th>
<th>1993</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>2</td>
<td>99</td>
<td>44,981</td>
</tr>
<tr>
<td>Receivables</td>
<td>3</td>
<td>61,353</td>
<td>76,629</td>
</tr>
<tr>
<td>Other</td>
<td>4</td>
<td>1,670</td>
<td>5,453</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td></td>
<td><strong>63,122</strong></td>
<td><strong>127,063</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NON-CURRENT ASSETS</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Receivables</td>
<td>5</td>
<td>412,245</td>
<td>368,544</td>
</tr>
<tr>
<td>Property, plant and equipment</td>
<td>6</td>
<td>310,101</td>
<td>199,079</td>
</tr>
<tr>
<td><strong>TOTAL NON-CURRENT ASSETS</strong></td>
<td></td>
<td><strong>722,346</strong></td>
<td><strong>567,623</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TOTAL ASSETS</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td><strong>785,468</strong></td>
<td><strong>694,686</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CURRENT LIABILITIES</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Right of indemnity held by trustee on:-</td>
<td>7</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Creditors and borrowings</td>
<td>8</td>
<td>152,496</td>
<td>284,598</td>
</tr>
<tr>
<td>Provisions</td>
<td>9</td>
<td>6,450</td>
<td>11,296</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td></td>
<td><strong>158,946</strong></td>
<td><strong>295,894</strong></td>
</tr>
</tbody>
</table>

| NON-CURRENT LIABILITIES |      |      |      |
| Right of indemnity held by trustee on:- | 7 | | |
| Creditors and borrowings | 10 | 615,413 | 389,817 |
| Provisions              | 11   | 9,327 | 8,109 |
| **TOTAL NON-CURRENT LIABILITIES** |   | **624,740** | **397,926** |

<table>
<thead>
<tr>
<th>TOTAL LIABILITIES</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td><strong>783,686</strong></td>
<td><strong>693,820</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td><strong>1,782</strong></td>
<td><strong>866</strong></td>
</tr>
</tbody>
</table>

| TRUST FUNDS       |      |      |      |
| Settled sum       | 10   | 10   |      |
| Retained profits  | 1,772 | 856  |      |
| **TOTAL TRUST FUNDS** |   | **1,782** | **866** |

Notes to and forming part of the accounts are attached.
<table>
<thead>
<tr>
<th>Note</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>12</td>
<td>916</td>
<td>856</td>
</tr>
<tr>
<td>Retained profits at the beginning of the financial year</td>
<td>856</td>
<td>-</td>
</tr>
<tr>
<td>RETAINED PROFITS AT THE END OF THE FINANCIAL YEAR</td>
<td>1,772</td>
<td>856</td>
</tr>
</tbody>
</table>

Notes to and forming part of the accounts are attached.
1 Statement of Accounting Policies

The financial statements have been drawn up in accordance with applicable Accounting Standards. They are compiled on a going concern basis adopting the principles of historical cost accounting and do not reflect current valuations of non-current assets except where stated. Unless noted, the accounting policies adopted are consistent with those of the previous year.

Property, Plant and Equipment

Plant and equipment (except where leased) are stated at cost less accumulated depreciation.

The carrying amounts of plant and equipment are reviewed annually by the directors of the trustee company to ensure they do not exceed their recoverable amounts. Recoverable amounts are assessed as the net amounts expected to be recovered through the cash inflows and outflows arising from an asset's continued use and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

Depreciation

Depreciation is based on the straight-line method of calculation.

It is provided on all fixed assets so as to write off the cost of the assets over their estimated economic lives.

Leases and Instalment Transactions

Leases are treated in the financial statements as either finance leases or operating leases.

For finance leases, the capital components of the asset and corresponding liability are capitalised as substantially all the risks and benefits incidental to ownership of the leased property are passed to the lessee. The fixed assets are amortised so as to write off the capitalised value of the assets over their estimated economic lives. Amortisation is based on the straight-line method of calculation. Interest is written off as an expense as it is applied under the contract.

Operating leases in which the risks and benefits of ownership remain with the lessor are included as an expense in the financial statements to the extent of payments made during the year.

Employee Benefits

Charges have been made in the financial statements for benefits accruing to employees in relation to annual leave. Long service leave is accrued in respect of all employees after four years service. The policy is consistent with the policy of Monash University.
1 Statement of Accounting Policies

The accruals are allocated into current and non-current portions - the current portion including all annual leave and long service leave in respect of employees with a present entitlement.

Income Tax

No income tax expense is charged and no tax is payable by the trust as the Australian Taxation Office has granted the trust an exemption from tax.
# MONASH ULTRASOUND TRUST

## NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

### 2 Cash

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash at bank and in hand</td>
<td>$99</td>
<td>$44,981</td>
</tr>
</tbody>
</table>

### 3 Receivables (Current)

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade debtors</td>
<td>78,950</td>
<td>101,688</td>
</tr>
<tr>
<td>Less Provision for doubtful debts</td>
<td>(17,637)</td>
<td>(25,059)</td>
</tr>
<tr>
<td></td>
<td>61,313</td>
<td>76,629</td>
</tr>
</tbody>
</table>

### 4 Other Assets (Current)

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prepaid expenses</td>
<td>1,670</td>
<td>5,453</td>
</tr>
</tbody>
</table>

### 5 Receivables (Non-current)

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loan to Monash I.V.F. Pty Ltd</td>
<td>412,245</td>
<td>368,544</td>
</tr>
</tbody>
</table>

### 6 Property, Plant and Equipment

#### Plant and equipment

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost</td>
<td>484,380</td>
<td>478,042</td>
</tr>
<tr>
<td>Provision for depreciation</td>
<td>(468,938)</td>
<td>(434,119)</td>
</tr>
<tr>
<td>Written down value</td>
<td>15,442</td>
<td>43,923</td>
</tr>
</tbody>
</table>

#### Plant and equipment - under finance leases

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Capitalised value</td>
<td>478,039</td>
<td>280,005</td>
</tr>
<tr>
<td>Provision for amortisation</td>
<td>(183,380)</td>
<td>(124,849)</td>
</tr>
<tr>
<td>Written down value</td>
<td>294,659</td>
<td>155,156</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Book Value</td>
<td>310,101</td>
<td>199,079</td>
</tr>
</tbody>
</table>
7 Liabilities

The trustee holds a right of indemnity against the assets of the trust in respect of the liabilities listed in the trust balance sheet.

In the opinion of the directors of the trustee company this right of indemnity is likely to realise not less than the amount stated.

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current liabilities</td>
<td>158,946</td>
<td>295,894</td>
</tr>
<tr>
<td>Non-current liabilities</td>
<td>624,740</td>
<td>397,926</td>
</tr>
<tr>
<td></td>
<td>783,686</td>
<td>693,820</td>
</tr>
</tbody>
</table>

8 Creditors and Borrowings (Current)

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade creditors</td>
<td>1,728</td>
<td>15,947</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>65,381</td>
<td>87,827</td>
</tr>
<tr>
<td>Loan from Monash University</td>
<td>15,852</td>
<td>50,970</td>
</tr>
<tr>
<td>Finance lease liability</td>
<td>69,533</td>
<td>129,854</td>
</tr>
<tr>
<td></td>
<td>152,496</td>
<td>284,598</td>
</tr>
</tbody>
</table>

9 Provisions (Current)

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee entitlements:-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annual leave</td>
<td>6,450</td>
<td>11,296</td>
</tr>
</tbody>
</table>

10 Creditors and Borrowings (Non-current)

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loan from Monash I.V.F. Pathology Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pty Ltd</td>
<td>434,938</td>
<td>389,817</td>
</tr>
<tr>
<td>Finance lease liability</td>
<td>180,475</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>615,413</td>
<td>389,817</td>
</tr>
</tbody>
</table>

11 Provisions (Non-current)

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee entitlements:-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Long service leave</td>
<td>9,327</td>
<td>8,109</td>
</tr>
</tbody>
</table>
12 Operating Profit

Operating profit before income tax has been determined after:

(a) Crediting as revenue -
   Interest received
   Ultrasound fees
   
   1,245  
   1,116,067
   
   1,162,312

(b) Charging as expense -
   Amortisation - leased assets
   Bad debts
   Finance leases - interest charge
   
   58,532
   31,048
   24,309
   
   90,889
   14,586
   28,644
   
   183,121

13 Lease Expenditure Commitments

Lease finance is secured by a general lien over property leased and is shown as:

<table>
<thead>
<tr>
<th>Current liability</th>
<th>69,535</th>
<th>129,854</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-current liability</td>
<td>180,475</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>250,010</td>
<td>129,854</td>
</tr>
</tbody>
</table>

Lease commitments are classified as follows:

Finance leases:

<table>
<thead>
<tr>
<th>Due within 1 year</th>
<th>89,071</th>
<th>137,971</th>
</tr>
</thead>
<tbody>
<tr>
<td>Due within 1-2 years</td>
<td>64,908</td>
<td>-</td>
</tr>
<tr>
<td>Due within 2-5 years</td>
<td>145,669</td>
<td>-</td>
</tr>
<tr>
<td>Total minimum lease payments</td>
<td>299,648</td>
<td>137,971</td>
</tr>
<tr>
<td>Less Future finance charges</td>
<td>(49,638)</td>
<td>(8,117)</td>
</tr>
<tr>
<td></td>
<td>250,010</td>
<td>129,854</td>
</tr>
</tbody>
</table>
14 Auditors' Remuneration

Amounts received or due and receivable by the auditors for:

Auditing the accounts 3,000 2,000

15 Related Party Transactions

Directors

The names of persons who were directors of the trustee company during the financial year were:

Dr Victor Andrew Hurley
Mr Peter John Sinn

Amounts received or due and receivable by directors of the company including amounts received or due and receivable from related entities are as follows:

Directors remuneration 353,455 261,158

Number of directors of the company whose remuneration was within the following bands:

- $280,000 - $289,999 - 1
- $350,000 - $359,999 1 -
<table>
<thead>
<tr>
<th>Note</th>
<th>1993</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash flows from operations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Receipts from customers</td>
<td>1,138,183</td>
<td>938,128</td>
</tr>
<tr>
<td>Payments to suppliers and employees</td>
<td>(1,036,881)</td>
<td>(764,010)</td>
</tr>
<tr>
<td>Interest and other costs of finance paid</td>
<td>(28,269)</td>
<td>(42,390)</td>
</tr>
<tr>
<td>Net cash provided by operating activities</td>
<td>73,033</td>
<td>131,728</td>
</tr>
<tr>
<td>Cash flows from investing activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payment for property, plant and equipment</td>
<td>(204,373)</td>
<td>(82,380)</td>
</tr>
<tr>
<td>Net cash used in investment activities</td>
<td>(204,373)</td>
<td>(82,380)</td>
</tr>
<tr>
<td>Cash flows from financing activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Proceeds from borrowing</td>
<td>165,277</td>
<td>40,890</td>
</tr>
<tr>
<td>Repayment of borrowings</td>
<td>(35,118)</td>
<td>(51,881)</td>
</tr>
<tr>
<td>Advances</td>
<td>(43,701)</td>
<td>-</td>
</tr>
<tr>
<td>Net cash provided by (used in) financing activities</td>
<td>86,458</td>
<td>(10,991)</td>
</tr>
<tr>
<td>Net increase (decrease) in cash held</td>
<td>(44,882)</td>
<td>38,357</td>
</tr>
<tr>
<td>Cash at the beginning of the financial year</td>
<td>44,981</td>
<td>6,624</td>
</tr>
<tr>
<td>Cash at the end of the financial year</td>
<td>99</td>
<td>44,981</td>
</tr>
</tbody>
</table>

Notes to and forming part of the accounts are attached.
MONASH ULTRASOUND TRUST

NOTES TO THE STATEMENT OF CASH FLOWS - 31 DECEMBER 1994

1 Reconciliation of Cash

For the purposes of this statement of cash flows, cash includes cash on hand and at bank, investments in money market instruments and cash equivalents, net of outstanding bank overdrafts. Cash equivalents include all highly liquid investments purchased with a maturity of 90 days or less.

Cash at the end of the financial year, as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

<table>
<thead>
<tr>
<th>Current assets</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash at bank</td>
<td>99</td>
<td>44,981</td>
</tr>
</tbody>
</table>

2 Reconciliation of Operating Profit after after tax to Net Cash Provided by Operating Activities

Operating profit after income tax | 916 | 856 |

Add (less) Non-cash items

<table>
<thead>
<tr>
<th>Description</th>
<th>1993</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td>Depreciation</td>
<td>34,819</td>
<td>43,244</td>
</tr>
<tr>
<td>Amortisation - leased assets</td>
<td>58,532</td>
<td>40,691</td>
</tr>
<tr>
<td>Bad debts</td>
<td>31,048</td>
<td>14,586</td>
</tr>
<tr>
<td>Doubtful debts</td>
<td>(7,421)</td>
<td>(4,941)</td>
</tr>
<tr>
<td>Provision for annual leave</td>
<td>(4,846)</td>
<td>3,094</td>
</tr>
<tr>
<td>Provision for long service leave</td>
<td>1,218</td>
<td>2,970</td>
</tr>
</tbody>
</table>

Changes in assets and liabilities

<table>
<thead>
<tr>
<th>Description</th>
<th>1993</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade debtors</td>
<td>(8,351)</td>
<td>(18,233)</td>
</tr>
<tr>
<td>Sundry debtors and prepayments</td>
<td>3,783</td>
<td>(1,182)</td>
</tr>
<tr>
<td>Trade creditors</td>
<td>(14,219)</td>
<td>11,522</td>
</tr>
<tr>
<td>Sundry creditors and accruals</td>
<td>(22,446)</td>
<td>39,121</td>
</tr>
</tbody>
</table>

Net cash provided by Operating Activities | 73,033 | 131,728 |
AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Monash Ultrasound Pty Ltd for the year ended 31 December 1994 have been audited. The directors of the company are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the Monash University Act 1958.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash Ultrasound Pty Ltd and the results of its operations and its cash flows.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash Ultrasound Pty Ltd as at 31 December 1994 and the results of its operations and its cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE
27/3/1995

C.A. BARAGWANATH
Auditor-General
Scope

We have audited the accompanying financial statements of Monash Ultrasound Pty Ltd for the financial year ended 31 December 1994. The company’s directors are responsible for the preparation and presentation of the financial statements and the information they contain. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members of the company.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian accounting standards and statutory requirements so as to present a view which is consistent with our understanding of the company’s financial position and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial statements of the company are properly drawn up:

so as to give a true and fair view of:

the company’s state of affairs as at 31 December 1994, and of its results for the year ended on that date;

and

the other matters required by Division 4, 4A and 4B of Part 3.6 of the Corporations Law to be dealt with in the financial statements in accordance with the provisions of the Corporations Law; and

in accordance with applicable Accounting Standards.

BDO NELSON PARKHILL
Chartered Accountants

M.H. KELSALL
Partner

Melbourne: 23 February 1995
Your directors submit herewith the audited accounts of the company for the year ended 31 December 1994.

Directors

The directors of the company in office at the date of this report are:-

   Doctor Victor Andrew Hurley
   Mr. Peter John Sinn

Principal Activities

The company acts exclusively in the capacity of trustee and there has been no change in this activity during the year.

Financial Results

The company does not operate on its own behalf and accordingly has neither earned a profit nor incurred a loss during the year.

Dividends

The directors do not recommend and have not provided for the payment of a dividend.

Review of Operations

There were no material changes in the operations of the company compared with the previous financial year.

Significant Changes in the State of Affairs

There were no significant changes in the state of affairs of the company for the year ended 31 December 1994.

Matters Subsequent to Balance Date

There were no matters subsequent to balance date that will affect the ongoing operations of the business.

Likely Developments in Operations

There are no likely developments or changes in the operations of the company expected to occur which will, or may, affect the results of the company in the next succeeding financial year.

Share Options

No options to shares in the company have been granted during the financial year and there were no options outstanding at the end of the financial year.
Contracts with Directors

Since the end of the previous financial year, no director has received or become entitled to receive any benefit (other than a benefit included in the aggregate amount of emoluments received or due and receivable by directors shown in the accounts or the fixed salary of a full time employee of the company) by reason of a contract made by the company or a related corporation with any director or with a firm of which a director is a member or with a company in which a director has a substantial financial interest; other than an incorporated medical practice, which is owned by Dr. V.A. Hurley, which provides ultrasonology services on a commercial basis to Monash Ultrasound Trust for which Monash Ultrasound Pty. Ltd. acts as trustee.

Indemnifying Officer or Auditor

The company has not, during or since the end of the financial year, in respect of any person who is, or has been, an officer or auditor of the company or a related body corporate:-

- indemnified or made any relevant agreement for indemnifying against a liability, including costs or expenses in successfully defending legal proceedings; or
- paid or agreed to pay a premium in respect of a contract insuring against a liability for the costs or expenses to defend legal proceedings.

Dated at Melbourne on 23 February 1995

In accordance with a resolution of the Board.

V.A. HURLEY
Director

P.J. SINN
Director
In accordance with a resolution of the directors of the company, we state that:

1. In the opinion of the directors:
   (a) the profit and loss account is drawn up so as to give a true and fair view of the results of the company for the financial year; and
   (b) the balance sheet is drawn up so as to give a true and fair view of the state of affairs of the company as at the end of the financial year.

2. In the opinion of the directors, at the date of this statement, there are reasonable grounds to believe that the company will be able to pay its debts as and when they fall due.

On behalf of the Board.

V.A. HURLEY
Director

P.J. SINN
Director

Melbourne: 23 February 1995
## MONASH ULTRASOUND PTY. LTD.
**A.C.N. 007 002 155**

### BALANCE SHEET AT 31 DECEMBER 1994

<table>
<thead>
<tr>
<th>Note</th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Receivables</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Right of indemnity over trust assets</td>
<td>3</td>
<td>783,686</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>783,688</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>783,688</td>
</tr>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Creditors and borrowings</td>
<td>4</td>
<td>152,496</td>
</tr>
<tr>
<td>Provisions</td>
<td>5</td>
<td>6,450</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>158,946</td>
</tr>
<tr>
<td><strong>NON-CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Creditors and borrowings</td>
<td>6</td>
<td>615,413</td>
</tr>
<tr>
<td>Provisions</td>
<td>7</td>
<td>9,327</td>
</tr>
<tr>
<td><strong>TOTAL NON-CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>624,740</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>783,686</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2</td>
</tr>
</tbody>
</table>

### SHAREHOLDERS' EQUITY

<table>
<thead>
<tr>
<th>Note</th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td>Share capital</td>
<td>8</td>
<td>2</td>
</tr>
<tr>
<td><strong>TOTAL SHAREHOLDERS' EQUITY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2</td>
</tr>
</tbody>
</table>

---

Notes to and forming part of the accounts are attached.
1 Statement of Accounting Policies

The financial statements have been drawn up in accordance with the Corporations Law (including the requirements of Schedule 5) and applicable Accounting Standards. They are compiled on a going concern basis adopting the principles of historical cost accounting and do not reflect current valuations of non-current assets except where stated. Unless noted, the accounting policies adopted are consistent with those of the previous year.

<table>
<thead>
<tr>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>

2 Cash

Cash at bank and in hand

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$2</td>
<td>$2</td>
</tr>
</tbody>
</table>

3 Activities as Trustee

The company acts solely as trustee of a trust and in that capacity has incurred the liabilities detailed on the balance sheet. The company has a right of indemnity over the assets of the trust which, in the opinion of the directors, is likely to realise not less than the amount stated. In the event of such assets being inadequate to meet the trust liabilities, the company itself may be liable for any deficiency.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$783,686</td>
<td>$693,820</td>
</tr>
</tbody>
</table>

4 Creditors and Borrowings (Current)

<table>
<thead>
<tr>
<th></th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade creditors</td>
<td>1,728</td>
<td>15,947</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>65,381</td>
<td>87,827</td>
</tr>
<tr>
<td>Loan from Monash University</td>
<td>15,852</td>
<td>50,970</td>
</tr>
<tr>
<td>Finance lease liability</td>
<td>69,535</td>
<td>129,854</td>
</tr>
<tr>
<td></td>
<td>152,496</td>
<td>284,598</td>
</tr>
</tbody>
</table>

5 Provisions (Current)

Employee entitlements:  
Annual leave

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$6,450</td>
<td>$11,296</td>
</tr>
</tbody>
</table>
6 **Creditors and Borrowings (Non-current)**

<table>
<thead>
<tr>
<th>Description</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amounts payable to: Associated entities</td>
<td>434,938</td>
<td>389,817</td>
</tr>
<tr>
<td>Finance lease liability</td>
<td>180,475</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>615,413</strong></td>
<td><strong>389,817</strong></td>
</tr>
</tbody>
</table>

7 **Provisions (Non-current)**

<table>
<thead>
<tr>
<th>Description</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee entitlements:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Long service leave</td>
<td>9,327</td>
<td>8,109</td>
</tr>
</tbody>
</table>

8 **Share Capital**

(a) **Authorised Capital**

<table>
<thead>
<tr>
<th>Description</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Ordinary shares of $1 each</td>
<td>100</td>
<td>100</td>
</tr>
</tbody>
</table>

(b) **Issued Capital - Fully Paid**

<table>
<thead>
<tr>
<th>Description</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Ordinary shares of $1 each</td>
<td>2</td>
<td>2</td>
</tr>
</tbody>
</table>
9 Lease Expenditure Commitments

Lease finance is secured by a general lien over property leased and is shown as:-

<table>
<thead>
<tr>
<th></th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current liability</td>
<td>69,535</td>
<td>129,854</td>
</tr>
<tr>
<td>Non-current liability</td>
<td>180,475</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>250,010</td>
<td>129,854</td>
</tr>
</tbody>
</table>

Lease commitments are classified as follows:-

Finance leases:-

<table>
<thead>
<tr>
<th></th>
<th>1993</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td>Due within 1 year</td>
<td>89,071</td>
<td>137,971</td>
</tr>
<tr>
<td>Due within 1-2 years</td>
<td>54,908</td>
<td>-</td>
</tr>
<tr>
<td>Due within 2-5 years</td>
<td>145,669</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>299,648</td>
<td>137,971</td>
</tr>
<tr>
<td>Total minimum lease payments</td>
<td>(49,638)</td>
<td>(8,117)</td>
</tr>
<tr>
<td>Less Future finance charges</td>
<td>250,010</td>
<td>129,854</td>
</tr>
</tbody>
</table>
10 Auditors' Remuneration

Amounts received or due and receivable by the auditors for:

Auditing the accounts of the trust 3,000 2,000

11 Related Party Transactions

Directors

The names of persons who were directors of the company during the financial year were:

Doctor Victor Andrew Hurley
Mr. Peter John Sinn

Amounts received or due and receivable by directors of the company including amounts received or due and receivable from related entities are as follows:

Directors remuneration 353,455 281,158

Number of directors of the company whose remuneration was within the following bands:

<table>
<thead>
<tr>
<th>Remuneration Band</th>
<th>1993</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td>$200,000 - $289,999</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>$350,000 - $359,999</td>
<td>1</td>
<td>-</td>
</tr>
</tbody>
</table>
Monash IVF Pathology Services Trust

Financial statements year ended 31 December 1994
AUDITOR-GENERAL'S REPORT

Audit Scope
The accompanying financial statements of Monash IVF Pathology Services Trust for the year ended 31 December 1994 comprising balance sheet, profit and loss account, statement of cash flows and notes to the financial statements, have been audited. The Directors of the trustee company, Monash IVF Pathology Services Pty Ltd, are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash IVF Pathology Services Trust and the results of its operations and its cash flows.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion
In my opinion, the financial statements present fairly the financial position of Monash IVF Pathology Services Trust as at 31 December 1994 and the results of its operations and its cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE
27/3/1995

C.A. BARAGWANATH
Auditor-General
MONASH I.V.P. PATHOLOGY SERVICES TRUST

INDEPENDENT AUDIT REPORT TO THE UNITHOLDERS

Scope

We have audited the accompanying financial report of the trust for the financial year ended 31 December 1994. The trustees are responsible for the preparation and presentation of the financial report and the information contained therein. We have conducted an independent audit of the financial report in order to express an opinion to the unitholders of the trust.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with Australian accounting standards and statutory requirements so as to present a view which is consistent with our understanding of the trust’s financial position and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial report presents fairly the financial position of the trust as at 31 December 1994 and the results of its operations for the year then ended in accordance with applicable Accounting Standards.

BDO NELSON PARKHILL
Chartered Accountants

M.H. KELSALE
Partner

Melbourne: 23 February 1995
# MONASH I.V.F. PATHOLOGY SERVICES TRUST

## BALANCE SHEET AT 31 DECEMBER 1994

<table>
<thead>
<tr>
<th>Note</th>
<th>1993 $</th>
<th>1994 $</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>2</td>
<td>6,603</td>
</tr>
<tr>
<td>Receivables</td>
<td>3</td>
<td>89,531</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td></td>
<td>96,134</td>
</tr>
<tr>
<td><strong>NON-CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Receivables</td>
<td>4</td>
<td>434,938</td>
</tr>
<tr>
<td>Property, plant and equipment</td>
<td>5</td>
<td>44,591</td>
</tr>
<tr>
<td><strong>TOTAL NON-CURRENT ASSETS</strong></td>
<td></td>
<td>479,529</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td></td>
<td>575,663</td>
</tr>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Right of indemnity held by trustee on:-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Creditors and borrowings</td>
<td>7</td>
<td>23,982</td>
</tr>
<tr>
<td>Provisions</td>
<td>8</td>
<td>31,342</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td></td>
<td>55,324</td>
</tr>
<tr>
<td><strong>NON-CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Right of indemnity held by trustee on:-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Creditors and borrowings</td>
<td>9</td>
<td>518,943</td>
</tr>
<tr>
<td><strong>TOTAL NON-CURRENT LIABILITIES</strong></td>
<td></td>
<td>518,943</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td></td>
<td>574,267</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td>1,396</td>
</tr>
</tbody>
</table>

## TRUST FUNDS

<table>
<thead>
<tr>
<th></th>
<th>1993</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td>Settled sum</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>Retained profits</td>
<td>1,386</td>
<td>694</td>
</tr>
<tr>
<td><strong>TOTAL TRUST FUNDS</strong></td>
<td></td>
<td>1,396</td>
</tr>
</tbody>
</table>

Notes to and forming part of the accounts are attached.

---

232
<table>
<thead>
<tr>
<th>Note</th>
<th>Operating profit (loss) before income tax</th>
<th>Abnormal items before income tax</th>
<th>Operating profit (loss)</th>
<th>Income tax attributable to operating profit</th>
<th>Operating profit after income tax</th>
<th>Retained profits at the beginning of the financial year</th>
<th>RETAINED PROFITS AT THE END OF THE FINANCIAL YEAR</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(136,363)</td>
<td>11</td>
<td>692</td>
<td></td>
<td>692</td>
<td>694</td>
<td>1,386</td>
</tr>
<tr>
<td>1993</td>
<td>694</td>
<td></td>
<td>694</td>
<td></td>
<td></td>
<td>694</td>
<td>694</td>
</tr>
</tbody>
</table>

Notes to and forming part of the accounts are attached.
1 Statement of Accounting Policies

The financial statements have been drawn up in accordance with applicable Accounting Standards. They are compiled on a going concern basis adopting the principles of historical cost accounting and do not reflect current valuations of non-current assets except where stated. Unless noted, the accounting policies adopted are consistent with those of the previous year.

Property, Plant and Equipment

Plant and equipment (except where leased) are stated at cost less accumulated depreciation.

The carrying amounts of plant and equipment are reviewed annually by the directors of the trustee company to ensure they do not exceed their recoverable amounts. Recoverable amounts are assessed as the net amounts expected to be recovered through the cash inflows and outflows arising from an asset's continued use and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

Depreciation

Depreciation is based on the straight-line method of calculation.

It is provided on all fixed assets so as to write off the cost of the assets over their estimated economic lives.

Employee Benefits

Charges have been made in the financial statements for benefits accruing to employees in relation to annual leave. Long service leave is accrued in respect of all employees after four years service. The policy is consistent with the policy Monash University.

The accruals are allocated into current and non-current portions - the current portion including all annual leave and long service leave in respect of employees with a present entitlement.
2 Cash

Cash at bank and in hand 6,603 55,762

3 Receivables (Current)

Trade debtors 105,359 135,346
Less Provision for doubtful debts (20,343) (33,000)
85,016 102,346

Sundry debtors 4,515 10,506
89,531 112,852

4 Receivables (Non-current)

Loan to Monash Ultrasound Pty Ltd 434,938 389,817

5 Property, Plant and Equipment

Plant and equipment
Cost 336,736 332,906
Provision for depreciation (292,145) (277,381)
Written down value 44,591 55,525

6 Liabilities

The trustee holds a right of indemnity against the assets of the trust in respect of the liabilities listed in the trust balance sheet.

In the opinion of the directors of the trustee company this right of indemnity is likely to realise not less than the amount stated.

Current liabilities 55,324 240,567
Non-current liabilities 518,943 372,685
574,267 613,232
7 Creditors and Borrowings (Current)

<table>
<thead>
<tr>
<th>Account</th>
<th>1993</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade creditors</td>
<td>15,374</td>
<td>36,826</td>
</tr>
<tr>
<td>Medicare creditors</td>
<td>.</td>
<td>137,055</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>8,608</td>
<td>30,840</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>23,982</td>
<td>204,721</td>
</tr>
</tbody>
</table>

8 Provisions (Current)

<table>
<thead>
<tr>
<th>Account</th>
<th>1993</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee entitlements:-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annual leave</td>
<td>21,132</td>
<td>24,525</td>
</tr>
<tr>
<td>Long service leave</td>
<td>10,210</td>
<td>11,321</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>31,342</td>
<td>35,846</td>
</tr>
</tbody>
</table>

9 Creditors and Borrowings (Non-current)

<table>
<thead>
<tr>
<th>Account</th>
<th>1993</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loans from Monash I.V.F. Pty Ltd</td>
<td>518,943</td>
<td>372,685</td>
</tr>
</tbody>
</table>

10 Operating Profit

Operating profit before income tax has been determined after:-

<table>
<thead>
<tr>
<th>Description</th>
<th>1993</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crediting as revenue -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pathology fees</td>
<td>1,130,969</td>
<td>1,129,115</td>
</tr>
<tr>
<td>Interest received</td>
<td>1,408</td>
<td>343</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1,132,377</td>
<td>1,129,458</td>
</tr>
</tbody>
</table>

11 Abnormal Items

<table>
<thead>
<tr>
<th>Description</th>
<th>1993</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reversal of Medicare creditors</td>
<td>137,055</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>137,055</td>
<td>-</td>
</tr>
</tbody>
</table>

During the year the Trust reversed a previously accrued liability amounting to $137,055. The accrual related to possible charges from Medicare which now appears unlikely to be required to be paid.
12 Auditors' Remuneration

Amounts received or due and receivable by the auditors for:-

Auditing the accounts 3,000 2,000

13 Related Party Transactions

Directors

The names of persons who were directors of the trustee company during the financial year were:-

Doctor Robert McLachlan
Mr Peter John Sinn

Amounts received or due and receivable by directors of the company including amounts received or due and receivable from related entities are as follows:-

Directors remuneration 42,550 38,915

Number of directors of the company whose remuneration was within the following bands:-

- $30,000 - $39,999 1
- $40,000 - $49,999 1

The directors, having regard to the number of persons and the nature of the particulars, consider that the provision of full details of each payment made by way of superannuation and retiring gratuities would be unreasonable.
### Statement of Cash Flows for the Year Ended 31 December 1994

<table>
<thead>
<tr>
<th>Note</th>
<th>Cash Flows from Operations</th>
<th>1993</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Receipts from customers</td>
<td></td>
<td>1,099,804</td>
</tr>
<tr>
<td></td>
<td>Interest received</td>
<td></td>
<td>1,408</td>
</tr>
<tr>
<td></td>
<td>Payments to suppliers and employees</td>
<td>(1,247,678)</td>
<td>(1,083,951)</td>
</tr>
<tr>
<td></td>
<td>Net cash provided by (used in) operating activities</td>
<td>(146,466)</td>
<td>37,943</td>
</tr>
<tr>
<td></td>
<td>Cash flows from investing activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Proceeds from the sale of plant and equipment</td>
<td>-</td>
<td>6,592</td>
</tr>
<tr>
<td></td>
<td>Payment for property, plant and equipment</td>
<td>3</td>
<td>(3,830)</td>
</tr>
<tr>
<td></td>
<td>Net cash used in investment activities</td>
<td>(3,830)</td>
<td>(23,569)</td>
</tr>
<tr>
<td></td>
<td>Cash flows from financing activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Proceeds from borrowing</td>
<td>146,258</td>
<td>71,863</td>
</tr>
<tr>
<td></td>
<td>Repayment of borrowings</td>
<td>-</td>
<td>(35,720)</td>
</tr>
<tr>
<td></td>
<td>Advances</td>
<td>(45,121)</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>Net cash provided by financing activities</td>
<td>101,137</td>
<td>36,143</td>
</tr>
<tr>
<td></td>
<td>Net increase (decrease) in cash held</td>
<td>(49,158)</td>
<td>50,517</td>
</tr>
<tr>
<td></td>
<td>Cash at the beginning of the financial year</td>
<td>55,762</td>
<td>5,245</td>
</tr>
<tr>
<td></td>
<td>Cash at the end of the financial year</td>
<td>6,603</td>
<td>55,762</td>
</tr>
</tbody>
</table>

Notes to and forming part of the accounts are attached.
MONASH I.V.F. PATHOLOGY SERVICES TRUST

NOTES TO THE STATEMENT OF CASH FLOWS - 31 DECEMBER 1994

1 Reconciliation of Cash

For the purposes of this statement of cash flows, cash includes cash on hand and at bank, investments in money market instruments and cash equivalents, net of outstanding bank overdrafts. Cash equivalents include all highly liquid investments purchased with a maturity of 90 days or less.

Cash at the end of the financial year, as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

<table>
<thead>
<tr>
<th>1993</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current assets</td>
<td></td>
</tr>
<tr>
<td>Cash at bank</td>
<td>6,603</td>
</tr>
<tr>
<td></td>
<td>55,762</td>
</tr>
</tbody>
</table>

2 Reconciliation of Operating Profit after tax to Net Cash Used in Operating Activities

Operating profit after income tax 692 694

Add (less) Non-cash items

Profit on sale of fixed assets - (1,850)
Depreciation 14,764 18,423
Bad debts 31,297 21,434
Doubtful debts (12,657) (8,426)
Provision for annual leave (3,393) 504
Provision for long service leave (1,111) 3,614

Changes in assets and liabilities

Trade debtors (1,310) (1,908)
Sundry debtors and prepayments 5,991 (5,656)
Trade creditors (21,452) (4,464)
Sundry creditors and accruals (159,287) 15,578

(147,158) 37,249

Net cash provided by Operating Activities (146,466) 37,943
AUDITOR-GENERAL'S REPORT

Audit Scope
The accompanying financial statements of Monash IVF Pathology Services Pty Ltd for the year ended 31 December 1994 have been audited. The directors of the company are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the Monash University Act 1958.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash IVF Pathology Services Pty Ltd and the results of its operations and its cash flows.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion
In my opinion, the financial statements present fairly the financial position of Monash IVF Pathology Services Ltd as at 31 December 1994 and the results of its operations and its cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE
27/3/1995

C. A. BARAGWANATH
Auditor-General
MONASH I.V.F. PATHOLOGY SERVICES Pty. Ltd.
A.C.N. 007 002 128

INDEPENDENT AUDIT REPORT TO THE MEMBERS

Scope

We have audited the accompanying financial statements of Monash I.V.F.
Pathology Services Pty Ltd for the financial year ended 31 December 1994.
The company's directors are responsible for the preparation and presentation
of the financial statements and the information they contain. We have
conducted an independent audit of these financial statements in order to
express an opinion on them to the members of the company.

Our audit has been conducted in accordance with Australian Auditing Standards
to provide reasonable assurance as to whether the financial statements are
free of material misstatement. Our procedures included examination, on a
test basis, of evidence supporting the amounts and other disclosures in the
financial statements, and the evaluation of accounting policies and
significant accounting estimates. These procedures have been undertaken to
form an opinion as to whether, in all material respects, the financial
statements are presented fairly in accordance with Australian accounting
standards and statutory requirements so as to present a view which is
consistent with our understanding of the company's financial position and the
results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial statements of the company are properly drawn up:

so as to give a true and fair view of:

the company's state of affairs as at 31 December 1994,
and of its results for the year ended on that date;
and

the other matters required by Division 4, 4A and 4B of
Part 3.6 of the Corporations Law to be dealt with in
the financial statements

in accordance with the provisions of the Corporations Law; and

in accordance with applicable Accounting Standards.

BDO NELSON PARKHILL
Chartered Accountants

M.H. KELSALL
Partner

Melbourne: 23 February 1995
Your directors submit herewith the audited accounts of the company for the year ended 31 December 1994.

Directors

The directors of the company in office at the date of this report are:-

Dr Robert McLachlan
Mr Peter John Sinn

Principal Activities

The company acts exclusively in the capacity of trustee and there has been no change in this activity during the year.

Financial Results

The company does not operate on its own behalf and accordingly has neither earned a profit nor incurred a loss during the year.

Dividends

The directors do not recommend and have not provided for the payment of a dividend.

Review of Operations

There were no material changes in the operations of the company compared with the previous financial year.

Significant Changes in the State of Affairs

There were no significant changes in the state of affairs of the company for the year ended 31 December 1994.

Matters Subsequent to Balance Date

There were no matters subsequent to balance date that will affect the ongoing operations of the business.

Likely Developments in Operations

There are no likely developments or changes in the operations of the company expected to occur which will, or may, affect the results of the company in the next succeeding financial year.

Share Options

No options to shares in the company have been granted during the financial year and there were no options outstanding at the end of the financial year.
Contracts with Directors

Since the end of the previous financial year, no director has received or become entitled to receive any benefit (other than a benefit included in the aggregate amount of emoluments received or due and receivable by directors shown in the accounts or the fixed salary of a full time employee of the company) by reason of a contract made by the company or a related corporation with any director or with a firm of which a director is a member or with a company in which a director has a substantial financial interest with the exception of professional fees charged on a commercial basis by a firm in which a director has a substantial financial interest.

Indemnifying Officer or Auditor

The company has not, during or since the end of the financial year, in respect of any person who is, or has been, an officer or auditor of the company or a related body corporate:-

indemnified or made any relevant agreement for indemnifying against a liability, including costs or expenses in successfully defending legal proceedings; or

paid or agreed to pay a premium in respect of a contract insuring against a liability for the costs or expenses to defend legal proceedings.

Dated at Melbourne on 23 February 1995

In accordance with a resolution of the Board.

R. McLACHLAN
Director

P J SENN
Director
IBDO

MONASH I.V.E. PATHOLOGY SERVICES PTY. LTD.
A.C.N. 007 002 128

STATEMENT BY DIRECTORS

YEAR ENDED 31 DECEMBER 1994

In accordance with a resolution of the directors of the company, we state that:

1. In the opinion of the directors;
   (a) the profit and loss account is drawn up so as to give a true and fair view of the results of the company for the financial year; and
   (b) the balance sheet is drawn up so as to give a true and fair view of the state of affairs of the company as at the end of the financial year.

2. In the opinion of the directors, at the date of this statement, there are reasonable grounds to believe that the company will be able to pay its debts as and when they fall due.

On behalf of the Board.

R McLACHLAN
Director

P J SINN
Director

Melbourne: 23 February 1995
#### MONASH I.V.F. PATHOLOGY SERVICES PTY. LTD.
#### A.C.N. 007 002 128

**BALANCE SHEET AT 31 DECEMBER 1994**

<table>
<thead>
<tr>
<th>Note</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Receivables</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Right of indemnity over trust assets</td>
<td>3</td>
<td>574,257</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td></td>
<td>574,269</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td></td>
<td>574,269</td>
</tr>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Creditors and borrowings</td>
<td>4</td>
<td>23,982</td>
</tr>
<tr>
<td>Provisions</td>
<td>5</td>
<td>31,342</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td></td>
<td>55,324</td>
</tr>
<tr>
<td><strong>NON-CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Creditors and borrowings</td>
<td>6</td>
<td>518,943</td>
</tr>
<tr>
<td><strong>TOTAL NON-CURRENT LIABILITIES</strong></td>
<td></td>
<td>518,943</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td></td>
<td>574,267</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td>2</td>
</tr>
</tbody>
</table>

**SHAREHOLDERS' EQUITY**

<table>
<thead>
<tr>
<th>Note</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Share capital</td>
<td>7</td>
<td>2</td>
</tr>
<tr>
<td><strong>TOTAL SHAREHOLDERS' EQUITY</strong></td>
<td></td>
<td>2</td>
</tr>
</tbody>
</table>

Notes to and forming part of the accounts are attached.
MONASH I.V.F. PATHOLOGY SERVICES PTY. LTD.
A.C.N. 007 002 128

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 1994

The company did not trade during either the 1993 or 1994 financial years and there were no items required to be disclosed in accordance with Schedule 5 of the Corporations Regulations as in force on 1 January 1991.

Notes to and forming part of the accounts are attached.
1 Statement of Accounting Policies

The financial statements have been drawn up in accordance with the Corporations Law (including the requirements of Schedule 5) and applicable Accounting Standards. They are compiled on a going concern basis adopting the principles of historical cost accounting and do not reflect current valuations of non-current assets except where stated. Unless noted, the accounting policies adopted are consistent with those of the previous year.

2 Cash

Cash at bank and in hand

<table>
<thead>
<tr>
<th></th>
<th>1993</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Cash</td>
<td>2</td>
<td>2</td>
</tr>
</tbody>
</table>

3 Activities as Trustee

The company acts solely as trustee of a trust and in that capacity has incurred the liabilities detailed on the balance sheet. The company has a right of indemnity over the assets of the trust which, in the opinion of the directors, is likely to realise not less than the amount stated. In the event of such assets being inadequate to meet the trust liabilities, the company itself may be liable for any deficiency.

<table>
<thead>
<tr>
<th></th>
<th>1993</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 574,267</td>
<td>$ 613,252</td>
</tr>
</tbody>
</table>

4 Creditors and Borrowings (Current)

<table>
<thead>
<tr>
<th></th>
<th>1993</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade creditors</td>
<td>15,374</td>
<td>36,826</td>
</tr>
<tr>
<td>Medicare creditors</td>
<td>8,608</td>
<td>30,840</td>
</tr>
<tr>
<td></td>
<td>23,982</td>
<td>204,721</td>
</tr>
</tbody>
</table>


5 Provisions (Current)

Employee entitlements:
- Annual leave: $21,132
- Long service leave: $10,210

Total: $31,342

6 Creditors and Borrowings (Non-current)

Loans from Monash I.V.F. Pty Ltd
- 1993: $518,943
- 1994: $372,685

7 Share Capital

(a) Authorised Capital

(b) Issued Capital - Fully Paid

Ordinary shares of $1 each
- 1993: 2
- 1994: 2
8 Auditors' Remuneration

Amounts received or due and receivable by the auditors for:

Auditing the accounts of the trust $3,000 2,000

9 Related Party Transactions

Directors

The names of persons who were directors of the company during the financial year were:

Dr Robert McLachlan
Mr Peter John Sinn

Amounts received or due and receivable by directors of the company including amounts received or due and receivable from related entities are as follows:

Directors remuneration $42,550 38,915

Number of directors of the company whose remuneration was within the following bands:

$30,000 - $39,999 1
$40,000 - $49,999 1

The directors, having regard to the number of persons and the nature of the particulars, consider that the provision of full details of each payment made by way of superannuation and retiring gratuities would be unreasonable.
Monash University Foundation

Financial statements year ended 31 December 1994
AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Monash University Foundation for the year ended 31 December 1994 comprising statement of income and expenditure, balance sheet, statement of cash flows and notes to the accounts, have been audited. The Trustees of Monash University Foundation are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash University Foundation and the results of its operations and its cash flows.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash University Foundation as at 31 December 1994 and the results of its operations and its cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE
3/4/1995

[Signature]

for C.A. BARAGWANATH
Auditor-General
Independent Audit Report

To the Beneficiaries of the Monash University Foundation Trust

Scope

We have audited the financial statements of the Trust for the year ended 31 December 1994 as set out on pages 1 to 7. The trustees are responsible for the preparation and presentation of the financial statements and the information contained therein. We have conducted an independent audit of the financial statements in order to express an opinion on them to the beneficiaries of the Trust.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurances as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian accounting standards and the Trust Deed dated 28 July 1983, and the supplementary Trust Deed dated 7 April 1986, so as to present a view which is consistent with our understanding of the Trust’s financial position, the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion the financial statements of the Monash University Foundation Trust are properly drawn up in accordance with applicable Australian Accounting Standards so as to give a true and fair view of the state of affairs as at 31 December 1994 and the results of its operations and cash flows for the financial year ended on that date.

Price Waterhouse
Chartered Accountants

Melbourne
30 March 1995

Andrew Nicolaou
Partner
MONASH UNIVERSITY FOUNDATION

STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 31 DECEMBER 1994

<table>
<thead>
<tr>
<th>Year</th>
<th>Income</th>
<th>Notes</th>
<th>Expenditure</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>1993</td>
<td>$</td>
<td></td>
<td></td>
<td>$</td>
</tr>
<tr>
<td></td>
<td>3,904,000</td>
<td>Contribution from Monash University</td>
<td></td>
<td>665,000</td>
</tr>
<tr>
<td></td>
<td>405,049</td>
<td>Rental Received - Monash University</td>
<td>3 (b)</td>
<td>671,983</td>
</tr>
<tr>
<td></td>
<td>357,780</td>
<td>Rental Received - Other</td>
<td>3 (a)</td>
<td>715,720</td>
</tr>
<tr>
<td></td>
<td>14,750,865</td>
<td>Income from Investments</td>
<td></td>
<td>2,777,440</td>
</tr>
<tr>
<td></td>
<td>19,417,694</td>
<td>Total Income</td>
<td></td>
<td>4,830,143</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less:</td>
<td></td>
<td>EXPENDITURE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1994</td>
<td>$</td>
<td></td>
<td></td>
<td>$</td>
</tr>
<tr>
<td></td>
<td>5,460,000</td>
<td>Grant to Monash University</td>
<td></td>
<td>5,620,000</td>
</tr>
<tr>
<td></td>
<td>4,299,185</td>
<td>Interest on Loan Account - Monash University</td>
<td>4</td>
<td>1,057,786</td>
</tr>
<tr>
<td></td>
<td>111,880</td>
<td>Investment Adviser’s Fee</td>
<td></td>
<td>141,381</td>
</tr>
<tr>
<td></td>
<td>1,371</td>
<td>Bank Charges</td>
<td></td>
<td>155</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Insurance</td>
<td></td>
<td>1,381</td>
</tr>
<tr>
<td></td>
<td>2,700</td>
<td>Audit Fee</td>
<td></td>
<td>6,150</td>
</tr>
<tr>
<td></td>
<td>9,875,136</td>
<td>Total Expenditure</td>
<td></td>
<td>6,826,853</td>
</tr>
<tr>
<td></td>
<td>9,542,558</td>
<td>Deficit/Surplus for the year ended 31 December 1994 before abnormal items</td>
<td></td>
<td>(1,996,710)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Add: Abnormal item</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Loan Account - Monash University, forgiven as at 31 December 1994</td>
<td>4</td>
<td>24,086,046</td>
</tr>
<tr>
<td></td>
<td>9,542,558</td>
<td>Total</td>
<td></td>
<td>22,089,336</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Less: Abnormal item</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Provision for Diminution in the Value of Investments</td>
<td>2</td>
<td>6,984,448</td>
</tr>
<tr>
<td></td>
<td>9,542,558</td>
<td>Surplus for the year ended 31 December 1994 after abnormal item</td>
<td></td>
<td>15,104,888</td>
</tr>
<tr>
<td></td>
<td>66,477</td>
<td>Retained Surplus at 1 January 1994</td>
<td></td>
<td>9,209,035</td>
</tr>
<tr>
<td></td>
<td>9,609,035</td>
<td>Total</td>
<td></td>
<td>24,313,923</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Less:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>400,000</td>
<td>Transfer to Capital Funds</td>
<td></td>
<td>400,000</td>
</tr>
<tr>
<td></td>
<td>9,209,035</td>
<td>Total</td>
<td></td>
<td>23,913,923</td>
</tr>
</tbody>
</table>

The accompanying Notes form part of these accounts
### MONASH UNIVERSITY FOUNDATION
#### BALANCE SHEET AT 31 DECEMBER 1994

<table>
<thead>
<tr>
<th>1993 $</th>
<th>Notes</th>
<th>1994 $</th>
</tr>
</thead>
<tbody>
<tr>
<td>36,446,700</td>
<td>ACCUMULATED FUNDS</td>
<td>36,846,700</td>
</tr>
<tr>
<td>400,000</td>
<td>Capital Funds -</td>
<td>400,000</td>
</tr>
<tr>
<td></td>
<td>Balance at 1 January 1994</td>
<td></td>
</tr>
<tr>
<td>36,846,700</td>
<td>Add:</td>
<td>37,246,700</td>
</tr>
<tr>
<td>9,209,035</td>
<td>Allocation from Accumulated Surplus</td>
<td>23,913,923</td>
</tr>
<tr>
<td></td>
<td>to preserve Capital</td>
<td></td>
</tr>
<tr>
<td>46,055,735</td>
<td>Accumulated Surplus - Balance at 31 December 1994</td>
<td>61,160,623</td>
</tr>
</tbody>
</table>

**Represented By:**

<table>
<thead>
<tr>
<th>1993 $</th>
<th>Notes</th>
<th>1994 $</th>
</tr>
</thead>
<tbody>
<tr>
<td>2,223</td>
<td>CURRENT ASSETS</td>
<td>2,089</td>
</tr>
<tr>
<td>1,351,231</td>
<td>Cash at Bank</td>
<td></td>
</tr>
<tr>
<td>1,353,454</td>
<td>Debtor - Monash University</td>
<td>2,089</td>
</tr>
</tbody>
</table>

**NON - CURRENT ASSETS**

<table>
<thead>
<tr>
<th>1993 $</th>
<th>Notes</th>
<th>1994 $</th>
</tr>
</thead>
<tbody>
<tr>
<td>77,392,761</td>
<td>Investments</td>
<td>73,185,732</td>
</tr>
<tr>
<td>78,746,215</td>
<td></td>
<td>73,187,821</td>
</tr>
</tbody>
</table>

**Total Assets**

<table>
<thead>
<tr>
<th>1993 $</th>
<th>Notes</th>
<th>1994 $</th>
</tr>
</thead>
<tbody>
<tr>
<td>715,720</td>
<td>CURRENT LIABILITIES</td>
<td>715,720</td>
</tr>
<tr>
<td>-</td>
<td>Prepaid Rental</td>
<td>3 (a)</td>
</tr>
<tr>
<td>3,080,698</td>
<td>Creditor - Monash University</td>
<td></td>
</tr>
<tr>
<td>3,796,418</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NON-CURRENT LIABILITIES**

<table>
<thead>
<tr>
<th>1993 $</th>
<th>Notes</th>
<th>1994 $</th>
</tr>
</thead>
<tbody>
<tr>
<td>8,946,500</td>
<td>Prepaid Rental</td>
<td>8,230,780</td>
</tr>
<tr>
<td>23,028,260</td>
<td>Loan Account - Monash University</td>
<td>4</td>
</tr>
<tr>
<td>31,974,760</td>
<td></td>
<td>8,230,780</td>
</tr>
<tr>
<td>32,690,480</td>
<td>Total Liabilities</td>
<td>12,027,198</td>
</tr>
<tr>
<td>46,055,735</td>
<td>TOTAL NET ASSETS</td>
<td>61,160,623</td>
</tr>
</tbody>
</table>

*The accompanying Notes form part of these accounts*
### Statement of Cash Flows

**For the Year Ending 31 December 1994**

<table>
<thead>
<tr>
<th>1993</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>

#### CASH FLOWS FROM OPERATING ACTIVITIES

Cash was provided from:

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>4,871,205</td>
<td>Receipts from dividends and interest</td>
</tr>
<tr>
<td>(111,880)</td>
<td>Payments - management fees</td>
</tr>
<tr>
<td>(1,371)</td>
<td>Payments - bank charges</td>
</tr>
<tr>
<td><strong>4,757,954</strong></td>
<td>Net cash flow from operating activities</td>
</tr>
</tbody>
</table>

#### CASH FLOWS FROM INVESTING ACTIVITIES

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>152,976,689</td>
<td>Proceeds from sale of investment securities</td>
</tr>
<tr>
<td>(56,411)</td>
<td>Exchange rates</td>
</tr>
<tr>
<td>(145,351,358)</td>
<td>Payments for investment securities</td>
</tr>
<tr>
<td>(17,208,024)</td>
<td>Purchase of land and buildings</td>
</tr>
<tr>
<td>10,020,000</td>
<td>Prepaid rental received</td>
</tr>
<tr>
<td>497,488</td>
<td>Other receipts</td>
</tr>
<tr>
<td><strong>878,384</strong></td>
<td>Net cash flow from investing activities</td>
</tr>
</tbody>
</table>

#### Additional Transactions

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>5,636,338</td>
<td>Net increase (decrease) in cash held</td>
</tr>
<tr>
<td>746,367</td>
<td>Opening cash brought forward</td>
</tr>
<tr>
<td>6,382,705</td>
<td>Closing cash carried forward</td>
</tr>
<tr>
<td><strong>(a) 115,377</strong></td>
<td></td>
</tr>
</tbody>
</table>

The accompanying Notes form part of these accounts.
1993

EXPLANATORY NOTES

$  

(a) Reconciliation of cash

Cash balance comprises:

2,223 Cash at Bank  2,088
396,712 Cash with BT Asset Management Limited -
5,983,770 Deposit accounts with Westpac Investment Management Pty Limited 113,289

6,382,705 Cash balance per Statement of Cash Flows 115,377

(b) Reconciliation of (Deficit) Surplus to the cash flows from operations

(Deficit) Surplus per Statement of Income and Expenditure for the year ended 31 December 1994 before abnormal items (1,996,710)

Add Back

Non-cash expenditure

5,460,000 Grant to Monash University  5,620,000

4,299,185 Interest on loan account - Monash University  1,057,786

2,700 Audit Fee  6,150

19,304,443 Investment Adviser's Fee  141,381

Less

10,976,619 Realised gains on investments less realised losses (1,043,293)
3,904,000 Contribution from Monash University  665,000
762,829 Rental received  1,387,703
(1,096,959) Accrual income (100,877)
14,546,489  908,533
4,757,954 Net cash flow from operating activities  3,921,455

The accompanying Notes form part of these accounts
(1) **Summary of significant accounting policies**

The principal accounting policies adopted in preparing the accounts of the Monash University Foundation, the Trust, are stated to assist in a general understanding of these accounts. These policies have been consistently applied by the Trust except as otherwise indicated.

(a) **Basis of accounting**

The accounts have been prepared on the basis of historical costs and except where stated do not take into account current valuations of non-current assets.

(b) **Establishment of Trust**

During 1983, Monash University Council approved the establishment of the Monash University Foundation. The Trust Deed for the Foundation, dated 28 July 1983 and the supplementary Deed dated 7 April 1986, were sealed by the University and the Trustees for the Foundation.

(c) **Cash Flows**

For the purposes of the Statement of Cash Flows, cash includes cash on hand, deposits held at call and investments in money market instruments.

(2) **Investments**

Investments in Managed Funds are included in the accounts on the basis of statements from the Investment Advisers and are stated at cost less provision for diminution in value. Investments are considered long-term and are therefore classified as non-current.

In the 1994 accounts, Land and Buildings have been included under Investments, whereas in prior years they were shown under a separate heading in the Balance Sheet.

The total value of Investments shown in the Balance Sheet is made up as follows:-

<table>
<thead>
<tr>
<th>1993</th>
<th>1994</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>55,290,518</td>
<td>Investments in Managed Funds</td>
</tr>
<tr>
<td></td>
<td>Westpac Investment Management Pty Limited, at cost</td>
</tr>
<tr>
<td></td>
<td>Provision for Diminution in Value</td>
</tr>
<tr>
<td>55,290,518</td>
<td>Net Value at 31 December 1994</td>
</tr>
<tr>
<td></td>
<td>(Market Value: 31 December 1994 - $53,825,544)</td>
</tr>
<tr>
<td></td>
<td>(Market Value: 31 December 1993 - $55,971,572)</td>
</tr>
<tr>
<td>2,742,055</td>
<td>BT Asset Management Limited, at cost</td>
</tr>
<tr>
<td></td>
<td>(Market Value: 31 December 1993 - $2,824,512)</td>
</tr>
<tr>
<td>58,032,573</td>
<td>Total Investments in Managed Funds</td>
</tr>
<tr>
<td>9,265,544</td>
<td>Investments in Land and Buildings</td>
</tr>
<tr>
<td>10,094,644</td>
<td>Land, 133-153 Wellington Road, Clayton, at cost</td>
</tr>
<tr>
<td>19,360,188</td>
<td>(At valuation 31 October 1994 by independent valuer - $9.5m)</td>
</tr>
<tr>
<td>27,392,761</td>
<td>Land and Buildings, 30 Collins St, Melbourne at cost</td>
</tr>
<tr>
<td>73,185,732</td>
<td>(At valuation 31 October 1994 by independent valuer - $13.0m)</td>
</tr>
<tr>
<td></td>
<td>Total Investments in Land and Buildings</td>
</tr>
<tr>
<td></td>
<td>Total Investments</td>
</tr>
</tbody>
</table>
(3) Rental revenue

(a) During 1993 the Trustees purchased the property situated at 30 Collins Street, Melbourne and entered into a lease with National Australia Financial Management Limited as Lessees for a period of 14 years. The Foundation received $10,020,000 from National Australia Financial Management Limited as prepaid rental which is being transferred to Foundation income annually over the term of the lease. The Trustees consented as Head Lessors to a sub-lease between National Australia Financial Management Limited (the Lessor) and Monash University (the Lessee) in respect of the property situated at 30 Collins Street.

(b) During 1992 the Trustees entered into a contract for the purchase of land situated at 133 - 153 Wellington Road, Clayton. Settlement took place in 1993 and Monash University arranged to lease the site from the Foundation. Rental income is received from Monash University on normal commercial terms and conditions.

(4) Loan Account - Monash University

The loan account due to Monash University represented a transfer on 31 December 1992 by the University of that portion of its bond portfolio then managed by Westpac Investment Management Pty Limited which the University considered should be managed using long term investment strategies. It was considered that the Foundation was the most appropriate vehicle for such strategy application, interest being paid to Monash University on normal commercial terms and conditions at market rates. The loan amounting to $24,086,046 was forgiven as at 31 December 1994. This is disclosed as an abnormal item in the Statement of Income and Expenditure.

(5) Post Balance Sheet Event

In 1995 a further $30m was contributed to the Foundation by the University.
In the opinion of the Trustees for the Monash University Foundation the financial statements as set out on pages 1 to 6:

(a) are properly drawn up in accordance with the Trust Deed dated 28 July 1983 and the supplementary deed dated 7 April 1986 so as to give a true and fair view of the state of affairs of the Trust as at 31 December 1994 and the results for the year ended on that date; and

(b) have been made out in accordance with Australian accounting standards.

TRUSTEE

30 March 1995

TRUSTEE

30 March 1995
Pelletray Pty Ltd

Financial statements year ended 31 December 1994
AUDITOR-GENERAL’S REPORT

Audit Scope

The accompanying financial statements of Pelletray Pty Ltd for the year ended 31 December 1994 comprising profit and loss account, balance sheet, statement of cash flows and notes to the financial statements, have been audited. The Directors of the company are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the Monash University Act 1958.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Pelletray Pty Ltd and the results of its operations and its cash flows.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Pelletray Pty Ltd as at 31 December 1994 and the results of its operations and its cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE
2 /4 /1995

C.A. BARAGWANATH
Auditor-General
INDEPENDENT AUDIT REPORT TO THE MEMBERS
OF PELLETRAY PTY LTD

Scope

We have audited the financial statements of Pelletray Pty Ltd for the financial year ended 31 December 1994 as set out on pages 2 to 13. The company's directors are responsible for the preparation and presentation of the financial statements and the information they contain. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members of the company.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian accounting standards and statutory requirements so as to present a view which is consistent with our understanding of the company's financial position, the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit opinion

In our opinion, the financial statements of Pelletray Pty Ltd are properly drawn up:

(a) so as to give a true and fair view of:

   (i) the company's state of affairs as at 31 December 1994 and of its loss and cash flows for the financial year ended on that date; and

   (ii) the other matters required by Divisions 4, 4A and 4B of Part 3.6 of the Corporations Law to be dealt with in the financial statements;

(b) in accordance with the provisions of the Corporations Law; and

(c) in accordance with applicable Accounting Standards.

DELOITTE TOUCHE TOHMATSU

R B ANDERSON
Partner
Chartered Accountants

Dated at Melbourne this 15th day of March, 1995.
PELETRAY PTY LTD
A.C.N.006 457 612
DIRECTORS' REPORT

Your Directors submit the financial accounts of the company for the twelve (12) months ended 31 December 1994.

The names of the directors in office at the date of this report are:

Mr. Paul H Ramler
Mr. John R Harris

Activities

The principal activities of the company during the financial year were property management and investment. No significant change in the nature of these activities occurred during the year. It was planned that this company would be wound up as at 31 December 1994 and the company would be deregistered during 1995.

Results

The company recorded a net profit from these activities of $5,949 after providing for income tax of $Nil. The company recorded an operating profit after tax of $527,757.

Dividends

No dividends were paid during the year to 31 December 1994 and no recommendation is made as to dividends.

Directors' Benefits

Since the end of the previous financial year, no director has received or become entitled to receive a benefit by reason of a contract made by the company or a related body corporate with the director or with a firm of which he is a member, or with a company in which he has a substantial financial interest.

The company has not, during or since the financial year, in respect of any person who is or has been an officer or auditor of the company or of a related body corporate:

a) Indemnified or made any relevant agreement for indemnifying against a liability, including costs and expenses in successfully defending legal proceedings; or

b) Paid or agreed to pay a premium in respect of a contract insuring against a liability for the cost or expenses to defend legal proceedings.

Signed in accordance with a resolution of the Board of Directors.

Director

Paul H Ramler

Director

John R Harris

Dated this 15th day of March, 1995
PELLETRAY PTY LTD
A.C.N.006 457 512

PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 1994

<table>
<thead>
<tr>
<th>Note</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Operating profit/(loss) before abnormal items and income tax</td>
<td>3</td>
<td>5,949</td>
</tr>
<tr>
<td>Abnormal items before income tax</td>
<td>3</td>
<td>521,808</td>
</tr>
<tr>
<td>Operating profit/(loss) before income tax</td>
<td></td>
<td>527,757</td>
</tr>
<tr>
<td>Income tax attributable to operating profit/(loss)</td>
<td>4</td>
<td>-</td>
</tr>
<tr>
<td>Operating profit/(loss) after income tax, and abnormal item</td>
<td></td>
<td>527,757</td>
</tr>
<tr>
<td>Accumulated losses at the beginning of the financial year</td>
<td>(527,759)</td>
<td>(421,957)</td>
</tr>
<tr>
<td>Accumulated losses at the end of the financial year</td>
<td>(2)</td>
<td>(527,759)</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements
PELLETRAY PTY LTD
A.C.N.006 457 512

BALANCE SHEET AS AT 31 DECEMBER 1994

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Note</td>
<td>$</td>
</tr>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>-</td>
<td>2,205</td>
</tr>
<tr>
<td>Receivables</td>
<td>5</td>
<td>155,414</td>
</tr>
<tr>
<td>Other</td>
<td>6</td>
<td>55,320</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td>-</td>
<td>212,939</td>
</tr>
<tr>
<td><strong>NON-CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, plant &amp; equipment</td>
<td>7</td>
<td>6,067</td>
</tr>
<tr>
<td>Other</td>
<td>8</td>
<td>110,250</td>
</tr>
<tr>
<td><strong>TOTAL NON-CURRENT ASSETS</strong></td>
<td>-</td>
<td>116,317</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>-</td>
<td>329,256</td>
</tr>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Creditors and borrowings</td>
<td>9</td>
<td>842,767</td>
</tr>
<tr>
<td>Other</td>
<td>-</td>
<td>9,105</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td>-</td>
<td>850,872</td>
</tr>
<tr>
<td><strong>NON-CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>-</td>
<td>6,141</td>
</tr>
<tr>
<td><strong>TOTAL NON-CURRENT LIABILITIES</strong></td>
<td>-</td>
<td>6,141</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>-</td>
<td>857,013</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td>-</td>
<td>(527,757)</td>
</tr>
<tr>
<td><strong>SHAREHOLDERS' EQUITY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Share capital</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Accumulated losses</td>
<td>(2)</td>
<td>(527,759)</td>
</tr>
<tr>
<td><strong>TOTAL SHAREHOLDERS' EQUITY</strong></td>
<td>-</td>
<td>(527,757)</td>
</tr>
<tr>
<td>Capital and Leasing Commitments</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>Contingent Liabilities</td>
<td>11</td>
<td></td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
PELLETRAY PTY LTD
A.C.N.006 457 512

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 1994

<table>
<thead>
<tr>
<th>Cash Flows from</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Activities</td>
<td>Note</td>
<td>$</td>
</tr>
<tr>
<td>Receipts in the course of operations</td>
<td></td>
<td>923,608</td>
</tr>
<tr>
<td>Payments to suppliers</td>
<td></td>
<td>(883,968)</td>
</tr>
<tr>
<td>Interest received</td>
<td></td>
<td>7,083</td>
</tr>
<tr>
<td>Net cash provided by (used in) operating activities</td>
<td>15(b)</td>
<td>46,723</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Cash Flows from</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investing Activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payment for property, plant &amp; equipment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net cash provided by (used in) investing activities</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Cash Flows from</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financing Activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Proceeds from borrowings</td>
<td></td>
<td>50,000</td>
</tr>
<tr>
<td>Repayment of borrowings</td>
<td></td>
<td>(98,928)</td>
</tr>
<tr>
<td>Net cash provided by (used in) financing activities</td>
<td></td>
<td>(48,928)</td>
</tr>
<tr>
<td>Net increase (decrease) in cash held</td>
<td></td>
<td>(2,205)</td>
</tr>
<tr>
<td>Cash at 1 January 1994</td>
<td></td>
<td>2,205</td>
</tr>
<tr>
<td>Cash at 31 December 1994</td>
<td>15(a)</td>
<td></td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
PELLETRAY PTY LTD
A.C.N. 006 457 512

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1994

1. STATUTORY REPORTING REQUIREMENTS

The 1994 financial statements of Pelletray Pty Ltd have been prepared pursuant to Section 35B of the Monash University Act (1958) as well as the Corporations Law.

2. STATEMENT OF ACCOUNTING POLICIES

The financial statements have been drawn up in accordance with the Corporations Law (including the requirements of schedule 5), and applicable accounting standards. They are compiled on a going concern basis adopting the principles of historical cost accounting and do not reflect current valuations of non-current assets except where stated.

The carrying amounts of all non-current assets are reviewed at least annually to determine whether they are in excess of their recoverable amount. If the carrying amount exceeds the recoverable amount, the asset is written down to the lower value. In determining the recoverable amounts of non-current assets, the relevant net cash flows have not been discounted to their present values, as permitted by AASB 1010.

The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the significant accounting policies adopted by the company in the preparation of the financial statements.

(a) Principal Activities

The company operates as a property management and investment company.

(b) Income Tax

The company adopts the liability method of tax-effect accounting whereby the income tax expense shown in the profit and loss statement is based on the operating profit before income tax adjusted for any permanent differences.

Timing differences which arise due to the different accounting periods in which items of revenue and expense are included in the determination of operating profit before income tax and taxable income, are brought to account as either provision for deferred income tax or an asset described as future income tax benefit at the rate of income tax applicable to the period in which the benefit will be received or the liability will become payable.
2. **STATEMENT OF ACCOUNTING POLICIES** (continued)

Future income tax benefits are not brought to account unless realisation of the asset is assured beyond reasonable doubt. Future income tax benefits in relation to tax losses are not brought to account unless there is virtual certainty of realisation of the benefit.

The amount of benefits brought to account or which may be realised in the future is based on the assumption that no adverse change will occur in income taxation legislation, the anticipation that the economic entity will derive sufficient future assessable income to enable the benefit to be realised and comply with the conditions of deductibility imposed by the law.

(c) **Property, Plant and Equipment**

Property, plant and equipment are bought to account at cost or at director’s valuation less, where applicable, any accumulated depreciation or amortisation. The carrying amount of property, plant and equipment is reviewed annually by the directors to ensure it is not in excess of the recoverable amount from those assets.

The depreciation amounts of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, are depreciated over their useful lives commencing from the time the asset is held ready for use. Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

(d) **Leases**

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the assets, but not legal ownership, are transferred to the company, are classified as finance leases. Finance leases are capitalised recording an asset and a liability equal to the present value of the minimum lease payments, including any guaranteed residual value. Leased assets are amortised over their estimated useful lives. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period. Lease payments under operating leases are charged as expenses in the periods in which they are incurred.

(e) **Prepayments**

As a hedge against a rise in interest rates, the company entered into agreements with its principal banker to limit its exposure to interest rate variations.

For that purpose an interest rate cap covering a period of five years was entered into with effect from 23 May 1992.
2. **STATEMENT OF ACCOUNTING POLICIES** (continued)

An interest rate swap arrangement with a currency of one year was entered into on 25 May 1992.

The interest rate cap costs were being amortised over the term of the agreement, and the premium costs associated with the interest rate swap were expensed as incurred.

(f) **Going Concern**

The company has ceased trading and subsequent to the balance date, the directors have taken steps to have the company deregistered. As at 31 December 1994 the debt owing to Monash University amounting to $521,808 was forgiven.

3. **OPERATING PROFIT (LOSS) BEFORE INCOME TAX**

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating profit (loss) before income tax and abnormal items has been determined after:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Charging as expense:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest paid or payable</td>
<td>40,834</td>
<td>119,133</td>
</tr>
<tr>
<td>Amortisation of leasehold improvements</td>
<td>-</td>
<td>2,001</td>
</tr>
<tr>
<td>Depreciation of furniture and fittings</td>
<td>1,868</td>
<td>2,241</td>
</tr>
<tr>
<td>Auditor's remuneration</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- auditing accounts</td>
<td>2,800</td>
<td>2,800</td>
</tr>
<tr>
<td>- other services</td>
<td>6,491</td>
<td>4,749</td>
</tr>
<tr>
<td>Rental expenses on operating lease</td>
<td>502,267</td>
<td>539,240</td>
</tr>
<tr>
<td>Total (a)</td>
<td>554,250</td>
<td>669,964</td>
</tr>
<tr>
<td>(b) Crediting as income:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest received from other corporations</td>
<td>5,545</td>
<td>5,042</td>
</tr>
<tr>
<td>(c) Operating revenue:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property rentals</td>
<td>590,133</td>
<td>615,092</td>
</tr>
<tr>
<td>Other operating revenue -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rentals - leasehold improvements</td>
<td>-</td>
<td>1,441</td>
</tr>
<tr>
<td>Carparking fees</td>
<td>17,380</td>
<td>41,463</td>
</tr>
<tr>
<td>Interest received</td>
<td>5,545</td>
<td>5,042</td>
</tr>
<tr>
<td>Total (c)</td>
<td>613,068</td>
<td>663,038</td>
</tr>
<tr>
<td>(d) Abnormal Items:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Forgiveness of debt owing to ultimate chief entity</td>
<td>521,808</td>
<td>-</td>
</tr>
<tr>
<td>Income tax expense attributable</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total (d)</td>
<td>521,808</td>
<td>-</td>
</tr>
</tbody>
</table>
**PELLETRAY PTY LTD**

**A.C.N.006 457 512**

**NOTES TO AND FORMING PART OF THE ACCOUNTS**
**FOR THE YEAR ENDED 31 DECEMBER 1994**

4. **INCOME TAX EXPENSE**

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a) Prima facie tax payable on operating profit/(loss) is reconciled to the income tax provided in the accounts as follows:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prima facie tax payable on operating profit/(loss) before income tax at 33% (35% 1993)</td>
<td>174,160</td>
<td>(41,263)</td>
</tr>
<tr>
<td>Add/(deduct) tax effect of:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adjustment to future income tax benefit and provision for deferred income tax after change in company tax rate to 33%</td>
<td>-</td>
<td>31,475</td>
</tr>
<tr>
<td>Prima facie income tax benefit</td>
<td>174,160</td>
<td>(9,788)</td>
</tr>
<tr>
<td>Less:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Forgiveness of debt</td>
<td>(172,197)</td>
<td>-</td>
</tr>
<tr>
<td>Future income tax benefit not brought to account</td>
<td>(1,963)</td>
<td>9,788</td>
</tr>
<tr>
<td>Income tax expense</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>(b) The income tax expense comprises amounts set aside for:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provision for income tax attributable to current year:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- income tax payable on operating profit</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>- underprovision for income tax in prior year</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Provision for income tax attributable to future years:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- provision for deferred income tax</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>- future income tax benefit</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>(c) Future income tax benefits not brought to account the benefits of which will only be realised if the conditions for deductibility set out in Note 2(b) occur:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- timing differences</td>
<td>-</td>
<td>7,071</td>
</tr>
<tr>
<td>- tax losses</td>
<td>-</td>
<td>166,044</td>
</tr>
<tr>
<td></td>
<td>-</td>
<td>173,115</td>
</tr>
</tbody>
</table>

273
PELLETRAY PTY LTD
A.C.N.006 457 512

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1994

5. RECEIVABLES

<table>
<thead>
<tr>
<th></th>
<th>NOTES</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amounts receivable from ultimate chief entity</td>
<td></td>
<td></td>
<td>135,410</td>
</tr>
<tr>
<td>Sundry debtors</td>
<td></td>
<td>20,004</td>
<td></td>
</tr>
</tbody>
</table>

|                |       |       | 155,414 |

6. OTHER CURRENT ASSETS

Prepayments                                      | 55,320 |

7. PROPERTY, PLANT AND EQUIPMENT

(1) Leasehold improvements

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Leasehold improvements at cost</td>
<td></td>
<td>45,311</td>
</tr>
<tr>
<td>Less: Accumulated amortisation</td>
<td></td>
<td>45,311</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(2) Furniture and Fittings

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Furniture and fittings at cost</td>
<td></td>
<td>8,968</td>
</tr>
<tr>
<td>Less: Accumulated depreciation</td>
<td></td>
<td>2,699</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td>6,067</td>
</tr>
</tbody>
</table>

8. OTHER NON - CURRENT ASSETS

Prepayments                                      | 110,250 |

9. CREDITORS AND BORROWINGS

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade creditors and accruals</td>
<td></td>
<td>29,524</td>
</tr>
<tr>
<td>Amounts payable to ultimate chief entity 2(f)</td>
<td></td>
<td>813,243</td>
</tr>
<tr>
<td></td>
<td></td>
<td>842,767</td>
</tr>
</tbody>
</table>
PELLETRAY PTY LTD

A.C.N.006 457 512

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1994

10. CAPITAL AND LEASING COMMITMENTS

1994 1993
$    $    

(a) Operating lease commitments

Non-cancellable operating lease contracted
for but not capitalised in the accounts:

Payable
- not later than one year - 798,422
- later than one year but not later than two years - 953,005
- later than two years but not later than five years - 2,074,648

- 3,826,075

(b) Capital Expenditure commitments

There were no capital expenditure commitments
contracted for by the company at the end of
the financial year.

11. CONTINGENT LIABILITY

As a result of the settlement for the unwinding of the financial structure of the Chisholm Tower
project on 23rd February 1995, the lease between NBA Leasing Pty Ltd and Pelletray Pty Ltd
dated 18th December 1986 has been terminated and the contingent liability of Pelletray Pty
Ltd for accumulated shortfall in earnings of the Unit Trust at 31 December 1994 was nil.
(1993 - $1,064,464)

12. DIRECTORS' REMUNERATION

Remuneration:

Income received or due and receivable from the
company and any related bodies corporate
by directors of the company - 5,000

Number of company directors whose income from
the company and any related body
corporate was within the following bands:

$0 - $3,999

No. 2
No. 3
PELLETRAY PTY LTD

A.C.N 006 457 512

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1994

12. DIRECTORS' REMUNERATION (continued)

The names of directors who held office during the financial year are:

Paul H. Ramler
John R. Harris

Superannuation:

Superannuation contributions paid in respect of directors

13. RELATED PARTY TRANSACTIONS

The ultimate chief entity being Monash University has provided interest free loans to the company unsecured and at call amounting to

50,000  110,000

Repayments made in respect of these loans by the company during the year amounted to

75,000  50,000

Income earned from related parties for space rental occupied in the Technology Tower

643,163  661,316

Payment made to related parties in respect of company secretarial services amounted to

5,000

Forgiveness of debt owing to ultimate chief entity

521,808

The company is ultimately controlled by Monash University

14. SEGMENTED REPORTING

The company operated in the Property Investment and Rental sector where it managed property solely in Victoria.
PELLETRAY PTY LTD
A.C.N.006 457 512

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1984

15. NOTES TO THE STATEMENT OF CASH FLOWS

(a) Reconciliation of Cash

For the purposes of this statement of cash flows, cash includes cash on hand and in
at call deposits with banks or financial
institutions, net of outstanding bank
overdrafts. Cash at the end of the financial
year as shown in the Statement of Cash Flows is reconciled to the related items in
the Balance Sheet as follows:

Cash 2,205

(b) Reconciliation of Operating Profit (Loss)
After Income Tax To Net Cash Provided
by (used in) Operating Activities

Operating profit (loss) after income tax 527,757 (105,802)
Add (less) non cash items included in
operating profit (loss) after income tax:
Amortisation - 2,001
Depreciation 1,868 2,241
Gain on forgiveness of debt (521,808)

Changes in assets and liabilities:

(Increase) decrease in prepayments 47,154 112,813
(Increase) decrease in sundry debtors 5,261 22,912
(Increase) decrease in amounts receivable
from ultimate chief entity - (124,964)
(Decrease) increase in trade creditors (5,263) (9,178)
(Decrease) increase in amounts payable
to ultimate chief entity - 50,000
(Decrease) increase in sundry creditors (8,246) 8,246

Net cash provided by (used in)
operating activities 46,723 (41,731)
In the opinion of the directors of Pelletray Pty Ltd:

(a) the financial statements set out on pages 2 to 12 are drawn up so as to give a true and fair view of the company’s state of affairs as at 31 December 1994 and of its profit and cash flows for the financial year ended on that date; and

(b) at the date of this statement there are reasonable grounds to believe that the company will be able to pay its debts as and when they fall due.

The financial statements have been made out in accordance with Statements of Accounting Concepts and applicable Accounting Standards

This statement is made in accordance with a resolution of the directors

Director

Paul H Ramler

Director

J. R. Harris

John R Harris

Dated this 15th day of March 1995
AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Open Learning Agency of Australia Pty Ltd for the year ended 31 December 1994 comprising profit and loss account, balance sheet, statement of cash flows and notes to the financial statements, have been audited. The Directors of the company are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the Monash University Act 1958.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Open Learning Agency of Australia Pty Ltd and the results of its operations and its cash flows.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Open Learning Agency of Australia Pty Ltd as at 31 December 1994 and the results of its operations and its cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE
31/4/1995

C.A. BARAGWANATH
Auditor-General
INDEPENDENT AUDIT REPORT TO THE MEMBERS

OF OPEN LEARNING AGENCY OF AUSTRALIA PTY LTD

Scope

We have audited the financial statements of Open Learning Agency of Australia Pty Ltd for the financial year ended 31 December 1994 as set out on pages 2 to 14. The company’s directors are responsible for the preparation and presentation of the financial statements and the information they contain. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members of the company.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian accounting standards and statutory requirements so as to present a view which is consistent with our understanding of the company’s financial position, the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit opinion

In our opinion, the financial statements of Open Learning Agency of Australia Pty Ltd are properly drawn up:

(a) so as to give a true and fair view of:

(i) the company’s state of affairs as at 31 December 1994 and of its loss and cash flows for the financial year ended on that date; and

(ii) the other matters required by Divisions 4, 4A and 4B of Part 3.6 of the Corporations Law to be dealt with in the financial statements;

(b) in accordance with the provisions of the Corporations Law; and

(c) in accordance with applicable Accounting Standards.

DELOITTE TOUCHE TOHMATSU

R B ANDERSON
Partner
Chartered Accountants

Dated at Melbourne this 14th day of MARCH 1995.
OPEN LEARNING AGENCY OF AUSTRALIA PTY LTD
A.C.N. 053 431 888

DIRECTORS' REPORT

Your Directors submit the financial accounts of the company for the year ended 31 December 1994.

The names of the directors in office at the date of this report are:

Prof M I Logan  Prof. J A Hay  Mr A L Pritchard  Prof. L H T West
Mr W J Bailey  Prof. J E Maloney  Prof. D A Robinson  Mr P B Wade
Prof. C D Blake  Prof. R J Pargetter  

Dr A Crook resigned from the Board of Directors with effect from 31 December 1994.

Principal Activities and Review of Operations

Apart from some minor activity towards the end of 1992, the company did not commence trading until 1993. The principal activity of the company during the financial year ended 31 December 1994 was to act as a broker between universities and Open Learning students. No significant change in the nature of these activities or the company’s operations occurred during the year.

Results

The company reported an operating loss from these activities of $492,889.

Dividends

No dividends were paid during the year to 31 December 1994 and no recommendation is made as to dividends.

Directors' Benefits

Since the end of the previous financial year no director has received or become entitled to receive a benefit by reason of a contract made by the company or a related body corporate with the director or with a firm of which he/she is a member, or with a company in which he/she has a substantial financial interest. This statement excludes a benefit included in the aggregate amount of emoluments received or due and receivable by directors shown in Note 13 to the Company’s accounts.

Indemnification

During the financial year the company has paid premiums to insure each of the following persons against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of officer of the company, other than conduct involving a wilful breach of duty in relation to the company. The amount of the premium was $115.00 for each person.

Prof M I Logan  Dr A Crook  Prof. R J Pargetter  Mr P B Wade
Mr W J Bailey  Prof. J A Hay  Mr A L Pritchard  Prof. L H T West
Prof. C D Blake  Prof. J E Maloney  Prof. D A Robinson  

Signed in accordance with a resolution of the Board of Directors.

Director  Director
M I Logan  A L Pritchard

Dated this ……… day of ……… 1995
### OPEN LEARNING AGENCY OF AUSTRALIA PTY LTD

**A.C.N. 053 431 888**

**PROFIT AND LOSS ACCOUNT**

**FOR THE YEAR ENDED 31 DECEMBER 1994**

<table>
<thead>
<tr>
<th>Note</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Operating profit(loss) before income tax</td>
<td>3</td>
<td>(492,889)</td>
</tr>
<tr>
<td>Income tax attributable to operating profit(loss)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating profit(loss) after income tax</td>
<td>18</td>
<td>(492,889)</td>
</tr>
<tr>
<td>Retained profit at the beginning of the financial year</td>
<td></td>
<td>2,653,428</td>
</tr>
<tr>
<td>Retained profit at the end of the financial year</td>
<td></td>
<td>2,160,539</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
<table>
<thead>
<tr>
<th>Note</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>451,839</td>
<td>267,048</td>
</tr>
<tr>
<td>Receivables (4)</td>
<td>1,155,092</td>
<td>58,083</td>
</tr>
<tr>
<td>Investments (5)</td>
<td>4,000,001</td>
<td>3,650,000</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td>5,606,932</td>
<td>3,975,131</td>
</tr>
<tr>
<td><strong>NON-CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, plant &amp; equipment (6)</td>
<td>699,144</td>
<td>421,214</td>
</tr>
<tr>
<td><strong>TOTAL NON-CURRENT ASSETS</strong></td>
<td>699,144</td>
<td>421,214</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>6,306,076</td>
<td>4,396,345</td>
</tr>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Creditors and borrowings (7)</td>
<td>3,827,541</td>
<td>1,273,179</td>
</tr>
<tr>
<td>Provisions (8)</td>
<td>86,405</td>
<td>16,707</td>
</tr>
<tr>
<td>Other (9)</td>
<td>31,591</td>
<td>253,031</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td>3,945,537</td>
<td>1,542,917</td>
</tr>
<tr>
<td><strong>NON-CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>3,945,537</td>
<td>1,542,917</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td>2,360,539</td>
<td>2,853,428</td>
</tr>
</tbody>
</table>

**SHAREHOLDERS' EQUITY**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Share capital (10)</td>
<td>200,000</td>
<td>200,000</td>
</tr>
<tr>
<td>Retained profits (11)</td>
<td>2,160,539</td>
<td>2,653,428</td>
</tr>
<tr>
<td><strong>TOTAL SHAREHOLDERS' EQUITY</strong></td>
<td>2,360,539</td>
<td>2,853,428</td>
</tr>
<tr>
<td>Capital, Other and Leasing Commitments (12)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
<table>
<thead>
<tr>
<th>Note</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cash Flows from</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Operating Activities:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Receipts in the course of</td>
<td>6,276,213</td>
<td>2,644,003</td>
</tr>
<tr>
<td>operations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Commonwealth Government Grants</td>
<td>8,689,000</td>
<td>10,945,000</td>
</tr>
<tr>
<td>Payments to suppliers</td>
<td>(14,238,525)</td>
<td>(9,637,589)</td>
</tr>
<tr>
<td>Interest received</td>
<td>295,100</td>
<td>306,623</td>
</tr>
<tr>
<td>Net cash provided by (used in)</td>
<td>17.2</td>
<td>1,021,788</td>
</tr>
<tr>
<td>operating activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Cash Flows from</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Investing Activities:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Proceeds on sale of property,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&amp; equipment</td>
<td>-</td>
<td>56,000</td>
</tr>
<tr>
<td>Payment for investments</td>
<td>(350,001)</td>
<td>(3,650,000)</td>
</tr>
<tr>
<td>Payment for property, plant &amp;</td>
<td>(486,996)</td>
<td>(598,150)</td>
</tr>
<tr>
<td>equipment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net cash provided by (used in)</td>
<td>(836,997)</td>
<td>(4,192,150)</td>
</tr>
<tr>
<td>investing activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Cash Flows from</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Financing Activities:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net increase(decrease) in cash</td>
<td>184,791</td>
<td>65,887</td>
</tr>
<tr>
<td>held</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash at the beginning of the</td>
<td>267,048</td>
<td>201,161</td>
</tr>
<tr>
<td>financial year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash at the end of the financial year</td>
<td>17.1</td>
<td>451,839</td>
</tr>
</tbody>
</table>
1. **STATUTORY REPORTING REQUIREMENTS**

The Open Learning Agency of Australia Pty Ltd is a company incorporated on 12 September 1991 and acquired by Monash University under the authority of section 35B of the Monash University Act (1958).

The principal objectives of the company are to act as education broker and to undertake consultancy and other services to individuals, commercial organisations and public bodies.

The 1994 financial statements have been prepared pursuant to section 35B of the Monash University Act (1958) as well as the Corporations Law.

2. **STATEMENT OF ACCOUNTING POLICIES**

The financial statements have been drawn up in accordance with the Corporations Law (including the requirements of Schedule 5), and applicable accounting standards. They are compiled on a going concern basis adopting the principles of historical cost accounting and do not reflect current valuations of non-current assets except where stated.

The carrying amounts of all non-current assets are reviewed at least annually to determine whether they are in excess of their recoverable amount. If the carrying amount exceeds the recoverable amount, the asset is written down to the lower value. In determining the recoverable amounts of non-current assets, the relevant net cash flows have not been discounted to their present values, as permitted by AASB 1010.

The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the significant accounting policies adopted by the company in the preparation of the financial statements.

(a) **Principal Activities**

The company operates as an education broker.

(b) **Taxation**

The company is exempt from income tax pursuant to section 23(e) of the Income Tax Assessment Act 1936, as amended and from sales tax under item 109 of Schedule 1 to the Sales Tax (Exemptions & Classifications) Act 1992. The company is liable for other taxes in accordance with Federal and State legislation.

(c) **Property, Plant and Equipment**

Property, plant and equipment are brought to account at cost or at directors' valuation less, where applicable, any accumulated depreciation or amortisation. The carrying amount of property, plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from those assets.

The depreciable amounts of all fixed assets are depreciated over their useful lives commencing from the time the asset is held ready for use.

(continued)
2. **Statement of Accounting Policies** (continued)

(d) **Investments**

All investments are made in the form of short-term investments with the Commonwealth Bank of Australia, the company's principal banker, and are stated at cost. The investments include an amount of $1,000,000 which constitutes a contingency fund. Following a recent extension from three to four years (1993-1996) of the funding arrangements with the Commonwealth, this contingency fund should not be expended prior to 1 July 1996. During August 1994 the company acquired a 50% interest in an associated company, Open Net Pty Ltd, A.C.N. 065 799 840 and has taken up a $1 share in that company.

(e) **Repairs and Maintenance**

Maintenance, repair costs and minor renewals which do not constitute an upgrading or enhancement of equipment are expensed as incurred.

(f) **Provision for Employee Entitlements**

Provision for employee entitlements is based on detailed payroll records. Long service leave is provided for all employees after five years service. Accounting Standard AASB1028 "Accounting for Employee Entitlements" has been adopted in recognising these provisions at balance date.

(g) **Cash Flows**

For the purpose of the Statement of Cash Flows, cash includes cash on hand and at bank and excludes short-term deposits held with the Commonwealth Bank of Australia.

(h) **Comparative Figures**

Where appropriate, prior year comparative figures have been shown to reflect the current year's presentation of financial statements.

(i) **Property Lease**

The company has entered into a lease of 2 floors at 30 Collins Street, Melbourne at commercial rentals with the Monash University Foundation. This lease terminates on 17 December 2003.

(j) **Program Development**

Following the successful completion of negotiations, the agreement with the Commonwealth has been extended from three to four years (1993-1996) during which period the company will deliver Open Learning courses in a variety of delivery modes, which includes radio and television broadcasting. To achieve that objective the Commonwealth has agreed that it will fund up to $9.0m which may be spent on development, purchase or adaptation of units with a broadcast television

(continued)
2. **STATEMENT OF ACCOUNTING POLICIES** (continued)

(j) **Program Development** (continued)

component. During that period an amount of up to $5.0m may be spent on Australian quality television broadcast productions. This includes course material costs which consist of individual unit development, purchase of applicable material or adaptation for television broadcasting.

The Directors recognise that the viability of the company depends to a large extent on the ability to continue to broadcast television programs through the Australian Broadcasting Corporation’s network or another broadbased network, and the Directors have noted that the Australian Broadcasting Corporation does not enter into contractual arrangements for the broadcasting of educational television programs. It has also been established in the television broadcasting industry that once a program has been broadcast, the primary value of that program will have been exhausted.

The Directors have decided that, in accordance with industry practice and policy and in recognition of the broadcasting arrangements, these program development costs will be expensed as incurred.

(k) **Establishment Costs**

Establishment costs including legal fees, and the cost of acquiring the business name “Open Learning” as well as all other preliminary costs incurred in the formation of this trading company have been charged to operating profit before income tax as incurred.

(l) **Commonwealth Grant Income**

Commonwealth grants are recognised as income when received by the company. Grants recognised as income during the reporting period were obtained on the condition that they be expended in a particular manner or used over a particular period.

(m) **Recognition of Student Fee Income**

In 1994 the company has changed its accounting policy for the recognition of student fee income. The company has recognised as income, fees received in 1994 for Study Period 4 which cover the period December 1994 to February 1995.

The reason for the change is that the directors and management believe that the matching of revenues and expenses is achieved more accurately using this method, as the majority of expenditure for Study Period 4 is incurred during 1994.

The financial effect of this change in accounting policy on the 1994 results has been to reduce the loss by $237,533.

Student fees income will be recognised on the basis of unit registrations for each study period throughout the year.
3. OPERATING PROFIT (LOSS) BEFORE INCOME TAX

<table>
<thead>
<tr>
<th>Note</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating profit before abnormal items has been determined after:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Charging as expense:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- company establishment costs</td>
<td>-</td>
<td>380,270</td>
</tr>
<tr>
<td>- program development material</td>
<td>1,897,823</td>
<td>3,671,714</td>
</tr>
<tr>
<td>Depreciation of property, plant &amp; equipment</td>
<td>209,066</td>
<td>81,644</td>
</tr>
<tr>
<td>Remuneration of auditors of the company:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- for auditing the accounts</td>
<td>5,000</td>
<td>4,500</td>
</tr>
<tr>
<td>- other services</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Other auditors:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- for auditing the accounts</td>
<td>3,000</td>
<td>5,000</td>
</tr>
<tr>
<td>Loss on sale of plant &amp; equipment</td>
<td>-</td>
<td>39,292</td>
</tr>
<tr>
<td>Transfer to provision for employee entitlements</td>
<td>69,698</td>
<td>16,707</td>
</tr>
<tr>
<td>(b) Crediting as income:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest received from other corporations</td>
<td>292,525</td>
<td>298,332</td>
</tr>
<tr>
<td>(c) Operating revenue:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Proceeds from sale of property, plant &amp; equipment</td>
<td>-</td>
<td>56,000</td>
</tr>
<tr>
<td>Registration fees</td>
<td>7,295,300</td>
<td>2,425,980</td>
</tr>
<tr>
<td>Commonwealth Funding</td>
<td>8,689,000</td>
<td>10,945,000</td>
</tr>
<tr>
<td>Interest received</td>
<td>292,525</td>
<td>298,332</td>
</tr>
<tr>
<td>Other</td>
<td>301,927</td>
<td>32,527</td>
</tr>
<tr>
<td></td>
<td>16,578,762</td>
<td>13,757,839</td>
</tr>
</tbody>
</table>

4. RECEIVABLES

| Amounts receivable from ultimate chief entity | 56,000 |
| Amounts receivable from associated company | 452,618 |
| Sundry debtors                              | 702,474 | 2,083 |
|                                                | 1,155,092 | 58,083 |
5. INVESTMENTS - AT COST

Associated company
Short-term deposits - CBA 4,000,000 3,650,000

6. PROPERTY, PLANT AND EQUIPMENT

Plant & Equipment
Plant and equipment at cost 984,854 502,858
Less:
Accumulated depreciation 285,710 81,644

7. CREDITORS AND BORROWINGS

Trade creditors & accruals 2,719,161 716,617
Amounts payable to ultimate chief entity 1,108,380 556,562

8. PROVISIONS (Current)

Provision for employee entitlements 86,405 16,707

9. OTHER

Student fees received in advance 20,725 244,740
Interest received in advance 10,866 8,291

10. SHARE CAPITAL

(a) Authorised Capital
1,000,000 ordinary shares of $1 each 1,000,000 1,000,000

(b) Issued Capital
200,000 ordinary shares of $1 each 200,000 200,000
11. CONTINGENT LIABILITIES

An agreement exists between the Commonwealth and the company under which the Commonwealth will pay an amount of $28.412m (at December 1992 cost levels) to fund the Open Learning initiative over the 1993 to 1996 period. As at 31 December 1994 the Commonwealth had advanced an amount of $19.634m under this agreement. The company has, as part of the arrangement, agreed to provide security to the Commonwealth in the form of a floating charge over all the company’s present and future undertakings and assets.

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td></td>
<td>$</td>
</tr>
</tbody>
</table>

12. LEASING COMMITMENTS

(a) Operating lease commitments

Non-cancellable operating lease contracted for but not capitalised in the accounts:

Payable
- not later than one year 93,387 70,873
- later than one year but not later than two years 93,387 70,873
- later than two years but not later than five years 280,161 212,619
- later than five years 369,710 591,193

836,645 945,558

The company has entered into a lease of 2 floors at 30 Collins Street, Melbourne with Monash University Foundation which terminates on 17 December 2003.

The lease provides for fixed rentals for six years of the lease with a review to market for the remaining four years.

(b) Capital Expenditure commitments:

There were capital expenditure commitments contracted for by the company at the end of the financial year 12,966 40,000

(continued)
12. **LEASING COMMITMENTS** (continued)

   (c) Other commitments

   Commitments under operating grants
   (contractual)  
   1994  |  1993  
   $122,200 | $1,056,425

13. **DIRECTORS’ REMUNERATION**

   **Remuneration:**

   Income received or due and receivable from the company and any related bodies corporate by directors of the company  
   1994 | 1993  
   $125,000 | $30,000

   Number of company directors whose income from the company and any related body corporate was within the following bands:

   | No. | No.  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$0 - $9,999</td>
<td>-</td>
</tr>
<tr>
<td>$10,000 - $19,999</td>
<td>10</td>
</tr>
<tr>
<td>$20,000 - $29,999</td>
<td>1</td>
</tr>
</tbody>
</table>

   **Remuneration:**

   The names of directors who held office during the financial year are:

   - Prof. M I Logan
   - Dr A Crook
   - Prof. R J Pargetter
   - Mr P B Wade
   - Mr W J Bailey
   - Prof. J A Hay
   - Mr A L Pritchard
   - Prof. L H T West
   - Prof. C D Blake
   - Prof. J E Maloney
   - Prof. D A Robinson

   **Superannuation Benefits:**

   | 1994 | 1993  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>

   Superannuation contributions paid in respect of directors  
   1994 | 1993  
   Nil | Nil
15. RELATED PARTY TRANSACTIONS

(a) The Open Learning Agency of Australia Pty Ltd is controlled by its ultimate chief entity, Monash University.

In the course of that relationship, transactions conducted are on the same conditions as those with other provider universities and are considered to be within the normal course of business of the company.

(b) During August 1994 the company acquired a 50% ownership interest in an associated company, Open Net Pty Ltd, A.C.N. 065 799 840. In the course of that relationship, transactions are conducted on a commercial basis and are considered to be within the normal course of business of the company. Prior to Open Net Pty Ltd receiving funding from DEET, the Open Learning Agency of Australia Pty Ltd entered into a hire purchase agreement for the supply of computers and ancillary equipment for use by Open Learning Agency of Australia Pty Ltd students who took part in the Open Net pilots. Open Net Pty Ltd reimburses the Open Learning Agency of Australia Pty Ltd for the hire purchase costs incurred.

16. SEGMENT REPORTING

The company principally operates as an education broker within the education industry. It is therefore considered for segmental reporting to operate predominantly in one industry and within Australia.

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$</td>
<td></td>
</tr>
</tbody>
</table>

17. NOTES TO THE STATEMENT OF CASH FLOWS

1. Reconciliation of Cash

For the purposes of this statement of cash flows, cash includes cash on hand and in at call deposits with banks or financial institutions, net of outstanding bank overdrafts.

Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Balance Sheet as follows:

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>451,839</td>
<td>267,048</td>
</tr>
<tr>
<td>Bank overdraft</td>
<td></td>
<td>-</td>
</tr>
</tbody>
</table>

451,839        267,048

(continued)
17. **NOTES TO THE STATEMENT OF CASH FLOWS** (continued)

2. **Reconciliation of Operating Profit(Loss) After Income**
   **Tax to Net Cash Provided by (used by) Operating Activities** (continued)

Operating profit(loss) after income tax:  
(492,889)  2,653,428
Add(less) non-cash items included in operating profit(loss) after income tax:
- Depreciation:  
  209,066  81,644
- Transfers to provision for:  
  - employee entitlements:  
    69,698  16,707
- Losses on sale of property, plant & equipment:  
  - 39,292

Changes in assets & liabilities:
- (Increase)decrease in sundry debtors:  
  (700,391)  (2,083)
- (Increase)decrease in amounts receivable from associated company:  
  (452,618)  -
- (Increase)decrease in amounts receivable from ultimate chief entity:  
  56,000  (56,000)
- (Decrease)increase in trade creditors:  
  2,002,544  716,617
- (Decrease)increase in amounts payable to ultimate chief entity:  
  551,816  556,562
- (Decrease)increase in income received in advance:  
  (221,440)  251,870

Net cash provided by (used in) operating activities:  
1,021,788  4,258,037

18. **OPERATING RESULTS**

In 1993 the Company recognised Commonwealth grants as income when received in accordance with its stated accounting policies. As a result, a profit of $2,653,428 was recorded for the 1993 financial year.

An operating loss of $492,889 was recorded for the current year, as a result of expenditure exceeding income, including Commonwealth Grants, recorded for the period. This expenditure being met out of the unexpended balance of Grants received in the prior year.

Operating losses may continue to arise in future years until the 1993 surplus is fully absorbed.
OPEN LEARNING AGENCY OF AUSTRALIA PTY LTD
A.C.N. 053 431 888

STATEMENT BY DIRECTORS

In the opinion of the directors of the Open Learning Agency of Australia Pty Ltd:

(a) the financial statements set out on pages 2 to 13 are drawn up so as to give a true and fair view of the company's state of affairs as at 31 December 1994 and of its loss and cash flows for the financial year ended on that date; and

(b) at the date of this statement there are reasonable grounds to believe that the company will be able to pay its debts as and when they fall due.

The Directors have elected under S.285 of the Corporations Law to apply AASB1028 “Accounting for Employee Entitlements” for this financial year, even though that standard is not required to be applied until financial years ending on or after 30 June 1995.

The financial statements have been made out in accordance with applicable Accounting Standards.

This statement is made in accordance with a resolution of the directors.

Director ........................................

M J Logan

Director ........................................

A L Pritchard

Dated this ............... day of ............... 1995
Monash/ANZ Centre for
International Briefing

Financial statements year ended 31 December 1994
AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Monash-ANZ Centre for International Briefing Pty Ltd for the year ended 31 December 1994 comprising balance sheet, profit and loss statement, statement of cash flows and notes to the financial statements, have been audited. The Directors of the company are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the Monash University Act 1958.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash-ANZ Centre for International Briefing Pty Ltd and the results of its operations and its cash flows.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash-ANZ Centre for International Briefing Pty Ltd as at 31 December 1994 and the results of its operations and its cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE
27/3/1995

C.A. BARAGWANATH
Auditor-General
AUDITORS' REPORT TO THE MEMBERS OF
MONASH-ANZ CENTRE FOR INTERNATIONAL BRIEFING PTY LTD
A.C.N. 007 369 744

SCOPE

We have audited the attached financial statements, consisting of the Balance Sheet, Profit & Loss Accounts, Notes to the Accounts, Statement of Cash Flows, and Statement by Directors of Monash-ANZ Centre for International Briefing Pty Ltd, for the financial year ended 31st December 1994.

The Company's Directors are responsible for the preparation and presentation of the financial statements and the information they contain. We have conducted an independent audit of these financial statements in order to express an opinion on them to the Members of the Company.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material mis-statement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates.

These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian accounting concepts and standards and statutory requirements, so as to present a view which is consistent with our understanding of the Company's financial position and the results of its operations and cash flows.

The audit opinion expressed in this report has been formed on the above basis.
AUDITORS’ REPORT TO THE MEMBERS OF
MONASH-ANZ CENTRE FOR INTERNATIONAL BRIEFING PTY LTD
A.C.N. 007 369 744

AUDIT OPINION

In our opinion, the financial statements of Monash-ANZ Centre for International Briefing Pty Ltd are properly drawn up:

(a) so as to give a true and fair view of:

(i) the state of affairs as at 31st December 1994 and the profit and cash flows for the financial year ended on that date of the company; and

(ii) the other matters required by Division 4 and 4B of part 3.6 of the Corporations Law to be dealt with in the financial statements:

(b) in accordance with the provisions of the Corporations Law and Section 35B of the Monash University Act; and

(c) in accordance with Statements of Accounting Concepts and applicable Accounting Standards.

Signed this 23rd day of February, 1995

MANNING & PERRY PARTNERS
Chartered Accountants

P.J. HARRINGTON
RICHMOND
DIRECTORS REPORT

Your Directors present their report with respect to the financial statements of the Company for the year ended 31st December 1994.

1. DIRECTORS IN OFFICE

Malcolm Ian Logan
Ian Maurice Haig
Peter Brian Wade
Margaret Joy Kartomi
Arie Johannes Cornelius Veenman
James Barry Ritchie
Bernard Anthony Barry
Robert John Pargetter (Alternate)
John Button

2. PRINCIPAL ACTIVITY

The principal activity of the Company was that of an international briefing centre. There has been no significant change during the financial year.

3. DIVIDENDS

The Directors do not recommend the payment of a dividend out of profits for the year ended 31st December 1994.

4. SIGNIFICANT CHANGES IN STATE OF AFFAIRS

No significant changes in the state of affairs of the Company occurred during the financial year.

5. RESULTS

The net result after applicable income tax expense and extraordinary items was a profit of $14,319.

6. EVENTS SUBSEQUENT TO BALANCE DATE

No matters or circumstances have arisen since the end of the financial year which significantly affect or may significantly affect the operations, results or state of affairs of the Company in the financial years subsequent to 31st December 1994.

7. FUTURE DEVELOPMENTS AND RESULTS

In the opinion of the Directors, no information is included on the likely developments in the operations of the Company and the expected results of those operations, as this information would prejudice the interests of the Company.

8. SHARE OPTIONS

The Company has not at any time granted to a person an option to have issued to that person, shares in the Company.
9. DIRECTORS’ BENEFITS

Since the end of the previous financial year no Director of the Company has received or become entitled to receive a benefit (other than a benefit included in the aggregate amount of emoluments received or due and receivable by Directors shown in the accounts or the fixed salary of a full-time employee of the Company or of a related entity) by reason of a contract made by the Company or a related entity with the Director or with a firm of which the Director is a member, or with a Company in which the Director has a substantial financial interest.

10. INDEMNIFYING OFFICER OR AUDITOR

The Company has not, during or since the financial year, in respect of any person who is or has been an officer or auditor of the Company or a related body corporate:

a) indemnified or made any relevant agreement for indemnifying against a liability, including costs and expenses in successfully defending legal proceedings; or

b) paid or agreed to pay a premium in respect of a contract insuring against a liability for the costs or expenses to defend legal proceedings.

SIGNED AT
IN ACCORDANCE WITH A RESOLUTION OF THE DIRECTORS.

MALCOLM IAN LOGAN

IAN MAURICE HAIG
In accordance with a resolution of the directors:

1. In the opinion of the directors:
   
   (a) The accompanying profit and loss statement and balance sheet have been drawn up so as to give a true and fair view of the results of the Company for the year ended 31st December 1994; and
   
   (b) At the date of this statement there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

2. The Company's financial statements have been made out in accordance with Statements of Accounting Concepts and applicable Accounting Standards.

SIGNED AT MELBOURNE

MALCOLM IAN LOGAN

IAN MAURICE HAIG
### PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 31ST DECEMBER 1994

<table>
<thead>
<tr>
<th>Note</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Operating Revenue</td>
<td>2</td>
<td>440,755</td>
</tr>
<tr>
<td>Operating Profit</td>
<td>3</td>
<td>14,319</td>
</tr>
</tbody>
</table>

### APPROPRIATIONS AND ACCUMULATIONS

<table>
<thead>
<tr>
<th>Description</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Profit after Income Tax</td>
<td>14,319</td>
<td>8,340</td>
</tr>
</tbody>
</table>

### Accumulations

<table>
<thead>
<tr>
<th>Description</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accumulated Losses at 1st January 1994</td>
<td>47,741</td>
<td>56,081</td>
</tr>
<tr>
<td>ACCUMULATED LOSSES AT 31st December 1994</td>
<td>33,422</td>
<td>47,741</td>
</tr>
</tbody>
</table>

These audited financial statements and accompanying notes are to be read in conjunction with the accompanying Auditor's Report.
### BALANCE SHEET
AS AT 31ST DECEMBER 1994

<table>
<thead>
<tr>
<th>Note</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>4</td>
<td>71,344</td>
</tr>
<tr>
<td>Receivables</td>
<td>5</td>
<td>107,194</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td></td>
<td>178,538</td>
</tr>
<tr>
<td><strong>NON-CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, Plant &amp; Equipment</td>
<td>6</td>
<td>21,505</td>
</tr>
<tr>
<td>Intangibles</td>
<td>7</td>
<td>1,584</td>
</tr>
<tr>
<td><strong>TOTAL NON-CURRENT ASSETS</strong></td>
<td></td>
<td>23,089</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td></td>
<td>201,627</td>
</tr>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Creditors and Borrowings</td>
<td>8</td>
<td>231,547</td>
</tr>
<tr>
<td>Other</td>
<td>9</td>
<td>3,500</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td></td>
<td>235,047</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td>(33,420)</td>
</tr>
<tr>
<td><strong>SHAREHOLDERS' EQUITY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Share Capital</td>
<td>10</td>
<td>2</td>
</tr>
<tr>
<td>Accumulated Losses</td>
<td></td>
<td>33,422</td>
</tr>
<tr>
<td><strong>TOTAL SHAREHOLDERS' EQUITY</strong></td>
<td></td>
<td>(33,420)</td>
</tr>
</tbody>
</table>

These audited financial statements and accompanying notes are to be read in conjunction with the accompanying Auditor's Report.
1 STATEMENT OF ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Statement of Accounting Concepts, Applicable Accounting Standards and the Corporation Regulations, including the disclosure requirements of Schedule 5, and Section 35B of the Monash University Act.

The financial statements have been prepared on the basis of historical cost and do not take into account changing money values or, except where stated, current valuations of non-current assets. The accounting policies have been consistently applied, unless otherwise stated.

Summarised below are the significant accounting policies and methods which have been consistently applied by the company; unless otherwise stated.

Property, Plant & Equipment

Property, plant and equipment are included at cost or at valuation as indicated. The depreciable amount of all non-current assets including buildings and capitalised leasehold assets, but excluding freehold land, are depreciated over their useful lives commencing from the time the asset is held ready for use.

Properties held for investment purposes are not subject to a depreciation charge.

Intangible Assets

All intangible assets are amortised over their anticipated useful lives. The balance is reviewed annually and any balance representing future benefits considered unlikely to be realised are written off.

Employee Benefits

Contributions are made on behalf of employees to superannuation funds and are charged as expenses when incurred. No legal obligation exists to cover any shortfall in any fund's obligation to provide benefits to employees on retirement.

Leased Assets

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset are transferred to the entity are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability equal to the present value of the minimum lease payments, including any guaranteed residual value. Leased assets are amortised over their expected economic life. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period. Lease payments under operating leases are charged as expenses in the periods in which they are incurred.

These audited financial statements and accompanying notes are to be read in conjunction with the accompanying Auditor's Report.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 1994

Personnel Costs

All personnel of the Monash-ANZ Centre are on the payroll of Monash University. They are paid direct by the University, which then invoices the Company for amounts paid. These payments are reflected as Personnel Costs in the Company’s accounts.

Income Tax

The Company adopts the liability method of tax effect accounting whereby the income tax expense shown in the profit and loss account is based on the pre-tax accounting profit adjusted for any permanent differences.

Timing differences which arise due to the different accounting periods in which items of revenue and expense are included in the determination of the tax accounting profit and taxable income, are brought to account as either Provision for Deferred Liability or an asset described as Future Income Tax Benefit at the rate of income tax applicable to the period in which the benefit will be received or the liability will become payable.

Future income tax benefits are not brought to account unless realisation of the asset is assured beyond any reasonable doubt. Future income tax benefits in relation to tax losses are not brought to account unless there is virtual certainty of realisation of the benefit. The amount of these benefits is based on the assumption that the Company will derive sufficient future assessable income and comply with the conditions of deductibility imposed by the law to permit a future income tax benefit to be obtained.

Industry and Geographical Segments

The Company's activities are those of an international briefing centre in Australia.

<table>
<thead>
<tr>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>

2 OPERATING REVENUE

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consultancy Fees</td>
<td>33,404</td>
<td>-</td>
</tr>
<tr>
<td>Regular Funding</td>
<td>268,000</td>
<td>305,000</td>
</tr>
<tr>
<td>Publications Receipts</td>
<td>405</td>
<td>-</td>
</tr>
<tr>
<td>Open Courses &amp; Conferences</td>
<td>28,385</td>
<td>93,498</td>
</tr>
<tr>
<td>Individual Briefings</td>
<td>69,070</td>
<td>51,692</td>
</tr>
<tr>
<td>Government Subsidies</td>
<td>38,000</td>
<td>10,000</td>
</tr>
<tr>
<td>Interest Received</td>
<td>3,450</td>
<td>3,141</td>
</tr>
<tr>
<td>Miscellaneous Income</td>
<td>41</td>
<td>691</td>
</tr>
</tbody>
</table>

440,755              464,022

These audited financial statements and accompanying notes are to be read in conjunction with the accompanying Auditor’s Report.
3 OPERATING PROFIT

Operating profit has been determined after:

Crediting as Income

Interest received or receivable from:
Other Persons/Entities
Government Subsidies

Charging as Expense

Amortisation of Intangibles:
Preliminary Expenses
Depreciation of Property, plant and equipment

Audit Fees:
Auditing Services
Other Services

4 CASH

Cash on Hand
Deposits with Savings Banks
Cash at Bank - A.N.Z. Banking Group Ltd

<table>
<thead>
<tr>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>$202</td>
<td>$202</td>
</tr>
<tr>
<td>58,459</td>
<td>10,136</td>
</tr>
<tr>
<td>12,683</td>
<td>26,225</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>71,344</td>
<td>36,563</td>
</tr>
</tbody>
</table>

SCHEDULE

Deposits with Savings Banks

A.N.Z. Banking Group Ltd - Cash Management Account

5 RECEIVABLES

Current

Trade Debtors
Sundry Debtors

<table>
<thead>
<tr>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>60,194</td>
<td>16,997</td>
</tr>
<tr>
<td>47,000</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>107,194</td>
<td>16,997</td>
</tr>
</tbody>
</table>

These audited financial statements and accompanying notes are to be read in conjunction with the accompanying Auditor's Report.
6 PROPERTY, PLANT AND EQUIPMENT

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office Furniture &amp; Equipment - at cost</td>
<td>24,753</td>
<td>23,933</td>
</tr>
<tr>
<td>Less Accumulated Depreciation</td>
<td>15,054</td>
<td>12,049</td>
</tr>
<tr>
<td></td>
<td>9,699</td>
<td>11,884</td>
</tr>
<tr>
<td>Furniture, Fixtures &amp; Fittings - at cost</td>
<td>13,440</td>
<td>13,440</td>
</tr>
<tr>
<td>Less Accumulated Depreciation</td>
<td>6,058</td>
<td>4,892</td>
</tr>
<tr>
<td></td>
<td>7,382</td>
<td>8,548</td>
</tr>
<tr>
<td>Library Resources - at cost</td>
<td>8,751</td>
<td>8,303</td>
</tr>
<tr>
<td>Less Accumulated Depreciation</td>
<td>4,327</td>
<td>2,995</td>
</tr>
<tr>
<td></td>
<td>4,424</td>
<td>5,308</td>
</tr>
<tr>
<td></td>
<td>21,505</td>
<td>25,740</td>
</tr>
</tbody>
</table>

7 INTANGIBLES

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preliminary Expenses</td>
<td>2,112</td>
<td>2,112</td>
</tr>
<tr>
<td>Less Accumulated Amortisation</td>
<td>528</td>
<td>422</td>
</tr>
<tr>
<td></td>
<td>1,584</td>
<td>1,690</td>
</tr>
</tbody>
</table>

8 CREDITORS AND BORROWINGS

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Purchase Creditors</td>
<td>-</td>
<td>3,764</td>
</tr>
<tr>
<td>Trade Creditors</td>
<td>231,547</td>
<td>119,565</td>
</tr>
<tr>
<td></td>
<td>231,547</td>
<td>123,329</td>
</tr>
</tbody>
</table>

9 OTHER LIABILITIES

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accrued Expenses</td>
<td>3,500</td>
<td>5,400</td>
</tr>
</tbody>
</table>

These audited financial statements and accompanying notes are to be read in conjunction with the accompanying Auditor's Report.
10 SHARE CAPITAL

Authorised Capital

1,000,000 Ordinary Shares of $1 each

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1,000,000</td>
<td>1,000,000</td>
</tr>
</tbody>
</table>

Issued and Paid Up Capital

2 Ordinary Shares of $1 each

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2</td>
<td>2</td>
</tr>
</tbody>
</table>

11 LEASE COMMITMENTS

Finance Lease Commitments

Operating Lease Commitments

Payable:
Not later than one year 17,716 57,993
Later than one year, but not later than two years - 19,120

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>17,716</td>
<td>77,113</td>
</tr>
</tbody>
</table>

12 HIRE PURCHASE LIABILITIES

Payable:
Not later than one year - 4,027
Minimum Hire Purchase Payments - 4,027
Less Unexpired Term Charges - 263

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL HIRE PURCHASE LIABILITY</td>
<td>-</td>
<td>3,764</td>
</tr>
</tbody>
</table>

13 CONTROLLING ENTITY

The controlling entity of the Company is Monash University which holds all of the issued shares in the Company.

These audited financial statements and accompanying notes are to be read in conjunction with the accompanying Auditor’s Report.
14 RELATED PARTY TRANSACTIONS

(a) Regular funding is allocated by Monash University to the Company from sponsorship/donation funds received by the University on the Company's behalf from A.N.Z. Banking Group Ltd. and the Helen M. Schutt Charitable Trust.

(b) The Company pays Monash University "personnel costs" amounting to salaries and on-costs paid at commercial rates by the University to University employees performing duties for the Company.

(c) The Company receives fees on commercial terms for consultancy services provided to the University.

15 GOING CONCERN

Notwithstanding the deficiency of net assets in the Company, the accounts have been prepared on a going concern basis adopting the principles of historical cost accounting. This basis has been applied as the Directors have received a guarantee of continuing financial support for the Company from Monash University in the form of regular funding, and it is the Directors' belief that such financial support will continue to be made available.

These audited financial statements and accompanying notes are to be read in conjunction with the accompanying Auditor's Report.
### Statement of Cash Flows

**For the Year Ended 31st December 1994**

<table>
<thead>
<tr>
<th>Note</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$</td>
<td></td>
</tr>
</tbody>
</table>

#### Cash Flows from Operating Activities

Cash was provided from:

<table>
<thead>
<tr>
<th>Description</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receipts from Customers/Sponsors</td>
<td>347,108</td>
<td>527,718</td>
</tr>
<tr>
<td>Payments to Suppliers</td>
<td>(310,482)</td>
<td>(540,200)</td>
</tr>
<tr>
<td>Interest Received</td>
<td>3,450</td>
<td>3,141</td>
</tr>
</tbody>
</table>

Net Cash Flow from Operating Activities 2 40,076  (9,341)

#### Cash Flows from Investing Activities

<table>
<thead>
<tr>
<th>Description</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acquisition of Fixed Assets</td>
<td>(1,268)</td>
<td>(1,471)</td>
</tr>
</tbody>
</table>

Net Cash Used in Investing Activities (1,268) (1,471)

#### Cash Flows from Financing Activities

<table>
<thead>
<tr>
<th>Description</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Repayment of Hire Purchase Obligations</td>
<td>(4,027)</td>
<td>(4,027)</td>
</tr>
</tbody>
</table>

Net Cash Used in Financing Activities (4,027) (4,027)

<table>
<thead>
<tr>
<th>Description</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Increase (Decrease) in Cash Held</td>
<td>34,781</td>
<td>(14,839)</td>
</tr>
<tr>
<td>Cash at 1st January 1994</td>
<td>36,563</td>
<td>51,402</td>
</tr>
</tbody>
</table>

**Cash at 31st December 1994**

<table>
<thead>
<tr>
<th>Note</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$</td>
<td></td>
</tr>
</tbody>
</table>

$71,344 $36,563

These audited financial statements and accompanying notes are to be read in conjunction with the accompanying Auditor's Report.
1 RECONCILIATION OF CASH

Cash balance comprises:

<table>
<thead>
<tr>
<th></th>
<th>202</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash on Hand</td>
<td>202</td>
</tr>
<tr>
<td>Bank Accounts</td>
<td>71,142</td>
</tr>
<tr>
<td>Cash balance per Statement of Cash Flows</td>
<td>$71,344</td>
</tr>
</tbody>
</table>

2 RECONCILIATION TO NET PROFIT

Operating Profit (Loss) after Income Tax | 14,319 | 8,340 |
Amortisation & Depreciation | 5,609 | 6,959 |
Hire Purchase Charges | 263 | 749 |
Profit (Loss) on Disposal of Plant & Equipment | - | - |

Changes in Assets & Liabilities:

<table>
<thead>
<tr>
<th></th>
<th>(90,197)</th>
<th>38,816</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade Receivables</td>
<td>110,082</td>
<td>(64,205)</td>
</tr>
<tr>
<td>Trade Creditors</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Net Cash Provided by Operating Activities | $40,076 | $(9,341) |

For the purpose of the cash flow statement, cash includes cash on hand and other highly liquid investments readily converted to cash.

The categories of operating, financing and investing activities are used to indicate the nature of the cash flows of the entity.

3 FINANCING FACILITIES

Bank Overdraft Facility

The Company has no bank overdraft facility available as at balance date.

These audited financial statements and accompanying notes are to be read in conjunction with the accompanying Auditor's Report.
AUDITOR-GENERAL’S REPORT

Audit Scope

The accompanying financial statements of Monash Merchandising Unit Trust for the year ended 31 December 1994 comprising trading statement, profit and loss statement balance sheet, statement of cash flows and notes to the financial statements, have been audited. The Directors of the trustee company, Monash Merchandising Company Pty Ltd, are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash Merchandising Unit Trust and the results of its operations and its cash flows.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash Merchandising Unit Trust as at 31 December 1994 and the results of its operations and its cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE
3 /1/ /1995

for C.A. BARAGWANATH
Auditor-General
AUDITORS' REPORT
MONASH MERCHANDISING UNIT TRUST

31 DECEMBER, 1994

Scope

We have audited the financial statements of Monash Merchandising Unit Trust, being the Statement by the Trustee, Profit & Loss Account, Balance Sheet, Statement of Cash Flows and notes to and forming part of the accounts for the year ended 31 December, 1994. The Trustee is responsible for the preparation and presentation of the financial statements and the information they contain. We have performed an audit of these financial statements in order to express an opinion on them to the unitholders of the trust.

We conducted our audit in accordance with Australian Auditing Standards. These standards require that we plan and perform an audit to obtain reasonable assurance as to whether the financial statements are free of material misstatement. An audit includes examination, on a test basis, evidence supporting the amounts and disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures are undertaken to form an opinion whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Concepts and Standards and complies with the prescribed requirements of the trust deed so as to present a view of the trust which is consistent with our understanding of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial statements present fairly the financial position of the Monash Merchandising Unit Trust at 31 December, 1994 and the results of its operations and cash flows for the year then ended in accordance with Statements of Accounting Concepts and applicable Accounting Standards and complies with the prescribed requirements of the trust deed.

WHELAN & COOK
Chartered Accountants

Harvey Cook
Partner

Dated at Melbourne this 28th day of February, 1994.
MONASH MERCHANDISING UNIT TRUST

STATEMENT BY DIRECTORS OF THE TRUSTEE COMPANY

In the opinion of the Directors of Monash Merchandising Company Pty Ltd:

a) The Profit and Loss Account gives a true and fair view of the trust's profit or loss for the financial year;

b) The Balance Sheet gives a true and fair view of the trust's state of affairs as at the end of the financial year; and

c) the Statement of Cash Flows gives a true and fair view of the cash flows of the trust for the financial year.

This statement is made in accordance with a resolution of the Board of Directors of the trustee company and is signed for and on behalf of the Directors.

DIRECTOR: ANDREW O'BRIEN

DIRECTOR: TREvor STILES

Dated this 14th day of January 1995.
MONASH MERCHANDISING UNIT TRUST
Trustee: Monash Merchandising Company P/L
A.C.N. 051 931 554
TRADING STATEMENT
FOR YEAR ENDED 31 DECEMBER 1994

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Sales</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sales</td>
<td>129,462</td>
<td>144,171</td>
</tr>
<tr>
<td><strong>LESS COST OF SALES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purchases</td>
<td>121,073</td>
<td>163,193</td>
</tr>
<tr>
<td>Freight &amp; Cartage</td>
<td>210</td>
<td>464</td>
</tr>
<tr>
<td>Opening Stock</td>
<td>32,863</td>
<td></td>
</tr>
<tr>
<td></td>
<td>154,146</td>
<td>163,657</td>
</tr>
<tr>
<td><strong>Less Closing Stock</strong></td>
<td>23,864</td>
<td>32,863</td>
</tr>
<tr>
<td><strong>COST OF SALES</strong></td>
<td>130,282</td>
<td>130,794</td>
</tr>
<tr>
<td><strong>GROSS PROFIT/(LOSS)</strong></td>
<td>$(820)</td>
<td>$13,377</td>
</tr>
</tbody>
</table>
MONASH MERCHANDISING UNIT TRUST
Trustee: Monash Merchandising Company P/L
A.C.N. 051 931 554

PROFIT & LOSS STATEMENT
FOR THE YEAR 1/1/94 TO 31/12/94

<table>
<thead>
<tr>
<th>INCOME</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gross Profit/(Loss) From Trading</td>
<td>$(820)</td>
<td>$13,377</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LESS EXPENSES</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accountancy</td>
<td>3,228</td>
<td>1,023</td>
</tr>
<tr>
<td>Advertising &amp; Promotion</td>
<td>220</td>
<td>11,343</td>
</tr>
<tr>
<td>Audit</td>
<td>5,560</td>
<td>-</td>
</tr>
<tr>
<td>Bank Fees</td>
<td>197</td>
<td>651</td>
</tr>
<tr>
<td>Company Secretarial Fee</td>
<td>-</td>
<td>3,000</td>
</tr>
<tr>
<td>Conference Expenses</td>
<td>220</td>
<td>600</td>
</tr>
<tr>
<td>Doubtful Debt Provision</td>
<td>10,618</td>
<td>-</td>
</tr>
<tr>
<td>Filing Fee</td>
<td>406</td>
<td>-</td>
</tr>
<tr>
<td>Insurance</td>
<td>1,382</td>
<td>1,540</td>
</tr>
<tr>
<td>Meeting Expenses</td>
<td>-</td>
<td>579</td>
</tr>
<tr>
<td>Management Fee</td>
<td>-</td>
<td>15,000</td>
</tr>
<tr>
<td>Salaries</td>
<td>58</td>
<td>-</td>
</tr>
<tr>
<td>Telephone</td>
<td>13</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>21,902</td>
<td>33,736</td>
</tr>
</tbody>
</table>

| OPERATING LOSS FROM OPERATION                 | (22,722) | (20,359) |

<table>
<thead>
<tr>
<th>ADD OTHER INCOME</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest Received - National Australia Bank</td>
<td>5,052</td>
<td>4,260</td>
</tr>
<tr>
<td>Miscellaneous Income</td>
<td>3,603</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL OTHER INCOME</strong></td>
<td>8,655</td>
<td>4,260</td>
</tr>
</tbody>
</table>

| NET LOSS FOR THE YEAR                         | $(14,067) | $(16,099) |

<table>
<thead>
<tr>
<th>ADD</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accumulated losses brought forward</td>
<td>(16,099)</td>
<td>-</td>
</tr>
<tr>
<td>Accumulated losses carried forward</td>
<td>$(30,166)</td>
<td>$(16,099)</td>
</tr>
</tbody>
</table>

The accompanying notes form part of the accounts.
### MONASH MERCHANDISING UNIT TRUST

**Trustee:** Monash Merchandising Company P/L  
**A.C.N. 051 931 554**  
**BALANCE SHEET**  
**AS AT 31ST DECEMBER, 1994**

<table>
<thead>
<tr>
<th>Notes</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash at Bank</td>
<td>$114,159</td>
<td>$130,476</td>
</tr>
<tr>
<td>Inventories</td>
<td>23,864</td>
<td>32,862</td>
</tr>
<tr>
<td>Trade Debtors</td>
<td>18,792</td>
<td>19,712</td>
</tr>
<tr>
<td>Other Debtors</td>
<td>1,568</td>
<td>1,568</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>158,383</td>
<td>184,618</td>
</tr>
<tr>
<td><strong>LESS CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade Creditors &amp; Accruals</td>
<td>8,549</td>
<td>20,717</td>
</tr>
<tr>
<td>Prepaid Sales Received</td>
<td>30,000</td>
<td>30,000</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>38,549</td>
<td>50,717</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td>$119,834</td>
<td>$133,901</td>
</tr>
</tbody>
</table>

### TRUST CAPITAL

<table>
<thead>
<tr>
<th>Issued Units</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>- 150,000 Units of $1 each</td>
<td>$150,000</td>
<td>$150,000</td>
</tr>
<tr>
<td>Accumulated Losses</td>
<td>(30,166)</td>
<td>(16,099)</td>
</tr>
<tr>
<td><strong>TOTAL TRUST FUND</strong></td>
<td>$119,834</td>
<td>$133,901</td>
</tr>
</tbody>
</table>

The accompanying notes form part of the accounts.
MONASH MERCHANDISING UNIT TRUST
Trustee: Monash Merchandising Company P/L
A.C.N. 051 931 554
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR 1/1/94 TO 31/12/94

(1) STATEMENT OF ACCOUNTING POLICIES

The accounts have been prepared in accordance with applicable Statements of Accounting Concepts and applicable Accounting Standards issued by the Australian accounting bodies. The accounts have been prepared on the basis of historical costs and do not take into account changing money values or, except where stated, current valuations of non-current assets. The accounting policies have been consistently applied unless otherwise stated.

(a) Tax Status

The activities of the entity are exempt from income tax.

(b) Inventories

Inventories are valued at the lower of cost and net realisable value. Costs are assigned on a first-in first-out basis and include direct cost of purchases and an appropriate proportion of variable and fixed overhead expenses.

(2) TRADE DEBTORS

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance 31.12.94</td>
<td>$29,410</td>
<td>$19,712</td>
</tr>
<tr>
<td>Less Provision for Doubtful Debts</td>
<td>10,618</td>
<td>-</td>
</tr>
<tr>
<td>BALANCE 30TH JUNE, 1994</td>
<td>$18,792</td>
<td>$19,712</td>
</tr>
</tbody>
</table>

(3) UNITHOLDERS

<table>
<thead>
<tr>
<th></th>
<th>No. of Units</th>
<th>Issued Price</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1994</td>
<td>1993</td>
</tr>
<tr>
<td>Monash University</td>
<td>50,000</td>
<td>$50,000</td>
</tr>
<tr>
<td>Monash University Student Union Incorp.</td>
<td>50,000</td>
<td>50,000</td>
</tr>
<tr>
<td>Monash University (Clayton) Union</td>
<td>50,000</td>
<td>50,000</td>
</tr>
<tr>
<td>TOTAL</td>
<td>150,000</td>
<td>$150,000</td>
</tr>
</tbody>
</table>

322
(4) RELATED PARTIES TRANSACTIONS

Transactions With Unitholders

(a) The primary object of the trust is to control the sale of merchandise with the Monash University Logo through the various campuses bookshops.

The majority of the sales were made to the various university bookshops on normal commercial terms and conditions no more and no less favourable than those available to other customers.

Sales to related parties during the year were:

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monash Student Union Shop</td>
<td>$89,149</td>
<td>$82,728</td>
</tr>
<tr>
<td>Monash University Departments</td>
<td>11,844</td>
<td>13,731</td>
</tr>
<tr>
<td>Monash Frankston Campus</td>
<td>NEL</td>
<td>10,847</td>
</tr>
<tr>
<td>Monash Caulfield Student Union</td>
<td>988</td>
<td>3,301</td>
</tr>
</tbody>
</table>

TOTAL SALES TO RELATED PARTIES $101,981 $110,607

(b) Service Fees payable to

Monash University Student Union - $15,000

It was agreed that no service fee be payable for the current year.

(c) Trade Debtors as at balance date include:

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monash University</td>
<td>267</td>
<td>$5,670</td>
</tr>
<tr>
<td>Monash Caulfield Student Union</td>
<td>216</td>
<td>1,363</td>
</tr>
<tr>
<td>Monash University - Clayton Campus</td>
<td>15,767</td>
<td>6,773</td>
</tr>
</tbody>
</table>

TOTAL $16,250 $13,806

(5) CONTINGENT LIABILITY & CAPITAL COMMITMENT - NIL
MONASH MERCHANDISING UNIT TRUST  
Trustee: Monash Merchandising Company Pty. Ltd.  
A.C.N. 051 931 554  
STATEMENT OF CASHFLOW  
FOR THE YEAR ENDED 31ST DECEMBER, 1994

Cashflow From Operating Activities

<table>
<thead>
<tr>
<th>Payments</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Suppliers</td>
<td>(114,632)</td>
<td>$(162,622)</td>
</tr>
<tr>
<td>Other</td>
<td>(30,103)</td>
<td>(15,621)</td>
</tr>
<tr>
<td></td>
<td>(144,735)</td>
<td>(178,243)</td>
</tr>
<tr>
<td>Receipts</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sales</td>
<td>119,763</td>
<td>124,459</td>
</tr>
<tr>
<td>Deposits Received</td>
<td></td>
<td>30,000</td>
</tr>
<tr>
<td></td>
<td>119,764</td>
<td>154,459</td>
</tr>
<tr>
<td>NET CASH USED IN OPERATING ACTIVITIES</td>
<td>(24,972)</td>
<td>(23,784)</td>
</tr>
</tbody>
</table>

Cashflow From Investing Activity

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest Received</td>
<td>5,052</td>
<td>4,260</td>
</tr>
<tr>
<td>Sundry income</td>
<td>3,603</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>8,655</td>
<td>4,260</td>
</tr>
</tbody>
</table>

Cashflow From Financing Activities

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Units Issued</td>
<td></td>
<td>150,000</td>
</tr>
<tr>
<td>NET INCREASE/(DECREASE) IN CASH HELD</td>
<td>(16,317)</td>
<td>130,476</td>
</tr>
<tr>
<td>Cash at the beginning of year</td>
<td>130,476</td>
<td>-</td>
</tr>
<tr>
<td>CASH AT THE END OF THE YEAR</td>
<td>$114,159</td>
<td>$130,476</td>
</tr>
</tbody>
</table>


**MONASH MERCHANDISING UNIT TRUST**  
Trustee: Monash Merchandising Company P/L  
A.C.N. 051 931 554  

NOTES TO THE STATEMENT OF CASHFLOW  
FOR THE YEAR 31ST DECEMBER, 1994

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>(1) RECONCILIATION OF CASH</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash at Bank</td>
<td>$114,159</td>
<td>$130,476</td>
</tr>
</tbody>
</table>

|                |            |            |
| **(2) RECONCILIATION OF NET CASH USED IN OPERATING ACTIVITIES TO OPERATING RESULT** |            |            |
| Operating Loss | (22,722)   | $(20,359)  |
| Less Non Cash Item: Doubtful Debts Provision | 10,618     | -          |
|                        | (12,104)   | (20,359)   |
| (Increase)/Decrease in Trade Debtor | (9,698)    | (19,712)   |
| (Increase)/Decrease in Sundry Debtors | -          | (1,568)    |
| (Increase)/Decrease in Inventories | 8,998      | (32,862)   |
| Increase/(Decrease) in Trade Creditors & Accruals | (12,168)   | 20,717     |
| Increase/(Decrease) in Sales Deposit Received | -          | 30,000     |

| NET CASH USED IN OPERATING ACTIVITIES | $(24,972) | $(23,784) |

325
AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Monash Merchandising Company Pty Ltd for the year ended 31 December 1994 comprising balance sheet, profit and loss account and notes to the financial statements, have been audited. The Directors of the company are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the Monash University Act 1958.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash Merchandising Company Pty Ltd and the results of its operations and its cash flows.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash Merchandising Company Pty Ltd as at 31 December 1994 and the results of its operations and its cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE
31/1/1995

C.A. BARAGWANATH
Auditor-General
AUDITORS’ REPORT
MONASH MERCHANDISING PTY LTD
31 DECEMBER, 1994

Scope
We have audited the financial statements of the Monash Merchandising Pty Ltd, being the Statement by the Directors, Profit & Loss Account, Balance Sheet, Statement of Cash Flows and notes (to and forming part of the accounts for the year ended 31 December, 1994. The Directors are responsible for the preparation and presentation of the financial statements and the information they contain. We have performed an audit of these financial statements in order to express an opinion on them to the members of the company.

We conducted our audit in accordance with Australian Auditing Standards. These standards require that we plan and perform an audit to obtain reasonable assurance as to whether the financial statements are free of material misstatement. An audit includes examination, on a test basis, evidence supporting the amounts and disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures are undertaken to form an opinion whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Concepts and Standards and statutory requirements so as to present a view of the company which is consistent with our understanding of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion
In our opinion, the financial statements are properly drawn up:

(a) so as to give a true and fair view of:

(i) the state of affairs of the company as at 31 December, 1994 and of the profit of the company for the year ended on that date; and

(ii) the other matters required by Division 4, 4A and 4B of Part 3.6 of the Corporations Law to be dealt with in the financial statements;

(b) in accordance with the provisions of the Corporations Law; and

(c) in accordance with Statements of Accounting Concepts and applicable Accounting Standards.

WHELAN & COOK
Chartered Accountants

Dated at Melbourne this 20th day of February, 1994.
DIRECTORS' REPORT


2. The names of the Directors in office at the date of this Report are:

   Joseph J Curtis
   Andrew J O'Brien
   Paul H Ramler
   Trevor M Stiles.

3. The Company acts as Trustee of a Unit Trust and did not trade in its own right during the period. No significant changes in the nature of these activities occurred during the period.

4. The net profit/(loss) after income tax for the period from acting as trustee was $NIL.

5. No dividends were paid during the period and no recommendation is made as to dividends.

6. A review of the operations of the Company during the reporting period and the results of those operations are as follows:

   The Trust for which the Company is acting as the trustee incurred a loss for the reporting period.

   No provision for shortfall in indemnity is required as the trust has sufficient assets to cover the loss.

7. No matters or circumstances have arisen since the end of the reporting period which significantly affected or may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company in the financial year subsequent to 31st December 1994.

8. No information is included on the likely developments in the operations of the company and the expected results of those operations as it is the opinion of the Directors of the company that this information would prejudice the interest of the company if included in this report.

9. No options to shares in the company have been granted during the financial year and there were no options outstanding at the end of the financial year.

10. No Director has received or become entitled to receive, during or since the financial year, a benefit because of a contract made by the Company, controlled entity, or a related body corporate with a Director, a firm of which a Director is a member, or in which a Director has a substantial financial interest. This Statement excludes a benefit included in the aggregate amount of enoluments received or due and receivable by Directors shown in the company's accounts, prepared in accordance with Schedule 5 of the Corporations Regulations, or the fixed salary of a full-time employee of the Company, controlled entity or related body corporate.
11. The company has not, during or since the financial year, in respect of any person who is or has been an officer or auditor of the company or a related body corporate:

- indemnified or made any relevant agreement for indemnifying against a liability, including costs and expenses in successfully defending legal proceedings; or

- paid or agreed to pay a premium in respect of a contract insuring against a liability for the costs or expenses to defend legal proceedings.

Dated this 16th day of January, 1995.

Signed in accordance with a resolution of the Board of Directors.

DIRECTOR: TREVOR M STILES
DIRECTOR: ANDREW R O'BRIEN
MONASH MERCHANDISING COMPANY PTY LTD
ACN: 051 931 554

STATEMENT BY DIRECTORS

In the opinion of the Directors of the company,

1. (a) The Profit and Loss Account gives a true and fair view of the company's profit or loss for the financial year, and

   (b) The Balance Sheet gives a true and fair view of the company's state of affairs as at the end of the financial year.

2. At the date of this Statement, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the Directors by:

DIRECTOR: ANDREW O'BRIEN

DIRECTOR: TREVOR M STILES

Dated this 16th day of January 1995
MONASH MERCHANDISING COMPANY PTY LTD  
A.C.N. 051 931 554  

BALANCE SHEET  
AS AT 31ST DECEMBER, 1994  

<table>
<thead>
<tr>
<th></th>
<th>1994 (12 mths)</th>
<th>1993 (18 mths)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash - Cash on hand</td>
<td>$ 3</td>
<td>$ 3</td>
</tr>
<tr>
<td>Receivables - right of indemnity against assets of Trust</td>
<td>38,549</td>
<td>50,717</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td>$38,552</td>
<td>50,720</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>38,552</td>
<td>50,720</td>
</tr>
<tr>
<td><strong>LESS CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Incurred in capacity as trustee:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Creditors &amp; Borrowings</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Trade Creditors</td>
<td>8,549</td>
<td>20,717</td>
</tr>
<tr>
<td>- Prepaid Sales Received</td>
<td>30,000</td>
<td>30,000</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td>38,549</td>
<td>50,717</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>30,549</td>
<td>50,717</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td>$ 3</td>
<td>$ 3</td>
</tr>
</tbody>
</table>

Represented by:

**SHAREHOLDERS’ EQUITY**

- Authorised Capital
  - 10,000 Ordinary Shares of $1.00 each | $10,000 | $10,000 |

- Issued & Paid Up Capital
  - 3 Ordinary Shares of $1.00 each fully paid | $ 3  | $ 3  |

**TOTAL SHAREHOLDERS’ EQUITY** | $ 3  | $ 3  |

The accompanying notes form part of the accounts.
MONASH MERCHANDISING COMPANY PTY LTD
A.C.N. 051 931 554

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR 1/1/94 TO 31/12/94

<table>
<thead>
<tr>
<th>1994 (12 mths)</th>
<th>1993 (18 mths)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Profit/(Loss)</td>
<td>Nil</td>
</tr>
<tr>
<td>Income tax attributable to operating profit</td>
<td>Nil</td>
</tr>
<tr>
<td>Operating Profit after income tax</td>
<td>—</td>
</tr>
<tr>
<td>Retained Profits at the beginning of the report period</td>
<td>Nil</td>
</tr>
<tr>
<td>ACCUMULATED LOSSES AT THE END OF THE PERIOD</td>
<td>—</td>
</tr>
</tbody>
</table>

(1) **STATEMENT OF ACCOUNTING POLICIES**

The accounts have been prepared and presented in accordance with applicable Statements of Accounting Concepts and applicable Accounting Standards, and the Corporations Law, including the disclosure requirements of Schedule 5. The accounts have been prepared on the basis of historical costs and do not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the significant accounting policies adopted by the Company in the preparation of the accounts.

(a) **Income Tax**

As the Company's sole activity is acting as a trustee for a unit trust, the Company has no income tax liability.

(b) **Employee Benefits**

No provision is made for employee's benefits as the Company has no employees.

(2) **OPERATING PROFIT**

Operating profit before income tax has been determined after:

<table>
<thead>
<tr>
<th>1994 (12 mths)</th>
<th>1993 (18 mths)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a) Charging as Expense</td>
<td>—</td>
</tr>
<tr>
<td>- interest paid</td>
<td>Nil</td>
</tr>
<tr>
<td>- depreciation</td>
<td>Nil</td>
</tr>
<tr>
<td>(b) Crediting as Income</td>
<td>—</td>
</tr>
<tr>
<td>- interest received</td>
<td>Nil</td>
</tr>
<tr>
<td>- dividend received</td>
<td>Nil</td>
</tr>
</tbody>
</table>
(3) LIABILITIES AS A TRUSTEE

The Company acts solely as trustee of a unit trust and on behalf of the Trust had incurred liabilities at 31st December 1994. Such liabilities will be discharged out of the assets of the Trust and not out of the company. The assets of the Trust were sufficient to discharge all liabilities of the Trust as at 31st December 1994.

4) CONTINGENT LIABILITIES

A contingent liability exists relative to any future claims which may be made against the company arising from trusteedship dealings.
AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Monash International Pty Ltd for the period ended 31 December 1994 comprising Revenue and Expense Statement, Balance Sheet, Statement of Cashflows and notes to the financial statements, have been audited. The Directors of the company are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the Monash University Act 1958.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash International Pty Ltd and the results of its operations and its cash flows.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash International Pty Ltd for the period ended 31 December 1994 and the results of its operations and its cash flows for the period ended on that date in accordance with Australian Accounting Standards.

MELBOURNE
10/3/1995

C.A. BARAGWANATH
Auditor-General
Your directors submit herewith the audited accounts of the company for the period ended 31 December 1994. The period of trading was from 1 October 1994 to 31 December 1994.

**Directors**

The directors of the company in office at the date of this report are:

- Professor M J Logan
- Mr P H Ramler
- Mr P B Wade
- Mr W J Bailey
- Mr J N Button
- Professor L H West
- Professor P C Chandler

**Principal Activities**

The principal activity of the company was the provision of services in relation to international matters to Monash University.

**Financial Results**

The operating loss of the company for the period was $39k. No income tax expense was charged.

**Dividends**

The directors do not recommend and have not provided for the payment of a dividend.

**Matters Subsequent to Balance Date**

There were no matters subsequent to balance date that will affect the ongoing operations of the business.

**Likely Developments in Operations**

There are no likely developments or changes in the operations of the company expected to occur which will, or may, affect the results of the company in the next succeeding financial year.
Share Options

No options to shares in the company have been granted during the period and there were no options outstanding at the end of the period.

Contracts with Directors

During the period of operation of the company, no director has received or become entitled to receive any benefit (other than a benefit included in the aggregate amount of emoluments received or due and receivable by directors shown in the accounts, or the fixed salary of a full time employee of the company) by reason of a contract made by the company or a related corporation with any director with a firm of which a director is a member or with a company in which a director has a substantial financial interest.

Dated at Melbourne on: 8.3.95

In accordance with a resolution of the Board.

PROFESSOR M I LOGAN
Director

PROFESSOR L H WEST
Director
MONASH INTERNATIONAL PTY LTD

STATEMENT BY DIRECTORS

PERIOD ENDED 31 DECEMBER 1994

In accordance with a resolution of the directors of the company, we state that:

1. In the opinion of the directors,

   (a) the revenue and expense statement is drawn up so as to give a true and fair view of the profit of the company for the financial period; and

   (b) the balance sheet is drawn up so as to give a true and fair view of the state of affairs of the company as at the end of the financial period

   (c) the statement of cash flows is drawn up so as to give a true and fair view of the cash flows of the Company for the financial period

   (d) the financial statements of the body have been prepared pursuant to S.35B of the Monash University Act

   (e) in addition, we are not aware of the date of signing these statements, of any circumstances which would render any particulars included in the statements to be misleading or inaccurate.

2. In the opinion of the directors, at the date of this statement, there are reasonable grounds to believe that the company will be able to pay its debts as and when they fall due.

On behalf of the Board,

PROFESSOR M I LOGAN
Director

PROFESSOR L H WEST
Director

Dated at Melbourne on: 8.3.95
MONASH INTERNATIONAL PTY LTD

STATEMENT BY PRINCIPAL ACCOUNTING OFFICER

PERIOD ENDED 31 DECEMBER 1994

In my opinion

(a) the financial statements of Monash International Pty Ltd present fairly the financial transactions of the Company during the three months ended 31 December 1994 and the financial position of the Company as at 31 December 1994.

(b) the financial statements of the Company have been prepared pursuant to S.35B of the Monash University Act.

In addition, I am not aware at the date of signing these statements, of any circumstances which would render any particulars included in these statements to be misleading or inaccurate.

R.J. COCHRANE
Principal Accounting Officer
8/3/1995
## MONASH INTERNATIONAL PTY LTD

**BALANCE SHEET AS AT 31 DECEMBER 1994**

<table>
<thead>
<tr>
<th>CURRENT ASSETS</th>
<th>Notes</th>
<th>$000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td></td>
<td>165</td>
</tr>
<tr>
<td>Receivables</td>
<td>6</td>
<td>1,220</td>
</tr>
<tr>
<td>Investments</td>
<td>8</td>
<td>1,130</td>
</tr>
<tr>
<td>Payments in Advance</td>
<td></td>
<td>52</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td></td>
<td>2,567</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NON-CURRENT ASSETS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Loans</td>
<td>7</td>
<td>100</td>
</tr>
<tr>
<td>Property, Equipment and Library Books</td>
<td>1(a) 2(i)</td>
<td>227</td>
</tr>
<tr>
<td>Pre-Development Costs</td>
<td>1(b) 2(ii)</td>
<td>50</td>
</tr>
<tr>
<td><strong>Total Non-Current Assets</strong></td>
<td></td>
<td>377</td>
</tr>
</tbody>
</table>

**TOTAL ASSETS**  

<table>
<thead>
<tr>
<th>CURRENT LIABILITIES</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Creditors</td>
<td></td>
<td>233</td>
</tr>
<tr>
<td>Accrued Liabilities</td>
<td>9</td>
<td>575</td>
</tr>
<tr>
<td>Student Fees Paid in Advance</td>
<td></td>
<td>1,462</td>
</tr>
<tr>
<td>Provision for Long Service Leave and</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accumulated Recreation Leave</td>
<td>1(c) 3(i)</td>
<td>135</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td></td>
<td>2,405</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NON-CURRENT LIABILITIES</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Provision for Long Service Leave</td>
<td>1(c) 3(ii)</td>
<td>2</td>
</tr>
<tr>
<td><strong>Total Non-Current Liabilities</strong></td>
<td></td>
<td>2</td>
</tr>
</tbody>
</table>

**TOTAL LIABILITIES**  

<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th></th>
<th>537</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>EQUITY</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Capital</td>
<td>4(i)</td>
<td>500</td>
</tr>
<tr>
<td>Reserves</td>
<td>4(ii)</td>
<td>76</td>
</tr>
<tr>
<td>Retained Surplus/(Deficit)</td>
<td></td>
<td>(39)</td>
</tr>
<tr>
<td><strong>TOTAL EQUITY</strong></td>
<td></td>
<td>537</td>
</tr>
</tbody>
</table>
## REVENUE AND EXPENSE STATEMENT
FOR THE PERIOD ENDED 31 DECEMBER 1994

<table>
<thead>
<tr>
<th></th>
<th>Notes</th>
<th>$000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Operating Revenue</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment Income</td>
<td></td>
<td>14</td>
</tr>
<tr>
<td>Fees and Charges</td>
<td>10</td>
<td>614</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>11</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td></td>
<td>629</td>
</tr>
<tr>
<td><strong>Less:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Operating Expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Administration and Other General Services</td>
<td>12</td>
<td>668</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deficit for the period ended 31 December 1994</td>
<td></td>
<td>(39)</td>
</tr>
<tr>
<td>Retained Surplus at 1 January 1994</td>
<td></td>
<td>0</td>
</tr>
</tbody>
</table>

**RETAINED SURPLUS AT 31 DECEMBER**

(39)
1. STATEMENT OF ACCOUNTING POLICIES

The accounts have been prepared using an accrual basis of accounting in accordance with the accounting standards issued by the Australian accounting bodies except where stated otherwise, and with the disclosure requirements of Section 35B of the Monash University Act.

The Company started trading on 1 October 1994 and accordingly comparatives with 1993 are not shown. The Company is a wholly owned subsidiary of Monash University.

(a) Items of equipment and furniture (described as "Equipment") are recognised as non current assets when valued at $1,000 or more.

Depreciation on Equipment has been recorded as an expense item in the Revenue and Expense Statement. Depreciation is computed on the straight line method over the estimated useful life of the assets.

(b) The Company has capitalized the pre-development costs of starting an offshore campus in joint venture with a Malaysian partner, in accordance with the concept that these costs should be written off over the life of the project. Pre-incorporation costs of the Company have also been capitalized and will be amortized over a period of five years.

(c) Long service leave and annual leave employee entitlements have been calculated and recorded in the accounts on an actual individual liability basis. In the case of long service leave, liability for staff with five years or more eligible service has been brought to account.

2. NON-CURRENT ASSETS

(i) The non-current item “Equipment”, shown in the Balance Sheet, consists of the following:

<table>
<thead>
<tr>
<th>Description</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equipment at Cost</td>
<td>239</td>
<td></td>
</tr>
<tr>
<td>Provision for Depreciation</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>Net Value at 31 December 1994</td>
<td>227</td>
<td></td>
</tr>
</tbody>
</table>

(ii) Pre Development Costs

<table>
<thead>
<tr>
<th>Description</th>
<th>1994</th>
<th>1993</th>
</tr>
</thead>
<tbody>
<tr>
<td>Malaysian Campus - Joint Venture</td>
<td>25</td>
<td></td>
</tr>
<tr>
<td>Monash International Pty Ltd</td>
<td>25</td>
<td>50</td>
</tr>
</tbody>
</table>
3. **PROVISION FOR LONG SERVICE LEAVE AND RECREATION LEAVE**

(i) **Current**

<table>
<thead>
<tr>
<th>Description</th>
<th>1994</th>
<th>$000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provision for Long Service Leave</td>
<td>54</td>
<td></td>
</tr>
<tr>
<td>Provision for Recreation Leave</td>
<td>81</td>
<td></td>
</tr>
<tr>
<td></td>
<td>135</td>
<td></td>
</tr>
</tbody>
</table>

(ii) **Non-Current**

<table>
<thead>
<tr>
<th>Description</th>
<th>1994</th>
<th>$000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provision for Long Service Leave</td>
<td>2</td>
<td></td>
</tr>
</tbody>
</table>

The Provision for recreation leave is based on an individual calculation of leave liability based on rate of pay multiplied by leave days accrued for each staff member, and an estimate of recreation leave loading (17.5%) payable to all staff in 1995. Monash University owes the Company an amount of $109k for accumulated long service and annual leave on account of staff previously employed by the University. This receivable has been recorded in the financial statements.

4. **CAPITAL AND RESERVES**

(i) **Capital:-**

<table>
<thead>
<tr>
<th>Description</th>
<th>1994</th>
<th>$000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Authorized Capital</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ordinary shares of $1 each</td>
<td>1,000</td>
<td></td>
</tr>
</tbody>
</table>

(ii) **Reserves**

<table>
<thead>
<tr>
<th>Description</th>
<th>1994</th>
<th>$000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fixed Asset Revaluation Reserve</td>
<td>76</td>
<td></td>
</tr>
</tbody>
</table>

5. **ASSOCIATED ENTITY**

International Universities of Australia Pty Ltd (IUA) was incorporated on 3 February 1994. Monash International Pty Ltd and Unisearch Ltd (a subsidiary of the University of New South Wales) each hold one of the two one dollar shares paid up in the Company. IUA is a joint venture company through which the shareholders have agreed to develop export markets for their respective Universities educational services.

<table>
<thead>
<tr>
<th>Ownership Interest</th>
<th>Carrying Amount</th>
<th>Equity Accounted Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$1</td>
<td>$29,500</td>
</tr>
</tbody>
</table>

Retained Profits Attributable to Monash International Pty Ltd

| Share of Operating Profit | $29,500 |
6. **ACCOUNTS RECEIVABLE**

   **1994**
   
   **$000**
   
   Trade Debtors 73
   Accounts Receivable - Monash University 554
   - International Universities of Australia Pty Ltd 578
   Other Amounts Receivable 13
   
   **Total Accounts Receivable** 1,220
   
   **Trade Debtors** 73
   **Provision for Doubtful Debts**
   
   **Total** 73

7. **LOANS RECEIVABLE - NON CURRENT**

   **1994**
   
   **$000**
   
   Loans receivable from associated entities
   - Unsecured - International Universities of Australia Pty Ltd 100
   
8. **INVESTMENTS**

   **1994**
   
   **$000**
   
   The Company’s investments are all short term, and invested with Westpac Investment Management 1,130

9. **ACCRUED LIABILITIES**

   **1994**
   
   **$000**
   
   Monash University 519
   Accrued Charges 30
   Group Tax Payable 15
   Other 11
   **Total** 575

10. **FEES AND CHARGES**

    **1994**
    
    **$000**
    
    Full fee paying overseas students 40
    Other 574
    **Total** 614

11. **OTHER REVENUE**

    **1994**
    
    **$000**
    
    Medibank Commission 1
12. EXPENDITURE DETAILS - Administrative and Other General Services

<table>
<thead>
<tr>
<th>Notes</th>
<th>1994 $000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff Salaries</td>
<td>220</td>
</tr>
<tr>
<td>Staff Salary Related Costs</td>
<td>13 61</td>
</tr>
</tbody>
</table>

Total Salaries & Related Costs 281

Depreciation Expense 12
Audit Fees 5
Provision for Long Service Leave 3 3
Provision for Recreation Leave 3 21
Commissions 91
Advertising and marketing 135
Travel costs 74
Other Expenses 46

Total 668

13. SALARY RELATED COSTS

<table>
<thead>
<tr>
<th>1994 $000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Superannuation</td>
</tr>
<tr>
<td>Payroll Tax</td>
</tr>
<tr>
<td>Workcare</td>
</tr>
<tr>
<td>Annual Leave Loading</td>
</tr>
</tbody>
</table>

Total 61

14. REMUNERATION OF DIRECTORS AND EXECUTIVES

In the period covered by these Statements directors have not received any remuneration.

Two Executive Officers received remuneration in the band $85,000 - $95,000.

15. EXPENDITURE COMMITMENTS

As at 31 December 1994 there were no outstanding expenditure commitments.
16. LEASE COMMITMENTS

<table>
<thead>
<tr>
<th></th>
<th>1994</th>
<th>$000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Operating Leases</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rental Commitment at 31 December 1994:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not later than 1 year</td>
<td>64</td>
<td></td>
</tr>
<tr>
<td>Later than 1 year and not later than 2 years</td>
<td>128</td>
<td></td>
</tr>
<tr>
<td>Later than 2 year and not later than 5 years</td>
<td>320</td>
<td></td>
</tr>
<tr>
<td>Later than 5 years</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>512</td>
<td></td>
</tr>
</tbody>
</table>

**Finance Leases**

The Company has not entered into any Finance Leases.

17. CONTINGENT LIABILITIES

As at 31 December 1994 management was not aware of any contingent liabilities which would affect the financial status of the Company.

18. SUPERANNUATION FUND

The Company has contributed an amount of $36,726 to the Superannuation Scheme for Australian Universities on behalf of employees.

The scheme is a defined benefit scheme and the Company makes contributions at the rate of 14% of gross salary.

Employees contribute at the rate of 7% of gross salary.

The last review of the scheme was in December 1991 and indicated the fund was in a strong financial position, ie the scheme has no unfunded liability.

19. INCOME TAX EXPENSE

No income tax expense is charged and no tax is payable by the Company as the Australian Taxation Office has granted the Company an exemption from tax.

20. AUDITORS REMUNERATION

An amount of $4,500 was due and payable to the Auditor for financial audit services.

21. SEGMENT REVENUE

The Company provides services in relation to International matters to Monash University. Other activities do not represent a substantial proportion of the total operations of the Company.

22. RELATED PARTY TRANSACTIONS

The Company did not conduct business with any Companies associated with directors.
<table>
<thead>
<tr>
<th>CASHFLOWS FROM OPERATING ACTIVITIES</th>
<th>$000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INFLows</strong></td>
<td></td>
</tr>
<tr>
<td>Receipts from Student Fees &amp; Other Customers</td>
<td>1,514</td>
</tr>
<tr>
<td><strong>OUTFlows</strong></td>
<td></td>
</tr>
<tr>
<td>Payments to Creditors and Employees</td>
<td>(508)</td>
</tr>
<tr>
<td><strong>NET CASH USED IN OPERATING ACTIVITIES</strong></td>
<td>1,006</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CASHFLOWS FROM INVESTING ACTIVITIES</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INFLows</strong></td>
<td></td>
</tr>
<tr>
<td>Capital contributions received</td>
<td>500</td>
</tr>
<tr>
<td><strong>OUTFlows</strong></td>
<td></td>
</tr>
<tr>
<td>Payments for property, plant &amp; equipment</td>
<td>(111)</td>
</tr>
<tr>
<td>Payments for investments</td>
<td>(100)</td>
</tr>
<tr>
<td><strong>NET CASH USED IN INVESTING ACTIVITIES</strong></td>
<td>289</td>
</tr>
</tbody>
</table>

Net increase / (decrease) in cash held 1,295
Cash at 1 January 1994 0
Cash at 31 January 1994 1,295
## MONASH INTERNATIONAL PTY LTD

### NOTES TO THE STATEMENT OF CASHFLOWS
FOR THE PERIOD ENDED 31 DECEMBER 1994

<table>
<thead>
<tr>
<th>1. Reconciliation of Cash</th>
<th>$000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash at bank and on hand</td>
<td>165</td>
</tr>
<tr>
<td>Short term investments</td>
<td>1,130</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1,295</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2. Reconciliation of Net Cash used in Operating Activities to surplus for the period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deficit for the period ended 31/12/94 before abnormal items</td>
</tr>
<tr>
<td>Depreciation</td>
</tr>
<tr>
<td>Provision for employee benefits</td>
</tr>
<tr>
<td>Changes in assets and liabilities:</td>
</tr>
<tr>
<td>- Increase in receivables &amp; accrued income</td>
</tr>
<tr>
<td>- Increase in prepayments</td>
</tr>
<tr>
<td>- Increase in creditors &amp; accruals</td>
</tr>
<tr>
<td>- Increase in Student fees in advance</td>
</tr>
<tr>
<td><strong>Net cash provided by operating activities</strong></td>
</tr>
</tbody>
</table>
Monash Mt Eliza Graduate School of Business and Government Pty Ltd

Financial statements year ended 31 December 1994
AUDITOR-GENERAL'S REPORT

Audit Scope
The accompanying financial statements of Monash Mt Eliza Graduate School of Business and Government Ltd for the five months ended 31 December 1994 comprising balance sheet, profit and loss account and notes to the financial statements, have been audited. The Directors of the company are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the Monash University Act 1958.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash Mt Eliza Graduate School of Business and Government Ltd and the results of its operations.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion
In my opinion, the financial statements present fairly the financial position of Monash Mt Eliza Graduate School of Business and Government Ltd as at 31 December 1994 and the results of its operations for the five months ended on that date in accordance with Australian Accounting Standards.

MELBOURNE
3 4 4 / 1995

C.A. BARAGWANATH
Auditor-General
MONASH MT ELIZA GRADUATE SCHOOL OF BUSINESS AND GOVERNMENT LIMITED
(Formerly The Australian Administrative Staff College Limited)

ACN 008 394 732

I, Terence James Gaven, certify that the attached Balance Sheet and Profit & Loss Account of the Monash Mt Eliza Graduate School Of Business And Government Limited, for the period 1 August 1994 to December 31, 1994, have been prepared on a consistent basis to the School's full year statutory accounts and in accordance with applicable Australian Accounting Standards.

T J Gaven
Company Secretary
MONASH MT ELIZA GRADUATE SCHOOL OF BUSINESS AND GOVERNMENT LIMITED
(Formerly The Australian Administrative Staff College Limited)

ACN 008 394 732

Balance Sheet

As at 31 December, 1994

<table>
<thead>
<tr>
<th>1994</th>
<th>$</th>
</tr>
</thead>
</table>

**CURRENT ASSETS**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>38,338</td>
</tr>
<tr>
<td>Receivables</td>
<td>1,265,638</td>
</tr>
<tr>
<td>Inventories</td>
<td>116,746</td>
</tr>
<tr>
<td>Prepayments</td>
<td>200,234</td>
</tr>
<tr>
<td>Other</td>
<td>10,000</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td>1,630,956</td>
</tr>
</tbody>
</table>

**NON-CURRENT ASSETS**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Property plant &amp; equipment</td>
<td>12,436,569</td>
</tr>
<tr>
<td>Other</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL NON-CURRENT ASSETS</strong></td>
<td>12,436,569</td>
</tr>
</tbody>
</table>

**TOTAL ASSETS**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>14,067,525</td>
</tr>
</tbody>
</table>

**CURRENT LIABILITIES**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Creditors &amp; Borrowings</td>
<td>1,846,229</td>
</tr>
<tr>
<td>Provision for Employee Benefits</td>
<td>183,512</td>
</tr>
<tr>
<td>Deferred Income</td>
<td>513,175</td>
</tr>
<tr>
<td>Fees Received in Advance</td>
<td>693,473</td>
</tr>
<tr>
<td>Other</td>
<td>65,379</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td>3,301,768</td>
</tr>
</tbody>
</table>

**NON-CURRENT LIABILITIES**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Creditors &amp; Borrowings</td>
<td>3,982,595</td>
</tr>
<tr>
<td>Provision for Employee Benefits</td>
<td>1,534</td>
</tr>
<tr>
<td>Deferred Income</td>
<td>886,995</td>
</tr>
<tr>
<td><strong>TOTAL NON-CURRENT LIABILITIES</strong></td>
<td>4,871,124</td>
</tr>
</tbody>
</table>

**TOTAL LIABILITIES**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>8,172,892</td>
</tr>
</tbody>
</table>

**NET ASSETS**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>5,894,633</td>
</tr>
</tbody>
</table>

**ACCUMULATED FUNDS**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Share Capital</td>
<td>4,996,271</td>
</tr>
<tr>
<td>Retained Surplus</td>
<td>895,362</td>
</tr>
<tr>
<td>Reserves</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL ACCUMULATED FUNDS</strong></td>
<td>5,894,633</td>
</tr>
</tbody>
</table>
MONASH MT ELIZA GRADUATE SCHOOL OF BUSINESS AND GOVERNMENT LIMITED
(Formerly The Australian Administrative Staff College Limited)

ACN 008 394 732

Profit and Loss Account

For The Five Month Period Ended 31 December, 1994

1994
$    

Operating Revenue for the period 7,311,276

Operating Surplus for the period 683,475

Retained surplus as at 31 July 1994 4,315,786

Retained surplus as at 31 December 1994 4,999,271