



Term of Appointment

The term of the appointment will be for a period of up to five years on a full-time basis.

Salary

Monash University recognises the strategic importance of this leadership appointment and will offer the successful candidate an attractive remuneration package commensurate with the responsibilities of the role, as well as the candidate's relevant experience and qualifications.

The total remuneration package comprises base salary and superannuation.

The University will contribute superannuation in accordance with the *Superannuation Guarantee (Administration) Act 1992 (Cth)*, (currently 12% of base salary) or at the higher University default level (currently 17% of base salary). The successful candidate may elect to direct these contributions to a complying fund of their choice or the University's default fund 'Unisuper'. The base salary component of the total remuneration is adjusted according to the candidate's preferred superannuation arrangements. Candidates are encouraged to seek appropriate independent financial advice regarding superannuation options, based on their individual circumstances.

Benefits

Monash offers a range of [Salary Packaging](#) options under the [Pay, Benefits and Entitlements Policy](#). These options are designed to provide flexibility in relation to specific benefits, and may include superannuation, novated motor vehicle leasing, airline lounge memberships, on-campus parking permits, portable electronic devices and mobile phones.

Conditions

Shortlisted candidates will be required to complete a Conduct and Integrity declaration which will be assessed prior to an offer of employment being made.

The appointment is subject to a range of probity checks and confirmation of employment will only occur following the University receiving satisfactory results. These checks may include, but not limited to: police record check, working with children check, finance check and other background checks.

It is an essential condition of employment that, throughout the term of the appointment, the appointee maintains the lawful right to work in Australia and must be able to show evidence of valid work rights upon request.

The University will sponsor the application for a valid visa for the successful candidate, accompanying partner and dependents (including application fees and any reasonable associated costs) to the Australian Government.



Relocation assistance for candidates moving to Melbourne

Where the appointee is required to move to Melbourne, the University will assist with the relocation costs for the appointee and their family.

Why Monash?

Monash University is where brilliant minds come together to create impact that lasts. For more than 60 years, change has been the driving force behind our growth and success, shaping a university that continually redefines what research and education can achieve. Guided by our [Impact 2030 strategic plan](#) we are building a culture that delivers positive change at scale, fuelled by creativity, curiosity and a deep commitment to inclusion. Be part of the Monash journey. **This is where it starts: [monash.edu](https://www.monash.edu)**