For an injection of new thinking, or extra support for short-term projects, the Monash Engineering Co-operative Education Program (Co-op) allows you the chance to access the talent of Australia’s number 1 university for engineering*, while nurturing early career connections with our top students.

Your organisation will have the opportunity to support students through a paid internship. You can play a part in providing our students with up to date, relevant industry experience, whilst meeting a short-term business need or supporting your longer-term goals to attract new talent through the Co-op program talent pipeline.

Access students from the following engineering specialisations:

- Aerospace engineering
- Chemical engineering
- Civil engineering
- Electrical and computer systems engineering
- Environmental engineering
- Materials engineering
- Mechanical engineering
- Mechatronics engineering
- Resources engineering
- Software engineering.

WHAT IS THE CO-OPERATIVE EDUCATION PROGRAM?

The Faculty of Engineering will engage with your organisation to create a meaningful engineering related collaboration in the form of a paid internship. Co-op students will complete at least two paid internships of flexible duration; lasting from three to six months at a time, or even up to a year.

STUDENTS READY TO WORK

Co-op students will attend a customised employability skills program to ensure they are prepared for their first internship. This program includes training in resume writing, LinkedIn, interview skills, networking, problem-solving and leadership. Industry partners are invited to participate in modules and workshops such as mock interviews.

Multiple co-op experiences help students to build their exposure to a range of industries; seeing different systems, work styles, technical problems, processes, and making them highly versatile future employees. A three-way partnership between the student, the institution and you, the employer, means we will work with you to achieve your organisational goals and ensure you can select from a number of suitable students.

BENEFITS TO THE EMPLOYER

Co-op will provide you with premium access to Victoria’s top engineering talent and an opportunity to evaluate students over an extended period, helping to determine if they will be a good fit for your organisation whilst building relationships with students and Monash University. As the employer, you will have ownership over the selection process for co-op students, and you will benefit from having interns making a difference to your organisation.

Co-op gives you the opportunity to act as co-educator whilst supporting and guiding students through the internship and building future capability. The Co-op program will also provide both student and industry participants with valuable professional development, culture sharing and personal growth.

Your organisation will have the opportunity to:

- Select from a cohort of bright, well-prepared students from multiple year levels;
- Use co-op as an effective recruitment tool for longer term prospects;
- Manage fluctuating business needs via a flexible and cost effective method;
- Be provided with a pipeline of top talent and mature, experienced, motivated and job-ready graduates;
- Partner with Monash Engineering.

WHAT NEXT?

Contact us for further information or, if you already have an internship opportunity please send us the position description.

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*Times Higher Education World University Rankings by Subject 2018
CRICOS Provider: Monash 00008C. Monash College 01857J.