

Centre For Health Economics Seminar Series 2016

PRO-SOCIAL MOTIVATION AND PUBLIC SECTOR WORK: EVIDENCE FROM PHYSICIANS

Presenter: Anthony Scott, University of Melbourne
Date: Wednesday 30 November 2016
Time: 12.00pm -1.00pm
Venue: RB Scotton Room
Centre for Health Economics



Abstract:

Pro-social motivation amongst health professionals is arguably stronger than in other sectors, yet there are few studies exploring whether pro-social motivation exists and its role in decision making by health professionals. We examine physicians' preferences for public sector work, whilst accounting for other differences in the characteristics of jobs. Results from a discrete choice experiment show that physicians prefer to work in the public sector, though the value of working in the public sector is very small at 0.14% of their annual earnings to work an additional half-day per week in the private sector. Those with relatively low earnings prefer public sector work and those with high earnings prefer private sector work. Contrary to other studies that show risk averse individuals prefer public sector work, for physicians we find that those averse to taking career or clinical risks prefer to work in the private sector. Other job characteristics are much more important than the sector of work.

Presenter:

Professor Anthony Scott leads the Health Economics Research Program at the Melbourne Institute of Applied Economic and Social Research at The University of Melbourne, and jointly co-ordinates the University of Melbourne Health Economics Group (UMHEG). Professor Scott has a PhD in Economics from the University of Aberdeen and is an Associate Editor of the Journal of Health Economics, and Health Economics, the President of the Australian Health Economics Society, and a member of the Board of the International Health Economics Association. He has been an ARC Future Fellow and an NHMRC Principal Research Fellow. He holds visiting positions at the University of Aberdeen and the Melbourne School of Population and Global Health, and has been a Visiting Scientist at the Harvard School of Public Health.

Tony's research interests focus on the behaviour of physicians, health workforce, incentives and performance, primary care, and hospitals. He has undertaken work for the World Bank, Independent Hospital Pricing Authority, and the Commonwealth and State Departments of Health. He leads the Centre for Research Excellence in Medical Workforce Dynamics (www.mabel.org.au). Funded by the NHMRC, the Centre runs a large nationally representative panel survey of physicians called "Medicine in Australia: Balancing Employment and Life (MABEL)".

VISITORS ARE MOST WELCOME

The Seminar Series is free of charge. For further information please phone 9905 0733 or email che-enquiries@monash.edu

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