

SF-CaMM Early-Mid Career Researcher Welcome Pack

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SF-CAMM EMCR COMMITTEE 2024

Please visit the [EMCR team webpage](#) for 2024 committee details

USEFUL INFORMATION

MONASH UNIVERSITY RESOURCES

1. Head to the Monash [ECN portal](#) for general information about being an ECR at Monash
2. Within the portal make sure to sign up to be apart of the [ECN network](#) to keep up to date with all Monash ECR events and information
3. Check out the [ECN development framework](#) for development advice and events
4. [My.monash](#) is the **Monash University intranet page** with access to your email, calendar, HR services, and much more useful resources.
5. The Medicine, Nursing and Health Science [ECR information gateway](#) collects all relevant information for ECRs including professional development, events and other resources.

STUDENT SUPERVISION

1. All supervisors must undergo [Monash graduate supervisor accreditation](#) to be able to supervise graduate research students at Monash University.
2. [Supervisor connect](#): Advertise projects for: PhD/Doctorate, Masters by Research, Honours, BMedSC (Hon), Graduate Diploma, Short projects, Joint PhD/Exchange Program.

SCHOOL OF CLINICAL SCIENCES EARLY CAREER RESEARCHERS

1. Enter for annual **ECR Publication Prize (EPP)** [here](#).
2. Information about the annual **Dean's award** for excellence in research [here](#).
3. [Counselling](#) is available through Monash and other information on health and wellbeing 24-hr support is available

RESOURCES TO SUPPORT RESEARCH

1. [My Research](#) is the central site for **Research administration** allowing you to manage ethics and compliance applications, your PURE account and applications for funding.
2. [Academic Promotion](#) has key dates and information on all central HR processes associated with Academic Promotion.
3. Visit the [Commercialisation](#) web page for information on licencing, intellectual property, patents, funding and starting a spin-out company.
4. The **Faculty administered schemes** offers [funding opportunities](#) and [travel grants](#) to ECRs.
5. To learn more about **Monash's strategic planning** access [Impact 2030](#). This lays out the current goals and priorities for Monash University.

ADDITIONAL RESOURCES FOR HUDSON INSTITUTE ECRS

1. The Hudson intranet has a page dedication to [new starters](#). This should be your first stop for information about HR, building access and other resources. You can also contact your HR representatives at hr@hudson.org.au.
2. The ['HR forms' section of the intranet](#) has documents on immunisation, building access cards, superannuation, parking for staff and students, departing the institute, apply for leave and so on can be found on.
3. Access the ['annual leave' section of the intranet](#) for information about leave policies and travel to conferences.
4. Information on Hudson's [parental leave](#) policy.
5. Information on Hudson's [academic promotion](#) process.
6. Support from [Hudson Transition Support Services](#) will help you prepare for now and beyond.

NEWS AND EVENTS

Check your emails for regular updates from us on events. If you need to sign up for this email, please contact the relevant committee chair from the above.

Also check the SF-CaMM EMCR website [here](#) and on the Hudson [intranet](#).

MENTORSHIP

SCHOOL OF CLINICAL SCIENCES AT MONASH HEALTH ECR MENTORSHIP PROGRAM

We provide an annual mentoring program to ECRs, pairing mentees with an appropriate senior academic for confidential advice and career planning. Throughout the year the mentee will organise several meetings with their mentor to discuss key issues and challenges. We additionally organise peer-support meetings for mentees.

Read more about the program [here](#).

And find testimonials from past participants [here](#):

The SCS mentoring program details will be announced via email.

HUDSON MENTORING PROGRAM

The Hudson Institute mentoring program pairs Hudson EMCRs with more senior researchers. More details and registration instruction will be announced via email.

MNHS GRADUATE RESEARCH MENTORING PROGRAM

The MNHS Faculty Office have a mentoring program where Graduate Research Students are paired with an ECR, with the aim of creating a support network and providing both ECRs and Graduate Research students with an opportunity to enhance their professional development skills.

This program is ideally suited towards Graduate Research students who are in the final year of their PhDs and are interested in seeking advice about transitioning into the next stage of academia

The program runs for a period of 12 months (3 rounds per year).

ECRs will gain valuable mentoring experience which will help build and enhance their own personal development and researcher profile, specifically in the areas of leadership for grant applications.

Priority will be given to ECRs within 5 years PhD conferral date (career disruptions will be taken into consideration).

All PhD students and ECR mentors are matched by the MNHS Graduate Research Office, to participate, await email instructions from the faculty.

SF-CAMM ECR-PHD MENTORING PROGRAM

The SF-CaMM ECR-PhD mentoring program is organised annually in collaboration with the Hudson Institute Student Society (HISS) and the SF-CaMM Student Society, where ECRs are paired with PhD students after a speed dating event. The program will run for 12 months, and typically mentor-mentee pairs are expected to meet around 5 times. Dates and registrations for the mentoring program will be announced via email.

FUNDING OPPORTUNITIES

Both the Monash and Hudson research offices will regularly send emails regarding any upcoming funding opportunities. For further information regarding funding and more, please visit the following websites.

- [Monash Research Office](#). For help with grant applications, guidance on writing/submitting grants and ensuring you meet all ethical standards. Applicable to all ECRs at Hudson and SCS.
- [Pure](#) is the Monash online application system. All external grant and fellowship applications must be approved for submission through this system.

- Researchers at the Hudson Institute should work with the [Hudson Research Office](#) when applying for any funding. Email mai.sarraj@hudson.org.au or Grants.office.grants@hudson.org.au for more information.
- [Pivot-RP](#): Keep up to date with this exciting online, searchable database that provides national and international funding opportunities, including grants, fellowships and prizes.

PHILANTHROPIC ORGANISATIONS

Below is a list of some philanthropic organisations which offer grants that are relevant for early career researchers. Please talk to your grants department and check your eligibility **before** you apply.

Alliance for Lupus Research	Ian Potter Foundation
Australian Chinese Medical Association of Victoria (ACMAV)	Inner Wheel Australia
Australian Communities Foundation (ACF)	Lung Cancer Research Foundation
Australian Academy of Science (JSPS)	Monash Comprehensive Cancer Consortium (MCCC)
Australian Nuclear Science & Technology Organisation	Monash Faculty of Engineering
Cancer Council Victoria (CCV)	Monash IVF Pty Ltd
Cerebral Palsy Alliance	National Breast Cancer Foundation (NBCF)
Children's Cancer Foundation	Norman Beischer Medical Research Foundation (NBMRF)
Coopers Brewery Foundation	Ovascience
CSL Limited	Postdoctoral fellowships, Lalor Foundation, US
Department of Defense (USA)	Rebecca L Cooper Medical Research Foundation
Donald Murphy	The Royal Australasian College of Physicians (RACP) Foundation
Early-career medical research grants. Jack Brockhoff Foundation, AU	Science and Industry Endowment Fund (SIEF)
European Society of Human Reproduction and Embryology (ESHRE)	Robert Connor Dawes Foundation
The Endocrine Society of Australia (ESA)	Ovarian Cancer Research Foundation
Ferring Research Institute	Rotary Club of Balwyn
Fielding Foundation	Society for the Study of Reproduction (SSR)
Harold Mitchel Foundation	Telethon Kids Institute
	Windemere Foundation

MAP OF THE HUDSON INSTITUTE AND MONASH HEALTH TRANSLATION PRECINCT

Inset: Close up of Hudson Institute and surrounding buildings

