INDUSTRY BASED LEARNING

Industry partner information

MONASH
INFORMATION TECHNOLOGY

it.monash.edu
INDUSTRY BASED LEARNING (IBL)

We present the very best Monash undergraduate students from all of our undergraduate degrees as candidates to be placed at your organisation. To date, 80% of our IBL students go on to be employed by the organisations that placed them.

WHAT YOU CAN EXPECT AS AN INDUSTRY PARTNER

Students are available from all of our undergraduate IT degrees – Computer Science, Information Technology (with majors in business information systems, computer networks and security, games development, multimedia development, and software development), Software Engineering, and a range of double degrees.

You can choose from a pool of students that are well-rounded, demonstrate excellent leadership and interpersonal skills, and excel academically.

Our best IBL students undertake one or two full-time placements of 22 weeks at your organisation, typically contributing at the graduate level.

PROGRAM OBJECTIVES

Develop computer literate, confident, articulate and worldly graduates, who have the knowledge of, and familiarity with, the needs, methods and attitudes of business.

Design and maintain an academically rigorous program that meets the university criteria for a degree and fulfils legitimate employer needs for graduates skilled in information technology.

Attract the best students into information technology, who may otherwise take up competing professions.

Provide a quality education that is relevant to the current needs of our students, industry partners and the wider information technology industry, while maintaining an unyielding commitment to sound educational principles.

Provide our IBL graduates with an education that combines classroom and on-the-job learning that prepares them for immediate productive employment and rapid promotion.

“Our experience with the Monash IBL program has been invaluable. It is a great learning platform for talented technology students to build their theoretical and practical skills in both the classroom and the real-world corporate environment.”

Kevin Nevrous, Partner – Deloitte
INDUSTRY PARTNER BENEFITS

EXCLUSIVE RECRUITMENT OPPORTUNITY
Industry partners regularly recruit 80% of our IBL graduates. An exclusive recruitment day for industry partners and final year IBL students is organised each year, where you can meet, greet and align potential talent with your organisation.

COST EFFECTIVE GRADUATE RESOURCE
IBL students are typically given graduate level assignments during their placements. Placements support a regular stream of bright, enthusiastic students with fresh ideas and new perspectives.

COLLABORATION WITH A LEADING TERTIARY INSTITUTION
The industry partners of the program play an important role in shaping our curriculum through our curriculum advisory committees. Our partners regularly present guest lectures and seminars, and engage in mentoring activities for students. These activities enable our industry partners to raise the awareness of their companies amongst our students and influence the direction of IT education in Australia.

RESEARCH AND DEVELOPMENT
The industry partners of the program have the opportunity to be involved in collaborative research projects and have access to our internationally renowned researchers. They can also benefit from the teaching resources available at Monash for staff development and training.

MARKETING
The industry partners of the program are given the opportunity to participate in career development, recruitment and marketing events at Monash. They also receive a considerable amount of publicity in secondary schools, at the annual Monash Open Day and through the School Liaison program.

NETWORKING
The program provides our industry partners with a range of opportunities to network. Most industry partners find this program a useful forum to discuss business issues as well as general recruitment and training issues.

FINANCIAL CONTRIBUTION
Partners donate $21,500+GST to Monash as an education grant and students are paid a scholarship by the university during their placement. Hence, there is no payroll, work cover or insurance implications for the partnering organisation. IBL students are fully insured through Monash University.

Being an education grant, the contribution and GST component is fully deductible for industry partners.

Industry partners are invoiced and payments are required within six weeks of the start of each placement.

INDUSTRY PARTNER COMMITMENT
Industry partners are not required to make any long-term commitment to the program, and are not obliged to offer employment to the students on placement.

Our expectation is that your organisation will provide the students on placement with an educational industry experience that is both interesting and challenging. Each student should be assigned a supervisor or supervisors for the duration of the placement.

Our partners are not obliged to provide placement opportunities every semester. Monash staff will visit the students three times during the placement, to evaluate the student’s performance together with their supervisor(s).

Industry partners are represented on the steering committee to help manage the program, and are encouraged to participate in the range of IBL activities run by the Faculty.

“I am constantly impressed by the maturity, dedication and technical capacity of the young Monash IT professionals coming to Readify through the IBL program. We recognise talented individuals and have hired IBL students straight into developer roles. They are now making significant contributions to my team and forging successful careers within the company.”
Robert McCann, General Manager – Readify
FURTHER INFORMATION

If you are interested in finding out more about our IBL program or exploring other ways of engaging with the Faculty of Information Technology please contact:

Dr. Michael Wybrow
Director of Work Integrated Learning
Faculty of Information Technology, Monash
University Tel: +61 3 9905 2479
Email: michael.wybrow@monash.edu