

Monash Catalyst Program

Student Success Profile

Required Skills & Behaviours

Data Collection & Analysis: Systematically gather, collate, and interpret quantitative and qualitative data; apply statistical or computational techniques to evaluate outcomes.

Shape Solutions: Build, test, and refine project solutions based on evidence and research.

Critical Evaluation & Interpretation: Assess outcomes, identify limitations, and propose refinements to enhance solutions or processes.

Knowledge Translation & Reporting: Prepare detailed reports and recommendations to inform project outcomes including business practices or policy decisions.

Systematic Reviews & Literature Analysis: Conduct comprehensive reviews to synthesize current knowledge and inform innovative project directions.

Digital Proficiency: Effectively use data analysis tools, systems, and the Microsoft Office Suite to interpret information, generate insights, and support evidence-based decision making.

Professional Communication: Demonstrate excellent interpersonal skills and maintain a strong professional presence.

Business Acumen: Apply understanding of metrics, budgets, and strategy to support business objectives.

Employee & Leadership Engagement: Build strong connections with employees and leaders across all levels of the organization.

Competencies

Thermo Fisher Scientific Competencies

Demonstrates 4i Values: Integrity, Intensity, Involvement & Innovation

Accountable: Holding self and others accountable to meet commitments

Drive for Results: Consistently achieving results, even under tough circumstances

Interpersonal Savvy: Relating openly and comfortably with diverse groups of people

Manage Complexity: Making sense of complex, high quantity and sometimes contradictory information to effectively solve problems

Nimble learning: Actively learning through experimentation when tackling new problems, using both successes and failures as learning fodder

Persistent & Resilient: Passionate and steadfast pursuit of goals / ability to bounce back from setbacks and adversity

Adaptable: Adapting approach and demeanour in real time to match the shifting demands of different situations

Monash Research Training Competencies

Leadership | Communication | Critical Thinking | Project Management |

Creativity | Collaboration