MANAGEMENT DOCTORAL PROGRAM
An advanced program for outstanding scholars
At Monash Business School, our mission is to deliver practical solutions that make an impact on the business world. We are shaping the future of business, venturing beyond traditional boundaries to bring together multi-disciplinary thinking and tackle the big issues in management. Our researchers are at the forefront of contemporary knowledge and practice. Every project and challenge is underpinned by our commitment to research excellence.

We are committed to developing and supporting the research leaders who will shape the future. Are you ready to join us?

WHY A MONASH PHD?

The Monash Doctoral Program gives you an opportunity to challenge the status quo and change things for the better. We are one of Australia’s leading research-intensive universities, ranked among the top 100 universities in the world. And we are a member of the Group of Eight – the top tier universities in Australia recognised for their excellence and achievement.

We have a global reputation
Monash Business School is one of only 86 business schools in the world to have achieved elite ‘Triple Accreditation’ by three global accrediting bodies: The Association to Advance Collegiate Schools of Business (AACSB); EFMD Quality Improvement System (EQUIS); and the Association of MBAs (AMBA).

When you join the Monash Business School you become part of a bold, open-minded centre of research excellence that is committed to seeking knowledge in order to serve and transform society.

We offer generous scholarships and grants
We believe in research excellence and we want to work with, and nurture, the best researchers out there. That is why we offer generous funding support to graduate researchers. From scholarships and bursaries to cover the cost of your program, to help with your living expenses, and travel grants to facilitate international experience, we give you the support you need to focus on your research and professional development.

Fostering an environment for success
We provide an environment where new ideas are embraced, where scholarly debate creates new thinking and excellence is the norm.

You will be supported by a minimum of two supervisors throughout your enrolment, both of whom are committed to your success. Your experience is broadened through our vibrant visitors program. We welcome leading scholars from around the world to Monash Business School each year. These scholars share their knowledge with our faculty and students through meetings, seminars, and informal discussions.

We are currently working on research projects supported by more than $2 million in external funding.

We are committed to supporting and nurturing the development of our doctoral students. Some of our most talented research students have joined the ranks of our academic staff upon the completion of their research degrees.

The Department of Management is the largest grouping of management educators and researchers in the Asia-Pacific region.

In the Excellence in Research for Australia (ERA) 2018 assessment, Monash Business School achieved a rating of 4 (above world standard) in Business and Management.

We have a vibrant and supportive research culture, which includes:
- Participation in domestic and international conferences, workshops and seminar series
- Expert academic supervision of more than 100 Higher Degree by Research (HDR) students
- A strong commitment to interdisciplinary research through Monash Business School’s Centre for Global Business and a number of research interest groups
- Full support for our staff and PhD students to actively pursue grants to further their research

We are currently working on research projects supported by more than $2 million in external funding.

We are committed to supporting and nurturing the development of our doctoral students. Some of our most talented research students have joined the ranks of our academic staff upon the completion of their research degrees.
WHERE THE RESEARCH HAPPENS, MATTERS

The Management Doctoral program

PROGRAM STRUCTURE

Major thesis
The principal component of the Management PhD is a major thesis of up to 80,000 words, comprised of an original research project.

Coursework
At Monash Business School, coursework is designed to widen your knowledge, to place your specialised research project within a broader disciplinary context, and to enhance your research skills.

In addition to completing the Philosophy of Research unit, you will be required to complete an advanced methodology unit by selecting one of the following units:

- Advanced quantitative research methods
- Advanced qualitative research methods

These subjects are designed to ensure you have the theoretical background to harvest the knowledge you need from advanced graduate-level content.

In some instances, students may be required to undertake additional subjects, as determined by the PhD Director.

Milestones
Progress through the PhD is evaluated at three milestones to help ensure all students complete their studies in the required time.

Milestones are an opportunity to receive critical feedback on your project from established academics external to your supervisory team. Milestones also provide a forum for you to acquire presentation skills when presenting your research.

Participation in departmental activities
Participation in the intellectual and academic life of the Department is an important aspect of your candidature. In addition to improving your own intellectual capital, it provides you with opportunities to network with and present to supportive staff.

To this end, you will meet fortnightly to discuss your progress with your supervisor and attend all doctoral seminars. The Department runs a number of research seminars throughout the year which you are also encouraged to attend.

ASSOCIATE PROFESSOR BRIAN COOPER
PhD supervisor
Research area: Quantitative management research methods

“It is a privilege and a great source of satisfaction to train the best of our future researchers.”

I bring the most advanced statistical expertise when supervising and students doing quantitative research love to have a statistics expert as a supervisor. For me the most interesting part of supervision is seeing the student learn and grow through their PhD journey. A colleague once described a PhD as a marathon and not a sprint; it requires persistence and at the end you have a great sense of achievement that you have made an impact in your chosen field.

OLIVIA DAVIES
PhD candidate
Research focus: The relationship between humans and animals as a co-constitutive role in organisational life

“I love that my PhD allows me to come to the office every day and work towards something that is professionally advantageous, but also extremely fulfilling on a personal level. Not many other ‘jobs’ allow the creative freedom to pursue a research agenda of your own, developing your ideas in such a supportive setting.

To be able to say that I am going to receive my PhD from a Group of Eight member was a big consideration when looking where to apply. In the competitive academic job market, this accreditation means that Monash graduates may have a favourable edge over applicants from non-Go8 universities. Furthermore, with the largest number of management scholars and lecturers in the Asia-Pacific region, Monash PhD candidates are inducted into a massive global network of knowledge, experience and resources. While these factors are important in a professional sense, the people at Monash that I encounter on an everyday basis are what really make the PhD experience so enjoyable and rewarding.

After establishing a wonderfully supportive relationship with my supervisors during my Honours year, Monash was my first choice when applying for my PhD. Even though I’d only been at Monash for a year, I couldn’t imagine leaving. And it’s not just my supervisors, but the whole community of both academic and professional staff who go out of their way to support, encourage, constructively challenge and inspire with their commitment to, and passion for, continuous learning.

BEHIND EVERY GREAT SOLUTION, IS A GREAT RESEARCHER

PROFILE

MONASH BUSINESS SCHOOL

Milestones

Major thesis
The principal component of the Management PhD is a major thesis of up to 80,000 words, comprised of an original research project.

Coursework
At Monash Business School, coursework is designed to widen your knowledge, to place your specialised research project within a broader disciplinary context, and to enhance your research skills.

In addition to completing the Philosophy of Research unit, you will be required to complete an advanced methodology unit by selecting one of the following units:

- Advanced quantitative research methods
- Advanced qualitative research methods

These subjects are designed to ensure you have the theoretical background to harvest the knowledge you need from advanced graduate-level content.

In some instances, students may be required to undertake additional subjects, as determined by the PhD Director.

Milestones
Progress through the PhD is evaluated at three milestones to help ensure all students complete their studies in the required time.

Milestones are an opportunity to receive critical feedback on your project from established academics external to your supervisory team. Milestones also provide a forum for you to acquire presentation skills when presenting your research.

Participation in departmental activities
Participation in the intellectual and academic life of the Department is an important aspect of your candidature. In addition to improving your own intellectual capital, it provides you with opportunities to network with and present to supportive staff.

To this end, you will meet fortnightly to discuss your progress with your supervisor and attend all doctoral seminars. The Department runs a number of research seminars throughout the year which you are also encouraged to attend.

ASSOCIATE PROFESSOR BRIAN COOPER
PhD supervisor
Research area: Quantitative management research methods

“It is a privilege and a great source of satisfaction to train the best of our future researchers.”

I bring the most advanced statistical expertise when supervising and students doing quantitative research love to have a statistics expert as a supervisor. For me the most interesting part of supervision is seeing the student learn and grow through their PhD journey. A colleague once described a PhD as a marathon and not a sprint; it requires persistence and at the end you have a great sense of achievement that you have made an impact in your chosen field.

OLIVIA DAVIES
PhD candidate
Research focus: The relationship between humans and animals as a co-constitutive role in organisational life

“I love that my PhD allows me to come to the office every day and work towards something that is professionally advantageous, but also extremely fulfilling on a personal level. Not many other ‘jobs’ allow the creative freedom to pursue a research agenda of your own, developing your ideas in such a supportive setting.

To be able to say that I am going to receive my PhD from a Group of Eight member was a big consideration when looking where to apply. In the competitive academic job market, this accreditation means that Monash graduates may have a favourable edge over applicants from non-Go8 universities. Furthermore, with the largest number of management scholars and lecturers in the Asia-Pacific region, Monash PhD candidates are inducted into a massive global network of knowledge, experience and resources. While these factors are important in a professional sense, the people at Monash that I encounter on an everyday basis are what really make the PhD experience so enjoyable and rewarding.

After establishing a wonderfully supportive relationship with my supervisors during my Honours year, Monash was my first choice when applying for my PhD. Even though I’d only been at Monash for a year, I couldn’t imagine leaving. And it’s not just my supervisors, but the whole community of both academic and professional staff who go out of their way to support, encourage, constructively challenge and inspire with their commitment to, and passion for, continuous learning.

BEHIND EVERY GREAT SOLUTION, IS A GREAT RESEARCHER

PROFILE

MONASH BUSINESS SCHOOL
The Department of Management welcomes all research proposals in a wide range of areas including governance, leadership, organisation studies, international business, strategic management, operations, supply chain management and human resources. We also particularly welcome applications from students whose research aligns with our main research themes.

ACREW - Australian Consortium for Research in Employment and Work
- wellbeing at work
- employee voice: workplace conflict and employment regulation
- the dark and the smart side of work: the impact of new technology in the 21st century.

Social Business Action
- social entrepreneurship: microfinance and financial inclusion
- corporate social responsibility and employment
- sustainable supply chains.

Leadership
- leaders' ethical decision-making and the growth of sustainable business in a globalised marketplace
- how innovative leadership practices help organisations maintain their competitive edge in cross-national environments
- obstacles that working adults must navigate to realise their leadership development aspirations.

Governance and Management in the Public Sector
- governance, roles, relationships and leadership within the public service, parliament, the political executive, business, civil society and local government
- measurement, auditing and reporting public services' performance
- building capacity in the public sector: a focus both domestically and internationally
- capabilities of parliaments and parliamentarians.

Health Care Management
- health care redesign and improvement (including lean health care)
- e-health and digitalisation of health care
- human and organisational dimensions of health care innovation.

Critical Reorientations of Organisation and Society (CROS)
- critical management studies, including post-colonial and feminist studies of management and organisation
- diversity, discrimination and inequality in work and economic life
- overlooked organisational phenomenon, including bodies at work, aesthetics and domestic violence.

These groups are comprised of, academics and PhD students interested in a similar area of research. They provide an active and collegial research environment.

Scholarships and Fees
Monash University spends more than $47 million each year on graduate research scholarships. We also offer living and other allowances, travel grants, publication grants, residential scholarships and more. Stipends and other allowances help with living and other costs, such as relocation costs from outside Victoria, including overseas.

The Australian Government’s Research Training Program (RTP) covers course fees for research candidates who are Australian or New Zealand citizens or Australian permanent residents for the specified duration of their course.

Our tuition scholarships for international students cover the cost of tuition fees, and in some cases include the cost of compulsory Overseas Student Health Cover. For more information visit: www.monash.edu/business/research/graduate-research/program/scholarships-and-fees

Departmental scholarships
The Department of Management also offers select scholarships to candidates based on merit and aligned with our research strengths. Scholarships can be up to $10,000 per annum. Contact the Department to find out more.

Make Your Research Dream a Reality

Program involves four basic steps.

Step 1
Submit an Expression of Interest online at: www.monash.edu/business/research/graduate-research/program/scholarships-and-fees/how-to-apply#tabs__1584302-01

Step 2
Preliminary Assessment
Your Expression of Interest will be assessed. A positive outcome will result in an Invitation to Apply. This can take up to four weeks. If you hope to secure a scholarship, it is recommended that you start the process no later than one month prior to scholarship application closing dates.

Step 3
Invitation to Apply
If you meet the conditions of the preliminary assessment process and the Department has the necessary facilities, resources and supervision for your project, you will be invited to apply for a Monash Business School PhD – this can take up to four weeks. The invitation will direct you to the online application system where you can commence a formal application.

Step 4
Accept your offer.

Ready to Make an Impact?

Step 1
Submit an Expression of Interest online at: www.monash.edu/business/research/graduate-research/program/scholarships-and-fees/how-to-apply#tabs__1584302-01

Step 2
Preliminary Assessment
Your Expression of Interest will be assessed. A positive outcome will result in an Invitation to Apply. This can take up to four weeks. If you hope to secure a scholarship, it is recommended that you start the process no later than one month prior to scholarship application closing dates.

Step 3
Invitation to Apply
If you meet the conditions of the preliminary assessment process and the Department has the necessary facilities, resources and supervision for your project, you will be invited to apply for a Monash Business School PhD – this can take up to four weeks. The invitation will direct you to the online application system where you can commence a formal application.

Step 4
Accept your offer.
Further information
www.monash.edu/business/research/graduate-research-program

Department of Management
Graduate Research Program Director
Professor Daniel Prajogo
Email: daniel.prajogo@monash.edu

Monash Business School Research Services Office
Tel: +61 3 9905 1055
Email: buseco-research.degrees@monash.edu

The information in this brochure was correct at the time of publication (May 2019).
Monash University reserves the right to alter this information should the need arise.
You should always check with the relevant Faculty office when considering a course.
CRICOS provider: Monash University 00008C