The objectives of this study are: to examine the current state of workforce development; to identify relevant needs to further progress the workforce; and to establish recommendations for future workforce development projects.

Study Design

A systematic literature search of electronic databases (PubMed and EMBASE) to identify literature on pharmacy workforce development within the Commonwealth.

A survey to pharmaceutical organisations within the Commonwealth in 2018 to identify country-level progress towards implementing the FIP Pharmaceutical Workforce Development Goals.

14 out of 37 commonwealth countries responded to the survey sent our in 2017 and/or 2018.

Conclusion

- This study highlights wide variation of progress and needs across the Commonwealth.
- Further research is required to determine the most effective methods of addressing pharmacy workforce development needs.