Sexual harassment means all unwanted or unwelcomed conduct of a sexual nature that would cause the other person to feel intimidated, insulted or humiliated.

It can be physical, verbal, written or online and can include:
- intrusive comments about a person’s private life or the way they look
- sexually suggestive behaviour such as staring or leering
- deliberately brushing up against someone, touching, fondling or hugging
- sexually suggestive jokes or comments
- unwanted requests to go out, or for sex
- sexual emails, text messages, screen savers or posts on social media sites

Sexual harassment is not flirtation or friendship. A single incident is enough to constitute sexual harassment - it doesn’t have to be repeated.

Sexual harassment is unacceptable and breaches equal opportunity laws. Some types of sexual harassment may also be criminal offences. Where sexual harassment is perpetrated by a student in a University precinct or at a University activity (including online) it may amount to student general misconduct and result in formal disciplinary proceedings.

What can I do?

Ensure safety
If you believe there is an immediate risk to yourself or another person, call:
- 9905 3333 for Security on campus
- 000 for an emergency off campus

Seek advice
You can seek confidential advice from Safer Community Unit. We’ll help to:
- keep you safe
- connect you with the most appropriate support services for your situation
- give you information on your formal reporting options so that you can make decisions that are right for you
- assist you with the reporting process, if you decide to make a formal report

How do I help someone else?
If someone you know has experienced sexual harassment, you should encourage them to discuss the matter with Safer Community Unit, who can provide them with information, advice and support specific to their circumstances.

Safer Community Unit can also provide advice for you to pass on, and they can also help you with any support you may need.

For more information:
- visit monash.edu/safety
- download the Monash bSafe app from the Apple or Google Play stores
**ON CAMPUS**

**Respond**

**Security Services**
For emergency assistance on campus, or to request a security escort.
- ☎️ 03 9905 3333 (emergency)
- 03 9902 7777 (non-urgent)

**Report**

**Safer Community Unit**
Your key point of enquiry, support and response to concerning, threatening or inappropriate behaviour.
- ☎️ 03 9905 1599
- 🌐 safercommunity@monash.edu
- 🌐 monash.edu/safety

**Support**

**Monash Counselling**
Health and counselling services, programs and resources to keep you healthy in mind and body.
- ☎️ 03 9905 3020
  - 1300 788 336 (student 24/7 counselling)
  - 1300 360 364 (staff 24/7 counselling)
- 🌐 monash.edu/health/counselling

**OFF CAMPUS**

**Respond**

**Police**
For an emergency response:
- ☎️ 000

**Report**

**Police Assistance Line and Online Reporting**
To report non-urgent crime 24/7.
- ☎️ 131 444

**Crime Stoppers**
To anonymously report criminal behaviour or suspicious activity.
- ☎️ 1800 333 000

**Support**

**Victorian Equal Opportunity & Human Rights Commission**
Support for people with complaints regarding discrimination and sexual harassment, victimisation and racial and religious vilification.
- ☎️ 1300 292 153

**South Eastern Centre Against Sexual Assault & Family Violence (SECASA)**
Counselling for victim/survivors of sexual assault and sexual harassment.
- ☎️ 03 9594 2289

**Lifeline**
24/7 crisis support and suicide prevention service.
- ☎️ 13 11 14

**1800 RESPECT**
24/7 information, counselling and support for people impacted by sexual assault, family violence and abuse.
- ☎️ 1800 737 732