

Monash University Policy

Policy Title	Alcohol and Other Drugs Management Policy (Australia only)
Date Effective	04-June-2014
Review Date	04-June-2017
Policy Owner	Manager, Property & Venue Services, Buildings and Property Division
Category	Operational
Version Number	1.1
Content Enquiries	F-SPolicy@monash.edu
Scope	<p>This policy applies to:</p> <ul style="list-style-type: none"> - all staff and students at the Australian campuses of Monash University, off-campus sites and on and off campus residential facilities; - any social activity conducted by or affiliated with Monash University, including student organisation activities; - all staff and students of Monash College Pty Ltd business units on the university's Australian campuses and off campus sites; - all contractors working on the Australian campuses of Monash University, off-campus sites and on and off campus residential facilities; and - all visitors to the Australian campuses of Monash University, off-campus sites and on and off campus residential facilities
Purpose	This policy sets out a framework for the management of alcohol, pharmaceutical and illicit drugs at Monash University in compliance with the Liquor Control Reform Act 1998, Tobacco Act 1987 No. 81 (Vic) and the Occupational Health and Safety Act 2004.
POLICY STATEMENT	

Monash University is committed to ensuring that any consumption or serving of alcohol on its premises is undertaken in a safe and legal manner. Monash also expects staff and students to comply with Victorian and Australian law regarding drug use. Positive and safe social interaction between staff, students, residents, contractors and visitors is encouraged. In particular the university stipulates that:

- each staff member and student will at all times not be intoxicated by alcohol and/or drugs whilst working or studying at or representing the university;
- those managing events and those partaking in activities ensure conduct that does not put at risk people, property and/or reputation;
- all sale and consumption of alcohol is undertaken in compliance with appropriate legislation;
- students and staff will be subject to civil and criminal laws in relation to their use of alcohol and other drugs as well as university policies and procedures; and
- the development of local policies and procedures for the serving and consumption of alcohol at events by specific groups within the university community will be supported, provided that these are consistent with this policy and related procedures and with liquor licensing laws, OHS and tobacco legislation.

In addition:

- Alcohol or drug abuse is not an excuse for inappropriate behaviour or sub-standard performance, and the university has made a commitment to assist staff who develop drug and alcohol problems through appropriate rehabilitation and support programs as far as is reasonably practicable.

The rights of staff and students to privacy and confidentiality are respected, but this must be balanced with Monash University's duty and responsibility to maintain a safe and healthy workplace for all staff, students, contractors and visitors. If there is a situation where drug and alcohol misuse may contribute to diminished safety, legal or performance outcomes, Monash University will act responsibly to protect its staff, students, Contractors, visitors and the community in which it operates.

Supporting Procedures	Alcohol and Other Drugs Management: Events Involving Service of Alcohol Procedures Alcohol and Other Drugs Management: Problem Management Procedures Alcohol and Other Drugs Management: Tobacco and Drug Procedures	
Responsibility for implementation	Manager, Property & Leasing Management, Buildings and Property Division	
Status	new	
Approval Body	Academic Quality and Standards policies Name: Meeting: Date: Agenda item:	Operational policies Name: Chief Operating Officer and Senior Vice-President (Administration) Date: 04-June-2014
Endorsement Body	Academic Quality and Standards policies Name: Meeting: Date: Agenda item:	Operational policies Name: Facilities & Services Divisional Executive Group Date: 21-January-2014
Definitions	<p>Affiliated: connected to, or part of, Monash University academic/administrative units, student associations, or controlled entities, e.g. clubs, societies.</p> <p>Contractor: any person or business entity that enters into a contractual arrangement to carry out work for Monash University or for a Monash controlled entity.</p> <p>Drugs: This policy and related procedures adopt the definition of terms used in the National Drug Strategic Framework 1998-99 to 2002-03 (Ministerial Council on Drug Strategy, 1998). The term 'drug' refers to any 'substance that produces a psychoactive effect' (i.e. the mental processes are altered). This term may include tobacco, alcohol and Pharmaceutical Drugs (i.e. substances which are legally available, although their supply is regulated) as well as illicit drugs. The term 'illicit drugs' refers to cannabis, heroin, cocaine, hallucinogens, amphetamines, ecstasy and other synthetic drugs.</p> <p>Intoxicated: This policy and its procedures adopt the definition used in Responsible Service of Alcohol standards and the Liquor Control Reform Act 1998 that state that a person is in a state of intoxication if their speech, balance or co-ordination is noticeably affected and there are reasonable grounds for believing this is the result of the consumption of liquor or drugs.</p> <p>Off-Campus Sites: any site not physically located within designated Monash University grounds.</p> <p>Pharmaceutical Drugs: any chemical substance intended for use in the medical diagnosis, cure, treatment or prevention of disease.</p>	

	Smoking: the inhalation and exhalation of the smoke of burning tobacco, herbs or drugs. Any method of consuming by combustion of plant material, or herbs, using any utensil or apparatus including cigarettes, pipes or cigars.
Legislation Mandating Compliance	Liquor Control Reform Act 1998 Occupational Health and Safety Act 2004 Tobacco Act 1987 No. 81 (Vic)
Related Policies	Occupational Health and Safety Policy
Related Documents	