

## **Prato CIRN Community Informatics Conference 2013 Workshop Proposal**

Towards a CIRN Diversity and Inclusion Statement

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The Prato 2012 conference included regular discussions of diversity, privilege, inclusion, and participation during sessions and over the fabulous food and drink between sessions and during dinners. There was general agreement that we should strive for diversity in our field of study and practice, that we should foster inclusive participation in our research, and that we should do this in an ethical manner. But moving beyond general agreement to a CIRN Diversity and Inclusion Statement that operationalizes ethical behavior in our practices and research first requires us to create a definition of these terms, an assessment of the need, and a statement of priorities and goals. This workshop proposes to build on the 2012 conference discussions to create a draft list of possible principles and benefits that should be included in a CIRN Diversity and Inclusion Statement. In advance of the workshop, a call for model diversity statements for associations will be distributed through the Community Informatics Researchers mailing list, with exemplars posted on the Community Informatics Research Network wiki. Workshop participants will also use results from a survey on diversity in community informatics to be conducted prior to the conference to inform the workshop discussion. Participants will also work to identify possible members of a diversity statement task force to advance the development of the CIRN Diversity and Inclusion Statement beyond the conference. The goal is to develop a statement that could be reviewed at the 2014 conference. While the CIRN conference or community informatics in general does not have a voting membership and would not have a formally approved statement, this work would serve as an informal guide for our field.