

# MASTER OF MANAGEMENT

FAST FACTS

Caulfield



1, 1.5 or 2 years



Full time or  
part time



Day and evening  
classes



February  
and July



CRICOS: 099543F

COURSE CODE: B6009

Sharpen your management, leadership and people skills and develop the practical techniques to fulfil your ambitions and excel in any role you reach for.

In the Master of Management, you will develop specialist knowledge to understand complex management issues. You will learn to inspire those around you and help your organisation achieve success. You will also develop specialist knowledge and skills to understand complex managerial and human resource management issues by studying one of two streams on offer.

## Streams

### Managing organisations

Discover the fundamentals of leadership in the 21st century and gain advanced skills in managing diverse and dynamic business environments. This stream of the Master of Management is aimed at career professionals who wish to strengthen their management capabilities to support career progression. You'll learn how to manage organisational change from a theoretical and practical perspective and gain skills in strategic management by understanding how to craft strategy supported by the structure, controls, and rewards of the organisation.

### People, culture and human resource strategy

In this stream you will learn how to manage diverse and global workforces and develop an understanding of work and employment relations in changing and dynamic environments.

You will gain a solid understanding of the theories and practices that underpin human resource management including managing diversity and talent management. You will also examine the potential impacts of digitalisation and artificial intelligence on human resource management and learn how to use data analytics to ensure HR strategy within your organisation is future focused.

### Where could it lead?

From engineering to medicine, this degree works alongside your other studies and experience to advance your career prospects. You'll have the skills and insight to move into a leadership role in any industry, and a breadth of knowledge that will apply to companies across the globe.



“After seven years of working in technical roles in the Vietnamese banking sector, I was ready to move to the next level, but I needed to develop my leadership, negotiation and people management skills. The Master of Management was a great blend of organisational and management theory and practice. It has given me a fresh mindset when it comes to managing my team and providing management support throughout the organisation.”

HANG LE  
Master of Management

## Course structure

The course is structured in two parts. Part A. Mastery knowledge and Part B. Application studies. All students complete Part A. Depending on prior qualifications you may receive credit for Part B or a combination of the two parts.

Part A. Mastery knowledge (48 points)	Part B. Application studies (48 points)
Three units: – Organisations: people, purpose and structure – Intercultural communication and negotiation – Sustainable business and innovations Plus, one of the following capstone units: – Creativity and entrepreneurship – Industry placement (12 points)* – Engaging with international business - North America – Engaging with international business (6 or 12 points)*	Eight electives from the Faculty of Business and Economics or across the University. OR Three research pathway units: – Introductory management research methods – Research report (introduction) – Research report (12 points) Plus four electives from the Faculty of Business and Economics or across the University.
Plus one of the following streams: Managing organisations (four of the following units): – Leadership – Managerial problem solving and decision making – Managing organisational change – Strategic management – Foundations of human resource management OR, People, culture and human resource strategy (four of the following units): – Talent management and professions of the future – Human resource management strategy and analytics – People management and work in a global context – Work and employment relations – Foundations of human resource management	

\* Students who undertake these units as their capstone experience only need to complete 42 points in Part B. Application studies.

## Entry requirements

An Australian bachelor degree (or equivalent) with a Weighted Average Mark (WAM) of 70 or an equivalent GPA as determined by the School. Alternatively, if you have at least two years relevant employment experience, you need to have successfully completed an Australian bachelor degree (or equivalent).

Applicants will be ranked based on their entire academic record, employment experience (where applicable) and a Statement of Purpose outlining how the applicant possesses the motivation and academic skills required to successfully complete the program. Depending upon your prior qualifications and experience you may be eligible for entry credit, which reduces the duration.

ELIGIBILITY (in equivalent Australian qualification terms)	Duration (years) <sup>1</sup>
Bachelor degree <sup>2</sup> in any field OR Bachelor degree in any field + 2 years relevant work experience	2
Bachelor degree <sup>2</sup> in a related field OR Bachelor degree in a related field + 2 years relevant work experience	1.5
Bachelor (Hons) degree <sup>2</sup> in a related field OR Bachelor degree in a related field + 5 years relevant work experience	1

1. Even if you are eligible for a shorter course duration you may elect to complete the longer duration.  
2. With a WAM of 70.

## ENGLISH LANGUAGE REQUIREMENTS

All applicants must demonstrate English language proficiency at the required standard

- > IELTS (Academic): 6.5 overall, no band lower than 6.0, or equivalent approved English test; *OR*
- > Tertiary study undertaken in an English medium institution; *OR*
- > Other acceptable measures include a combination of approved qualifications and residence/work experience within in an English speaking country
- > See <https://www.monash.edu/admissions/english-language-requirements>

Don't meet the English language requirements? Apply for the Monash Bridging Program [monashcollege.edu.au/courses/english/monash-english-bridging](http://monashcollege.edu.au/courses/english/monash-english-bridging)

## Why choose Monash Business School?

A degree from Monash Business School comes with global recognition, to help you launch a successful career wherever you land. We hold the prestigious ‘triple accreditation’ with the world’s three major business school accreditation bodies – putting us in the top 1% of business schools worldwide.

But that’s not the only reason our graduates stand out. In an industry characterised by disruption, we’ll challenge you to broaden your outlook, think more creatively and put innovative ideas to the test.

**RANKED NO.44  
IN THE WORLD**  
QS World University  
Rankings by Subject 2020

**RANKED NO.58  
IN THE WORLD**  
QS World University  
Rankings 2020

**RANKED NO.75  
IN THE WORLD**  
Times Higher Education World  
University Rankings 2020



[monash.edu/business](http://monash.edu/business)