

---

## Academic Promotion Updates for 2019

---

Global Mail <global.emails@a.e.monash.edu>

11 February 2019 at 10:51



### A message from Marc Parlange Provost and Senior Vice-President

Dear colleagues

I wish to provide you with information regarding changes to academic promotion.

For some time, I have been working with our academic leadership team and Monash HR on reviewing the academic promotion, probation and recruitment processes.

Whilst work across all three of these areas continues, I am pleased to announce that we have made progress towards strengthening the promotion process and can share some of the detail of those changes with you.

Beginning this year, the timing of the academic promotion round will move to the second half of 2019 resulting in a shift of all promotion activities to reflect this. At this stage, information sessions are being planned for September, with the round opening in October to November.

Details of the timeframes will be announced well in advance to allow you time to prepare your applications if you are applying this year.

Whilst the round is delayed, the effective date of successful promotion salary increases will be effective on 1 January 2020 and the associated title will be effective from 1 July 2020 for the first year only. Following the first cycle of the new timing, promotion and salary effective dates will take place on 1 July of each year.

The shift in timing has been initiated to assist the University with adopting the new Education Performance Standards which have been developed within the office of the Deputy Vice-Chancellor. More information on this will also be provided shortly.

The change in timing will also support the further implementation of Peer Review of Teaching and

will take advantage of candidates being able to include outcomes of their grant applications.

As we continue to work through other changes, we will make sure to keep you informed. I also ask that if you are intending to apply for promotion in the next round, that you ensure you attend your faculty information session. These are designed to provide you with the finer detail of what your application should include.

I know academic promotions are very important to you and I can assure you that changes have been given considerable thought to maximise benefits to the applicants.

I wish you all a happy and successful 2019.

**Regards,**

**Professor Marc Parlange**  
**Provost and Senior Vice-President**

