OCCUPATIONAL HEALTH AND SAFETY POLICY

This Policy applies to all activities of Monash University in Australia.

Monash is a leading Australian university with an international reputation for innovation and excellence in teaching and research. It is distinguished by its organisational diversity, extensive range of educational and research programs and centres of excellence covering almost all fields and disciplines.

Monash University is committed to providing staff, students, contractors and visitors with a healthy and safe environment.

Our goals are to prevent, or otherwise reduce, the risk of injuries, disease, and ill health that relate to Monash University activities.

The University promotes a proactive health and safety management philosophy based on effective communication and consultation, the systematic identification, assessment and control of hazards, and the encouragement of innovation.

- The University strives to fully integrate health and safety into all aspects of its activities through a process of continuous improvement. This will be achieved by: implementing and maintaining a framework that promotes the systematic management of health and safety, to ensure compliance with legal and other requirements; and
- Setting measurable objectives and targets aimed at controlling higher risk activities and increasing awareness of health and safety.

As an educational and research institution, Monash University recognises its responsibility to provide staff and students with positive role models and appropriate health and safety knowledge for application during and beyond their university life.

PROFESSOR MARGARET GARDNER AO
President and Vice-Chancellor

August 2017
Purpose

Scope
This policy applies to all staff, students, visitors and contractors engaged in Monash University activities in Australia.

Procedures Title
Occupational Health and Safety Procedures

Responsibility for implementation
Monash University Occupational Health & Safety Committee
Monash Occupational Health & Safety
Heads of academic/administrative units
Staff and students with health and safety responsibilities
Health & safety Representatives
Supervisors and managers
Staff
Students
Visitors
Contractors

Policy status
Revised

Key Stakeholders
Monash University Occupational Health & Safety Committee
Monash Occupational Health & Safety
Heads of academic/administrative units Staff and students with health and safety responsibilities
Health & safety Representatives
Supervisors and managers
Staff
Students
Visitors
Contractors

Approval Body
President and Vice-Chancellor
Meeting number: n/a
Meeting date: 19 September 2017
Agenda item: n/a

Endorsement Body
Monash University Occupational Health & Safety Committee
Meeting number: 3/2017
Meeting date: 24 August 2017
Agenda item:

Related Legislation
Occupational Health and Safety Act 2004 (Vic)
Occupational Health and Safety Regulations 2017 (Vic)

Related Documents
http://www.monash.edu.au/ohs/

Date Effective 19 September 2017
Next Review September 2020
Policy Owner Manager, Monash Occupational Health & Safety
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For the latest version of this document please go to: http://www.monash.edu.au/ohs/