OCCUPATIONAL HEALTH AND SAFETY POLICY

Monash is a leading Australian university with an international reputation for innovation and excellence in teaching and research. It is distinguished by its organisational diversity, extensive range of educational and research programs and centres of excellence covering almost all fields and disciplines.

Monash acknowledges that the health and safety of its people is paramount and has the following goals of:
1. Eliminating, or otherwise reducing so far as practicable, the risks of injuries, diseases, and ill health that arise as a result of Monash University activities; and
2. Continually incorporating and improving upon the management of occupational health and safety for Monash University related activities.

This will be achieved by:
1. Implementing an OHS management system (OHSMS) that provides for the instruction, training, guidance, and tools, to effectively manage health and safety; and
2. Applying the requirements of the OHSMS within all aspects of the organisation; and
3. Identifying measurable objectives that are monitored and subsequently responded to when the need for further improvements to the OHSMS are identified.

Monash University is committed to providing staff, students, contractors and visitors with a healthy and safe environment. The University promotes a proactive health and safety management philosophy based on effective communication and consultation, the systematic identification, assessment and control of hazards, and the encouragement of innovation.

PROFESSOR MARGARET GARDNER AO
President and Vice-Chancellor

September 2019
Purpose
This document states the University's commitment to OHS so as to provide a healthy and safe environment for those participating in, or otherwise affected by, Monash University related activities.

Scope
This Policy applies to all staff, students, visitors and contractors who are participating in, or otherwise affected by, Monash University related activities.

Procedures Title
Occupational Health and Safety Procedures

Responsibility for implementation
Monash University Occupational Health & Safety Committee
Monash Occupational Health & Safety
Persons with Monash University health and safety responsibilities

Policy status
Revised

Key Stakeholders
Supervisors and managers
Heads of academic/administrative units
Health & Safety Representatives (HSRs)
Staff
Students
Visitors
Contractors
Affiliates

Approval Body
President and Vice-Chancellor
Meeting number: n/a
Meeting date: 24 September 2019
Agenda item: n/a

Endorsement Body
Monash University Occupational Health & Safety Committee
Meeting number: 3/2019
Meeting date: 5 September 2019
Agenda item:

Applicable Legislation
Occupational Health and Safety Act 2004 (Vic)

Date Effective 24 September 2019
Next Review September 2022
Policy Owner Manager, Monash Occupational Health & Safety
Policy Author Monash Occupational Health & Safety
Contact ohshelpline@monash.edu