

MONASH UNIVERSITY OCCUPATIONAL HEALTH & SAFETY OBJECTIVES: 2021-2023

2021-2023 Strategic OHS Objectives

Monash University is committed to strengthening its position as a leader in Occupational Health and Safety by:

1. Fostering collaborative relationships/partnerships with staff and students and empowering people to make a positive and enduring contribution to health and safety culture;
2. Leading the Australian university sector in the application of risk management strategies that support education and research including the emerging risks of new activities;
3. Implementing quality-based health and safety management systems with a focus on continuous improvement;
4. Applying innovative technological solutions to assist in the measuring reporting and managing of Occupational Health and Safety information;
5. Making a significant contribution to improving the health and wellbeing of staff and students.

To achieve our vision the Senior Management Team, in partnership with health and safety personnel, OHS committees, the University community and OH&S, will focus on following strategic OHS priorities for 2021–2023:

Strategic Priority 1: Collaborative Relationships/Partnerships

- Develop initiatives to encourage collaboration within the Monash OHS network;
- Apply positive customer service principles to ensure stakeholder satisfaction.

KPI: Greater than 85% satisfaction rating via customer service survey.

Strategic Priority 2: Risk Management

- Proactively identify leading causes of injury and implement targeted programs to mitigate their impact;
- Evaluate the suitability and effectiveness of existing risk management methodology;
- Improve the risk management framework by adopting a streamlined approach.

KPI: Increased reporting of hazards and near misses by 5% over the previous period.

Decreased reporting of injuries by 5% compared to previous period.

Conversion of 90% inherent “extreme” and “high” risk ratings to residual “medium”, “low”, and “negligible” risk ratings.

Strategic Priority 3: OHS Management Systems

- Improve the provision and quality of OHS information and reports;
- Simplify and streamline OHS management processes to ensure an appropriate level of system maturity is achieved across the University.

KPI: Achieve certification to ISO 45001.

Strategic Priority 4: Technological Innovation

- Migrate OHS systems and processes to electronic platforms.

KPI: Development and implementation of OHS reporting dashboard.

Strategic Priority 5: Health and Wellbeing at Work

- Promote, encourage participation and support initiatives that enhance physical, mental, occupational health and wellbeing.

KPI: Achieve University-wide participation rate of 30%